JEFFERSON COUNTY NORTH SCHOOLS UNIFIED SCHOOL DISTRICT NUMBER 339 MINUTES OF THE BUDGET HEARING & REGULAR MEETING OF THE BOARD OF EDUCATION OF USD 339 HELD ON AUGUST 10, 2020, AT THE DISTRICT OFFICE WINCHESTER, KANSAS

The budget hearing of the Board of Education of USD 339 was called to order by Justin Finley, President, appearing by zoom, at 7:30 p.m. on August 10, 2020, at the district office in Winchester.

Also present were Sharon Porter, Lindsay Aspinwall, Paige Noll, Jim Bodenheimer, Traci Noll, Matt Stapp, Joe Worthington, Dave Chaffee, Denise Jennings, Thad Polson and Kristina Zitek, Clerk.

Also appearing by zoom was Lucas Hattemer.

There were no questions or concerns expressed by patrons or the board members. Justin Finley closed the budget hearing at 7:31 p.m.

The regular meeting of the Board of Education of USD 339 was called to order by Justin Finley, President, at 7:31 p.m. on August 10, 2020 at the district office in Winchester, KS.

Sharon Porter made a motion to approve the consent agenda with the exception of adding Item B. to Old Business – Approval of NSLP grant application and the addition of - Approval of the August 10, 2020 bills Warrant No. 25240 - 25241 = \$5,066.52 to the Consent Agenda. Motion seconded by Traci Noll. Motion carried 7 - 0.

CONSENT AGENDA

- A. Approval of the agenda
- B. Approval of the minutes of the July 13, 2020 regular meeting
- C. Approval of the minutes of the July 25, 2020 special meeting
- D. Approval of the July 10, 2020, bill Warrant No. 25161 = \$1,526.27
- E. Approval of the July 23, 2020 bills Warrant No. 25162 25166 = \$207,719.92
- F. Approval of the August 10, 2020 payroll Warrant No. 25167 and Direct Deposit No. 14497 14501 and email Direct Deposit No. 499.00001 499.00021 = \$44,515.65
- G. Approval of the August 10, 2020 bills Warrant No. 25168 25179 = \$30,960.79
- H. Approval of the August 6, 2020 bill Warrant No. 25180 = \$1,500.00
- I. Approval of the August 10, 2020 bills Warrant No. 25181 25239 = \$120,721.97

Communications

From patrons present: None

Written: None

<u>Keystone Learning Services Report:</u> Justin Finley presented the Keystone Learning Services report.

Report of Administration

<u>Superintendents Report:</u> Mrs. Jennings thanked Mr. Chaffee for working non-stop with the technology additions/upgrades. Mrs. Jennings updated the board on the SPARK Reimbursement and Direct Aid monies. Spreadsheets of items already purchased to be reimbursed and a prioritized needs list were submitted to the county to be considered for SPARK repayments.

<u>Principals Report:</u> Mr. Worthington discussed the NEKL guidelines for all athletes during the COVID-19 pandemic. NEK League is integrating all of the counties into a "policy" for fall football, volleyball and cross country. A basketball policy will be integrated later as suggestions may change by then. All sports will be monitored week by week.

A board member asked when the parents will need to decide between enrolling their children in school or choosing remote learning. Mrs. Jennings informed the board that parents can choose at any time, and reverse their decision at any time during the school year, or during any quarantine situation. Mr. Worthington informed the board that all but approximately 20-25 high school students are enrolled as of today. Mr. Stapp informed the board that all but approximately 2-4 EMS students per classroom are enrolled for in-person classes.

Old Business:

<u>Negotiations (executive session)</u>: Jim Bodenheimer made a motion at 7:52 p.m. to go into executive session for 5 minutes with the superintendent and administrators present, to discuss negotiations in order to protect the public in negotiating a fair and equitable contract, and the open meeting will resume in the same room at 7:57 p.m. Motion seconded by Traci Noll. Motion carried 7-0.

Justin Finley called the meeting back into regular session at 7:57 p.m.

Traci Noll made a motion to approve the Negotiated Agreement and Memorandum of Understanding for SY20-21 as presented. Motion seconded by Jim Bodenheimer. Motion carried 7 - 0.

<u>Approval of 2020 NSLP Equipment Assistance Grant application:</u> Sharon Porter made a motion to approve the NSLP Grant Application as presented. Motion seconded by Paige Noll. Motion carried 7-0.

New Business:

2020-21 Budget: Sharon Porter made a motion to approve the SY2020-21 budget as published. Motion seconded by Paige Noll. Motion carried 7-0.

<u>Approval of the FLVS Global (Florida Virtual School)</u>: Traci Noll made a motion to approve the FLVS Global (Florida Virtual School) as presented. Motion seconded by Jim Bodenheimer. Motion carried 7-0.

<u>Second read of the KASB Recommended Policies and Approval:</u> Traci Noll made a motion to approve the KASB policies as presented. Motion seconded by Lindsay Aspinwall. Motion carried 7-0.

Approval of the EMS Handbook: Sharon Porter made a motion to approve the EMS Handbook after clarification of including the board members' names. Motion seconded by Traci Noll. Motion carried 7-0.

<u>Approval of the HS Handbook:</u> Sharon Porter made a motion to approve the HS Handbook after clarification of updating the 7-hr day to an 8-hr day. Motion seconded by Jim Bodenheimer. Motion carried 7-0.

<u>Approval of Site Council New Membership:</u> Traci Noll made a motion to approve Mark Wilson as a new member of the High School Site Council as presented. Motion seconded by Lindsay Aspinwall. Motion carried 7-0.

<u>Personnel (executive session)</u>: Traci Noll made a motion at 8:06 p.m. to go into executive session for 5 minutes, with the superintendent only, to discuss the effects of job performance on salaries for the following: KPERS retired teacher, in order to protect the privacy interest of the individual(s) to be discussed and the open meeting will resume in the same room at 8:11 p.m. Motion seconded by Jim Bodenheimer. Motion carried 7 - 0.

Justin Finley called the meeting back into regular session at 8:11 p.m.

Approve KPERS retired teacher contract: Traci Noll made a motion to approve the KPERS retired teacher contract including the Memorandum of Understanding regarding COVID as presented. Motion seconded by Paige Noll. Motion carried 7-0.

Personnel (executive session): Paige Noll made a motion at 8:13 p.m. to go into executive session for 5 minutes, with the superintendent only, to discuss the effects of job performance on salaries for the following: EMS principal, HS principal, and superintendent, in order to protect the privacy interest of the individual(s) to be discussed and the open meeting will resume in the same room at 8:18 p.m. Motion seconded by Jim Bodenheimer. Motion carried 7 - 0.

Justin Finley called the meeting back into regular session at 8:18 p.m.

Traci Noll made a motion at 8:20 p.m. to go back into executive session for 5 minutes to discuss the effects of job performance on salaries for the following: EMS principal, HS principal, and superintendent, in order to protect the privacy interest of the individual(s) to be discussed and the open meeting will resume in the same room at 8:25 p.m. Motion seconded by Jim Bodenheimer. Motion carried 7-0.

Justin Finley called the meeting back into regular session at 8:25 p.m.

<u>Approve Principal's Salary Rates:</u> Traci Noll made a motion to approve the EMS and HS Principal's salary rates to increase 3%, as presented. Motion seconded by Jim Bodenheimer. Motion carried 7-0.

<u>Approve Superintendent's Salary Rate:</u> Traci Noll made a motion to approve the Superintendent's salary rate to increase 2.75%, as presented. Motion seconded by Jim Bodenheimer. Motion carried 7-0.

<u>Personnel (executive session):</u> Lindsay Aspinwall made a motion at 8:28 p.m. to go into executive session for 15 minutes, with the superintendent only, to discuss the effects of job performance on salaries for the following: classified personnel, in order to protect the privacy interest of the individual(s) to be discussed and the open meeting will resume in the same room at 8:43 p.m. Motion seconded by Traci Noll. Motion carried 7-0.

Lindsay Aspinwall made a motion at 8:44 p.m. to go back into executive session for 10 minutes, with the superintendent only, to discuss the effects of job performance on salaries for the following: new hires, in order to protect the privacy interest of the individual(s) to be discussed and the open meeting will resume in the same room at 8:54 p.m. Motion seconded by Traci Noll. Motion carried 7 - 0.

Justin Finley called the meeting back into regular session at 8:54 p.m.

<u>Approve Classified Hourly Rates:</u> Jim Bodenheimer made a motion to approve the classified hourly rates as presented. Motion seconded by Lindsay Aspinwall. Motion carried 7 - 0.

Approval of Hire: Jim Bodenheimer made a motion to extend a contract to Holly Brown (EMS Paraprofessional) SY20-21. Motion seconded by Paige Noll. Motion carried 7 - 0.

Approve Certified, Classified and Interscholastic Handbooks: Mrs. Jennings reviewed the handbooks. Jim Bodenheimer made a motion to approve the SY2020-21 Certified, Classified and Interscholastic Handbooks with changes as presented. Motion seconded by Traci Noll. Motion carried 7-0.

<u>Miscellaneous Items:</u> COVID planning for the opening of the school year was discussed. Notification of the NSLP grant approval will take approximately 1-2 months. The new bus that has been purchased should arrive in October 2020.

Justin Finley adjourned the meeting at 8:59 p.m.

Justin Finley

President, USD 339

Board of Education

Kristina J Zitek

Clerk, USD 339

August 10, 2020