

MINUTES
KELSO SCHOOL DISTRICT
MEETING OF THE BOARD OF DIRECTORS
08/31/20

The regular meeting of the Board of Directors of Kelso School District No. 458 was called to order at 5:00 p.m. at the RoyParsons Executive Board Room through a Zoom online/phone platform.

Board Members:	Leah Moore (Zoom) Karen Grafton – Vice President (In Person) Jeane Conrad (In Person) Mike Haas - President (In Person) Ron Huntington Absent (In Person)
Cabinet Members:	Scott Westlund – Chief Financial Officer (Zoom) Holly Budge – Director of Human Resources (In Person) Don Iverson – Director of Student Services (Zoom) Heather Ogden – Director of Special Programs (Zoom) Kim Yore – Director of Teaching & Learning (Zoom) Lacey DeWeert – Associate Director of Teaching & Learning (Zoom)
Superintendent:	Mary Beth Tack (In Person)
Asst. Secretary:	Molly Guler (In Person)

OTHERS PRESENT – This meeting was held remotely. Not all of the names of people in attendance were available, or partial names were listed. The names of people in attendance are listed as they were shown and included: Gunnar Guttormsen, Ray's iPhone, Connie M., Terry's Ipad, Sandy DeBruler, jb, Teresa Malone, Jeni Keller, Alex Bruell, Elizabeth Caldwell, mattj, Paula, Stacy Eubanks, Debbie Kellogg, Wendy Dykstra, Cathay Usher, Galaxy Tab A, Iphone, Kara Schiersher, Courtney Anderson, Linda Byman, Rena, Call-in User 1, Galaxy S8 and Stefanie House.

COMMUNICATIONS, CORRESPONDENCE & INTRODUCTIONS

COMMENTS & QUESTIONS –

APPROVAL OF AGENDA - Motion Passed

Motion to Approve By: Director Grafton

Seconded By: Director Huntington

NEW BUSINESS

HEARD - ROADMAP TO REOPENING UPDATE (SUPERINTENDENT TACK)

Due to local health agency guidance KSD will have a fully remote learning plan for fall 2020/21 reopening. Students can choose between being enrolled in their home school and doing online classes with their teachers, or Kelso Virtual Academy (KVA) full virtual school, self paced. School will have 2 start dates, September 8 for secondary students and September 11 for elementary students. Elementary students will have in person conferences with their teacher and parent to get equipment necessary to complete rigorous instruction at home. (Sept 4, 8, 9, 10) Secondary students will receive a Chromebook for instruction at their home school during Aug 31-Sept 4.

The district has a plan in place for when the health agencies give the ok to return to a modified “in person” instruction time and are ready to “pivot” to a new schedule. This plan is still in a draft form as our Reopening Team continues to meet and take into consideration the state of our community in relation to the academic schedule.

The district is hoping to begin in person instruction as soon as possible. Starting with the younger students and those at high risk. Then working into others coming to the building for instruction as the health matrix allows. This will most likely be done on a 2-3 week process to stabilize one group before bringing in the next.

Director Grafton - What about Sped?

Superintendent Tack - We are already working on getting groups of 5 or less starting right away. We were able to model this in our ESY program over the summer successfully.

Director Huntington - Are we working on a similar schedule as our neighbors (such as Longview and Castle Rock?)

Superintendent Tack - Each is unique.

Director Haas - What happens @ school when we get a positive case?

Superintendent Tack - We will follow the Health Department guidance and recommendation at that time.

Director Grafton - Will we be able to enroll additional Kindergarten students as the year rolls out?

Superintendent Tack - Yes, we always encourage enrollment this year will be no different.

Grafton- As far as the health department matrix is there a lag time to get numbers of infected?

MBT - Yes 5-6 days.

HEARD CLASSIFIED STAFF REDUCTION PLAN FOR 2020/21 SCHOOL YEAR (DIRECTOR BUDGET)

Timeline:

- Cabinet Notification: August 21, 2020
- Administrator Notification: August 26, 2020
- Union Notification: August 27, 2020
- Employee Notification: August 28, 2020
- Board Notification: August 31, 2020

Summary of PSE1 & PSE2 Reductions:

- Of the district's entire 708 staff:
 - 71% remain unchanged
 - 17% will have reduced hours
 - 12% will be placed on full Furlough/Standby
- Of the district's 338 Classified staff:
 - 132 remain unchanged
 - 122 will have reduced hours
 - 84 will be placed on full Furlough/Standby

Employees were contacted via telephone by administrators/supervisors. During individual conversations, employees were advised of their change in status, their revised work schedules (when applicable). A formal, written notification was mailed home to each individual employee with a revised work schedule (when applicable)

***Reduction in Hours: The employee continues working on a temporarily reduced schedule due to a partial lack of work in their employment category caused by limited District operation in response to the COVID 19 emergency.*

***Furlough/Standby: The employee's regularly scheduled hours have been eliminated on a temporary basis due to the lack of work in their employment category/position caused by limited District operations in response to the COVID 19 emergency.*

Superintendent Tack - This is a decision made with a very heavy heart. Everyone in our team is incredibly important. When you make a decision based on fiscal responsibility you will have people affected. We are looking to bring back these vital employees as soon as possible.

APPROVED RESOLUTION 2020/21-02 TEMPORARY REDUCTION IN EDUCATIONAL SUPPORT PROGRAM (SUPERINTENDENT TACK & DIRECTOR BUDGE)

The Board of Directors has reviewed the recommendations of the Superintendent regarding the Covid-19 emergency and the need to begin the 2020-21 instructional program in a primarily online learning model, which temporarily reduces the need for services from classified employees in the District's educational support program until in-person instruction resumes for the 2020/21 fiscal year.

Motion to Approve By: Director Huntington

Seconded By: Director Conrad

Adjourn meeting 6:52 pm

X _____

President

X _____

Secretary