

**August 31, 2020 -Minutes of Emergency  
Called Board Meeting @ 6:30 PM**

**Eldon Franco  
Superintendent  
Colmesneil ISD**

Call to order @ 6:30 PM

Absent members: **Luke Wilkinson and Danny Brown**

The subjects to be discussed or considered or upon which any formal action may be taken are as follows:

1. Review and Consider Board Resolution Declaring State of Emergency  
**Kenneth Graham made the motion to accept Item #1; Twyla Darder seconded, and motion carried 5-0.**
2. Review and Consider Board Resolution Authorizing Employee Pay During Emergency School Closing  
**Bo Bendy made the motion to accept Item #2; Kenneth Graham seconded, and motion carried 5-0.**
3. Review and Consider Final Amendments to Balance 2019-2020 School Year Budget  
**Kenneth Graham made the motion to accept Item # 3; Twyla Darder seconded, and motion carried 5-0.**
4. Review and Consider Adopting the 2020-2021 District Budget as Proposed  
**Kenneth Graham made the motion to adopt Item #4; Twyla Darder seconded, and motion carried 5-0.**
5. Review and Consider Adopting the 2020-2021 Tax Rate as Proposed  
**Twyla Darder made the motion to adopt Item #5 and to set tax rate at .9973; Bo Bendy seconded, and motion carried 5-0.**

An emergency or urgent public necessity exists that requires immediate action of the Board or an imminent threat to public health and safety or a reasonably unforeseeable situation exists, as follows:

- On August 26, 2020, the Governor of Texas issued a Declaration of Disaster for Tyler County, Texas due to the impact of Hurricane Laura.
- The Board of Trustees recognizes that Hurricane Laura is an unforeseen and unavoidable emergency of urgent public necessity, and that additional emergency declarations may follow in the coming days and weeks.
- The Board of Trustees has a substantial public interest in complying with state law and protecting the health and safety of its students, staff, and community and therefore desires to ensure that the school district and community are prepared to the fullest extent possible to protect the health and safety of students, staff, and community in light of Hurricane Laura.

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**COLMESNEIL INDEPENDENT SCHOOL DISTRICT  
RESOLUTION OF THE BOARD REGARDING WAGE PAYMENTS  
DURING EMERGENCY SCHOOL CLOSINGS**

**WHEREAS**, the Board acknowledges that during an emergency closing, most District employees are instructed not to report for work, and other employees may be called upon to provide emergency-related services;

**WHEREAS**, the Board finds that a need exists to address wage payments for employees who are idled and those required to work during emergency closings;

**WHEREAS**, the Board determines that employees who are instructed not to report to work may suffer a loss of pay unless the workdays are made up at a later date;

**WHEREAS**, the Board concludes that continuing wage payments to all employees, contractual and noncontractual, salaried and non-salaried, who suffer a loss in pay due to an emergency closing, serves the public purposes of maintaining morale, reducing turnover, and ensuring continuity of District staffing when schools reopen;

**WHEREAS**, as to nonexempt employees who are called on to work during an emergency closing, the Board further concludes that payment of these employees at a premium rate, as provided in this resolution, serves the public purposes of maintaining morale, providing equity between idled employees and employees who provide emergency-related services, and recognizing the services of essential staff; and

**NOW THEREFORE BE IT RESOLVED** that the Board of Trustees of Colmesneil Independent School District authorizes continued wage payments to all employees, contractual and noncontractual, salaried and non-salaried, who are instructed not to report to work during an emergency closing, unless the workdays are scheduled to be made up at a later date.

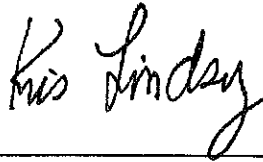
The authority granted by this resolution is effective for a closure with a maximum duration of 90 days unless the Board takes action to authorize payment for a longer duration.

**CERTIFICATE FOR RESOLUTION**

I hereby certify that the foregoing resolution was presented to the Board of Trustees of the Colmesneil Independent School District during an Emergency Board Meeting on August 31, 2020. A quorum of the Board of Trustees being then present, it was then duly moved and seconded that the resolution be adopted, and such resolution was then adopted according to the following vote:

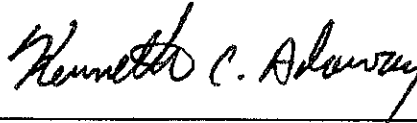
Ayes: 5 Nays: 0 Abstentions: 0

To certify which, witness my hand and the official seal of the District this 31<sup>st</sup> day of August, 2020.



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**Kris Lindsey**  
President, Board of Trustees



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**Kenneth Adaway**  
Secretary, Board of Trustees