

SPRINGFIELD SCHOOL DISTRICT RE-4

Monday, July 20, 2020

REGULAR BOARD MEETING

6:00 P.M. - BOARDROOM

SOCIAL DISTANCING PROTOCOLS WILL BE FOLLOWED. INCLUDING THE WEARING OF MASKS

- I. CALL TO ORDER: The meeting was called to order by Board President, Larry Duncan at 6:03 p.m.
  - A. ROLL CALL:
    1. MEMBERS PRESENT: Larry Duncan, Tyler Gibson and Jennifer Swanson.
    2. MEMBERS ABSENT: Clinton Arbuthnot and Kay Maes.
    3. SCHOOL PERSONNEL PRESENT: Richard Hargrove, Pam Hartley, Ginger Walker.
    4. GUESTS PRESENT: John Sattler, DCS Rep. and Doug Abernathy, RTA Rep.
- II. ADDITIONS TO THE AGENDA: Superintendent Hargrove request that Item I be added to NEW BUSINESS: Discuss & Approve After-School Snack Program.
- III. APPROVE THE AGENDA: Tyler Gibson made a motion to approve the 7/20/20 agenda with the addition of New Business, Item I: Discuss and Approve the After-School Snack Program. Jennifer Swanson seconded the motion. Motion passed.
- IV. ROUTINE ITEMS:
  - A. APPROVE THE MINUTES OF THE June 22, 2020 Regular Meeting. Tyler Gibson made a motion to approve the minutes of the June 22, 2020 regular board meeting as presented. Jennifer Swanson seconded the motion. Motion passed.
  - B. FINANCIAL REPORTS: Mr. Hargrove and the board discussed and reviewed the July financial reports.
  - C. FINANCIAL QUARTERLY REPORTS: Due to some technical difficulties, the quarterly reports were not available before the meeting. Reports will be emailed to the board members when they are completed.
  - D. CLAIMS PAYABLE – July 20, 2020: The board reviewed the July 20, 2020 payables. Jennifer Swanson made a motion to approve the 7-20-20 claims payable as presented. Tyler Gibson seconded the motion. Motion carried.
- V. PUBLIC COMMENT: None

**IF YOU ARE HERE TO ADDRESS THE BOARD, PLEASE READ THE FOLLOWING:**

*Welcome to the open forum portion of our meeting. We appreciate your interest in participating in this conversation time with the Springfield School District RE-4 Board of Education. A sign-up sheet was provided at the entrance to the Board meeting for all persons wishing to address the Board. It is requested that comments be limited to five minutes per speaker. Patrons are invited to share comments with the Board in an orderly manner that is consistent with the respect and dignity that should be part of a Board of Education public meeting. The Board will require that speakers and audience members adhere to basic standards of civility and, with limited time available, as the Board President, I may need to limit or terminate discussion to maintain decorum or to give as many people as possible the opportunity to speak. The Board will not take any action during this time. It is the preference of the Board that comments concerning District personnel be addressed in executive session. Discussion of individual students must occur in executive session. Please inform the Board if you intend to make comments concerning District personnel or students so those comments may be heard in executive session.*

- A. CORRESPONDENCE: None

- VI. OLD BUSINESS:
  - A. UPDATE ON SECURITY AND SAFETY IMPROVEMENTS: Superintendent Hargrove provided an update on the project. He reported that most of the asbestos mitigation has been completed. The time involved in this, plus delays in receiving materials has slowed down progress. A large portion of the projects will be completed before students return; however not all. The remainder will be finished on Fridays and/or overnight.
- VII. NEW BUSINESS:
  - A. DISCUSS 2020 BEST GRANT PROJECT—DCS & RTA TO PRESENT: Representatives from DCS and RTA were present to discuss the project process. A summary of items discussed include:
    - Springfield was awarded a BEST grant in a highly competitive year based on numerous criteria, including, but not limited to, safety issues because of a non-unified campus with students traveling between 10-11 buildings, loss of educational time, challenges to bring buildings up to fire and health codes.
    - Mr. Hargrove and project representatives explained that if matching funds are not successfully obtained in November, Springfield will lose BEST grant. It is unlikely that a grant of this magnitude will be available again for several years.
    - If Springfield is unable to use the grant, it will pass to the school next on the list of approved projects.

- Design plans are not final. Preliminary plans are to remodel the JH/HS which structure has been determined to be sound, add vo-ag and weight room to gym and build two-story elementary and preschool building connected to east end of JH/HS . The elementary, preschool, cafeteria and maintenance buildings would be demolished and maintenance moved to Ag building.
  - Final design will not be completed until local funds are raised.
  - If November bond issue is successful, funds would not be available until December. Design process would take 5-6 months, 2-3 months to get construction permits and a minimum of 14 months to complete construction. Would be approximately 2 years from start to completion.
- B. DISCUSS AND APPROVE DCS CONTRACT: DCS representative spoke about CDE requirement to have an owner rep for the BEST grant project. DCS can serve in this capacity to oversee preplanning, design process, cost certainty and weekly construction among other areas of the construction process. Mr. Hargrove recommended that a contract with DCS be approved for \$15,000.00 for campaign and pre-bond support and another contract be approved for \$7,500.00 for architect procurement. Both will be reimbursed by BEST program. Tyler Gibson made a motion to approve two contracts with DCS: One for \$15,000.00 for campaign and pre-bond support, and one for \$7,500.00 for architect procurement. Jennifer Swanson seconded the motion. Motion passed.
- C. APPROVE SUBSTITUTE TEACHER LIST: Mr. Hargrove presented a list of names of individuals who hold current substitute certification in Colorado and have agreed to be placed on the “Will Call” substitute list for the Springfield School District. He recommended that all those listed be approved for the 20-21 school year. Jennifer Swanson made a motion to approve the substitutes as listed: Jenna Arbuthnot, Matthew Gomboc, Jacqueline Greenberg, Teresa Heath, Cindy Hetrick, Bonnie Jaco, Pam Masterson, Jo Ann McEndree, Mary McNeal and Eden Rothman. Tyler Gibson seconded the motion. Motion passed.
- D. FIRST READING FOR CASB SPECIAL POLICIES JULY 2020: Superintendent Hargrove explained to the board that a new set of policies were just released over the weekend. Most are COVID related and most are mandatory to be adopted. He recommends that all be approved for 1<sup>st</sup> reading and he will give details at next month’s board meeting. Tyler Gibson made a motion to approve 1<sup>st</sup> reading of July 2020 CASB Special Policies. Jennifer Swanson seconded the motion. Motion passed.
- E. APPROVE MEMBERSHIP IN CHSAA: Mr. Hargrove recommended that the board approve membership in CHSAA for the 2020-2021 school year. As a member of CHSAA, the school district is agreeing to abide by established guidelines and regulations as applied to all high school sporting activities. Tyler Gibson made motion to approve CHSAA membership for the 2020-2021 school year. Jennifer Swanson seconded the motion. Motion passed.
- F. DISCUSS AND APPROVE CHANGES TO 20 – 21 ELEM. AND JH/HS STUDENT HANDBOOK: Superintendent recommended that the approval of handbooks be tabled pending some last minute revisions needed due to the fluid COVID situation.
- G. APPROVE RESOLUTION TO APPROVE SUPERINTENDENT SIGNING OF BUS FINANCE WITH TCF: In February, 2020, the board adopted a resolution authorizing Richard Hargrove, Superintendent to negotiate and sign loan documents with Community State Bank for the purchase of a new bus. A cheaper source of financing has been found. To be able to negotiate with TCF, another resolution is needed authorizing Richard Hargrove to sign loan documents with TCF. Jennifer Swanson made a motion to adopt a resolution authorizing Richard Hargrove, Superintendent to negotiate and sign loan documents with TCF for the purchase of a new bus. Tyler Gibson seconded the motion. Motion passed.
- H. DISCUSS “RETURN TO SCHOOL PLAN”: Mr. Hargrove stated that he believes we will be able to return to school on time. He will continue to monitor updates from the state and local health departments, CDE, the Governor’s office and teacher input as we work toward making decisions that are best for our students’ education and student and staff health and safety.
- I. DISCUSS and APPROVE THE AFTER SCHOOL SNACK PROGRAM: Because the district is a 4-day (Extended Day) instructional program and has more than 50% Free and Reduced student population, Springfield School District is eligible to apply for the Extended Day After School Snack Program. If application is approved, all students in grades K-12 can receive a free, two component snack in the afternoon and the state will reimburse the school at the rate of \$.91 per snack served. Mr. Hargrove recommended that the board approve participation in the After School Snack Program. Tyler Gibson made a motion to approve Springfield School District’s participation in the After School Snack Program. Jennifer Swanson seconded the motion. Motion passed.

VIII. EXECUTIVE SESSION: C.R.S. 24-6-402(4) (e) & (f): At 7:22 p.m. the board, Kyle Lasley and Richard Hargrove entered into executive session. At 7:32 p.m. the board returned to regular session.

A. PERSONNEL:

1. Certified personnel

IX. ACT ON EXECUTIVE SESSION

Mr. Hargrove recommended that Breanna Hendricks be hired for the JH Science Teacher and JH Girls Volleyball coach. Tyler Gibson made a motion to hire Breanna Hendricks as the JH Science Teacher and JH Girls Volleyball coach for the 2020-21 school year. Jennifer Swanson seconded the motion. Motion passed.

X. REPORTS

A. JUNIOR/SENIOR HIGH PRINCIPAL – KYLE LASLEY: Mr. Lasley was not present at the meeting. No principal report was provided.

B. SUPERINTENDENT/ELEMENTARY PRINCIPAL REPORT – RICHARD HARGROVE:

Mr. Hargrove shared that we neglected to mail out bid requests for trash, milk and fuel in a timely manner to receive bids back by meeting time. A special meeting will be scheduled at the end of July to open and approve bids. He also recommended that the traditional first of the year Open House and Community Picnic be suspended for this year.

XI. OTHER ITEMS TO DISCUSS:

A. Auditor scheduled for August (Dates have not been set)

C. JH /HS first day of school—Aug. 10<sup>th</sup> , Elementary---August 12<sup>th</sup> , Pre-School Aug. 17<sup>th</sup>

XII. BOARD MEETING DATES:

1. REGULAR BOARD MEETING – AUGUST 24, 2020
2. Special Board Meeting – July 29, 2020, 4:00 p.m.

XIII. COMMENTS FROM THE BOARD: None

XIV. ADJOURNMENT: Meeting was adjourned by consensus of the board at 7:40 p.m.

---

Larry Duncan, President

---

Kay Maes, Secretary

---

Clinton Arbuthnot, Vice-President

---

Tyler Gibson, Treasurer

---

Jennifer Swanson, Director