

Washington-Nile Local School District

ONE Plan 2022 - 2025								
Goal 3: W-N will provide a safe and healthy school climate for all students (inclusive of SWD, Gifted, ED) as evidenced by a reduction in office referrals (OR). Baseline data: OR Benchmark: OR will drop by 1% or more FY23, FY24, FY25.								
Strategies, Indicators and Progress Measures								
Strategy 1: Implement Tier 1, Tier 2 and Tier 3 of PBIS.								
Target group: All staff and students	Baseline Measure	Progress Measure		Progress Measure		Progress Measure		Measurement Tool
ADULT IMPLEMENTATION INDICATOR	Spring 2022	Spring 2023	Actual Results	Spring 2024	Actual Results	Spring 2025	Actual Results	
100% of staff will implement PBIS. *Quarterly								Reduction in Discipline Referrals Student Survey
STUDENT PERFORMANCE INDICATOR								
Students will be measured through discipline, office referral. Subgroups will be analyzed disproportionately. *Quarterly	OR							Educator's Handbook Student Survey

IMPLEMENTATION DETAILS

ACTION STEPS	Measurement Tool	Person(s) Responsible	Implementation Timeline				Completion Date
			2022-23	2023-24	2024-25		
3.1 Align use of Educator's handbook (data system) across all three buildings.	Educator's Handbook	Administrative Team	X				August 30, 2022
3.2 Building PBIS Team Complete Tiered Fidelity Inventory. (Identify gaps/compare data to 2017)	TFI	Alison Sayre					PWES4/4/22 PWMS3/30/22 PWHS4/7/22
3.3 Provide targeted Tier 1 professional development (address gaps at building level). PWES Develop an action plan based on results of TFI with support from SCOESC. PWMS May 12 & 13- Address gaps/action plan (incorporate Focus 3). PWHS May 9 th - Tier 1 Action Plan April 27 th	Sign-In Sheet (Participation)	Alison Sayre					May 26, 2022
3.4 Monitor implementation of PBIS Tier 1. District: Quarterly Building: Monthly/TFI twice a year (Oct./April)	Office Referral Data	PBIS Team	X	X	X		End of the school year

PWMS TFI twice a year (Oct/April)							
3.5 Train PBIS Team on PBIS Tier 2.	Sign-in Sheet (Participation)	Alison Sayre	X				January 30, 2023
3.6 PBIS Team will train staff on Tier 2. PWMS Write action plan for Tier 2 PWHS Write action plan for Tier 2.	Sign-in sheet	PBIS Team	X				May 30, 2023
3.7 Implement Tier 2. PWMS Monthly, monitor implementation of Tier 2. PWHS Monthly, monitor implementation of Tier 2.		Building Administration		X			May 30, 2024
3.8 Tier 3 training and implementation.	Sign-in sheet	PBIS Team			X		May 30, 2025
3.9 Incorporate Focus 3 refreshers into staff meetings. PWES Staff will meet monthly focusing on the R Factors and Focus 3 podcasts. PWMS Biweekly, conduct Motivational Monday sessions focusing on the R Factor and Focus 3 podcasts. PWHS Quarterly Focus 3 staff meetings.	Meeting Agendas Sign-in Sheets	Building Administration	X	X	X		End of each school year

<p>3.10 Monitor implementation of Focus 3. District: Quarterly Building: Monthly</p> <p>PWES Monthly meetings will feature a specific grade level to discuss how Focus 3 is being implemented.</p>	DLT Building Reports	Building Administration	X	X	X		End of each school year
<p>3.11 Model for students the W-N Culture Playbook.</p> <p>PWES Monthly focus on one section of our culture playbook so the entire staff can model and provide opportunities for social stories, role play, and feedback.</p> <p>PWHS Discuss culture playbook during mentorship program.</p>	Office Referral Data	All staff	X	X	X		End of each school year
<p>3.12 Implement PBIS/Focus 3 incentives for students.</p> <p>PWES Revise DOJO and communicate terminology to align Focus 3 (culture playbook) and PBIS.</p> <p>PWHS West Side Pride Tickets reformat to fit both programs.</p>	Senator Bucks/DOJO Points	PBIS Team	X	X	X		End of school year
<p>3.13 Provide training on the 6 R Factors to families and community members.</p>	Sign-in Sheets Agendas	Curriculum Director			X		May 30, 2025

PWES Offer student-led family engagement events to teach the 6 R Factors of Focus 3. PWHS Offer activities during community events (ex. Meet the Teams).							
3.14 Implement social emotional activities within the classroom. PWES PBIS Team will work with district team to develop SEL toolbox. PWHS PWHS will use the activity toolbox included in mentorship but not limited to.	Activity Toolbox	Assistant Principals		X	X		May, 2024
3.15 Interactive professional development with Ruby Payne's Emotional Poverty training.	Sign-in Sheets Agendas	District Emotional Poverty Trainer	X				May, 2023