

Oakridge School District No. 76
BOARD OF DIRECTORS

REGULAR SESSION

August 10, 2020

The meeting of the Board of Directors of Oakridge School District No. 76 was convened at 6:05 p.m. remotely by virtual Zoom meeting connection and called to order by Chair Weddle. In addition to the Chair, those present were directors Hardy, Edmunds, McPherson and Martin. Also present was Superintendent Doland, Business Manager Peggy Mahla and Confidential Secretary Lori McMahan.

Other Attendees: Aileron Moran-Hogansen, Kelli Doyle, Wyatt Fujii, and Jody Slocumb.

Additions and Changes to the Agenda: None.

- A. Chair Weddle read the Public Meeting Statement.
- B. **APPROVAL OF MINUTES** – *Director Hardy moved to approve the Regular Meeting minutes of July 13, 2020. Director Edmunds seconded and the motion carried with directors Martin, McPherson, Hardy, Edmunds and Weddle voting yes.*
- C. **PUBLIC COMMENT** – None.
- D. **ANNOUNCEMENTS/CORRESPONDENCE (Information Only)** –
 1. **New Hires** – Superintendent Doland introduced the persons to be hired as follows, Kelli Doyle, Preschool Teacher, Aileron Moran-Hogansen, Educational Assistant, Wyatt Fujii, Math Teacher.
- G. **ACCOUNTS PAYABLE/GENERAL FUND/SPECIAL FUNDS** - The District’s total operating budget for 2019-20 is \$20,624,225. The District’s expenses to operate the month of June were \$2,893,103 which is 14.03% of the total District operating budget (including payroll expenditures). Through June 30, the District expended and encumbered \$6,873,747 from the General Fund budget of \$7,976,835 representing 86.17% of the General Fund Budget. Business Manager Peggy Mahla reported the OSCIM funds have been utilized and the final high school bleacher payment was made. Ms. Mahla asked if the Board had an opportunity to look at the crime policy insurance document she sent earlier; the insurance carrier feels purchasing the additional bond carries little value to the District. Ms. Mahla commented if there was a need to use the bond, the District would have to reimburse the value of the bond. The Board discussed and felt it was worth keeping the individual bond on Ms. Mahla for this school year and will discuss further at a work session for next year.
- H. **Report (Discussion)**
 1. **Superintendent Report** – Superintendent Reta Doland gave the following report:
 - **Safe Schools** – Reopening School Plan – Superintendent Doland commented the reopening plan is ever changing and will receive

more guidance regarding early learning. Oakridge is not considered a rural school district within the Safe Schools guidelines. There are three instructional models: Onsite - students at school, Hybrid - both in school and online and Comprehensive Distance Learning - online only. Some students will need additional supports, such as Special Education, counseling or mental health. Meals will be provided to all students free at no charge. The District will provide Chromebooks for students who need them. Some students may need study sites to access internet, which can be accessed from the school parking lot. Operational Supports: Transportation, technology, protective equipment and additional custodial supports during the school day. The Reopening Schools 2021 is on the District website, which provides guidance in Mitigation and Prevention, Facilities and School Operations, Response to Confirmed Cases, Training and Communication, which is mirrored in the District's Safe Schools Plan. Key principals in reducing exposure is around physical distancing and hygiene, cohorts of no more than 100 people including adults, PPE (personal protective equipment), environmental cleaning and disinfection, an isolation plan for those with symptoms. daily screenings, staff training on when to stay home, entry and exit protocols, and sign in and sign out logs.

The state has set metrics to determine when schools can open in person or hybrid – for three consecutive weeks the state metrics need to be 5% or less positive testing results and 10% per 100,000 to open in person. Lane County has to have 10 or fewer positive cases per 100,000, and a 5% or less positive test rate to have K-3 students on site through exceptions for in person instruction even if the metrics have not been met for Oregon.

The numbers will determine what kind of model the District reopens with. Superintendent Doland described the possible start of school and the different instruction models: In person Instruction - includes a “soft start” for the first two weeks, with in person instruction in the morning and the afternoon for teachers to meet with parents providing instruction on how to use online learning, and professional development. Superintendent Doland is proposing five semesters, seven weeks each, with one cohort determined by electives, and a 2nd cohort by course (Language Arts, Math, Social Studies, etc.) each a two hour class. Comprehensive Distance Learning - provide a daily opportunity for real-time connections with increased teacher facilitated instruction.

Daily attendance will be kept and grades will be earned. Teachers will align their instruction with Acellus. Hybrid – Onsite stable cohorts with rotating schedules Monday/Wednesday - Cohort A, Tuesday/Thursday Cohort B. Online Only – Group as a “C” cohort with either an A or B cohort if in person instruction is selected at a later date; instruction will be differentiated based on need. The District will offer an online academy to parents with teacher supports and check-ins two times per week.

The parent survey received 208 responses, 141 selected the Hybrid model, and 67 online only; 111 asked for transportation

and 47 will walk; 26 families are without internet and 47% need a device.

Director Martin asked about preschool. Superintendent Doland stated the plan for Pre-K guidance would be provided this Friday. The Westridge construction which is not bond funded is happening now to prepare the Pre-K classrooms.

2. **Food Service** – Confidential Secretary Lori McMahon reported the Food Service program balance for June was \$98,168.64 with OES at (\$8,952.36) and OJSH at \$107,121.00. Last year at this time, the program balance was \$27,861.35.
 3. **OES Student Body Report** – No Report
 5. **OES Report** – No Report
 6. **OJSH Student Body Report** – No Report
 7. **OJSH Report** – No Report
- I. **UNFINISHED BUSINESS** – None
- J. **NEW BUSINESS** –
1. **Safe Schools Plan (Action)** – Superintendent Doland recommended that the Board approve the Oakridge School District Safe Schools Plan as presented which has had community and staff input. *Director Martin moved to approve the Oakridge School District Safe School Plan as presented. Director Hardy seconded and the motion carried with directors Martin, Hardy, McPherson, Edmunds and Weddle voting yes.*
 2. **2020-21 Official School Calendar Adopted 3/9/2020 (Revision /Discussion)-** Superintendent Doland highlighted what revisions were made to the 2020-21 School Calendar which includes a soft start with 1/2 days for students in the a.m. and in the p.m. teachers will participate in professional development and training with families for online learning the first two weeks of school, September 8-17; Five grading periods (9/8/2020-10/29/2020; 11/2/2020-1/7/2021; 1/11/2021-2/25/2021; 3/1/2021-4/22/2021; 5/3/2021-6/16/2021), moved curriculum days that conflicted with grading days. Superintendent Doland stated she had shared the calendar with the teachers association representative and it will be shared with all staff. *Director Edmunds moved to approve the revisions to the 2020-21 Official School Calendar contingent on association approval. Director Hardy seconded and the motion carried with directors Weddle, Hardy, Edmunds, Martin and McPherson voting yes.*
 3. **Policy Update (1st Reading/No Action)**
 - **AC-AR Discrimination (Revision)**
 - **EEA Student Transportation (Revision)**
 - **GBEA Workplace Harassment* (New Policy)**
 - **GBEA-AR Workplace Harassment Reporting and Procedure (New Policy)**
 - **GBNAA/JHFF Reporting Requirements for Suspected Sexual Conduct with Students* (New Policy)**
 - **GBNAA/JHFF-AR Suspected Sexual Conduct Report Procedures and Form* (New Policy)**
 - **JHFF/GBNAA Reporting Requirements for Suspected Sexual Conduct with Students* (New Policy)**
 - **JHFF/GBNAA-AR Suspected Sexual Conduct Report**

Procedures and Form* (New Policy)

This was a first reading of all policies and no action can be taken.

K. PERSONNEL

1. **Employee Recommendation(s) (Action)** – *Director Edmunds moved to approve the following employment recommendations:*

Certified

Wyatt Fujii, OJSH Math Teacher, 1.0 FTE (Effective August 31, 2020)

Kelli Doyle, Preschool Teacher, 1.0 FTE (Effective August 31, 2020)

Classified

Aileron Moran-Hogansen, Educational Assistant, 7.5 hour (Effective August 31, 2020)

Director Martin seconded and the motion carried with directors Weddle, Hardy, Edmunds, Martin and McPherson voting yes.

2. **Employee Resignation(s) (Action)** – *Director Hardy moved to accept the following resignation:*

Classified

Zack Doland, YTP/GEAR UP Crew Leader 7.5 hours per day (Effective July 30, 2020)

Director McPherson seconded and the motion carried with directors Weddle, Hardy, Edmunds, Martin and McPherson voting yes.

3. There were no Executive Sessions held - **Executive Session Pursuant to ORS 192.660 (2)(i) Review and evaluate the employment-related performance of the chief executive officer of any public body, a public officer, employee or staff member, unless the person whose performance is being reviewed and evaluated requests an open hearing. Executive Session pursuant to ORS 192.660(2)(d) to conduct deliberations with persons designated by the governing body to carry on labor negotiations. Executive Session pursuant to ORS 192.660(2)(h) to consult with counsel concerning the legal rights and duties of a public body with regard to current litigation or litigation likely to be filed.**

L. POST MEETING PUBLIC COMMENT – None

M. FUTURE AGENDA ITEMS

1. Next Regular School Board Meeting, September 14, 2020, 6:00 p.m., by virtual Zoom Meeting.

N. ADJOURN – The meeting was adjourned at 7:55 p.m.

APPROVED:

LJM

Chairman

Superintendent