



RENAISSANCE ACADEMY CHARTER SCHOOL OF THE ARTS
Board of Trustees Meeting – Monthly Board Meeting
Wednesday, April 19, 2023 4:30 - 6:00 PM
Location: 299 Kirk Road
DRAFT MINUTES

Mission: *The mission of the Renaissance Academy Charter School of the Arts is to provide children an enriched and rigorous education through the humanities and arts integration leading to success in college, careers and life.*

Welcome/Call to Order and Introductions TIME: 4:33 PM

Members Present: Ann Seigler; Cheryl Hayward; Mike Osborn; Mark McDermott; Steve Morse; Tom Merkel; Kristian Walker

Members Absent: None

Others Present: Dr. Cait Loury, Craig Eichmann; Nan Westervelt

Kudos & Celebrations:

- Feedback regarding the Spring Board Retreat was positive. It continued the goal of educating the Board on matters relevant to their service as trustees.
- Mark McDermott's company, "Touching Hearts at Home" won the top award for mid sized business in the Top Employer to Work" competition.

[Note: Single items can be removed from the list and considered separately at the request of a Board of Trustees member]

❖ Motion #105.7 to approve consent items: 4/19/23 Agenda and Executive Session Agenda and #105.8 to approve 3/29/23 Regular Meeting Minutes

- **Motion:** Tom Merkel **Second:** Mike Osborn
- **Discussion:** None
- **Ayes:** 7 **Nays:** 0 **Abstentions:** 0

❖ CEO Report Highlights - Dr. Cait Loury - [5 Minutes]

- Dr. Loury presented highlights from her written report.
 - Susan Gibbons, SED Charter Liaison, Liaison, is hopeful to make an on site visit in May. She will schedule the visit as soon as she receives clearance from the state.
 - Dr. Loury confirmed that the Academic Dashboard is activated for ELA and Math and provided the website information. The Board reviewed and discussed current actions relating to the Corrective Action Plan for Benchmark 1.
 - Dr. Loury provided the Board with the ELA and Math testing dates.
 - There are 19 principal applications being reviewed and the interview and selection process will be identical to the previous effort.
 - There were 607 applications received for 85 seats. Next steps for lottery winners were explained.

- The Lion King Jr. cast party will be held on April 27 from 3:45 to 4:15 and Board members are invited to attend or contribute to the event.
- Staff Appreciation week is May 8 and board members have the opportunity to contribute to the appreciation efforts.

❖ **Finance Committee Report - Mr. Tom Merkel (10+ Minutes)**

- Mr. Merkel and Mr. Eichmann reviewed and the Board discussed the Monthly and YTD Financial Report as well as the proposed 2023-24 budget.
- The school is in a healthy financial position and the board discussed and reinforced the importance of investing ways to improve academic results.
- A comprehensive explanation of the proposed 2023-24 Budget (and 5 year projections) was presented. A discussion was held with Board members and questions were answered. The Board will vote on the budget in May and Mr. Eichmann encouraged members to contact him with any further questions.
- The Board discussed the status of the recommendations from its auditor. All recommendations have been acted upon.

❖ **Academic Committee Report - Mr. Mark McDermott [5 Minutes]**

- Test preparation methods were presented and discussed with the Board. The math test results will be carefully reviewed and analyzed relative to the current approach to math instruction.
- Internal assessments for “Bubble Students” were presented.

❖ **Resource Development Committee Report - Mr. Mike Osborn [5 Minutes]**

- Several community members will be joining the Resource Development Committee.

❖ **Governance Committee Report - Mr. Mike Osborn [5 Minutes]**

- The Governance Committee will begin meeting monthly.
- The committee is aware of its immediate and important responsibility to secure new board members and has created a spreadsheet to track board prospects in relation to the specific needs identified by the Board and CEO.
- A new process to orient new board members will include having the member attend a meeting of each committee.

❖ **Ad Hoc Strategic Planning Committee Report - Ms. Ann Seigler [5 Minutes]**

- The ad hoc committee is targeting a May/June deliverable for review by the Board.

❖ **Human Resources Committee Report - Ms. Ann Seigler [5 Minutes]**

- The monthly dashboard was presented with emphasis on the school being fully staffed, except for the principal position.
- The search for the principal has mirrored the previous process and 19 applications from diverse candidates have been received.

❖ **Old Business**

- None

❖ **New Business**

➤ **Motion #105.9 to enter into Executive Session to discuss the employment history of a particular person.**

- **Motion:** Mark McDermott **Second:** Steve Morse
- **Discussion:** None
- **Ayes:** 7 **Nays:** 0 **Abstentions:** 0

❖ **Motion # 106.2 to Adjourn.**

- **Motion:** Tom Merkle **Seconded:** Cheryl Hayward
- **Discussion:** None
- **Ayes:** 7 **Nays:** 0 **Abstentions:** 0

Adjournment - TIME: 6:04