



**RACE / ETHNIC IDENTIFICATION  
FOR EEO**

MRUSD is subject to certain nondiscrimination and affirmative action recordkeeping and reporting requirements which require the employer to invite employees to voluntarily self-identify their race/ethnicity. Submission of this information is voluntary and refusal to provide it will not subject you to any adverse treatment. The information obtained will be kept confidential and may only be used in accordance with the provisions of applicable federal laws, executive orders, and regulations, including those which require the information to be summarized and reported to the Federal Government for civil rights enforcement purposes. If you choose not to self-identify your race/ethnicity at this time, the federal government requires this employer to determine this information by visual survey and/or other available information.

**Ethnicity:**

- Hispanic or Latino
- Not Hispanic or Latino
- I do not wish to disclose.

Please be sure to select the race you identify with below, as well.

If you have chosen to not disclose, print and sign, then date at the bottom of this form.

**Race:**

- Asian
- Black or African American
- American Indian / Alaskan
- Hawaiian / Pacific Islander
- White

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Print Name

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Signature

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Date