

**Pine River Area Schools
Board of Education
Workshop Meeting Minutes
August 20, 2020**

A regular meeting of the Pine River Area Schools Board of Education was held Thursday, August 20, 2020, at the Pine River Middle/High School Media Center.

I. ROLL CALL

President Peterson called the meeting to order at 6:04 p.m.

Members Present: 6-Mrs. Merryllie Cameron, Mrs. Kim Dean, Mr. Kevin Delancey, Mrs. Katy Draper, Mr. Jim Peterson, and Mr. Tom Shook.

Members Absent: Terry Koetje

Administrators/Directors Present: Matthew Lukshaitis, Josie Hill (remotely), Emily Adema (remotely), Rob Sibary (remotely)

Directors Absent: Mrs. Heidi Hayes, Mr. Brent Ruppert

II. APPROVE AGENDA AS AMENDED

Motion by Mrs. Cameron, seconded by Mr. Delancey to approve the agenda with one change including a presentation by the Athletic Director.

Ayes 6, Nays – 0, Motion carried (Roll Call Vote Occurred-All Members voted YES. No members voted NO. No members ABSTAINED.)

III. PRESENTATION: Athletic Director, Shawn Ruppert presented updates on MHSAA guidelines for fall sports including number of athletes for each sport, no home competitions but teams are able to travel and compete against other schools in regions 6 and 8. Masks need to be worn by all non-active players, coaches, administrators and spectators as well as social distancing should be practiced.

IV. COMMUNICATIONS AND PUBLIC COMMENT

Remote attendance for the via phone and google meet took place. No members of the community in remote attendance commented.

V. OLD BUSINESS-No old business was discussed

VI. NEW BUSINESS

A. 1. Personnel

Motion by Mr. Shook, seconded by Mrs. Draper to approve the hiring of Mr. Andrew Eichelberger, as the Industrial Arts Teacher, effective for the 2020-2021

school year at a BA I +15, step 13 as recommended by High School Principal and the superintendent.

Ayes 6, Nays – 0, Motion carried (Roll Call Vote Occurred-All Members voted YES. No members voted NO. No members ABSTAINED.)

B. Student Handbooks

1. Motion by Mrs. Cameron, seconded by Mr. Delancey to approve the K-3, 4-7 and 8-12 student handbooks as recommended by building administrators and the Superintendent.

Ayes 6, Nays – 0, Motion carried (Roll Call Vote Occurred-All Members voted YES. No members voted NO. No members ABSTAINED.)

2. Motion by Mrs. Dean, seconded by Mrs. Draper, to approve the K-12 COVID-19 Student Handbook Addendum for the 2020-2021 school year, as recommended by the building administrators and the Superintendent.

Ayes 6, Nays – 0, Motion carried (Roll Call Vote Occurred-All Members voted YES. No members voted NO. No members ABSTAINED.)

3. Motion by Mrs. Draper, seconded by Mr. Shook to approve the K-12 Chromebook Acceptable Use Policy for the 2020-2021 school year as recommended by the building administrators, IT Director and the superintendent.

Ayes 6, Nays – 0, Motion carried (Roll Call Vote Occurred-All Members voted YES. No members voted NO. No members ABSTAINED.)

4. Motion by Mrs. Cameron, seconded by Mr. Delancey to approve the athletic policy for the 2020-2021 school year, as recommended by the Athletic Director and the Superintendent.

Ayes 6, Nays – 0, Motion carried (Roll Call Vote Occurred-All Members voted YES. No members voted NO. No members ABSTAINED.)

C. STAFF and TRANSPORTATION HANDBOOKS

1. Motion by Mr. Shook, seconded by Mrs. Draper to approve the staff handbook for the 2020-2021 school year, as recommended by the Superintendent.

Ayes 6, Nays – 0, Motion carried (Roll Call Vote Occurred-All Members voted YES. No members voted NO. No members ABSTAINED.)

2. Motion by Mr. Delancey, seconded by Mrs. Cameron, to approve the Teacher/Administrator Evaluation Parameters for the 2020-2021 school year, as recommended by the Superintendent.

Ayes 6, Nays – 0, Motion carried (Roll Call Vote Occurred-All Members voted YES. No members voted NO. No members ABSTAINED.)

3. Motion by Mrs. Draper, seconded by Mrs. Dean to approve the Transportation Staff Handbook for the 2020-2021 school year, as recommended by the Transportation Director and the Superintendent.

Ayes 6, Nays – 0, Motion carried (Roll Call Vote Occurred-All Members voted YES. No members voted NO. No members ABSTAINED.)

4. Motion by Mr. Delancey, seconded by Mrs. Dean to approve the Coaches Handbook effective for the 2020-2021 school year as recommended by the Athletic Director and Superintendent.

Ayes 6, Nays – 0, Motion carried (Roll Call Vote Occurred-All Members voted YES. No members voted NO. No members ABSTAINED.)

D. 2020-2021 HS COURSE GUIDEBOOK

Motion by Mrs. Draper, seconded by Mr. Shook, to approve the 2020-2021 High School Course Guidebook as recommended by the Superintendent.

Ayes 6, Nays – 0, Motion carried (Roll Call Vote Occurred-All Members voted YES. No members voted NO. No members ABSTAINED.)

E. COVID-19 BOARD RESOLUTION

Motion by Mr. Shook, seconded by Mr. Delancey to adopt the COVID-19 Board Resolution as recommended by the Superintendent:

WHEREAS,

A. The COVID-19 pandemic has resulted in unprecedented and rapidly-changing District

operational and educational issues, including but not limited to provision of educational services by alternative modes of instruction, and otherwise maintaining compliance with the Governor's Executive Orders.

B. Providing services and conducting operational functions requires flexible, timely responses to changing legal and regulatory guidance and public health conditions, which at times cannot reasonably be implemented under existing Board policy or administrative guidelines.

C. Where not mandated by applicable law, administrative rule, or regulation ("Applicable

Law"), Board policies are general principles that guide the Board and District employees in managing the District's public affairs.

D. Current circumstances require that Board policies and underlying administrative guidelines be waived or suspended as permitted by Applicable Law and contract, where necessary for compliance with the District's COVID-19 Preparedness and Response Plan (Preparedness Plan) and to ensure proper and effective District administration during the COVID-19 pandemic and any applicable Executive Orders.

E. The Board further desires to temporarily amend its Board policies to comply with the

provisions of its Preparedness Plan and Executive Orders 2020-142, 154, 160, 161, 162 and any applicable successor orders.

NOW, THEREFORE, BE IT RESOLVED THAT:

1. As permitted by contract and Applicable Law, all Board policies, administrative guidelines, and handbook provisions that conflict with COVID-19-related public health directives, Executive Orders and Directives, and the District's Preparedness Plan are temporarily suspended. The suspension will continue, unless modified or rescinded by Board action, during the pendency of those orders, directives, and Plan, and for a reasonable time thereafter, as permitted by contract and Applicable Law, to permit the District to return to normal operations.
2. The Superintendent is encouraged and authorized to consult with District legal counsel to seek guidance regarding the legality of specific waivers of Board policy, administrative guidelines, or handbook provisions.
3. The Superintendent shall immediately advise the Board President of any concern made known to the Superintendent about an implemented policy or guideline suspension, and shall discuss the concern with the Board at its next public meeting.
4. The Superintendent or designee is directed to post a copy of this resolution on the District's website, where Board policies and guidelines are posted, and at other locations as the Superintendent sees fit.
5. The Superintendent shall rescind any waivers or suspensions when determined no longer required to permit lawful, efficient District operations.
6. The Board directs the Superintendent to ensure that any applicable federal, state, or local requirements for screening and regulating through mitigation measures and any similar measures contained in the Preparedness Plan are followed and adequately documented.
7. The Board directs the Superintendent or designee to amend all student and staff handbooks as necessary to implement the District's Preparedness Plan. To the extent that policy or practice requires the Board to approve those amended handbooks, that requirement is temporarily suspended.
8. All Board policies, administrative guidelines, bylaws, and resolutions and parts thereof, insofar as they conflict with the provisions of this resolution or preclude its full implementation, are hereby rescinded for the time period necessary for adoption of this Resolution and during all times that this Resolution remains in effect.

Ayes 6, Nays – 0, Motion carried (Roll Call Vote Occurred-All Members voted YES. No members voted NO. No members ABSTAINED.)

F. THRUN LAW POLICY AND SPARQ DIGITAL PLATFORM PURCHASES

Motion by Mr. Delancey, seconded by Mrs. Cameron to purchase Thrun Law Firm's School District Policy book, guidelines, and forms, at an estimated start-up cost of \$7000 for policy manual, \$4000 for administrative guidelines/forms, \$2500 annually for updates and ongoing assistance and to purchase Sparq Digital Platform

which is part of Tier 2 of BoardBook Premier for an estimated \$1000 annual fee for use of posting policy for public access.

Ayes 6, Nays – 0, Motion carried (Roll Call Vote Occurred-All Members voted YES. No members voted NO. No members ABSTAINED.)

VII. OTHER: Discussion regarding virtual and face-to-face enrollments. Project Uplift is expected to start up again on September 9th.

VIII: ADJOURNMENT: President Peterson adjourned the meeting at 7:35 p.m. after Mr. Shook motioned for adjournment.

CERTIFICATION

I hereby certify the attached is a true copy of the proposed minutes of a Workshop Meeting held on the 20th day of August, 2020, and that said proposed minutes have been approved and made available to the public at the address designated on the posted public notice of said meeting from and after the 14th day of September, 2020.


Secretary, Board of Education

