

## Letter of Agreement

June 29, 2023

This is a Letter of Agreement between Waldron Area Schools (hereinafter referred to as "the District") and the Waldron Education Association (hereinafter referred to as "the Association") regarding the staff/ student half-day school schedule.

The staff/student half-day school schedule shall be as follows:


School Start Time: 8:00 AM  
School End Time: 11:30 AM

### Compensation:

Staff members will be compensated for the half-day work schedule in accordance with their regular salary and benefits as stipulated in their employment contracts or the collective bargaining agreement between the District and the Association.

### Modifications:

Any modifications or adjustments to the staff/student half-day schedule shall be mutually agreed upon in writing by both parties. Such modifications may include changes due to special circumstances, emergency situations, or other unforeseen events.

Dick Storehalder   
Waldron Area Schools

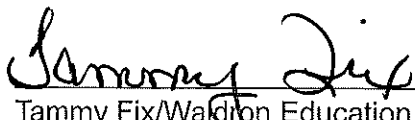
Tammy Fix   
Waldron Education Association

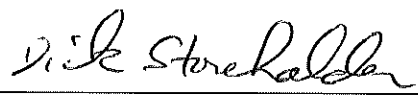
Letter of Agreement/Waldron Education Association and Waldron Area Schools

July 05, 2023

Field Trip/Extra Curricular Trip

- a. All travel expenses, including fuel and bus driver hourly wage will be funded by the class or group traveling. If this cost is not paid by the time of the trip, any future travels will be denied until any previous trips are paid in full.

  
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Tammy Fix/Waldron Education Assoc.

  
\_\_\_\_\_  
Dick Storehalder/Waldron Area Schools

Letter of Agreement

Date: June 29, 2023

Subject: Agreement regarding Driving Students to or from Field Trips or School Activities

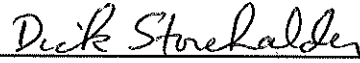
This is to confirm the following agreement between Waldron Area Schools (hereinafter referred to as "the School") and the Waldron Education Association (hereinafter referred to as "the Association") regarding the transportation of students to or from field trips or school activities.

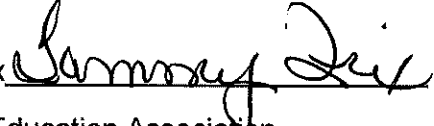
Certified staff, represented by the Association, are not required to drive students to or from field trips or school activities. This means that the School will not mandate any certified staff member to provide transportation services as part of their job responsibilities.

However, certified staff members may choose to voluntarily drive students to or from field trips or school activities on a case-by-case basis. This includes considering factors such as personal availability, comfort, and convenience.

The School and the Association will work collaboratively to ensure that alternative transportation arrangements are available when certified staff members choose not to drive students. The School will make reasonable efforts to explore other transportation options, such as arranging for bus services or seeking assistance from non-certified staff members, to ensure that students can participate in field trips and school activities.

We trust that this agreement will facilitate a cooperative and supportive environment for both the School and the certified staff members regarding the transportation of students to or from field trips or school activities.

Dick Storehalder   
Waldron Area Schools

Tammy Fix   
Waldron Education Association

Letter of Agreement

June 29, 2023

This is an amendment to the existing Master Agreement between Waldron Area Schools and Waldron Education Association. This agreement is to include Trapshooting and Archery as an officially recognized extracurricular activities at Waldron Area Schools, and subsequently, add them to Schedule B of the Master Agreement.

Participation in Trapshooting and Archery shall be voluntary, and all interested students shall have the opportunity to join without discrimination, provided they meet the necessary eligibility requirements.

Dick Storehalder Dick Storehalder

Waldron Area Schools

Tammy Fix Tammy Fix

Waldron Education Association