

Marvell - Elaine School District
2020- 2021 Salary Schedule
Board Approved June 9, 2020



Certified Personnel 2020-2021 Salary Schedule

Experience Years	Step	BS/BA Degree	MS/MA Degree	MS +36/EDS
0	1	\$36,500.00	\$40,368.00	\$44,477.00
1	2	\$36,950.00	\$40,928.00	\$45,147.00
2	3	\$37,400.00	\$41,488.00	\$45,817.00
3	4	\$37,850.00	\$42,048.00	\$46,487.00
4	5	\$38,300.00	\$42,608.00	\$47,157.00
5	6	\$38,750.00	\$43,168.00	\$47,827.00
6	7	\$39,200.00	\$43,728.00	\$48,497.00
7	8	\$39,650.00	\$44,288.00	\$49,167.00
8	9	\$40,100.00	\$44,848.00	\$49,837.00
9	10	\$40,550.00	\$45,408.00	\$50,507.00
10	11	\$41,000.00	\$45,968.00	\$51,177.00
11	12	\$41,450.00	\$46,528.00	\$51,847.00
12	13	\$41,900.00	\$47,088.00	\$52,517.00
13	14	\$42,350.00	\$47,648.00	\$53,187.00
14	15	\$42,800.00	\$48,208.00	\$53,857.00
15	16	\$43,250.00	\$48,768.00	\$54,527.00
16	17	\$43,700.00	\$49,328.00	\$55,197.00
17	18	\$44,150.00	\$49,888.00	\$55,867.00

BS/BA Increments - \$450.00
 MS/MA Increments - \$560.00
 MS+36/EDS Increments - \$670.00

Certified = ADE

Non-Instructional/Support Personnel 2020 - 2021 Salary Schedule

Position	Time Period	Amount
District Bookkeeper	12 months	\$60,000.00
District Secretary/SIS Coordinator	12 months	\$32,274.31
High School Secretary	11 months	\$24,871.49
Elementary School Secretary	11 months	\$24,871.49
Technology Coordinator	11 months	\$42,346.58
School Nurse	9 months	\$35,875.00
Custodian (.625) 5 hour position	10 months	\$11,035.00
Custodian/Maintenance/Maintenance Operations	12 months	\$20,174.07
Maintenance/Operations Supervisor	12 months	\$25,798.24
Custodian Supervisor	12 months	\$22,201.60
School Resource Officer	9 months	\$31,466.46
Transportation Supervisor/Mechanic	12 months	\$27,276.38
Behavioral Health Specialist/Project Manager	11 months	\$65,000.00
School Based Health Coordinator	12 months	\$37,500.00
Food Service Supervisor	11 months	\$25,000.00
Food Service Cooks	9 months (183 days)	\$13,589.86
Bus Driver- Based on Drive Time	9 months (178 days)	
Poplar Grove Route		\$6,173.04/\$34.68
Postelle Route		\$8,549.34/\$48.03
Trenton/Santuck Route		\$8,549.34/\$48.03
Turner/Mount Shelby Route		\$10,019.62/\$56.29
Lambrook/Lake View/Elaine Route		\$10,681.78/\$60.01
Elaine/Snow Lake Route		\$19,264.94/\$108.23

Instructional Assistant/Reach Associate/Behavioral Interventionist 2020-2021 Salary Schedule

Experience Years	Step	HSD/GED	30 Semester Hours	60 Semester Hours	90 Semester Hours	Associate Degree/Reach Associate
0	1	\$13,232.00	\$13,301.00	\$13,369.00	\$13,427.00	\$15,986.00
1	2	\$13,332.00	\$13,411.00	\$13,489.00	\$13,557.00	\$16,126.00
2	3	\$13,432.00	\$13,521.00	\$13,609.00	\$13,687.00	\$16,266.00
3	4	\$13,532.00	\$13,631.00	\$13,729.00	\$13,817.00	\$16,406.00
4	5	\$13,632.00	\$13,741.00	\$13,849.00	\$13,947.00	\$16,546.00
5	6	\$13,732.00	\$13,851.00	\$13,969.00	\$14,077.00	\$16,686.00
6	7	\$13,832.00	\$13,961.00	\$14,089.00	\$14,207.00	\$16,826.00
7	8	\$13,932.00	\$14,071.00	\$14,209.00	\$14,337.00	\$16,966.00
8	9	\$14,032.00	\$14,181.00	\$14,329.00	\$14,467.00	\$17,106.00
9	10	\$14,132.00	\$14,291.00	\$14,449.00	\$14,597.00	\$17,246.00
10	11	\$14,232.00	\$14,401.00	\$14,569.00	\$14,727.00	\$17,386.00
11	12	\$14,332.00	\$14,511.00	\$14,689.00	\$14,857.00	\$17,526.00
12	13	\$14,432.00	\$14,621.00	\$14,809.00	\$14,987.00	\$17,666.00
13	14	\$14,532.00	\$14,731.00	\$14,929.00	\$15,117.00	\$17,806.00
14	15	\$14,632.00	\$14,841.00	\$15,049.00	\$15,247.00	\$17,946.00
15	16	\$14,732.00	\$14,951.00	\$15,169.00	\$15,377.00	\$18,086.00
16	17	\$14,832.00	\$15,061.00	\$15,289.00	\$15,507.00	\$18,226.00

HSD Increments \$100.00

30 Semester Hours Increments \$110.00

60 Semester Hours Increments \$120.00

90 Semester Hours Increments \$130.00

Associate Degree/Reach Associate Increments \$140.00

**Additional Duties
2020-2021 Salary Schedule**

Position	Additional Responsibilities (Stipend)
Superintendent-Stipend plus Fringe (Utilities-\$4650)	\$23,431.16
Special Education Supervisor	\$5,000.00
K-12 Supervisor	\$9,600.00
Central Office Secretary	\$5,000.00
Parent Facilitator	\$1,000.00
Football Field Stipend	\$1,000.00