

**ILLINI BLUFFS COMMUNITY UNIT SCHOOL DISTRICT #327
REGULAR - BOARD OF EDUCATION MEETING
CONDUCTED REMOTELY VIA ZOOM CONFERENCE
MONDAY – MAY 18, 2020
6:00 P.M.**

OFFICIAL MINUTES

I. CALL TO ORDER – TIME – ROLL CALL

- A. President Chris Coats called the regular meeting of the Illini Bluffs Board of Education to order via Zoom conference.
- B. The Meeting was called to order at 6:00 pm.
- C. Mr. Coats asked for Roll Call Attendance to be taken by Mr. Rademaker.

Roll Call Attendance:

Mr. Bushart	Mr. Coats	Mr. Basham	Mr. Rademaker	Mr. Cruitt	Mr. Scott	Mr. Lowe
X	X	X	X	X	X	X
<i>"X" Indicates respective Board Member present</i>						

Board Absent:

Administrators Present: Dr. Alvey, Mrs. Huene, Mrs. Peterson, Mr. Brown

Staff Present:

Visitor Sheet: N/A

- D. Mr. Coats asked those present to stand for the Pledge of Allegiance.

II. RECOGNITION OF VISITORS AND ORAL COMMUNICATIONS

Mr. Coats thanked all visitors in attendance and gave them an opportunity to address the Board. He asked all visitors to please use the sign-in sheet at the entrance on the podium. Under the advisement of legal counsel, all visitor statements and oral communications with the Board will be recorded.

III. BOARD SALUTE

- A. Principals for end of year planning and logistics.
- B. Mr. Brown and Mrs. Roderick for great job with virtual graduation video.
- C. Graduation parade

IV. ACTION ITEMS

A. CONSENT AGENDA

Mr. Coats asked for a motion to approve the Consent Calendar.

Action by the Board of Education in Adoption of the Consent Calendar (CC*) at this point of the agenda means that ALL items appearing in the agenda that have asterisks (*) are adopted by one single motion, unless a member of the Board or Superintendent requests that any such item be removed from the consent calendar and voted upon separately. Generally, Consent Calendar items are matters that the

Board and Superintendent agree are routine in nature and should be acted upon in one motion to conserve time and permit focus on other-than-routine matters on the agenda.

- a. *Approval of Minutes of April 20, 2020 Regular Meeting
- b. *Approval of Bills and Payroll
- c. *Approval of Financial Reports
- d. *Personnel—Dismissal/Employment/Leaves of Absence
 1. *Approval to hire Joyce Strube, Bev Dillon, and Penny Gohde for summer custodial and paint crew.
 2. *Approval to hire Blake Webb for summer grounds and maintenance crew.
 3. *Approval to hire MaryBeth Stewart as a high school ELA teacher for the 2020-2021 school year contingent on receipt of all employment paperwork and background check. She will be placed at BA + 10, Step 4 at a salary of \$41,163.
- e. *Approval of retirement request of Tracy Herrmann effective at the conclusion of the 2022-2023 school year with a 6% salary increase for her final three years as per CBA.
- f. *Approval of substitute rates of pay for non-certified staff for 2020-2021 as presented, taking into account the increase in minimum wage to \$10/hour.
- g. *Approval of 3% wage increase for grounds and maintenance employees for 2020-2021.
- h. *Approval of counseling contract for Jessica Parker in the amount of \$33.10 per hour for 140 days at 6 hours a day.
- i. *Approval of IASB membership renewal at a cost of \$4,113 for the 2020-2021 school year.
- j. *Approval of Risk Management Plan as presented.
- k. *Appoint Darcey Spenny as District Treasurer for FY2021 with compensation of \$4,142.
- l. *Establish bonding level for District Treasurer at \$2,450,000 through Unland Companies, Ltd. of Pekin, Illinois.
- m. *Approval of Liberty Mutual as bonding agent.
- n. *Resolution to continue participation in the Illinois School District Liquid Asset Fund Plus.
- o. *Designate depositories for school district as the Glasford State Bank, Glasford, Illinois; the Liquid Asset Fund through the PMA Financial Network, Inc., Warrenville, Illinois, and any other financial institution deemed fiscally appropriate by the Superintendent.
- p. *Designate school district legal counsel for FY2021 as Davis & Campbell.
- q. *Adoption of existing policies, rules, regulations, and contractual obligations.
- r. *Appoint Keith Brown, Karen Peterson, Janet Huene, and Luanne Resel as District Complaint Managers for grievances for the 2020-2021 school year (Section 2:260 of Board Policy Manual).
- s. *Appoint Roger Alvey as Student Activity Fund treasurer for the 2020-2021 school year (Section 4:90 of Board Policy Manual).
- t. *Appoint Roger Alvey as the Non-discrimination Officer, Keith Brown, Karen Peterson, Janet Huene, and Luanne Resel as District Complaint Managers for questions regarding Equal Employment Opportunities (EEO) or sexual harassment for the 2020-2021 school year (Section 5:10 and 5:20 of Board Policy Manual).
- u. *Appoint Roger Alvey as the Non-discrimination Coordinator, Keith Brown, Karen Peterson, Janet Huene, and Luanne Resel as District Complaint Managers for questions regarding the harassment of students based on a student's sex, color, race, religion, creed, ancestry, national origin, or other protected group status for the 2020-2021 school year (Section 7:20 of Board Policy Manual).
- v. *Appoint Keith Brown, Karen Peterson, Janet Huene, and Luanne Resel as District Complaint Managers for questions regarding the rights of students with disabilities for the 2020-2021 school year (Section 8:70 of Board Policy Manual).
- w. *Approval of Press Plus Policy Updates – Issue 103 as presented.

Roll Call Vote:

	Outcome	Mr. Bushart	Mr. Coats	Mr. Basham	Mr. Rademaker	Mr. Cruit	Mr. Scott	Mr. Lowe
MOTION	Mr. Basham			X				
MOTION	Mr. Cruit					X		
AYES	7	X	X	X	X	X	X	X
NAYS	0							
ABSTAIN	0							
ABSENT	0							
MOTION	CARRIED							

B. NON-CONSENT ACTION ITEMS

- a. Approval of loan from Working Cash to Debt Services in the amount of \$8,200.

Roll Call Vote:

	Outcome	Mr. Bushart	Mr. Coats	Mr. Basham	Mr. Rademaker	Mr. Cruit	Mr. Scott	Mr. Lowe
MOTION	Mr. Scott						X	
SECOND	Mr. Bushart	X						
AYES	7	X	X	X	X	X	X	X
NAYS	0							
ABSTAIN	0							
ABSENT	0							
MOTION	CARRIED							

V. INFORMATION / DISCUSSION ITEMS

Mr. Coats stated this concludes the ACTION ITEMS segment of the meeting. He moved onto the INFORMATION / DISCUSSION segment of the meeting. Items labeled with an asterisk (*) are presented for **informational purposes** and for recording purposes in the "Official Board Minutes."

- A. *Committee Reports
- B. *Facilities Update
 - 1. Dr. Alvey gave updates on capital projects. He also provided information about abandoning the underground diesel storage tank in place. This will be recommended as an action item next month.
- C. *Financial Discussion
 - 1. Dr. Alvey and Mr. Martzluf discussed revenue concerns as a result of COVID, including delayed property taxes and concerns about state aid. CPPRT revenue could fall drastically. We are fortunate to have money in reserve to assist with cash flow. CSFST will drop dramatically.
- D. *Administrator Reports
 - 1. Mrs. Huene – Finished strong. Good job teachers. All students got either pass or incomplete. We had 17 students out of 469 who received incomplete.
 - 2. Mrs. Peterson – Pick up went well. Great participation in 7th and 8th grade. Summer school is an option for those who did not participate.
 - 3. Mr. Brown – Difficult time but we rolled together. Good PR for the school.
- E. *Resignations –
 - 1. Tracy Herrmann retirement effective at the conclusion of the 2022-2023 school year.

VI. COMMENTS BY BOARD MEMBERS OR ADMINISTRATION

A. Dr. Alvey discussed what re-opening of school might look like.

VII. ADJOURNMENT

A. Mr. Coats asked for a motion to adjourn.

Voice Vote:

	Outcome	Mr. Bushart	Mr. Coats	Mr. Basham	Mr. Rademaker	Mr. Cruit	Mr. Scott	Mr. Lowe
MOTION	Mr. Rademaker				X			
SECOND	Mr. Basham			X				
<i>'X' to indicate Board Member VOTE</i>								

In Favor 7 Ayes

Opposed 0 Nays

Meeting Adjourned at 6:56 p.m.

Respectfully Submitted,

Mr. Matt Rademaker, Secretary

Mr. Chris Coats, President