

Watertown School District 14-4

BENEFITS AND LEAVE FROM WORK-EMPLOYEES AT LAKE AREA TECHNICAL COLLEGE

Benefits and leaves have been established for employees of Lake Area Technical College.

Benefits as outlined in the certified and classified master contract:

- Group Insurance Program
- South Dakota Retirement System
- Retirement (if employed prior to July 1, 2008)

Leaves as outlined in the certified and classified master contract:

- Sick Leave
- Personal Leave (Classified Professional Staff on a days contract are not eligible for personal leave)
- Bereavement
- Military Leave
- Other Leaves
- Parental/Adoption Leave
- Professional Leave
- Jury Duty
- Injury on Duty
- Personal Leave of Absence
- Sabbatical
- Vacation (Only eligible for Classified and Classified Professional Staff that are salaried, full time 12 month employees)

Policy

Adopted: 7/12/04

Revised: 11/8/10; 6/22