Licensed Personnel Policy Committee Meeting  
February 27, 2017  
Minutes

Location: North Little Rock High School Media Center

Present: Anita Bell, Adam Hicks, Kyla Lawrence, Karli Saracini, Brandy Rodgers, Melissa Walls, Christian Bradford, and Elizabeth Roberts

Guest: Charlie Jones

Called to order at 4:25.

Motion made to amend the agenda to add “prep time pay”

New Business:

I. Review changes in policies
   A. 3.8 A- Licensed Personnel Sick Leave Redemption: Discussion followed. Motion made to pass the revised version. Second made. Motion carried.
   
   B. CDG- Licensed Personnel Longevity and Retirement Pay: Discussion followed. Motion made. Second made. Motion carried.
   
   C. 3.5- Licensed Personnel Insurance Coverages: Speaks to the cuts made to health insurance. Max health insurance amount has been lowered to $239.78 from $264.78. Motion made. Second Made. Motion carried.

   D. 3.8 -Licensed Personnel Sick Leave: Reduce to 1 sick leave day for each contract month. Motion made to table item until contract days/ sick days chart and costed out, and how this relate to the sick leave bank. Second made. Motion carried to table item.

   II. Pay periods: Motion made to present to the board the moving of the first pay period to August with every other week pay cycle. Second made. Motion Carried.

   III. Calendars : LPPC calendar is the only calendar that is coming from the staff and is in keeping with the surrounding districts. Motion made to accept the LPPC calendar that was approved at our last meeting. Second made. Motion Carried.

   IV. Lead Principals: Lead Principals means that a principal can pay a person for more days than their contract through NSLA. This is being allowed on some campuses that is written into school improvement plans. You stay on your regular contract and it is a separate contract for
additional day and is paid at the average daily rate of pay. Need to address the issue of what is written in a school improvement plan must be followed. Further research to be done.

V. Prep Time Pay: According to policy 3.54, you should be paid for the time work at your hourly rate of pay. The business office is following a different practice not in policy. There are some being paid for 45 minutes when they are working 52. This policy has already been given to the business office.

Meeting adjourned 5:34.