



Pioneer Central School District Goals

2020-2021

- 1. Academic Excellence and Student Achievement: To provide an exceptional learning environment that engages, challenges, and supports all students so they may reach their potential in all post-secondary opportunities.**

Targets:

- Continue differentiated professional development and training through Building Learning Clubs to advance District initiatives while supporting faculty and staff.
- Continue to analyze, develop and align individual action plans to address areas in need of improvement based on Special Education data trends over a three to five-year period.
- Continue to analyze student assessment data kindergarten through twelfth grade to assist with curriculum and instructional decision making.
- Review and compare remote learning student growth vs. previous year's growth with traditional on campus learning.
- Continue vertical alignment of curricular expectations and grading practices, kindergarten through twelfth grade.

- 2. Fiscal Responsibility and Infrastructure: To present a fiscally responsible budget that allows the district to sustain mandated and desired programs, services, and facilities over the long term.**

Targets: a. Develop and present a fiscally responsible budget to the community that supports the District philosophy.

- Continue an ongoing review of programming costs, analyze efficiencies and remediate inefficiencies.
- Complete and close the 2018 Capital Project, Design and initiate the 2020 Capital Project, while updating the long-term district Capital Plan and begin to consider the scope for subsequent projects.
- Develop an IT plan that tracks efficiencies, addresses asset management and long-term technology needs.

- 3. Governance and Communication: To engage in strategic, thoughtful and transparent decision making and implementation.**

Targets: a. Actively listen to gather feedback and consider all available information to aid in decision making that is thoroughly shared with all relevant stakeholders.

- Inventory, analyze and communicate the impact and process of branding the Pioneer Central School District.
- Restructure technology committees as professional learning communities.
- Implement On-Boarding Plan for all new hires and initiate regular training program opportunities for current non-instructional employees.