

Marvell - Elaine School District

Certified Personnel Salary Schedule

2017-2018

Experience Years	Step	BS/BA Degree	MS/MA Degree	MS +36/EDS
0	1	\$36,500.00	\$40,368.00	\$44,477.00
1	2	\$36,950.00	\$40,928.00	\$45,147.00
2	3	\$37,400.00	\$41,488.00	\$45,817.00
3	4	\$37,850.00	\$42,048.00	\$46,487.00
4	5	\$38,300.00	\$42,608.00	\$47,157.00
5	6	\$38,750.00	\$43,168.00	\$47,827.00
6	7	\$39,200.00	\$43,728.00	\$48,497.00
7	8	\$39,650.00	\$44,288.00	\$49,167.00
8	9	\$40,100.00	\$44,848.00	\$49,837.00
9	10	\$40,550.00	\$45,408.00	\$50,507.00
10	11	\$41,000.00	\$45,968.00	\$51,177.00
11	12	\$41,450.00	\$46,528.00	\$51,847.00
12	13	\$41,900.00	\$47,088.00	\$52,517.00
13	14	\$42,350.00	\$47,648.00	\$53,187.00
14	15	\$42,800.00	\$48,208.00	\$53,857.00
15	16	\$43,250.00	\$48,768.00	\$54,527.00
16	17	\$43,700.00	\$49,328.00	\$55,197.00
17	18	\$44,150.00	\$49,888.00	\$55,867.00

BS/BA Increments \$ 450.00

MS/MA Increments \$ 560.00

MS +36/EDS Increments \$ 670.00

Certified = ADE Licensure

Marvell - Elaine School District

Instructional Assistant

Salary Schedule

2017-2018

Step	Experience Years	HSD/GED	30 Semester Hrs.	60 Semester Hrs.	90 Semester Hrs.	Associate Degree
1	0	\$13,232.00	\$13,301.00	\$13,369.00	\$13,427.00	\$15,986.00
2	1	\$13,332.00	\$13,411.00	\$13,489.00	\$13,557.00	\$16,126.00
3	2	\$13,432.00	\$13,521.00	\$13,609.00	\$13,687.00	\$16,266.00
4	3	\$13,532.00	\$13,631.00	\$13,729.00	\$13,817.00	\$16,406.00
5	4	\$13,632.00	\$13,741.00	\$13,849.00	\$13,947.00	\$16,546.00
6	5	\$13,732.00	\$13,851.00	\$13,969.00	\$14,077.00	\$16,686.00
7	6	\$13,832.00	\$13,961.00	\$14,089.00	\$14,207.00	\$16,826.00
8	7	\$13,932.00	\$14,071.00	\$14,209.00	\$14,337.00	\$16,966.00
9	8	\$14,032.00	\$14,181.00	\$14,329.00	\$14,467.00	\$17,106.00
10	9	\$14,132.00	\$14,291.00	\$14,449.00	\$14,597.00	\$17,246.00
11	10	\$14,232.00	\$14,401.00	\$14,569.00	\$14,727.00	\$17,386.00
12	11	\$14,332.00	\$14,511.00	\$14,689.00	\$14,857.00	\$17,526.00
13	12	\$14,432.00	\$14,621.00	\$14,809.00	\$14,987.00	\$17,666.00
14	13	\$14,532.00	\$14,731.00	\$14,929.00	\$15,117.00	\$17,806.00
15	14	\$14,632.00	\$14,841.00	\$15,049.00	\$15,247.00	\$17,946.00
16	15	\$14,732.00	\$14,951.00	\$15,169.00	\$15,377.00	\$18,086.00
17	16	\$14,832.00	\$15,061.00	\$15,289.00	\$15,507.00	\$18,226.00

HSD Increments	\$	100.00
30 Semester Increments	\$	110.00
60 Semester Increments	\$	120.00
90 Semester Increments	\$	130.00
Associate Degree Increments	\$	140.00

Marvell - Elaine School District

Non-Instructional and Support Personnel

Salary Schedule

2017-2018

Position	Time Period	Amount
Audit Compliance Officer/Bookkeeper	12 months	\$60,000.00
District Secretary/SIS Coordinator	12 months	\$32,274.31
High School Secretary	12 months	\$25,938.57
Elementary Secretary	10 months	\$22,708.75
Special Education Secretary	12 months	\$32,274.31
Technology Coordinator	12 months	\$44,187.74
School Nurse	9 months	\$35,875.00
Custodian	10 months	\$17,656.80
Custodian / Maintenance	12 months	\$20,174.07
Maintenance Supervisor	12 months	\$25,798.24
Custodian Supervisor	12 months	\$22,201.60
School Resource Officer	9 months	\$31,466.46
Transportation Supervisor/Mechanic	12 months	\$27,276.38
Social Worker	12 months	\$27,000.00
School Based Health Coordinator	12 months	\$48,000.00
Bus Driver* - Based on Drive Time	9 months (178 days)	
Poplar Grove Route		\$6,173.04
Postelle Route		\$8,549.34
Trenton/Santuck Route		\$8,549.34
Turner/Mount Shelby Route		\$10,019.62
Lambrooks/Lake View/Elaine Route		\$10,681.78
Elaine / Snow Lake Route		\$19,264.94
Food Service Supervisor	10 months	\$21,307.25
Food Service Cooks	9 months (183 days)	\$13,589.86

Marvell - Elaine School District

Additional Duties Salary Schedule

2017-2018

Position	Additional Responsibilities (Stipend)
Superintendent - Stipend plus Fringe(Utilities - \$4,650)	\$23,431.16
Curriculum Supervisor / Federal Coordinator	\$9,600.00
Dean of Students	\$5,600.00
Special Education Supervisor	\$5,000.00
High School Principal	\$9,600.00
Elementary School Principal	\$7,533.20
Counselor	\$1,800.00
eSchool Administrator	\$5,000.00
Bookkeeper - Central Office Staff	\$5,000.00
Facilities / Transportation Mgr	\$3,000.00
Band	\$800.00
Parent Facilitator	\$1,000.00
Academic Chairperson (Literacy/Math)	\$2,000.00
Yearbook	\$2,000.00
Lunch Duty	\$500.00
Football Field Stipend	\$1,000.00
School Improvement Specialist	\$4,800.00

Configure Compensation:

Daily Rate of Pay (DR) is Base Salary divided by 190

Daily Rate (DR) is multiplied by amount of extended contract days and added to base salary.

Example:

$$36,200/190 = 190.53$$

$$190.53 * 50 = 9,526.50$$

$$36,200 + 9,526.50 = 45,726.50$$

Marvell - Elaine School District

Athletic Personnel

Salary Schedule

2017-2018

Experience Years Position	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Athletic Director Base Pay \$1,000	0.058	0.116	0.174	0.232	0.290	0.348	0.406	0.464	0.522	0.580	0.638	0.696	0.754	0.812	0.870	0.928	0.986	1.040	1.100	1.160
Head Sr. Football/Basketball Base Pay \$2,000	0.033	0.066	0.099	0.132	0.165	0.198	0.231	0.264	0.297	.330	0.363	0.396	0.429	0.462	0.495	0.528	0.561	0.594	0.627	0.66
Head Jr. Football/Basketball Base Pay \$1,200	0.044	0.088	0.132	0.176	0.220	0.264	0.308	0.352	0.396	0.440	0.484	0.528	0.572	0.616	0.660	0.704	0.748	0.792	0.836	0.880
Asst. Jr./Sr. Football/Basketball Base Pay \$900	0.044	0.088	0.132	0.176	0.220	0.264	0.308	0.352	0.396	0.440	0.484	0.528	0.572	0.616	0.660	0.704	0.748	0.792	0.836	0.880
Sr. Boys' Track/Baseball Base Pay \$700*	0.057	0.114	0.171	0.228	0.285	0.342	0.399	0.456	0.513	0.570	0.627	0.684	0.741	0.798	0.855	0.912	0.969	1.030	1.080	1.140
Tennis Base Pay \$700*	0.057	0.114	0.171	0.228	0.285	0.342	0.399	0.456	0.513	0.570	0.627	0.684	0.741	0.798	0.855	0.912	0.969	1.030	1.080	1.140
Sr/Jr. Girls' Track Base Pay \$700*	0.057	0.114	0.171	0.228	0.285	0.342	0.399	0.456	0.513	0.570	0.627	0.684	0.741	0.798	0.855	0.912	0.969	1.030	1.080	1.140
Jr. Boys Track Base Pay \$700	0.057	0.114	0.171	0.228	0.285	0.342	0.399	0.456	0.513	0.570	0.627	0.684	0.741	0.798	0.855	0.912	0.969	1.030	1.080	1.140
Cheerleaders: Sr Girls Base Pay \$1,000	0.057	0.114	0.171	0.228	0.285	0.342	0.399	0.456	0.513	0.570	0.627	0.684	0.741	0.798	0.855	0.912	0.969	1.030	1.080	1.140
Cheerleaders: Jr Girls Base Pay \$600	0.057	0.114	0.171	0.228	0.285	0.342	0.399	0.456	0.513	0.570	0.627	0.684	0.741	0.798	0.855	0.912	0.969	1.030	1.080	1.140
Asst. Cheerleader Base Pay \$1,000	0.285	0.057	0.085	0.114	0.143	0.171	0.200	0.228	0.257	0.285	0.314	0.342	0.371	0.399	0.428	0.456	0.485	0.515	0.540	0.570

* Minor Sport

To compute salary, multiply the appropriate multiplies times the base salary. The salary is the base pay plus the product of the multiplier (decimal number) and the base pay.