

#### **Washington-Nile Local SD**

#### **District Professional Development Matrix**

2022-2025

### Professional Development Plan "Big Picture" 2022-2025

Reviewed: 7/26/22

Created: 3/22 and 4/12/22

Eureka Math K-8/ ELA Reading Curriculum- ReadyGenK-5, Literature 6-12  Data Analysis (Item Analysis)  Eureka Math K-8/ ELA Reading Curriculum- ReadyGenK-5, Literature 6-12  PBIS Tier 2  PBIS Tier 2  De-escalation/Verbal Intervention Training PK-12 Assessment System/STAR (Renaissance)  ALICE/First Aid/Stop the Bleed Training  Data Analysis (Item Analysis)  Eureka Math K-8/ ELA Reading Curriculum- ReadyGenK-5, Literature 6-12  PK-12 Assessment System/STAR (Renaissance)  Evidence-Based Practices  FOCUS 3 Training  PBIS Tier 3 Training	22-23	23-24	24-25
ReadyGenK-5, Literature 6-12  Data Analysis (Item Analysis)  PBIS Tier 2  De-escalation/Verbal Intervention Training  PK-12 Assessment System/STAR (Renaissance)  PK-12 Assessment System/STAR (Renaissance)  ALICE/First Aid/Stop the Bleed Training  Eureka Math K-8/ ELA Reading Curriculum- ReadyGenK-5, Literature 6-12  PK-12 Assessment System  Evidence-Based Practices  FOCUS 3 Training  PBIS Tier 3 Training  PBIS Tier 3 Training	Vertical Meetings (Math, ELA, SS, Science)	Vertical Meetings (Math, ELA, SS, Science)	Vertical Meetings (Math, ELA, SS, Science)
PK-12 Assessment System/STAR (Renaissance)  ALICE/First Aid/Stop the Bleed Training  PBIS Tier 3 Training  FOCUS 3 Training	ReadyGenK-5, Literature 6-12  Data Analysis (Item Analysis)  PBIS Tier 2	Eureka Math K-8/ ELA Reading Curriculum-ReadyGenK-5, Literature 6-12  PK-12 Assessment System/STAR (Renaissance)	PK-12 Assessment System  Evidence-Based Practices
FOCUS 3 Training	PK-12 Assessment System/STAR (Renaissance)  ALICE/First Aid/Stop the Bleed Training  Evidence-Based Practices		PBIS Tier 3 Training

If schools don't change what goes on in classrooms, plans don't matter. (Leithwood & Jantzi, 2008)

## Professional Development Plan "Big Picture" 2022-2025

PWES	PWMS	PWHS
2022-23 School Year	2022-23 School Year	2022-23 School Year
MyPearson Training	Vocabulary Across Content Areas	Strategies for Gifted Population
Heggerty Training	Refocus 5 Step Process	Quarterly- Focus 3 Staff Meeting
Fundations Training	Align Learning Progressions- Foundational	
Eureka Training	skills with fractions	
Zearn Training	Motivational Monday- Focus 3	
Intervention Curriculum Training- ELA and		
Math		
Monthly R Factor/Focus 3 Podcasts		
2023-24 School Year	2023-24 School Year	2023-24 School Year
MyPearson Training	Align evidence-based strategies from core	Strategies for Gifted Population
Heggerty Training	curriculum using non-fiction text.	Quarterly- Focus 3 Staff Meeting
Fundations Training	Align ReadyGen/Literature strategies.	
Eureka Training	Motivational Mondays- Focus 3	
Zearn Training		
Intervention Curriculum Training- ELA and		
Math		
Monthly R Factor/Focus 3 Podcasts		
2024-25 School Year	2024-25 School Year	2024-25 School Year
MyPearson Training	Motivational Mondays- Focus 3	Strategies for Gifted Population
Heggerty Training		Quarterly- Focus 3 Staff Meeting
Fundations Training		
Eureka Training		
Zearn Training		
Intervention Curriculum Training- ELA and		
Math		
Monthly R Factor/Focus 3 Podcasts		

# Professional Development Plan "Big Picture" 2022-2025 Educator for Equity Strategy- Inexperienced Teachers

PWES	PWMS	PWHS
2023-24 School Year	2023-24 School Year	2023-24 School Year
Resident Educator	Resident Educator	Resident Educator
New Teacher Orientation/Onboarding	New Teacher Orientation/Onboarding	New Teacher Orientation/Onboarding
<ul> <li>ALICE/Stop the Bleed</li> </ul>	<ul> <li>ALICE/Stop the Bleed</li> </ul>	<ul> <li>ALICE/Stop the Bleed</li> </ul>
<ul><li>PBIS</li></ul>	• PBIS	• PBIS
<ul> <li>Core Curriculum Training</li> </ul>	<ul> <li>Core Curriculum Training</li> </ul>	<ul> <li>Core Curriculum Training</li> </ul>
<ul> <li>FOCUS 3</li> </ul>	FOCUS 3	FOCUS 3
<ul> <li>Special Education (IEP,etc.)</li> </ul>	<ul> <li>Special Education (IEP,etc.)</li> </ul>	<ul> <li>Special Education (IEP,etc.)</li> </ul>
<ul> <li>Social Emotional</li> </ul>	<ul> <li>Social Emotional</li> </ul>	Social Emotional