



**RENAISSANCE ACADEMY CHARTER SCHOOL OF THE ARTS**  
**Board of Trustees Meeting – Monthly Board Meeting**  
**Monday, June 26, 2023 8:00 AM - 9:00 AM**  
**Location: 299 Kirk Road**  
**DRAFT MINUTES**

**Mission:** *The mission of the Renaissance Academy Charter School of the Arts is to provide children an enriched and rigorous education through the humanities and arts integration leading to success in college, careers and life.*

**Welcome/Call to Order and Introductions TIME: 8:03 AM**

**Members Present:** Ann Siegler; Tom Merkel; Steve Morse; Mark McDermott

**Members Absent:** Cheryl Hayward; Kristian Walker; Mike Osborn

**Others Present:** Dr. Cait Loury; Craig Eichmann; Nan Westervelt

**Kudos & Celebrations:**

- Board members that attended the sixth grade graduation ceremony were impressed with the event as well as the student's remarks and performances. Dr. Loury will provide the Board with written copies of the student's remarks.

**[Note: Single items can be removed from the list and considered separately at the request of a Board of Trustees member]**

❖ **Motion #106.9 to approve consent items: 6/26/23 Agenda and #107 to approve 5/19/23 Meeting Minutes**

- **Motion:** Mark McDermott **Second:** Ann Seigler
- **Discussion:** None
- **Ayes:** 4 **Nays:** 0 **Abstentions:** 0

❖ **CEO Report Highlights - Dr. Cait Loury - [5 Minutes]**

- Dr. Loury shared end of the year iReady Assessments which were very encouraging. She reported that iReady has developed a math curriculum that is proving successful in other districts. The Board members asked questions and discussed the increases in reading and math as well as the decrease of students below level in both areas.
- Title grants for the 2022-23 school year have been closed out and the grant applications for Title Funds for 2023-24 are underway.
- Dr. Loury reported that 95% of the staff will return with 100% of the Lead Teachers returning. Staff surveys indicate that the school culture is very strong.

❖ **Audit and Finance Committee Report - Mr. Tom Merkel [10 Minutes]**

- Mr. Merkel reported no major issues in the monthly financial report. The committee will be reviewing research being executed by the COO to ensure RA

is in a position to receive the greatest level of return on its checking and savings accounts as well as its banking protections.

➤ **Motion # 107 to approve engaging the services of Heveron & Company to complete the audit examination and tax returns for the year ended June 30, 2023.**

- **Motion:** Mark McDermott **Second:** Steve Morse
- **Discussion:** The committee will meet with Heveron & Company, its audit firm for 9 years, to discuss expectations prior to the firm conducting the annual audit.
- **Ayes:** 4 **Nays:** 0 **Abstentions:** 0

❖ **Academic Committee Report - Mr. Mark McDermott [5 Minutes]**

- Dr. Loury provided updated assessment information in her CEO report at which time the Board discussed the results.

❖ **Resource Development Committee Report - Mr. Mike Osborn [3 Minutes]**

- In Mr. Osborn's absence, Dr. Loury reported that the Development Manager position is posted.
- The RFTS benefit net income is ~\$35,000.
- Several new community members are joining the committee.

❖ **Governance Committee Report - Mr. Mike Osborn [5 Minutes]**

- In Mr. Osborn's absence, Ms. Seigler reviewed the written committee report and emphasized its focus on increasing Board membership. Dr. Loury reported that several prospective members have toured the school.
- Ms. Seigler and Mr. Osborn attended an E3 meeting for Board members focused on Governance and Strategic Planning

❖ **Ad Hoc Strategic Planning Committee Report - Ms. Ann Seigler [3 Minutes]**

- Board members will receive the in depth Implementation Plan which outlines the person responsible to schedule meetings to address specific action plans. Board members will participate in the Implementation Plan execution as appropriate. The Strategic Plan Dashboard will keep everyone on track.

❖ **Human Resources Committee Report - Ms. Ann Seigler [3 Minutes]**

- The committee meets quarterly however members have provided support by reviewing the DEI Coordinator and Development Manager job descriptions.
- Mr. Denis Johnson, Music Integration teacher, was selected to serve as the DEI Coordinator.

❖ **Old Business**

❖ **New Business**

- Ms. Seigler asked that committee chairs submit their 2022-23 Committee Outcomes to Dr. Loury by July 15. The outcomes must be included in the Final Report to SED.
- The 2023-24 Committee Goals are to be determined by the August Annual Meeting.
- SED requires that their Re-Chartering Proposal must be reviewed by the Board prior to its submission by August 15. The proposal will be reviewed at the July Board meeting

- Board members are asked to provide Dr. Loury with possible dates in early October for the Board Retreat.

❖ **Motion # 107.1 to Adjourn.**

- **Motion:** Tom Merkel **Seconded:** Mark McDermott
- **Discussion:** None
- **Ayes:** 4 **Nays:** 0 **Abstentions:** 0

**Adjournment - TIME: 8:45 AM**