



RENAISSANCE ACADEMY CHARTER SCHOOL OF THE ARTS
Board of Trustees Meeting – Monthly Board Meeting
Wednesday, November 16, 2022 4:30 - 6:00 PM
Location: 299 Kirk Road
DRAFT AGENDA

Mission: *The mission of the Renaissance Academy Charter School of the Arts is to provide children an enriched and rigorous education through the humanities and arts integration leading to success in college, careers and life.*

Welcome/Call to Order and Introductions TIME: 4:31 PM

Members Present: Ann Seigler; Dr. Deasure Matthew; Tom Merkel; Mark McDermott; Cheryl Hayward @ 4:40 PM

Members Absent: Kristian Walker; Linda Dickey

Others Present: Dr. Cait Loury; Craig Eichmann; Mike Osborn; Nan Westervelt; Kristin Loftus

Kudos & Celebrations:

- Dr. Matthew congratulated Ann Seigler on cutting her first CD.

❖ **Approval of Consent Agenda Items**

[**Note:** *Single items can be removed from the list and considered separately at the request of a Board of Trustees member*]

❖ **Motion # 102.5 to approve consent items: 11/16/22 Agenda and 102.6 to approve 10/19/22 Regular Meeting Minutes;**

➤ **Motion:** Tom Merkel **Second:** Mark McDermott

❖ **Discussion:** None

■ Ayes: 4 Nays: 0

❖ **Finance Committee Report - Mr. Tom Merkel [5 Minutes]**

➤ Jeanne Buetner, Heveron & Company cpas reviewed the 2022 Audit Report and answered Board member questions. At 4:50 PM a Board member proposed that the staff leave the room in order for the board to ask questions of the auditor. A brief discussion was held and the staff returned at 4:55 PM.

➤ The monthly financial report and balance sheet sent to board members prior to the meeting was reviewed and discussed.

➤ **Motion # 102.7 to approve the 2022 Renaissance Academy Charter School of the Arts 2022 Audit.**

■ **Motion:** Mark McDermott **Second:** Tom Merkel

Discussion: None

➤ **ROLL CALL VOTE**

■ Cheryl Hayward **Yes**

■ Mark McDermott	Yes
■ Linda Dickey	N/A
■ Ann Seigler	Yes
■ Kristian Walker	N/A
■ Deasure Matthew	Yes
■ Tom Merkel	Yes

- ❖ **CEO Report Highlights - Dr. Cait Loury - [5 Minutes]**
 - Dr. Loury asked Kristin Loftus, Principal, to announce to the Board her intention to resign as principal to take a principal position closer to her home.
 - The monthly staff scorecard indicated that 1 staff member resigned in October and presented the reasoning for the departure. A building substitute was interviewed and offered the position.
 - Dr. Loury gave a comprehensive report on the Navigator program that provides RA Math and ELA coaches with professional development to improve their coaching practices with RA teachers. A Navigator consultant, the CEO, principal and instructional coaches completed a 2-day observation of every teacher. Subsequently, goals for individual teachers to continue to move their practice were established. The Board asked questions about the program and Dr. Loury emphasized the value of the program.
 - Dr. Loury announced that a staff satisfaction survey will be provided 3 times a year instead of just once. An outside service will create and tabulate the survey.

- ❖ **Academic Committee Report - Mr. Mark McDermott [5 Minutes]**
 - The Board reviewed and discussed the NYS 2021-22 ELA and Math Testing data. Dr. Loury and committee members answered questions from the Board. The Board is aware that RA's target goal is the State average and supports the practice of teachers receiving data for each student to use in formulating teaching strategies, especially for students on the cusp of passing. It commended the 97% student participation rate.

- ❖ **Resource Development Committee Report - Mr. Mark McDermott [5 Minutes]**
 - The fall donor solicitation effort will launch after Thanksgiving. Board members were provided with solicitation packets to mail to their friends and family members.
 - In addition to the solicitation letters, Board members asked for an email donor solicitation be provided to them as well.

- ❖ **Governance Committee Report - Ms. Linda Dickey [5 Minutes]**
 - Governance Committee members interviewed three prospective members and will submit their documentation to the Board for approval.

- ❖ **Human Resources Committee Report - Ann Seigler [5 Minutes]**
 - The Board and Dr. Loury discussed the next steps to be taken to fill the Principal position.

- ❖ **Old Business**
 - The status of the Dashboard development will be discussed at the December meeting.

❖ **New Business**

- Mr. McDermott left the meeting at 6 PM

- **Motion #102.8 for approval to add Six10 Events and Jason Hughes Creative to the RA Vendor list.**
- **Discussion:** None
- **ROLL CALL VOTE**
 - Kristian Walker N/A
 - Cheryl Hayward **Yes**
 - Linda Dickey N/A
 - Ann Seigler **Yes**
 - Mark McDermott N/A
 - Deasure Matthew **Yes**
 - Tom Merkel **Yes**

❖ **Motion #102.9 to Adjourn.**

- **Motion: Cheryl Hayward Seconded: Ann Seigler**
- **Discussion:** None
 - **Ayes: 4 Nays: 0**

Adjournment - TIME: 6:13 PM