

RECORD OF PROCEEDINGS

Minutes of THE FAYETTEVILLE-PERRY LOCAL BOARD OF EDUCATION Meeting
Held: August 20, 2020 held in High School Library (Streamed Live on U-tube)

All present recited the Pledge of Allegiance.

Board President Kathleen Johnson called the Regular Meeting of the Fayetteville-Perry Board of Education to order at 4:00 p.m. Present for roll call were: Kathleen Johnson, Kathryn Greene, Rachel Ray, and Paula White.

#2021-013 Approval of the Board Minutes from the Regular Board of Education Meeting held on July 15, 2020 at 4:00 p.m. in the HS Library and recorded on u-tube.
Motion: Ms. Greene Second: Mrs. White
Vote: Ms. Greene, Yes Mrs. Iles, Absent
Ms. Ray, Yes Mrs. White, Yes
Mrs. Johnson, Yes
Motion carried.

#2021-014 Approval of the listing of bills for 7/01/2020-7/30/2020 and the Investment/ Finance report.
Motion: Ms. Greene Second: Mrs. White
Vote: Ms. Greene, Yes Mrs. White, Yes
Ms. Ray, Yes Mrs. Iles, Absent
Mrs. Johnson, Yes
Motion carried.

TREASURER'S REPORT –

- The Treasurer shared that they have been continuing to adapt to their new State Software – ReDesign and are happy with their progress.
- She explained about the enactment of the federal legislation for the FFCRA – Families First Coronavirus Response Act (FFCRA) which took effect April 1 and goes through December 31, 2020. This allows an employee up to 80 hours of emergency paid leave which does not count against their sick, personal or vacation leave. Proper physician documentation required.
- Treasurer will provide updated Budgets for Student Activities for the 2020-2021 School Year available at the September 17, 2020 Board Meeting.
- She explained that they have been trying to work on a Record Retention Schedule as this is very time consuming and takes away from their daily duties but needs to be done as we have old records that are well beyond their retention dates. She emailed Board Members a copy of a current Record Retention Schedule RC-2 template.
- Treasurer provided an updated amount of expenditures related to COVID-19 due to (personal protective equipment) and unemployment costs. \$30,338.10.

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SUPERINTENDENT'S REPORT –

- Mr. Carlier explained that he and his Administrators have been extremely busy preparing for the return of all of our students both those choosing remote learning and in-school.
- He shared with the Board that he and Mr. Siegler have been working on a grant for Broadband Connectivity. This \$50 million grant provides hot spots and wifi connectivity for the remote learner. The GRIT program that had the industrial routers only worked the distance of 75 ft.
- Open House held on Monday, August 17th went very well.
- He shared that the Rocket Remote Learning is currently at 18% of our student population. This on-line coursework will need to have details worked out. ES/MS will need to closely monitor their students progress. Our High School has offered this on-line education format before.
- Currently our district is switching from Outlook 365 to Google platforms. With this change our certified staff is having professional development with Google Docs. He said with Google Docs this serves as an advantage if our school had to shut down abruptly.
- Mr. Carlier had each one of his building Principals share their specific building protocols for beginning the 2020-2021 school year. Each of the Principals presented their building protocols: Aric Fiscus, Elementary: Mr. Fiscus talked about the overview of how things should work. He's asked for his staff to keep asking questions as he may not have thought of everything. He has applied social distancing stickers on the floors and completed a layout of the cafeteria when students are arriving for their lunch. He feels very confident in his staff and their plans for re-opening. He expressed how the homeroom teachers will communicate with the "on-line learners" and keep abreast of their progress. Mr. Jim Herron, Middle School Principal shared similar expectations and that safety is paramount as we do not want our staff or students to become sick. He said they are looking into having students begin taking their computers home with them. Mr. Rodney Wallace, High School Principal shared that we have 40 High School students who have enrolled in the Southern Hills Career Tech Center and 44 full and part time Collect Credit Plus students. He talked about all the changes and protocols that have been established for reopening. We've listened to our parents as the biggest complaint in our abrupt closing last spring was that all teachers were using different platforms for remote learning. We are ready this year if that were to happen with the adopting of the google platform. He said Mrs. Greco has done a really good job with working with the changes and that with the reduced class sizes this should free up our teachers to keep an eye on our remote learners to see that they are progressing. He has a concern for the time involved in sanitizing and how it reduces instruction time. He also talked about the fall season for athletics and that he wants all things to be as normal as possible.

Mrs. Murphy-Athletic Director shared with the Board about the latest mandates released from Governor DeWine on August 19th. Those items that were once recommendations are now mandates. If

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an Athlete is not actively playing and on a bench they must keep a mask on. She shared the capacity allowance for the contests. Our HS Gym has a total capacity of 834 which caps us at 125 spectators. Our MS Gym has a total capacity of 600 which will allow 90 spectators. Our football/soccer complex is the tricky one. 6ft seating and the maximum allowable is 86.4. We have 4 home football games. The home team gets 75% of the ticket sales and the visiting teams get to purchase 25% of the tickets. This is going to be time consuming and difficult to manage but ultimately it's about being compliant. She shared about the necessity to purchase tickets "on line" and at the football games we will not be taking cash for admission. With only having 60 tickets, you have 30 players, 8 cheerleaders, band members, and then you are narrowed in your number of seats available for purchase. Lastly, she explained that all of these requirements must be written down and that the state and local health department will be reviewing districts to ensure they are following these mandates. Our Athletic Director is also our Compliance Officer. Mrs. Murphy went on to share with the Board about the cameras that will be installed called "Pix-a-Loc System" for spectators to view future contests with a purchase of an application. This video/audio, motion activated equipment will be installed and used for all of our upcoming events. She is excited for this application for both our Athletes and Parents.

Public Concern:

Mr. Carlier read aloud a letter that was shared from a small group of concerned parents who addressed issues with the students having to wear masks. Mr. Carlier said again that our special education students are not mandated to wear face masks but must have a face shield.

Southern Hills Career Technical Center Update– Mrs. Johnson explained the SHCTC protocol for re-opening for their 2020-2021 school year and the different tiers and how their custodial staff is aligned with specific jobs for their sanitization needs to safely re-open.

#2021-015 Approval to enter into executive session to consider employment, discipline, compensation of public employees and to consider matters required to be kept confidential by federal law or regulations or state statutes.

They entered into executive session at 7:04 p.m. and returned to regular session at 8:09 p.m. with all board members present.

Motion: Ms. Greene

Second: Mrs. White

Vote: Ms. Greene, Yes

Mrs. White, Yes

Ms. Ray, Yes

Mrs. Iles, Absent

Mrs. Johnson, Yes

Motion carried.

MAJOR PURCHASES

#2021-016 Approval to contract with NFHS School Broadcast Program for Five Years with

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Mrs. Iles, Absent Mrs. White, Yes

Mrs. Johnson, Yes

Motion carried.

#2021-021 Approval to use the High/Middle School Buildings as a voting location on
November 3, 2020 – Election Day.

Motion: Mrs. White Second: Ms. Greene

Vote: Ms. Ray, Yes Ms. Greene, Yes

Mrs. Iles, Absent Mrs. White, Yes

Mrs. Johnson, Yes

Motion carried.

#2021-022 Approval to change the Substitute Custodial/Cook pay per hour from \$8.70
to \$11.00 per hour.

Motion: Ms. Greene Second: Mrs. White

Vote: Ms. Ray, Yes Ms. Greene, Yes

Mrs. Iles, Absent Mrs. White, Yes

Mrs. Johnson, Yes

Motion carried.

#2021-023 Approval to submit Remote Learning Plan for Ohio Department of Education
in case school would close due to COVID-19.

Motion: Ms. Greene Second: Mrs. White

Vote: Mrs. White, Yes Ms. Greene, Yes

Mrs. Iles, Absent Ms. Ray, Yes

Mrs. Johnson, Yes

Motion carried.

#2021-024 Approval to amend the Fayetteville- Perry Local School Fall 2020 Reopening
Plans where it states “Recommend to wear a Mask” to “Required to wear a Mask”
in order to follow the state order required of all.

Motion: Ms. Greene Second: Ms. Ray

Vote: Ms. Ray, Yes Ms. Greene, Yes

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Mrs. Iles, Absent Ms. White, Yes

Mrs. Johnson, Yes

Motion carried.

PERSONNEL

#2021-025 Approval to hire Carlee Coffman as a Substitute Nurse when needed due to COVID-19 for the 2020-2021 school year.

Motion: Ms. Ray Second: Ms. Greene

Vote: Mrs. White, Yes Ms. Greene, Yes

 Mrs. Iles, Absent Ms. Ray, Yes

 Mrs. Johnson, Yes

Motion carried.

#2021-026 Approval to hire Craig Smucker as the High School Golf Coach for the 2020-2021 school year.

Motion: Mrs. White Second: Ms. Greene

Vote: Ms. Greene, Yes Mrs. White, Yes

 Ms. Ray, Yes Mrs. Iles, Absent

 Mrs. Johnson, Yes

Motion carried.

#2021-027 Approval of the following classified employees for additional hours due to COVID-19.

These individuals will assist with the a.m. bus route to complete temperature-checks of our students.

Annette Collins, Kendra Smith, Betty Stahl, Kristin Singleton, Linda Gorman,
Angelica Rowlands, Melinda Catron and Amy Deisch

Motion: Ms. Greene Second: Mrs. White

Vote: Mrs. White, Yes Ms. Greene, Yes

 Mrs. Iles, Absent Ms. Ray, Yes

 Mrs. Johnson, Yes

Motion carried.

#2021-028 Approval to hire Megan Ogden as the MS National Junior Honor Society Advisor.

Motion: Ms. Greene Second: Mrs. White

Vote: Mrs. White, Yes Ms. Greene, Yes

 Mrs. Iles, Absent Ms. Ray, Yes

 Mrs. Johnson, Yes

Motion carried.

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#2021-029 Approval to hire Mathew Frump as the High School Fall Athletic Site Supervisor for the 2020-2021 school year.

Motion: Ms. Greene Second: Mrs. White

Vote: Ms. Ray, Yes Mrs. White, Yes

Mrs. Johnson, Yes Ms. Greene, Yes

Mrs. Iles, Yes

Motion carried.

#2021-030 Approval to hire Tiffany Snider as a volunteer cheerleading assistant coach for the Fall & Winter 2020-2021 Athletic Season.

Motion: Ms. Greene Second: Mrs. Johnson

Vote: Mrs. White, Yes Ms. Greene, Yes

Mrs. Iles, Absent Ms. Ray, Yes

Mrs. Johnson, Yes

Motion carried.

#2021-031 Approval to hire the following Sub-Custodians for the 2020-2021 school year due to COVID-19 @ \$11.00 per hour.

Gene Reif Kristin Holesinger

Stephanie Sandlin Rickey Newland

Taylor Call

Motion: Ms. Ray Second: Ms. Greene

Vote: Ms. Ray, Yes Ms. Greene, Yes

Mrs. Iles, Absent Mrs. White, Yes

Mrs. Johnson, Yes

Motion carried.

#2021-032 Approval of the following substitute Bus Drivers for the 2020-2021 school year due to COVID-19.

Charity Attinger Mich Long

Kristin Richey Sheila Saylor

Gene Reif

Motion: Mrs. White Second: Ms. Greene

Vote: Mrs. White, Yes Ms. Greene, Yes

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Mrs. Iles, Absent Ms. Ray, Yes

Mrs. Johnson, Yes

Motion carried.

#2021-033 Approve Angela Murphy for 5 additional work days in July, 2020 due to
COVID-19.

Motion: Mrs. White

Second: Ms. Greene

Vote: Ms. Ray, Yes

Ms. Greene, Yes

Mrs. Iles, Absent

Mrs. White, Yes

Mrs. Johnson, Yes

Motion carried.

All positions are pending proper credentials and background checks.

#2021-034 Approval of Adjournment.

Motion: Ms. Greene

Second: Mrs. White

Vote: Mrs. White, Yes

Ms. Greene, Yes

Mrs. Iles, Absent

Ms. Ray, Yes

Mrs. Johnson, Yes

Motion carried. The meeting adjourned at 8:31 p.m.

The next board meeting is scheduled to begin at 6:00 p.m. in the High School/Middle School Library on Thursday, September 17, 2020 and due to the COVID-19 virus no public participation at this time but the meeting will be streamed live via u-tube.

President

Attest