



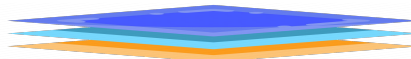
**HAYS USD #489**

## **Board Strategic Organizational Goals**

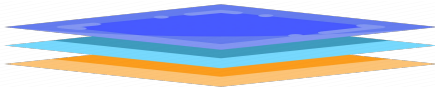
**#EveryStudentEveryDay489**

THE MISSION OF USD 489 IS TO PROVIDE A QUALITY LEARNING EXPERIENCE FOR EVERY STUDENT IN EVERY CLASSROOM EVERY DAY

### **1. High Student Achievement**



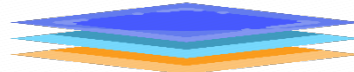
- Every student will have the opportunity for a formalized early childhood education program
- Every student will enter Kindergarten ready to learn
- Every student will meet or exceed established learning standards
- Every student will experience engaging, meaningful, challenging learning
- Every student will be provided instructional and social/emotional supports to meet their unique needs
- Every student will be provided a collaborative learning environment that will help with student achievement
- Every student will graduate high school prepared for some type of post-secondary experience



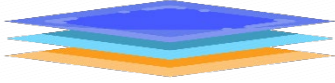
### **2. Highly Effective Staff**

- Every staff member will utilize instructional strategies that are responsive to student needs
- Every staff member will have opportunities for professional development that are relevant and engaging to student achievement
- Every staff member will work towards building strong relationships with students, staff, and community
- Every staff member will work towards developing instructional plans that are authentic and relevant learning opportunities for students
- Every staff member will work on methods needed to create and cultivate a culture of excellence in our schools

### **3. Effective & Positive Communications**



- The district will establish effective and positive communication between parents, schools and community
- The district will promote access to school and district information
- The district will establish consistency of core values expectations at all levels of our school organization



#### **4. Effective Management of Resources**

- The BOE will make every effort to support the recruitment and retainment of high-quality staff through adequate resources
- The BOE will prioritize the allocation and expenditure of instruction and non-instructional funds to support district initiatives.
- The BOE will maintain transparency, integrity, and responsibility for district resources
- The BOE will oversee operational efficiency of district operations
- The BOE will provide reliable technology to support students and staff needs
- The BOE will seek ways to enhance and support future district needs
- The BOE will maintain a stable financial structure that will allow the district to accomplish its educational mission

#### **USD 489 Core Values**

- Be a Champion for All Kids
- Bring Your Best Everyday
- Carry the Banner for Your School and District
- Sell Possibilities and Opportunities to Students for Their Future