

**NORTH PUTNAM COMMUNITY SCHOOL CORPORATION
MAY 21, 2020 MINUTES**

The members of the Board of School Trustees of the North Putnam Community School Corporation held a regular session meeting on Thursday, May 21, 2020, 7:00 P.M. at North Putnam Middle School, Media Center, 8905 N CR 250 E, Roachdale, Indiana.

Board members present in person: Ron Spencer
 Amber Greene
 Mark Hoke
 Joanie Knapp
 Dustin Osborn

Board members present by Google Meet: Travis Lambermont

Board members absent: Darrell Wiatt

Superintendent present: Nicole Singer

Attorney present: Darren Chadd

I. PUBLIC MEETING

A. Call to Order, Roll Call, and Pledge of Allegiance:

Ron Spencer called the meeting to order at 7:00 P.M. Everyone stood for the Pledge of Allegiance. Board members present in person were Ron Spencer, Amber Greene, Mark Hoke, Joanie Knapp, and Dustin Osborn. Travis Lambermont was present via Google Meet. Darrell Wiatt was absent.

B. Approval of Agenda:

Amber Greene made a motion to amend the agenda by adding Item H, Professional Development, under the action agenda. Joanie Knapp seconded the motion and it carried with a 6 – 0 vote.

C. Public Comments:

Three people signed up to speak. Matt Couch addressed the Board first. Matt said, “Speaking on behalf of my fellow teachers, I would like to have unity cooperation and would like to have a Round Table discussion. Next speaker was Kathy Sykes, she would like to have a back to school committee. She would also like Board members to attend discussion meetings and negotiations. Next speaker was Jessyca South on the issue of the transfer bus. She said by not having a transfer bus we might lose students. She would hate to see the bus not be available for the staff and students convenience.

II. CONSENT AGENDA (*All Board Approvals for Personnel are Pending an Expanded Criminal History Check and completion of appropriate new hire paperwork*)

A. Approval of Minutes-April 16, 2020, Regular Session Board Minutes

B. Approval of Claims for Payment and Payrolls

C. Donation Report

D. Personnel Report:

After much discussion of personnel and leaves. Ron Spencer made the motion to separate ECA. Dustin Osborn seconded the motion and it carried with a 6 – 0 vote. Ron Spencer made the motion for the leaves and resignations and it carried with a 6 – 0 vote.

III. ACTION ITEMS

A. Approval of Student Handbooks:

A few questions were asked about the high school handbooks. Brandon Wagler said there were changes made to the habitual misconduct and expulsion. Also, all Area 30 students would be riding the bus to and from Area 30 with the exception of internships.

Ron Spencer motioned to approve the student handbooks with the correct start times. Travis Lambermont seconded the motion and it carried with a 6 - 0 vote.

B. Approval of Textbook Rental for Elementary, Middle School, and High School:

Amber Greene motioned to approve the textbook rental as presented. Joanie Knapp seconded the motion and it carried with a 6 – 0 vote.

C. Food Service Contract Renewal:

Terry explained with the COVID-19 we are currently being reimbursed at 100% serving meals seven days a week. Contract with Chartwells starts with the 2020-2021 school year. This being the first of four renewals required paperwork by the Food Service IDOE. Mark Hoke said he had heard nothing but good things regarding Chartwells.

Mark made motioned to approve the Food Service Contract with Chartwells. Ron Spencer seconded the motion and it carried 6 – 0 vote.

D. Vacation Day Discussion:

Employees listed on the sheet given to the Board will have until May 31 to make a decision of Option A or Option B. Amounts of payment range from \$6,400 to almost \$30,000 and was not budgeted due to pandemic.

Dustin Osborn motioned to approve the vacation day options as presented. Amber Greene seconded the motion and it carried with a 6 – 0 vote.

E. Administrative Pay (2019-2020) and Contracts:

After much discussion, a vote was taken on the presented administrator contracts and retroactive raises for the 2019-2020 school year.

Joanie made the motion to approve. Ron Spencer seconded the motion. Due to a tie vote, the motion failed due to lack of majority vote. Dustin Osborn said he would like to see what this coming year looks like regarding ADM and cuts. Travis Lambermont would like to renew contracts, but with no raise. He made the motion, but failed to get a second so it died. Dustin made a motion to revisit in 90 days, but failed to get a second so it died. Mark Hoke made the motion he would like to revisit in 30 days with more information. Dustin Osborn seconded the motion and it carried with a 5 – 1 vote (Travis Lambermont nay). Dr. Singer said she would need direction on the information the Board would need since we do not have ADM yet, nor will we know our tax drop possibly. She also noted these were budgeted raises.

F. Approval of e-Waste:

Travis Lambermont asked the question about missing equipment without numbers. Dr. Singer said they had not been assigned.

Mark made the motion to approve the removal of e-Waste as presented. Amber Greene seconded the motion and it carried with a 6 – 0 vote.

G. Approval of Beverage Contract:

Coca-Cola and PepsiCo submitted a bid for the 2020-2021. Jason Chew made the recommendation to go with PepsiCo. It is a five year contract.

Mark made the motion to approve the beverage contract with PepsiCo, Joanie seconded the motion and it carried with a 6 – 0 vote.

H. Professional Development:

Amber Greene motioned to rescind the 2020-2021 Professional Development of 7:30 A.M. to 3:30 P.M. with no late start Monday to the previous school year time of 7:50 A.M. to 3:20 P.M. Mark Hoke seconded

the motion. Joanie Knapp said there was a misunderstanding of the previous information and there were more changes they thought. Ron Spencer said they were in uncharted water with the pandemic. Teachers have done an awesome job through it all. There was miscommunication between the Board members. The motion carried with a 6 – 0 vote.

IV. REPORTS

A. Superintendent:

Dr. Singer reported that we purchased a new 2020 Ford truck for maintenance/transportation. We traded the old Ford truck and 2002 Chevy Impala for the new truck. We are holding supply orders until we have our ADM count. We will purchase all essential items, but hold all non-essential items until we return to school. Monday was the last school day and Friday grades are due. We will have Summer School including SAE, credit recovery, and Plato. We plan to move the October Board meeting to the 8th instead of the 15th giving us more time if we need to make any corrections.

B. Administrators:

Jason Chew reported on eLearning, seniors on graduation with health risks, and scholarships. The 2020 Drive In will be held on Saturday night with a fun house and fireworks. All should come out. Travis Lambermont asked about how many scholarships were passed out. Brandon Wagler commented on the great job by Mr. Chew. He is top notch, a video expert, and the staff and students are lucky to have him. Roger Busch noted they are trying, but it has been a disheartening school year. He has a standing Zoom meeting every Monday with 300 athletic directors. They will be ready to go July 1st with no moratorium this year.

Scott Miller reported on the demo of the gym bleachers. They are happy with the way the year ended. It was not perfect, but they were able to accomplish what needed to be done. We have good people and parents. Jim Brothers was congratulated on his retirement. Bucky Kramer commented that Scott Miller is a great leader. They are still having the Inaugural trip to Washington, DC. North Putnam is a great place to be.

Beth Waterman echoed what Scott Miller said. She thought the Goodbye Wave Parade was a success. Wished each other a great summer.

Rodney Simpson thought the parade was a great plan. Teachers spent a lot of time eLearning. They are getting ready to do the 5th Grade Recognition Program. It's not easy coming together as a team with the current circumstances.

V. BOARD COMMENTS:

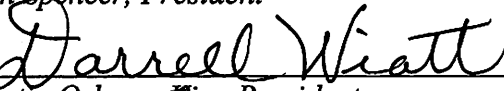
Joanie Knapp was glad we all pulled together. This is not a traditional time, but everyone did a great job and she thanked them. Dustin Osborn thanked Jim Brothers on his retirement, hard work, and dedication. He thanked teachers and administrative staff for going above and beyond their duties. Travis Lambermont thanked everyone and they did a good job. Amber Greene echoed what they said especially being a parent of two students. They made the best of a bad situation. She is glad to be a part of the community. Mark Hoke congratulated the 2020 graduates. He thanked everyone for their singular focus, food service, and support. He is proud to be a part of this community. Ron Spencer expressed his appreciation of the staff. It was asked about the status of the construction. Jason Chew and Dr. Singer gave an update on the construction. There will be a lot of changes August 1st.

VI. ADJOURNMENT

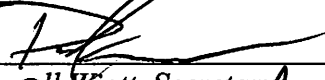
There being no further business to come before the Board, Joanie Knapp moved for adjournment of the meeting. Amber Greene seconded the motion and it carried by a 6 – 0 vote.



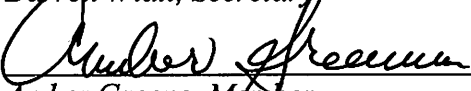
Ron Spencer, President



Dustin Osborn, Vice-President

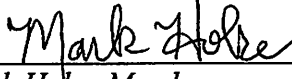


Darrell Wiatt, Secretary



Amber Greene, Member

Travis Lambermont, Member



Mark Hoke, Member



Joanie Knapp, Member