

**REGIONAL SCHOOL UNIT #38 BOARD OF DIRECTORS**  
**Maranacook Community Middle School**  
**August 12, 2020**  
**Minutes of Meeting**

Members Present: Chair Gary Carr, Vice Chair Wendy Brotherlin, Kim Bowie, Patty Gordon, Cathy Jacobs, Rebecca Lambert, Betty Morrell, Shawn Roderick, Melissa Tobin, David Twitchell, Dane Wing, Alexander Wright (arrived 6:20), (one vacant position)

Administrators: Superintendent James Charette, Special Education Director Ryan Meserve, Principals Jeff Boston, Dwayne Conway, Janet Delmar, Abbie Hartford, Kristen Levesque, Assistant Principal Tina Brackley, Technology Director Diane MacGregor, Finance Manager Brigette Williams, Student Services Director Brant Remington, Literacy Coach Abby Shink

1. Call to Order: Chair Carr called the meeting to order at 6:00 p.m.

Superintendent Charette stated that *in accordance with An Act to Implement Provisions Necessary to the Health, Welfare and Safety of the Citizens of Maine in Response to the Covid-19 Public Health Emergency as enacted to read Sec. G-1 MRSA Subsection 403-A Public proceeding through remote access during declaration of state of emergency due to Covid-19 this business meeting is being held with a mix of in person and virtually, through zoom, The meeting is being recorded and will be posted on the maranacook.org YouTube channel.*

This is a special board meeting and as such does not have a public comment portion. We respectfully ask that the virtual audience with the exception of the board members mute their microphones. There is a chat box feature in zoom but we will not be utilizing this feature for this meeting. If you have questions or comments we respectfully ask that you contact the central office or email the superintendent or any board members and an answer will be provided as soon as possible. We ask for the public's patience during these highly unusual circumstances. Thank you.

Attendance and all votes will be done through roll call.
2. Presentation and Vote on Reopening Scenarios

Superintendent Charette presented the reopening scenarios as provided to board. The plan is the product of the work of the Pillar Committees, as well as feedback from parents and staff.

**MOTION** by Brotherlin, second by Wright to accept the RSU #38 Return to Learn Plan as presented.

Discussion followed. Concern was raised regarding the amount of "classroom instruction time", at the high school level.

**MOTION** to amend the original motion by Jacobs, to "Approve the Plan for PreK – 8 plan and send it back for further review at the High School to increase the in-person instruction time."

Roll Call Vote: **Motion Failed by Weighted Vote 440.49 yes, 479.0 no:** 6 in favor, 6 opposed (Gordon, Lambert, Morrell, Roderick, Twitchell, Wing)

**MOTION** by Roderick to table the vote until Friday or Monday. **No second.**

**MOTION** to amend the original motion by Gordon, second by Lambert to "Accept the Plan as presented, with the exception that administrative staff look to increase contact between students and teachers at the high school."

Roll Call Vote: **Motion Carried:** 8 in favor, 4 opposed (Bowie, Jacobs, Roderick, Wing)
3. Action Items:
  - a. Approval of Revision to 2020-2021 School Calendar

**MOTION** by Brotherlin, second by Wright to approve the revision to the 2020-2021 school calendar as presented.

Superintendent Charette reported on the importance of having staff prepared and comfortable with the return of students. The additional workshop days for staff will give the time needed to prepare and implement safety procedures in classrooms, and provide professional development opportunities with social, emotional learning, and instructional planning.

Concerns were raised regarding the loss of instructional days.

Roll Call Vote: **Motion Carried:** 10 in favor, 2 opposed (Bowie, Roderick)

b. Consideration of Policy Committee Request to Suspend Procedural Rules pertaining to the Adoption of the Title IX Board Policies

Superintendent Charette reported the Policy Committee held a special meeting on August 4, to consider the recommendation from MSMA and the District's legal counsel to ask the Board to suspend their procedural rules for this one time so that the Title IX policy revisions can take effect prior to the school year.

**MOTION** by Brotherlin, second by Jacobs to suspend procedural rules pertaining to the adoption of the Title IX Board Policies as recommended by the Policy Committee.

Roll Call Vote: **Motion Carried:** unanimous

c. Policy Revision – AC, Nondiscrimination/Equal Opportunity and Affirmative Action

**MOTION** by Brotherlin, second by Wright to adopt Policy AC, as revised.

Superintendent Charette reported the 3 policies under consideration this evening are revised to align with the new Title IX Rules that take effect August 14, 2020.

Roll Call Vote: **Motion Carried:** unanimous

d. Policy Revision – ACAA, Harassment and Sexual Harassment of Students

**MOTION** by Brotherlin, second by Wright to adopt Policy ACAA, as revised.

Roll Call Vote: **Motion Carried:** unanimous

e. Policy Revision – ACAB, Harassment and Sexual Harassment of School Employees

**MOTION** by Brotherlin, second by Wright to adopt Policy ACAB, as revised.

Roll Call Vote: **Motion Carried:** unanimous

4. Executive Session to consider labor contract negotiations between the RSU #38 Board of Directors and the RSU #38 Bus Drivers pursuant to 1 M.R.S.A. § 405(6)(D)

**MOTION** by Brotherlin, second by Wright to enter Executive Session to consider labor contract negotiations between the RSU #38 Board of Directors and the RSU #38 Bus Drivers pursuant to 1 M.R.S.A. § 405(6)(D)

Roll Call Vote: **Motion Carried:** unanimous

The School Board entered Executive Session at 9:20 and returned to Public Session at 9:31.

5. Action following Executive Session

**MOTION** by Brotherlin, second by Wright to accept the negotiated agreement between the RSU #38 Board of Director and the RSU #38 Bus Drivers as presented.

Roll Call Vote: **Motion Carried:** unanimous

6. Adjournment: Motion and Second to adjourn at 9:33 p.m.

Respectfully submitted,  
James Charette, Superintendent/Secretary  
B. Williams, Recorder