Tuxedo Board of Education-Regular Meeting  
Thursday, August 20, 2020  
Tuxedo Union Free School District  
Board of Education  
Google Meet Video Conference  
7:00PM  
Generated by Kristine DiFrancesco on Monday, August 24, 2020

Members present  
Meg Vaught, Dorothy Ziegelbauer, Michael Arone, Kimberly Breiland, Daniel Castricone, Lucy Cerezo Scully, Joe Rickard

Meeting called to order at 7:10 PM

1. Meeting Opening

Procedural: 1.1 Call to Order

Procedural: 1.2 Pledge of Allegiance

Procedural: 1.3 Roll Call and Quorum Check

Action: 1.4 Approval of the Agenda  
Meg Vaught asked for a "Return to Learn" discussion to be added to the agenda.

Motion to add a "Return to Learn" discussion to the agenda.

Motion by Meg Vaught, second by Michael Arone.  
Final Resolution: Motion Passed  
Yes: Meg Vaught, Dorothy Ziegelbauer, Michael Arone, Kimberly Breiland, Daniel Castricone, Lucy Cerezo Scully, Joe Rickard

Motion to approve the amended agenda.

Motion by Kimberly Breiland, second by Joe Rickard.  
Final Resolution: Motion Passed  
Yes: Meg Vaught, Dorothy Ziegelbauer, Michael Arone, Kimberly Breiland, Daniel Castricone, Lucy Cerezo Scully, Joe Rickard

2. Public Comment

Information, Procedural: 2.1 Guidelines for Public Comment  
Rene Blume, teacher GGM, stated that she was not comfortable the district's "Return to Learn" plan. The plan was too vague and didn't have enough specifics. She felt unsafe about returning to the classroom without proper procedures in place and ample time to put procedures in place. She read a statement on
behalf of the Teacher's Union that teachers working conditions are being effected.

Stuart Wirth expressed his concerns about the safety of re-opening school.

Jennifer Darling expressed concerns about the safety of re-opening as well as distance learning.

Jen Creamer expressed concerns about the safety of re-opening.

Michelle Calceterra expressed concerns about the safety of re-opening.

3. Administrators' Reports
Reports: 3.1 Assistant Principal of Student Services Report
Ms. Scariano has continued to attend meetings and work with families to accommodate special education services.
She has also been working with State Ed to address previously noted citations 16/17 have been successfully addressed with the final remaining currently submitted for review.

Reports: 3.2 School Business Official Report
Mr. Ziembas gave an overview of the financial reports to the Board.

4. Consent Agenda
Action (Consent): 4.1 Approval of Consent Agenda Items
Mike Arone had questions on Personnel and Substitutes.
Mike Arone reiterated the cost of item 4.7 per the contract should not exceed $3,500.
Dan Castricone was not in favor of item 4.7.

Resolution: Motion to approve consent agenda items 4.1-4.6, 4.8, and 4.11-4.13.

Motion to approve consent agenda items 4.1-4.6, 4.8, and 4.11-4.13.

Motion by Michael Arone, second by Lucy Cerezo Scully.
Final Resolution: Motion Passed
Yes: Meg Vaught, Dorothy Ziegelbauer, Michael Arone, Kimberly Breiland, Daniel Castricone, Lucy Cerezo Scully, Joe Rickard

Action (Consent), Minutes: 4.2 Meeting Minutes 7-23-20
Resolution: Motion to Approve Minutes from the 7-23-20 meeting.

Motion to approve consent agenda items 4.1-4.6, 4.8, and 4.11-4.13.

Motion by Michael Arone, second by Lucy Cerezo Scully.
Final Resolution: Motion Passed
Yes: Meg Vaught, Dorothy Ziegelbauer, Michael Arone, Kimberly Breiland, Daniel Castricone, Lucy Cerezo Scully, Joe Rickard

Action (Consent), Minutes: 4.3 Meeting Minutes 8-13-20
Resolution: Motion to Approve Minutes from the 8-13-20 meeting.

Motion to approve consent agenda items 4.1-4.6, 4.8, and 4.11-4.13.
Motion by Michael Arone, second by Lucy Cerezo Scully.
Final Resolution: Motion Passed
Yes: Meg Vaught, Dorothy Ziegelbauer, Michael Arone, Kimberly Breiland, Daniel Castricone, Lucy Cerezo Scully, Joe Rickard

**Action (Consent): 4.4 Personnel Instructional Appointments**
Resolution: Motion to approve Personnel Instructional Appointments as presented.

<table>
<thead>
<tr>
<th>NAME</th>
<th>POSITION</th>
<th>EFFECTIVE DATE</th>
<th>SALARY</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mariah Klemowich</td>
<td>Home Instructor</td>
<td>2020-21</td>
<td>$30/hr.</td>
</tr>
</tbody>
</table>

Motion to approve consent agenda items 4.1-4.6, 4.8, and 4.11-4.13.

Motion by Michael Arone, second by Lucy Cerezo Scully.
Final Resolution: Motion Passed
Yes: Meg Vaught, Dorothy Ziegelbauer, Michael Arone, Kimberly Breiland, Daniel Castricone, Lucy Cerezo Scully, Joe Rickard

**Action (Consent): 4.5 Substitutes**
Resolution: Motion to approve Substitute Teachers for the 2020-21 School year as presented.

<table>
<thead>
<tr>
<th>NAME</th>
<th>POSITION</th>
<th>EFFECTIVE DATE</th>
<th>SALARY</th>
</tr>
</thead>
<tbody>
<tr>
<td>David Washburn</td>
<td>Substitute Certified</td>
<td>2020-21</td>
<td>$100/Day</td>
</tr>
<tr>
<td>Bonny Takeuchi</td>
<td>Substitute Certified</td>
<td>2020-21</td>
<td>$100/Day</td>
</tr>
<tr>
<td>Barbara Voss</td>
<td>Substitute Certified</td>
<td>2020-21</td>
<td>$100/Day</td>
</tr>
<tr>
<td>Deborah Guerra</td>
<td>Substitute Certified</td>
<td>2020-21</td>
<td>$100/Day</td>
</tr>
<tr>
<td>Gay Lynn Sarri</td>
<td>Substitute Non-Certified</td>
<td>2020-21</td>
<td>$80/Day</td>
</tr>
<tr>
<td>Carmela DeHaas</td>
<td>Substitute Non-Certified</td>
<td>2020-21</td>
<td>$80/Day</td>
</tr>
<tr>
<td>Lynn Caporale</td>
<td>Substitute Certified</td>
<td>2020-21</td>
<td>$100/Day</td>
</tr>
<tr>
<td>Julie Corona</td>
<td>Substitute Nurse</td>
<td>2020-21</td>
<td>$185- Full Day or $26.43/hr</td>
</tr>
<tr>
<td>Ann Heavner</td>
<td>Substitute Nurse</td>
<td>2020-21</td>
<td>$185- Full Day or $26.43/hr</td>
</tr>
</tbody>
</table>

Motion to approve consent agenda items 4.1-4.6, 4.8, and 4.11-4.13.

Motion by Michael Arone, second by Lucy Cerezo Scully.
Final Resolution: Motion Passed
Yes: Meg Vaught, Dorothy Ziegelbauer, Michael Arone, Kimberly Breiland, Daniel Castricone, Lucy Cerezo Scully, Joe Rickard

**Action (Consent): 4.6 Retirements/Resignations**
Motion to approve consent agenda items 4.1-4.6, 4.8, and 4.11-4.13.

<table>
<thead>
<tr>
<th>NAME</th>
<th>POSITION</th>
<th>EFFECTIVE DATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>John O'Donnell</td>
<td>Teacher's Aide</td>
<td>8/31/20</td>
</tr>
<tr>
<td>Beverly Pasquale</td>
<td>School Monitor</td>
<td>8/19/20</td>
</tr>
</tbody>
</table>

Motion by Michael Arone, second by Lucy Cerezo Scully.
Final Resolution: Motion Passed
Yes: Meg Vaught, Dorothy Ziegelbauer, Michael Arone, Kimberly Breiland, Daniel Castricone, Lucy Cerezo Scully, Joe Rickard

Action: 4.7 Executive Resolution
BE IT RESOLVED that the Board hereby authorizes its President to sign a consultant agreement for Title VII investigation services with Margaret Muenkel, dated August 20, 2020, as presented to the Board at this meeting. A copy of said agreement shall be incorporated by reference within the minutes of this meeting.

Motion by Meg Vaught, second by Dorothy Ziegelbauer.
Final Resolution: Motion Passed
Yes: Meg Vaught, Dorothy Ziegelbauer, Kimberly Breiland, Joe Rickard
No: Daniel Castricone
Abstain: Michael Arone, Lucy Cerezo Scully

Action (Consent): 4.8 Safety Plan
Resolution: Motion to approve the Safety Plan for the 2020-21 School year.

Motion to approve consent agenda items 4.1-4.6, 4.8, and 4.11-4.13.

Motion by Michael Arone, second by Lucy Cerezo Scully.
Final Resolution: Motion Passed
Yes: Meg Vaught, Dorothy Ziegelbauer, Michael Arone, Kimberly Breiland, Daniel Castricone, Lucy Cerezo Scully, Joe Rickard

Action: 4.9 Return to Learn Resolution
Meg Vaught asked for clarification.
Mr. Bohlke explained that any Executive orders that are in conflict with current district policies would override district policy during Covid.

BE IT RESOLVED, that the Board of Education hereby temporarily suspends the provisions of any policies that are inconsistent with the provision of any Executive Order issued by Governor Cuomo or any other law or regulation issued in response to the novel coronavirus pandemic, for the duration of any such temporary modification to laws, regulations or executive orders, as may be extended or modified by subsequent legislative and/or executive action.

Motion by Joe Rickard, second by Kimberly Breiland.
Final Resolution: Motion Passed
Yes: Meg Vaught, Dorothy Ziegelbauer, Michael Arone, Kimberly Breiland, Daniel Castricone, Lucy Cerezo Scully, Joe Rickard

Action: 4.10 Emergency Bus Lease
The board discussed options for the emergency bus lease. Concerns if school does not open would the district still be paying for buses.

WHEREAS, at the Annual Meeting of the Tuxedo Union Free School District held on June 9, 2020, the District’s voters rejected a proposition to lease/purchase school buses for a period of four years; and
WHEREAS, without such school buses, the District will not be able to provide transportation to students effective September 3, 2020; and

WHEREAS, the Board of Education has called for a Special District Meeting on September 22, 2020 to present another proposition to the voters for the lease/purchase of school buses; and

WHEREAS, if the voters approve the proposition for the lease/purchase of school buses on September 22, 2020, the District will have to competitively bid the lease/purchase of such school buses;

THEREFORE, BE IT RESOLVED, that the Board of Education hereby determines that an emergency exists with regard to the provision of student transportation effective September 3, 2020, for a period of approximately 60 days; and

BE IT FURTHER RESOLVED, that the Board of Education hereby approves an emergency lease of school buses with MGI Specialty Leasing, LLC for a period of 60 days, for the amount of $39,939.36 per month, subject to extension of the lease to a period of one year if the proposition fails; and

BE IT FURTHER RESOLVED that the Board of Education hereby authorizes the Superintendent of Schools to execute such lease and attachments upon approval of the lease/purchase agreement by the School Attorney.

Motion by Dorothy Ziegelbauer, second by Kimberly Breiland.
Final Resolution: Motion Passed
Yes: Meg Vaught, Dorothy Ziegelbauer, Michael Arone, Kimberly Breiland, Daniel Castricone, Lucy Cerezo Scully, Joe Rickard

Motion to approve consent agenda items 4.1-4.6, 4.8, and 4.11-4.13.

Motion by Michael Arone, second by Lucy Cerezo Scully.
Final Resolution: Motion Passed
Yes: Meg Vaught, Dorothy Ziegelbauer, Michael Arone, Kimberly Breiland, Daniel Castricone, Lucy Cerezo Scully, Joe Rickard

Action (Consent): 4.13 Tax Levy Warrants & Tax Rate
Resolution: WHEREAS, the Board of Education has been authorized by the voters at the annual school budget meeting to raise for the current budget of the 2020-21 school year a sum not to exceed $13,699,533 THEREFORE BE IT RESOLVED; that the Board fix the equalized tax rates by town and confirm the extension of the taxes as they appear on the following described tax roll: Town of Tuxedo Equalization Rate: 16.18 Town of Warwick Equalization Rate: 13.00 Total True Value: $903,705,528 Total Assessed Value: $144,292,067 Tax Rate Town of Tuxedo: $76.885481 per $1000 Tax Rate Town of Warwick: $95.689696 per $1000 Amount to Collect: $11,019,797 Amount of STAR Reimbursement: $221,993 Amount of Rollback (minus) $0 Amount of Tax Levy: $11,241,790 AND BE IT HEREBY DIRECTED THAT THE Tax Warrant of this Board, duly signed, shall be affixed to the above-described tax rolls authorizing the collection of said taxes to begin September 1, 2020 and end October 31, 2020. At the expiration of such time, the Tax Collector shall make an accounting to the Board in writing. The above resolution was adopted this 20th day of August, 2020, at the George F Baker School, by 7 members voting Yes, by 0 members voting No.

Motion to approve consent agenda items 4.1-4.6, 4.8, and 4.11-4.13.

Motion by Michael Arone, second by Lucy Cerezo Scully.
Final Resolution: Motion Passed
Yes: Meg Vaught, Dorothy Ziegelbauer, Michael Arone, Kimberly Breiland, Daniel Castricone, Lucy Cerezo Scully, Joe Rickard
5. Items for Discussion

Discussion: 5.1 BOE Retreat
The Board members will email their availability for a retreat to president, Dorothy Ziegelbauer.

Action, Discussion: 5.2 HR Position
Superintendent Bohlke expressed his need for a Human Resources administrator position in the district. The work load on current staff is too high. The board discussed the option of combining the HR position with a new Assistant Principal role to support the High School. Concerns over staff count and specific needs were discussed.

Motion to hire for the Human Resources position.

Motion by Dorothy Ziegelbauer, second by Kimberly Breiland.
Final Resolution: Motion Failed
Yes: Dorothy Ziegelbauer, Kimberly Breiland, Joe Rickard
No: Meg Vaught, Daniel Castricone, Lucy Cerezo Scully
Abstain: Michael Arone

Discussion: 5.3 Return to Learn
Meg Vaught expressed her concerns about the re-opening of school. Discussion about Hepa Filters, Tents for Outdoor lunch, and temperature scanners. Mr. Bohlke has a meeting with the teachers tomorrow to discuss concerns and make final decisions on re-opening. Meg Vaught thanked the administration for their hard work on the plan.

6. New Business

Discussion, Future Agenda Items: 6.1 Possible Items for New Business
None

7. Public Comment

Information, Procedural: 7.1 Guidelines for Public Comment
Julie McColgan made a comment about Hepa filters.
Erica Sterns made a comment about temperature scanners.
Jen Creamer had a question about air flow in the schools.

8. Adjournment

Action: 8.1 Adjourn Meeting
Motion to adjourn the meeting.

Motion by Michael Arone, second by Lucy Cerezo Scully.
Final Resolution: Motion Passed
Yes: Meg Vaught, Dorothy Ziegelbauer, Michael Arone, Kimberly Breiland, Daniel Castricone, Lucy Cerezo Scully, Joe Rickard

Respectfully Submitted,