

## Bryan County Schools

Board of Education

Called Work Session

Location: BOE Board Room  
8810 U.S. Highway 280 East  
Black Creek, GA

Date: July 16, 2020  
Time: 6:30 PM

I. Call to Order

- Members present: Amy Murphy, A.D. Smith, Pamela Gunter, Dennis Seger, David Schwartz, Marianne Smith, and Dr. Paul Brooksher.
- Members absent: Karen Krupp

II. Adoption of Agenda

Motion: Dennis Seger      Second: David Schwartz      Action: Unanimous

III. Superintendent Updates

- Mr. Jason Rogers reviewed legislative updates.
- GHSA on June 8<sup>th</sup>, we were allowed to bring students back for conditioning in groups of 20 and on June 15<sup>th</sup>, this number increased to 25 students per group. The number increased to 50 on June 20<sup>th</sup> and teams were also allowed to begin using sports equipment. On July 6<sup>th</sup> they began allowing small competitions and on July 20<sup>th</sup>, football helmets will be allowed but must be sanitized before and after use.

- We are researching number of days required to be out when a student or coach is needing to be quarantined. GSHA and the Department of Health currently have conflicting data.
- Sports summer camps are going great and Mr. Paul Webb is in constant contact with our school's Athletic Directors.
- Ms. Melanie James reported that we had 1,220 enrolled in our summer programs and so are we have 187 students already registered for our after school program. No issues have been reported from summer camp.
- Next week we will be asking the board to take action on a budget amendment.
- Mr. Trey Robertson reported that we had 18 students enrolled in our ESY program in June and 16 students in July.

#### IV. Capital Projects Update

- Mr. Jason Rogers updated the board on the following:
  - BCES wing addition is on track.
  - Classroom materials are being moved for our teachers at FMES and 2<sup>nd</sup> grade teachers at BCES.
  - The greenhouse is up and ready at BCHS.
  - RHMS permitting is approved so groundbreaking will be coming soon.
  - FMES furniture is being delivered and paving will be completed soon. The terrazzo is down and requires one more buffing. There is a small delay with exterior doors.
  - RHHS bidding for phase II-site work is out now.

V. RCD Presentation

- Mr. Trey Robertson introduced Ms. Sara Goldrick, Instructional Lead Teacher from RHHS and Ms. AnneMarie Crawford, Instructional Lead Teacher from RHPS to present an example Unit Planning Organizer that our teachers are incorporating in their classrooms as well as lesson planning.

VI. FY 2021 System Budget Presentation

- Dr. Brooksher shared budget recommendations for FY2021.
- Ms. Melanie James presented the FY2021 tentative budget and FY2021 salaries and supplements.
- There is no proposed millage rate increase for the 12<sup>th</sup> straight year.
- No furlough days for our employees are included.
- Employees will receive the same compensation as they did in FY2020 unless they are eligible for a step increase.
- Pre-K funding for 180 student days and 190 teacher days was restored in the state budget.
- Through attrition and teamwork of principals and system administrators, 30 positions were reduced, but all currently employed staff are still employed.
- CARES Act funds received totaled \$780,000.00.

VII. 2020-2021 School Year Reopening Discussion

- Dr. Brooksher shared survey data from The Professional Association of Georgia Educators that interviewed 16,000 teachers.

- There has been much consideration in when the announcement of reopening would occur, mainly because of the constantly changing guidelines from the Georgia Department of Education.
- There is a question on how valid the data is on COVID-19 cases for children 0-17 years of age, because many children have been out of school since March.
- It is essential that we protect our staff as well as our students.
- We will offer both face-to-face and e-Learning instruction for all students which gives parents a choice.
- We will require all staff and students to wear masks.
- School schedules will need to be adjusted for reopening as some teachers will be teaching face-to-face while others will be teaching e-Learning.
- Dr. Brooksher recommended a delay of the first day of school to Monday, August 17<sup>th</sup>. This will allow for ample preparation time to be ready for reopening. Teachers will continue to report on July 28<sup>th</sup>.
- There is always a possibility that the State can come and shut schools down completely.
- If parents do not partner with us, we will not be able to stay open for very long. We have created a parent partnership pledge that parents will sign and return to their child's school.
- All reopening guidelines were reviewed and they will also be posted on our website.

- There will be a registration process for parents to sign their child up for e-Learning.
- Each principal will create a reopening plan for their individual school that incorporates all district level guidelines.
- Students will have the option to switch from e-Learning to face-to-face or vice versa at the end of the semester.
- Principals have requested that e-Learning teachers be on site at their school.
- The Teaching and Learning department has already made preparations to go 100% e-Learning if we are required to close schools.
- Reopening guidelines will be shared out tomorrow (July 17<sup>th</sup>). Information on the website will go live on Friday afternoon.
- Buses will be sanitized daily and windows will be opened on buses when able to circulate the air. All buses will be equipped with extra masks and hand sanitizer.
- Dr. Trey Robertson shared the e-Learning guidelines.
- Ms. Debi McNeal, Director of Curriculum, Instruction, and Assessment shared information regarding e-Learning registration, attendance requirements, and course offerings. All K-8 students will be required to have a parent or guardian present.
- Every classroom will have a Google classroom that runs side by side with the classroom instruction. This will offer a seamless transition from face-to-face to e-Learning.
- Our employer childcare program will open on July 28<sup>th</sup>.

VIII. Board Protocols Discussion

- The board discussed timelines and processes of e-mail responses from the Board Chairman to the board.

IX. Executive Session – Personnel

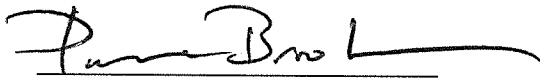
Motion: Dennis Seger                      Second: David Schwartz                      Action: Unanimous

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X. Adjourn

Motion: Dennis Seger                      Second: David Schwartz                      Action: Unanimous

Signed:



Paul T. Brooksher, Ph.D.  
Superintendent

Approved:



Amy Murphy  
Board Chairman