Career and Technical Education

Public Notification of Nondiscrimination

CARTHAGE I.S.D.

2020-2021

Carthage ISD offers career and technical education programs in Arts and Humanities, Business and Industry, Public Service, and STEM (Science, Technology, Engineering, and Mathematics).

It is the policy of Carthage ISD not to discriminate on the basis of race, color, national origin, sex or handicap in its vocational programs, services or activities as required by Title VI of the Civil Rights Act of 1964, as amended; Title IX of the Education Amendments of 1972; and Section 504 of the Rehabilitation Act of 1973, as amended.

It is the policy of Carthage ISD not to discriminate on the basis of race, color, national origin, sex, handicap, or age in its employment practices as required by Title VI of the Civil Rights Act of 1964, as amended; Title IX of the Education Amendments of 1972; the Age Discrimination Act of 1975, as amended; and Section 504 of the Rehabilitation Act of 1973, as amended.
Carthage ISD will take steps to assure that lack of English language skills will not be a barrier to admission and participation in all educational and vocational programs.

For information about your rights or grievance procedures, please contact the appropriate coordinator:

**Allen Koch**  
Title IX Coordinator  
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(903) 693-3806 Ext. 1024

**Donna Porter**  
504 Coordinator  
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