

August 31<sup>st</sup>, 2020 Special Minutes  
UNOFFICIAL MINUTES OF THE BOARD OF EDUCATION, USD 289

I. CALL TO ORDER

The special meeting of the Board of Education held Wednesday, August 31<sup>ST</sup>, 2020, at 6:30 PM. President Beth Watson called the meeting to order.

II. ROLL CALL

*Board Members present* Beth Watson, Jeremi Thompson, Amanda Donovan, Todd Wilmarth, Gavin Fouts, Shane Pruitt

*USD #289 Staff Present* Ryan Bradbury, Supt., Jennifer Eiche, Board Clerk

*Guests* None at this time

III. EXECUTIVE SESSION

a. NEGOTIATIONS

Shane Pruitt moved that the board and superintendent recess into executive session to discuss the board proposal for the negotiated agreement pursuant to the exception for employer-employee negotiations under KOMA and that the open meeting shall resume at 6:40 pm in the High School Cafeteria. Jeremi Thompson seconded. The motion carried 6-0.

b. PERSONNEL

Shane Pruitt moved that the board and superintendent, recess into executive session to discuss employee resignations, applicants for classified and supplemental openings, and to review an individual employees performance and compensation pursuant to non-elected personnel exception under KOMA and that the open meeting shall resume at 7 pm in the High School Cafeteria. Jeremi Thompson seconded. The motion carried 6-0.

Shane Pruitt moved that the board and superintendent, recess into executive session to discuss employee resignations, applicants for classified and supplemental openings, and to review an individual employees performance and compensation pursuant to non-elected personnel exception under KOMA and that the open meeting shall resume at 7:10 pm in the High School Cafeteria. Gavin Fouts seconded. The motion carried 6-0.

Shane Pruitt moved that the board and superintendent, recess into executive session to discuss employee resignations, applicants for classified and supplemental openings, and to review an individual employees performance and compensation pursuant to non-elected personnel exception under KOMA and that the open meeting shall resume at 7:20 pm in the High School Cafeteria. Jeremi Thompson seconded. The motion carried 6-0.

IV. NEGOTIATIONS

Shane Pruitt moved to approve the Master Collective Bargaining agreement for the 2020-21 school year as presented, which includes an increase to the base of \$200.00 and a step and column movement, and a step added to the bottom of each column. Gavin Fouts seconded. The motion carried 6-0.

2020-2021

Step	BS	BS+8	BS+16	BS+24	BS+32	MS	MS+8	MS+16	MS+24
1	39260	39960	40660	41360	42060	43160	44260	45360	46460
2	40120	40820	41520	42220	42920	44020	45120	46220	47320
3	40980	41680	42380	43080	43780	44880	45980	47080	48180
4	41840	42540	43240	43940	44640	45740	46840	47940	49040
5	42700	43400	44100	44800	45500	46600	47700	48800	49900
6	43560	44260	44960	45660	46360	47460	48560	49660	50760

7	44420	45120	45820	46520	47220	48320	49420	50520	51620
8	45280	45980	46680	47380	48080	49180	50280	51380	52480
9		46840	47540	48240	48940	50040	51140	52240	53340
10		47700	48400	49100	49800	50900	52000	53100	54200
11			49260	49960	50660	51760	52860	53960	55060
12			50120	50820	51520	52620	53720	54820	55920
13				51680	52380	53480	54580	55680	56780
14				52540	53240	54340	55440	56540	57640
15					54100	55200	56300	57400	58500
16					54960	56060	57160	58260	59360
17						56920	58020	59120	60220
18						57780	58880	59980	61080
19							59740	60840	61940
20							60600	61700	62800
21								62560	63660
22								63420	64520
23									65380
24									66240
25									67100
26	*Steps 0-1 consolidated from 2018-2019 salary schedule **Staff step placement may be less than or may not match their years of service of service as a result of this consolidation								67960
27									68820
28									69680
29									70540
30									71400
31									72260
32									73120
33									73980
34									74840
35									75700
36									76560
37									77420
38									78280

## V. PERSONNEL

Shane Pruitt moved to approve classified and administrative raises as presented. This includes a raise of 2.7% for hourly employees, 2.7% for classified salaried employees presented, and 2.7% for administrators presented. Amanda Donovan seconded. The motion carried 6-0.

HS Principal	
HS Asst Principal / AD	

MS Asst Principal (.5)	
Elementary Principal	
Superintendent	
Board Clerk	
Treasurer	
Dir. of Bldg and Grounds	
Dir. of Technology	
Asst. Bldgs and Grounds	
Maintenance/Custodial	
Technology Specialist	
HS Secretary	
MS Secretary	
Elem Secretary	
AD Sec	
Data Clerk	
Food Service	
MTSS Aide	
Elem Library	
Elem Lib Aide	
Elem Aide	
Full Time Art	
HS Library	
Transportation	Bus Driver
Transportation	Van Driver

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VI. ADJOURNMENT  
Meeting Adjourned at 7:27 pm.

Jennifer Eiche, Clerk of the Board