

SOUTHSIDE SCHOOL DISTRICT NO. 3												
2020-2021 CLASSIFIED SALARY SCHEDULE (A)												
		MAINT. SUPV.	MAINT. ASST.	MAINT. SPECIALIST	TRANSP. SUPV.	TRANP. ASST.	DIST. TREAS/BK	DIST. SEC/BK	DIST. RECEPT.	DIST. RESOURCE OFFICER	BUILDING SECRETARY	FOOD SERVICE SUPV.
		8 HRS - 12 MO CONTRACT	8 HRS - 12 MO CONTRACT	8 HRS - 12 MO CONTRACT	8 HRS - 12 MO CONTRACT	8 HRS - 12 MO CONTRACT	8 HRS - 12 MO CONTRACT	8 HRS - 12 MO CONTRACT	8 HRS - 12 MO CONTRACT	8 HRS - 12 MO CONTRACT	8 HRS - 12 MO CONTRACT	8 HRS - 12 MO CONTRACT
APSCN S	YEARS											
STEP	EXPER.											
1	0	\$12.95	\$11.50	\$22.25	\$14.30	\$13.30	\$14.30	\$13.30	\$11.00	\$15.85	\$11.60	\$11.70
2	1	\$13.20	\$11.75	\$22.50	\$14.55	\$13.55	\$14.55	\$13.55	\$11.10	\$16.10	\$11.85	\$11.95
3	2	\$13.45	\$12.00	\$22.75	\$14.80	\$13.80	\$14.80	\$13.80	\$11.20	\$16.35	\$12.10	\$12.20
4	3	\$13.70	\$12.25	\$23.00	\$15.05	\$14.05	\$15.05	\$14.05	\$11.30	\$16.60	\$12.35	\$12.45
5	4	\$13.95	\$12.50	\$23.25	\$15.30	\$14.30	\$15.30	\$14.30	\$11.40	\$16.85	\$12.60	\$12.70
6	5	\$14.20	\$12.75	\$23.50	\$15.55	\$14.55	\$15.55	\$14.55	\$11.50	\$17.10	\$12.85	\$12.95
7	6	\$14.45	\$13.00	\$23.75	\$15.80	\$14.80	\$15.80	\$14.80	\$11.75	\$17.35	\$13.10	\$13.20
8	7	\$14.70	\$13.25	\$24.00	\$16.05	\$15.05	\$16.05	\$15.05	\$12.00	\$17.60	\$13.35	\$13.45
9	8	\$14.95	\$13.50	\$24.25	\$16.30	\$15.30	\$16.30	\$15.30	\$12.25	\$17.85	\$13.60	\$13.70
10	9	\$15.20	\$13.75	\$24.50	\$16.55	\$15.55	\$16.55	\$15.55	\$12.50	\$18.10	\$13.85	\$13.95
11	10	\$15.45	\$14.00	\$24.75	\$16.80	\$15.80	\$16.80	\$15.80	\$12.75	\$18.35	\$14.10	\$14.20
Longevity Pay		*Years of experience in district										
	5-9 Years*			\$250.00				Classified Substitute			State Minimum Wage	
	10-14 Years*			\$500.00								
	15-19 Years*			\$750.00								
	20+Years*			\$1,000.00								
<b>Approved: June 29, 2020</b>						Vonda Halford, School Board President						
Fringe benefits, which are not included in the above salary schedule, that are paid for all contracted classified personnel working a minimum of 25 hrs/week include:												
		Dental Insurance - \$270.96 per year										
		Health Insurance - Southside School District contributes \$181.00 (\$161.87 state man-dated plus up to an additional \$19.13) monthly for each employee who participates in the health insurance provided through Employee Benefits Division (EBD).										

SOUTHSIDE SCHOOL DISTRICT NO. 3											
2020-2021 CLASSIFIED SALARY SCHEDULE (B)											
		COOK	CUSTODIAN	ELEM COMP. LAB DIRECTOR	TEACHER AIDE	SHIPPING & RECEIVING CLERK	PRESCHOOL TEACHER/ AA DEGREE	PR SCHOOL PARA/PRO AA DEGREE	CC/FULL TIME CDA CERT.	CC/FULL TIME AIDE	
		HRS VARY 9 MO CONTRACT	VARIED HRS & CONTRACT	VARIED HRS & CONTRACT	HRS VARY 9 MO CONTRACT	8 HRS - 12 MO CONTRACT	8 HRS VARIED LENGTH CONTRACT	8 HRS VARIED LENGTH CONTRACT	8 HRS VARIED LENGTH CONTRACT	8 HRS VARIED LENGTH CONTRACT	
APSCN S	YEARS										
STEP	EXPER.										
1	0	\$11.00	\$11.00	\$11.00	\$11.00	\$11.00	\$12.40	\$11.80	\$11.00	\$9.80**	
2	1	\$11.10	\$11.10	\$11.10	\$11.10	\$11.10	\$12.65	\$12.05	\$11.10	\$10.05**	
3	2	\$11.20	\$11.20	\$11.20	\$11.20	\$11.20	\$12.90	\$12.30	\$11.20	\$10.30**	
4	3	\$11.30	\$11.30	\$11.35	\$11.30	\$11.35	\$13.15	\$12.55	\$11.30	\$10.55**	
5	4	\$11.40	\$11.40	\$11.60	\$11.40	\$11.60	\$13.40	\$12.80	\$11.40	\$10.80**	
6	5	\$11.55	\$11.55	\$11.85	\$11.65	\$11.85	\$13.65	\$13.05	\$11.65	\$11.05	
7	6	\$11.80	\$11.80	\$12.10	\$11.90	\$12.10	\$13.90	\$13.30	\$11.90	\$11.30	
8	7	\$12.05	\$12.05	\$12.35	\$12.15	\$12.35	\$14.15	\$13.55	\$12.15	\$11.55	
9	8	\$12.30	\$12.30	\$12.60	\$12.40	\$12.60	\$14.40	\$13.80	\$12.40	\$11.80	
10	9	\$12.55	\$12.55	\$12.85	\$12.65	\$12.85	\$14.65	\$14.05	\$12.65	\$12.05	
Longevity Pay		*Years of experience in district									
	5-9 Years*			\$250.00			CLASSIFIED SUBSTITUTE			State Minimum Wage	
	10-14 Years*			\$500.00							
	15-19 Years*			\$750.00			** or state minimum wage, whichever is higher				
	20+Years*			\$1,000.00							
<b>Approved: June 29, 2020</b>					Vonda Halford, School Board President						
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SOUTHSIDE SCHOOL DISTRICT NO. 3										
2020-2021 CLASSIFIED SALARY SCHEDULE (C)										
		DIRECTOR OF TECHNOLOGY 12 MONTH POSITION	TECHNOLOGY TECHNICIAN II 12 MONTH POSITION	TECHNOLOGY TECHNICIAN I 12 MONTH POSITION	NURSE (RN) 4 YR PROGRAM 9 MONTH POSITION	NURSE (RN) 2 YR PROGRAM 9 MONTH POSITION	PARENTAL INVOLVEMENT COOR. 10 MONTH POSITION			
APSCN	YEARS	ANNUAL SALARY	ANNUAL SALARY	ANNUAL SALARY	ANNUAL SALARY	ANNUAL SALARY	ANNUAL SALARY			
STEP	EXPER.									
	1	0	\$56,318.00	\$40,750.00	\$37,437.00	\$33,089.00	\$30,264.00	\$34,350.00		
	2	1	\$57,092.00	\$41,250.00	\$37,937.00	\$33,689.00	\$30,810.00	\$34,950.00		
	3	2	\$57,866.00	\$41,750.00	\$38,437.00	\$34,289.00	\$31,356.00	\$35,550.00		
	4	3	\$58,640.00	\$42,250.00	\$38,937.00	\$34,889.00	\$31,902.00	\$36,150.00		
	5	4	\$59,414.00	\$42,750.00	\$39,437.00	\$35,489.00	\$32,448.00	\$36,750.00		
	6	5	\$60,188.00	\$43,250.00	\$39,937.00	\$36,089.00	\$32,994.00	\$37,350.00		
	7	6	\$60,962.00	\$43,750.00	\$40,437.00	\$36,689.00	\$33,540.00	\$37,950.00		
	8	7	\$61,736.00	\$44,250.00	\$40,937.00	\$37,289.00	\$34,086.00	\$38,550.00		
	9	8	\$62,510.00	\$44,750.00	\$41,437.00	\$37,889.00	\$34,632.00	\$39,150.00		
	10	9	\$63,284.00	\$45,250.00	\$41,937.00	\$38,489.00	\$35,178.00	\$39,750.00		
	11	10	\$64,058.00	\$45,750.00	\$42,437.00	\$39,089.00	\$35,724.00	\$40,350.00		
	12	11	\$64,832.00	\$46,250.00	\$42,937.00					
	13	12	\$65,606.00	\$46,750.00	\$43,437.00					
	14	13	\$66,380.00	\$47,250.00	\$43,937.00					
	15	14	\$67,154.00	\$47,750.00	\$44,437.00		Substitute Nurses	\$19.50/hr		
	16	15	\$67,928.00	\$48,250.00	\$44,937.00					
	17	16	\$68,702.00	\$48,750.00	\$45,437.00					
	18	17	\$69,476.00	\$49,250.00	\$45,937.00					
	19	18	\$70,250.00	\$49,750.00	\$46,437.00					
	20	19	\$71,024.00	\$50,250.00	\$46,937.00					
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			<b>SOUTHSIDE SCHOOL DISTRICT NO. 3</b>					
			<b>2020-2021 CLASSIFIED SALARY SCHEDULE (BUS)</b>					
APSCN	YEARS	CDL LICENSED						
STEP	EXPER.	BUS DRIVER						
1	0	\$8,680.00						
2	1	\$8,705.00						
3	2	\$8,730.00						
4	3	\$8,830.00		SUBSTITUTE ROUTE DRIVER	\$50.00/DAY			
5	4	\$8,855.00		EXTRA BUS TRIP DRIVER	\$11.00/HOUR			
6	5	\$8,880.00						
7	6	\$8,980.00						
8	7	\$9,005.00						
9	8	\$9,030.00						
10	9	\$9,130.00						
11	10	\$9,155.00						
All bus routes are based on a 178 day contract.								
<b>Mileage Bonus:</b> Bus drivers will receive an additional 10 cents per mile on bus routes and school sponsored trips which will be paid once in the fall and once in the spring.								
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		Benefits Division (EBD).						