

APPROVED

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**GRAYSON COUNTY BOARD OF EDUCATION
2023-2024 SALARY SCHEDULE
Certified Personnel**

3/27/2023

3/27/2023

YRS. EXP.	RANK III	RANK III +15 hrs	RANK II	RANK II +15 hrs	RANK I	RANK I +15 hrs	Doctorate
0	40,000	40,200	43,425	43,602	47,236	47,413	47,654
1	40,350	40,550	43,793	43,970	47,604	47,781	48,263
2	40,700	40,900	44,161	44,338	47,972	48,149	48,872
3	42,686	42,863	46,739	46,915	51,195	51,377	52,364
4	43,052	43,229	47,105	47,282	51,572	51,754	52,988
5	43,418	43,595	47,471	47,648	51,949	52,131	53,612
6	43,785	43,961	47,838	48,014	52,326	52,508	54,236
7	44,151	44,328	48,204	48,381	52,704	52,886	54,861
8	44,517	44,694	48,570	48,747	53,081	53,263	55,485
9	48,412	48,589	52,594	52,776	57,183	57,365	59,834
10	48,778	48,955	52,971	53,153	57,560	57,742	60,458
11	49,145	49,321	53,349	53,531	57,937	58,119	61,082
12	49,511	49,688	53,726	53,908	58,315	58,497	61,706
13	49,877	50,056	54,103	54,285	58,692	58,874	62,330
14	50,803	50,985	55,032	55,214	59,621	59,803	63,506
15	51,180	51,362	55,410	55,592	59,998	60,180	64,130
16	51,557	51,740	55,787	55,969	60,376	60,558	64,755
17	51,935	52,117	56,164	56,346	60,753	60,935	65,379
18	52,312	52,494	56,542	56,724	61,130	61,312	66,003
19	52,965	53,147	57,195	57,377	61,783	61,965	66,903
20	53,343	53,525	57,572	57,754	62,161	62,343	67,280
21	53,720	53,902	57,949	58,131	62,538	62,720	67,658
22	54,097	54,279	58,327	58,509	62,915	63,097	68,035
23	54,750	54,932	58,980	59,162	63,568	63,750	68,688
24	55,128	55,310	59,357	59,539	63,945	64,128	69,066
25	55,504	55,675	59,736	59,917	64,323	64,506	69,442
26	55,882	56,043	60,115	60,296	64,704	64,887	69,822
27	56,583	56,732	60,817	60,998	65,406	65,589	70,523
28	57,583	57,732	61,817	61,998	66,406	66,589	71,523
29	57,955	58,104	62,189	62,370	66,778	66,961	71,895
30	58,327	58,476	62,561	62,742	67,150	67,333	72,267
RANK IV (All yrs. exp.) ...						33,000	
RANK V (All yrs. exp.) ...						31,000	
EMERGENCY CERTIFICATION						38,500	

Benefits

1. Sick Leave days (10) - Paid by Board of Education or Federal Program
2. Personal days (2) - Paid by Board of Education or Federal Program
3. Worker's Compensation Insurance - Paid by Board of Education or Federal Program
4. Unemployment Insurance - Paid by Board of Education or Federal Program
5. Four paid holidays per year - Paid by Board of Education or Federal Program/Six paid holidays if twelve month
6. Matching contributions for Social Security & Medicare - Paid by Board of Education or Federal Program
7. Liability, Errors & Omissions Insurance - Paid by Board of Education
8. State Health insurance - Contribution as provided by State or Federal Program
9. Life insurance - Contribution as provided by State or Federal Program
10. Available Cafeteria Plan for Pre-tax programs
11. Compensation for unused sick days at retirement (30%) - Paid by Board of Education or Federal Program
12. Matching contributions for teacher retirement - Paid by State or Federal Program

186 DAYS OF EMPLOYMENT

APPROVED

GRAYSON COUNTY BOARD OF EDUCATION
2023-2024 SALARY SCHEDULE
EXTENDED DAYS

APPROVED

3/27/2023

3/27/2023

CENTRAL OFFICE	CERTIFIED PERSONNEL	54 DAYS
	DISTRICT TECHNOLOGY COORDINATOR	54 DAYS
	PUBLIC INFORMATION OFFICER	54 DAYS

PSYCHOMETRIST/PSYCHOLOGIST	19 DAYS
PSYCHOMETRIST/PSYCHOLOGIST	20 DAYS
DISTRICT COUNSELOR	23 DAYS

PRINCIPALS	54 DAYS
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ASSISTANT HS PRINCIPAL	(2 POSITIONS)	29 DAYS
ASSISTANT HS PRINCIPALS	(2 POSITIONS)	25 DAYS
ASSISTANT MS PRINCIPALS		29 DAYS
AEC PRINCIPAL		14 DAYS
ELEMENTARY COUNSELORS		23 DAYS
MS COUNSELORS		23 DAYS
HS COUNSELORS		23 DAYS

HS HAS ADDITIONAL 15 DAYS FOR SCHEDULING

LIBRARIANS	11 DAYS
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SECRETARIES	ELEMENTARY	20 DAYS
	MIDDLE SCHOOL	20 DAYS
	HS BOOKKEEPER	30 DAYS
	HS SECRETARY	30 DAYS

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**GRAYSON COUNTY BOARD OF EDUCATION
2023-2024 SALARY SCHEDULE
EXTRA-SERVICE**

APPROVED

3/27/2023

3/27/2023

% of teacher (186 day) salary

Prorated if less days than full contract year.

CENTRAL OFFICE PERSONNEL

Supervisors, Directors, Psychologist	0.21 (.260 if principal experience)
Director of Finance	0.34
Assistant Superintendent	0.4

PRINCIPALS

GRAYSON COUNTY HIGH SCHOOL	0.423
GRAYSON COUNTY MIDDLE SCHOOL	0.29
ELEMENTARY SCHOOLS	0.23
HIGH SCHOOL ASSISTANT	0.2
MIDDLE SCHOOL ASSISTANT	0.18
AEC Principal	0.155

ATHLETIC DIRECTORS**Base Pay Per Yr Exp**

HS ATHLETIC DIRECTOR	8000	125
ASSISTANT ATHLETIC DIRECTOR	3000	100

FOOTBALL COACHES

HEAD COACH HIGH SCHOOL	7200	125
FIRST ASSISTANT HIGH SCHOOL	4100	100
SECOND ASSISTANT HIGH SCHOOL	3100	100
THIRD ASSISTANT HS	3100	100
FRESHMAN COACH	2100	100
ASSISTANT FRESHMAN COACH	1850	100
MIDDLE SCHOOL CO-COACHES (2)	3700	100
MS ASSISTANT(1)	1600	100

BASKETBALL COACHES (BOYS & GIRLS)

HEAD COACH HIGH SCHOOL	7200	125
FIRST ASSISTANT HIGH SCHOOL	4100	100
SECOND ASSISTANT	3100	100
MIDDLE SCHOOL (2 Boys/2 Girls)	3700	100

BASEBALL COACHES

HS HEAD COACH	4200	125
FIRST ASSISTANT	2100	100
SECOND ASSISTANT	1600	100
MS HEAD COACH	2200	100

SOFTBALL COACHES

HS HEAD GIRLS SOFTBALL	4200	125
HS FIRST ASSISTANT	2100	100
HS SECOND ASSISTANT	1600	100
MS HEAD COACH	2200	100

CROSS COUNTRY COACHES

HEAD CO. ACH	4200	125
MS COACH	2100	100
ELEMENTARY COACH	1600	100

TRACK COACHES

HEAD COACH	4200	125
FIRST ASSISTANT	2100	100
SECOND ASSISTANT	1600	100 2 positions

TENNIS COACHES

HEAD COACH	4200	125
ASSISTANT	2100	100
SECOND ASSISTANT	1600	100

GOLF COACHES

CO-COACH	3200	125 2 positions
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SOCCER COACHES (BOYS & GIRLS)

HS HEAD COACH	4200	125
HS ASSISTANT COACH	2100	100

VOLLEYBALL COACHES

HS HEAD COACH (Girls)	4200	125
HS ASSISTANT COACH	2100	100
HS SECOND ASSISTANT (Freshman)	1600	100
MS HEAD COACH	3000	125
MS ASSISTANT COACH	1400	100

ARCHERY COACHES

HS HEAD COACH	4200	125
HS ASSISTANT COACH	2100	100
MS HEAD COACH	2100	100

BASS FISHING COACHES

HS HEAD COACH	4200	125
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MUSIC DIRECTORS

HIGH SCHOOL BAND	7200	125
HS FIRST ASSISTANT	4100	100 2 positions
HS SECOND ASSISTANT	3100	100
MIDDLE SCHOOL BAND	2700	100
ORCHESTRA	3200	125 2 positions
ELEMENTARY ORCHESTRA	1100	75 2 positions
ELEMENTARY BAND	1100	75
HS CHORAL DIRECTOR	1450	100
MS CHORAL DIRECTOR	1450	100
PERCUSSION	1600	

ACADEMIC TEAM DIRECTORS

HS DIRECTOR	4200	125
HS ASSISTANT	2100	100
HS 2nd ASSISTANT	1600	100 (3 coaches@1600)
MS DIRECTOR	2950	100 (2 coaches@2950)
ELEMENTARY DIRECTOR	2100	125 (or 2100 each if 2)

CHEERLEADER SPONSORS

High School (1)	4200	125
HS Assistant (1)	2100	100
Middle School Cheer (2) Co-Coaches	2200	100

OTHER EXTRACURRICULAR

MS DRAMA (2)	500	
HS Drill Team or Dance Team	1700	125
DEPARTMENT HEAD	500	
GTIP RESOURCE TEACHER	700	
MENTOR TEACHERS	400	
ASHA	2000	

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**GRAYSON COUNTY BOARD OF EDUCATION
2023-2024 SALARY SCHEDULE
Aides & Full Time Monitors**

3/27/2023

3/27/2023

Exp. Hourly rate		Exp. Hourly rate	
0	11.65	16	14.72
1	11.83	17	15.03
2	12.01	18	15.36
3	12.64	19	15.67
4	12.85	20	15.87
5	12.99	21	16.20
6	13.12	22	16.53
7	13.29	23	16.85
8	13.43	24	17.17
9	13.57	25	17.49
10	13.73	26	17.80
11	13.87	27	18.13
12	14.01	28	18.43
13	14.16	29	18.73
14	14.30	30	19.03
15	14.44		

Add \$0.50 per hour for Special Ed aides for personal needs students

Add \$0.50 per hour for Nurses aides

185 DAYS OF EMPLOYMENT

GCMS 21ST CENTURY GRANT COORDINATOR WILL RECEIVE \$3.00 ADD ON

The position is funded at 7/hrs per day for 200 days

Benefits

1. Sick Leave days (10) - Paid by Board of Education or Federal Program
2. Personal days (2) - Paid by Board of Education or Federal Program
3. Worker's Compensation Insurance - Paid by Board of Education or Federal Program
4. Unemployment Insurance - Paid by Board of Education or Federal Program
5. Four paid holidays per year - Paid by Board of Education or Federal Program/Six paid holidays if twelve month employee
6. Matching contributions for Social Security & Medicare-Paid by Board of Education or Fed'l Program
7. Liability, Errors & Omissions Insurance - Paid by Board of Education
8. State Health insurance - Contribution as provided by State or Federal Program
9. Life insurance - Contribution as provided by State or Federal Program
10. Available Cafeteria Plan for Pre-tax programs
11. Compensation for unused sick days at retirement (30%) - Paid by Board or Fed'l Program
12. Matching contributions for county retirement - Paid by Board of Education or Federal Program

3/28/2023

2024 SALARY SCHEDULE.xls

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GRAYSON COUNTY BOARD OF EDUCATION

2023-2024 SALARY SCHEDULE

3/27/2023

BUS DRIVERS

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3/27/2023

Exp. Daily Rate

0	69.08
1	70.00
2	70.97
3	71.96
4	72.93
5	73.56
6	74.20
7	74.83
8	75.46
9	76.09

Exp. Daily Rate

10	76.72
11	77.36
12	77.99
13	78.62
14	79.26
15	79.90
16	80.55
17	81.19
18	81.83
19	82.47

Exp. Daily Rate

20	83.12
21	83.76
22	84.41
23	85.05
24	85.69
25	86.32
26	86.96
27	89.99
28	91.19
29	92.39
30	93.59

185 days of employment

Field trips will be paid at a rate of \$15.00 an hour.

Drivers for Summer Feeding will be paid at the regular hourly rate.

Additional \$10 per day for Special Needs Route.

**Shuttle route pay from ends of County to HS & MS, \$3.00 per day

**Shuttle route pay for shorter routes \$1.50 per day.

Regular Bus Driver Training Instructor

To be paid from drivers schedule based on years experience

Substitute Bus Driver Trainer

To be paid from aides schedule based on years experience

**To be determined by Director of Transportation

Benefits

1. Sick Leave days (10) - Paid by Board of Education
2. Personal days (2) - Paid by Board of Education
3. Worker's Compensation Insurance - Paid by Board of Education
4. Unemployment Insurance - Paid by Board of Education
5. Four paid holidays per year - Paid by Board of Education
6. Matching contributions for Social Security & Medicare - Paid by Board of Education
7. Liability, Errors & Omissions Insurance - Paid by Board of Education
8. Health insurance - Contribution as provided by State
9. Life insurance - Contribution as provided by State
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GRAYSON COUNTY BOARD OF EDUCATION
2023-2024 SALARY SCHEDULE
COMM EDU & FAMILY RESOURCE

3/27/2023

Exp. ANNUAL

0	35,616
1	35,834
2	36,053
3	36,271
4	36,490
5	36,709
6	36,927
7	37,146
8	37,364
9	37,583
10	37,801
11	38,020
12	38,239
13	38,457
14	38,676
15	38,894

Exp. ANNUAL

16	39,113
17	39,331
18	39,550
19	39,769
20	39,987
21	40,206
22	40,424
23	40,643
24	40,861
25	41,080
26	41,298
27	41,517
28	41,727
29	41,937
30	42,147

240 DAYS OF EMPLOYMENT

Benefits

1. Sick Leave days (10) - Paid by Board of Education or Federal Program
2. Personal days (2) - Paid by Board of Education or Federal Program
3. Worker's Compensation Insurance - Paid by Board of Education or Federal Program
4. Unemployment Insurance - Paid by Board of Education or Federal Program
5. Four paid holidays per year - Paid by Board of Education or Federal Program
6. Matching contributions for Social Security & Medicare-Paid by Board of Education or Fed'l Program
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2024 SALARY SCHEDULE.xls

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**GRAYSON COUNTY BOARD OF EDUCATION
2023-2024 SALARY SCHEDULE**

3/27/2023

Cooks

3/27/2023

Exp. Hourly rate	Exp. Hourly rate
0 11.65	16 14.56
1 11.80	17 14.88
2 12.04	18 15.20
3 12.65	19 15.53
4 12.88	20 15.85
5 13.03	21 16.18
6 13.09	22 16.51
7 13.26	23 16.84
8 13.41	24 17.16
9 13.48	25 17.49
10 13.62	26 17.81
11 13.77	27 18.13
12 13.91	28 18.43
13 14.06	29 18.73
14 14.20	30 19.03
15 14.35	

185 DAYS OF EMPLOYMENT

	Add	Cook Certification Add-on		
H.S. Cafe Manager	2.20	Level 1	Level 2	Level 3
M.S. Cafe Manager	2.20	0.75	1.00	1.25
Elem. Cafe Manager	1.65			
H.S. Asst. Manager	0.95			
M.S. Ass't Manager	0.95			
Other Asst. Manager	0.55			
Head Cashiers	0.40			
Cashiers	0.25			
Food Service Special Programs Manager	4.20	230 Day Position		

**Summer programs: Employees will make their regular
hourly wage starting at minimum of \$12.50/hr**

Benefits

1. Sick Leave days (10) - Paid by Board of Education
2. Personal days (2) - Paid by Board of Education
3. Worker's Compensation Insurance - Paid by Board of Education
4. Unemployment Insurance - Paid by Board of Education
5. Four paid holidays per year - Paid by Board of Education
6. Matching contributions for Social Security & Medicare - Paid by Board of Education
7. Liability, Errors & Omissions Insurance - Paid by Board of Education
8. State Health insurance - Contribution as provided by State
9. Life insurance - Contribution as provided by State
10. Available Cafeteria Plan for Pre-tax programs
11. Compensation for unused sick days at retirement (30%) - Paid by Board of Education
12. Matching contributions for county retirement - Paid by Board of Education

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GRAYSON COUNTY BOARD OF EDUCATION
2023-2024 SALARY SCHEDULE
Custodians

3/27/2023

3/27/2023

Exp. Hourly rate		Exp. Hourly rate	
0	12.69	16	15.83
1	12.87	17	16.15
2	13.05	18	16.47
3	13.74	19	16.80
4	13.96	20	17.12
5	14.10	21	17.43
6	14.23	22	17.75
7	14.40	23	18.07
8	14.54	24	18.39
9	14.69	25	18.71
10	14.84	26	19.03
11	14.98	27	19.36
12	15.12	28	19.66
13	15.27	29	19.96
14	15.41	30	20.26
15	15.55		

Head Custodian - Add \$2.00/hr.

260 Days of Employment

Benefits

1. Sick Leave days (10) - Paid by Board of Education
2. Personal days (2) - Paid by Board of Education
3. Worker's Compensation Insurance - Paid by Board of Education
4. Unemployment Insurance - Paid by Board of Education
5. Six paid holidays per year - Paid by Board of Education
6. Matching contributions for Social Security & Medicare - Paid by Board of Education
7. Liability, Errors & Omissions Insurance - Paid by Board of Education
8. State Health insurance - Contribution as provided by State
9. Life insurance - Contribution as provided by State
10. Available Cafeteria Plan for Pre-tax programs
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12. Matching contributions for county retirement - Paid by Board of Education

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GRAYSON COUNTY BOARD OF EDUCATION

APPROVED

2023-2024 SALARY SCHEDULE

3/27/2023

LPNS

3/27/2023

Exp. Hourly rate		Exp. Hourly rate	
0	17.43	16	21.76
1	17.70	17	22.03
2	17.97	18	22.30
3	18.24	19	22.57
4	18.51	20	22.84
5	18.79	21	23.11
6	19.06	22	23.38
7	19.33	23	23.65
8	19.60	24	23.92
9	19.87	25	24.20
10	20.14	26	24.47
11	20.41	27	24.74
12	20.68	28	25.04
13	20.95	29	25.34
14	21.22	30	25.64
15	21.49		

185 DAYS OF EMPLOYMENT

Benefits

1. Sick Leave days (10) - Paid by Board of Education or Federal Program
2. Personal days (2) - Paid by Board of Education or Federal Program
3. Worker's Compensation Insurance - Paid by Board of Education or Federal Program
4. Unemployment Insurance - Paid by Board of Education or Federal Program
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12. Matching contributions for county retirement - Paid by Board of Education or Federal Program

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**GRAYSON COUNTY BOARD OF EDUCATION
2023-2024 SALARY SCHEDULE
MAINTENANCE**

3/27/2023

3/27/2023

Exp.	General	Electrician/H VAC	Exp.	General	Electrician/ HVAC
		JOURNEYMAN			JOURNEYMAN
0	15.38	16.57	16	19.34	21.94
1	15.76	16.93	17	19.58	22.17
2	15.94	17.14	18	19.82	22.41
3	16.14	17.54	19	20.05	22.64
4	16.36	18.32	20	20.29	22.88
5	16.75	18.72	21	20.73	23.13
6	16.99	19.11	22	21.19	23.38
7	17.22	19.50	23	21.65	23.62
8	17.46	19.89	24	22.09	23.87
9	17.69	20.29	25	22.55	24.11
10	17.93	20.52	26	23.01	24.52
11	18.17	20.76	27	23.47	24.93
12	18.40	20.99	28	23.77	25.23
13	18.64	21.23	29	24.07	25.53
14	18.87	21.47	30	24.37	25.83
15	19.11	21.70			

260 Days of Employment

Benefits

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3/28/2023

2024 SALARY SCHEDULE.xls

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GRAYSON COUNTY BOARD OF EDUCATION
2023-2024 SALARY SCHEDULE
MECHANICS

3/27/2023

3/27/2023

Exp. Hourly Rate		Exp. Hourly Rate	
0	16.26	16	21.53
1	16.62	17	21.75
2	16.82	18	21.99
3	17.21	19	22.23
4	17.98	20	22.45
5	18.37	21	22.69
6	18.75	22	22.95
7	19.14	23	23.18
8	19.53	24	23.42
9	19.91	25	23.67
10	20.15	26	24.06
11	20.37	27	24.84
12	20.61	28	25.14
13	20.83	29	25.44
14	21.07	30	25.74
15	21.29		

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**GRAYSON COUNTY BOARD OF EDUCATION
2023-2024 SALARY SCHEDULE
SECRETARIES**

3/27/2023

3/27/2023

Exp.	Hourly rate	Exp.	Hourly rate
0	12.62	16	17.20
1	14.24	17	17.35
2	14.51	18	18.00
3	14.69	19	18.20
4	14.84	20	18.42
5	14.98	21	18.72
6	15.12	22	19.03
7	15.57	23	19.34
8	15.72	24	19.65
9	15.86	25	19.96
10	16.00	26	20.27
11	16.14	27	20.87
12	16.28	28	21.17
13	16.42	29	21.47
14	16.58	30	21.77
15	17.06		

Elementary School Secretary*	Add \$.25/hr
Middle School Secretary*	Add \$.50/hr
High School Secretary*	Add \$.75/hr
Central Office Receptionist#	Add \$2.00/hr
Superintendent Secretary#	Add \$3.00/hr
Finance Office Secretary#	Add \$3.00/hr
Payroll Clerk#	Add \$3.00/hr
Benefits Coordinator#	Add \$3.00/hr
A/P / Fixed Asset Clerk#	Add \$3.00/hr
Food Service Secretary ^	Add \$3.00/hr
Transportation Secretary#	Add \$3.00/hr

*Refer to Extended Days for Number of Days of Employment

^ 240 Days of Employment

260 Days of Employment

Benefits

1. Sick Leave days (10) - Paid by Board of Education
2. Personal days (2) - Paid by Board of Education
3. Worker's Compensation Insurance - Paid by Board of Education
4. Unemployment Insurance - Paid by Board of Education
5. Four paid holidays per year - Paid by Board of Education or Federal Program/Six paid holidays if twelve month employee
6. Matching contributions for Social Security & Medicare - Paid by Board of Education
7. Liability, Errors & Omissions Insurance - Paid by Board of Education
8. State Health insurance - Contribution as provided by State
9. Life insurance - Contribution as provided by State
10. Available Cafeteria Plan for Pre-tax programs
11. Compensation for unused sick days at retirement (30%) - Paid by Board of Education
12. Matching contributions for county retirement - Paid by Board of Education

3/28/2023

2024 SALARY SCHEDULE.xls

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**GRAYSON COUNTY BOARD OF EDUCATION
2023-2024 SALARY SCHEDULE
Other Classified Personnel**

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3/27/2023

3/27/2023

**Information Technology Employees
Health, Transition, Student Success**

District Health Coordinator	see CERT Schedule	186 Days
District RN	see CERT Schedule	186 Days
Public Information Officer	see CERT Schedule	186 Days
District Technology Coordinator	see CERT Schedule	186 Days
Local Area Network Technologist	see CERT Schedule	250 Days
Information Technology Assistant (4)	see CERT Schedule	250 Days
Transition Coordinator	See Community Education Schedule	215 days 7/hrs per day
Student Success Coordinator	see CERT Schedule	215 Days

Benefits

1. Sick Leave days(10) - Paid by Board of Education
2. Personal days (2) - Paid by Board of Education
3. Worker's Compensation Insurance - Paid by State Grant
4. Unemployment Insurance - Paid by State Grant
5. Four paid school holidays per year - Paid by State Grant/Six paid holidays if twelve month employee
6. Matching contributions for Social Security & Medicare - Paid by State Grant
7. Liability, Errors & Omissions Insurance - Paid by Board of Education
8. State Health Insurance Contribution - As provided by State Grant
9. Life insurance Contribution - As provided by State Grant
10. Available Cafeteria Plan for Pre-Tax programs
11. Compensation for unused sick days at retirement (30%) - Paid by State Grant
12. Matching contributions for county retirement - Paid by State Grant

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GRAYSON COUNTY BOARD OF EDUCATION
2023-2024 SALARY SCHEDULE
Other Classified Personnel

3/27/2023

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Finance Director	235 days	see CERT SCHEDULE
Account Clerk III	240 days	see CERT SCHEDULE
Transportation Director & Safety Director	240 days	see CERT SCHEDULE
Head Mechanic	250 days	see CERT SCHEDULE
Maintenance Supervisor	250 days	see CERT SCHEDULE

Benefits

1. Sick Leave days(10) - Paid by Board of Education
2. Personal days (2) - Paid by Board of Education
3. Worker's Compensation Insurance - Paid by Board of Education
4. Unemployment Insurance - Paid by Board of Education
5. Four paid school holidays per year - Paid by Board of Education/Six paid holidays if twelve month employee
6. Matching contributions for Social Security & Medicare - Paid by Board of Education
7. Liability, Errors & Omissions Insurance - Paid by Board of Education
8. State Health insurance - Contribution as provided by State
9. Life insurance - Contribution as provided by State
10. Available Cafeteria Plan for Pre-tax programs
11. Compensation for unused sick days at retirement (30%) - Paid by Board of Education
12. Matching contributions for county retirement - Paid by Board of Education

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3/27/2023

GRAYSON COUNTY BOARD OF EDUCATION
2023-2024 SALARY SCHEDULE
SUBSTITUTE TEACHERS

APPROVED
3/27/2023

EXPERIENCE

		All years experience
RANK		Daily
Retired Teacher		\$150.00
I.		\$ 125.00
II.		\$ 120.00
III.		\$ 115.00
IV.		\$ 105.00
V.	(Less than 96 hours)	\$ 100.00

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GRAYSON COUNTY BOARD OF EDUCATION

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3/27/2023

2023-2024 SALARY SCHEDULE

Extra Service Certified

3/27/2023

EXTRA SERVICE FOR CRITICAL SHORTAGE

With the Superintendent's approval, teachers may be eligible to teach during their designated planning period for critical shortage positions. Teachers shall be compensated for their after-hours planning period based on the per hour salary as calculated by their rank and experience level on the salary schedule. This is based on the annual salary divided by number of contract days, divided by 7 hours per day.

Teacher Stipend to be \$180.00 per day.

HOMEBOUND INSTRUCTION \$ 30.00 hourly

ESS/SCHOOL INSTRUCTION* \$ 30.00 hourly

* Not to exceed regular hourly rate per ESS Guidelines

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3/27/2023

**GRAYSON COUNTY BOARD OF EDUCATION
2023-2024 SALARY SCHEDULE**

APPROVED

3/27/2023

CLASSIFIED SUBSTITUTES WILL BE PAID AT
THE REGULAR RATE OF AN EMPLOYEE WITH NO
EXPERIENCE.

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**GRAYSON COUNTY BOARD OF EDUCATION
2023-2024 SALARY SCHEDULE**

APPROVED

3/27/2023

Summer School Classified & Certified

3/27/2023

Classified Staff, including Nursing Department and
Transportation

Regular Hourly Rate

Certified Staff, including Licensed Professionals

\$ 30.00 Hourly