

**Minutes of the Regular Meeting of the Board of Education
Ridgeland School District 122, Cook County, Illinois
Held at District Office, Board Room
6500 West 95th Street, Oak Lawn, IL 60453**

July 21, 2011

1.) The meeting was called to order by the President at 7:03 p.m.

2.) The Pledge of Allegiance was said and the Mission Statement was read.

3.) Roll Call

Present: President Sodaro, Vice President Landingham, Secretary Werner, Member Wendt, Member Sawicki, Member Niceforo

Absent: Member Pulver

Also Present: Tom Smyth, Superintendent

Julie Shellberg, Assistant Superintendent

Eric Trimberger, Assistant Superintendent

4.) Academic Spotlight

The Academic Spotlight for the night was cancelled.

5.) Comments from Visitors Regarding School or Agenda Items and Petitions

No visitors requested to address the Board.

6.) Approval of Consent Agenda (√)

It was moved by Secretary Werner and seconded by Member Wendt that the Board approve the following items as specified in the individual items: √7a.) Special Meeting Minutes of June 16, 2011; √7b.) Closed Session Meeting Minutes of June 16, 2011; √7c.) Regular Meeting Minutes of June 16, 2011; √8a.) Final Bill Run for 2010-2011; √8b.) Current Bills; √8c.) Township Treasurer Report; √9a1.) Resignation – Meghan VanHoegarden; √9b1.) Employment – Gail Klimek; √9b2.) Employment – Deanne Carano; √9b3.) Employment – Donna Langlois; √9b4.) Employment – Kate Connor; √9b5.) Employment – Hamdi Yasin; √9b6.) Employment – Stephanie Wazio; √9b7.) Employment – Brooke Purpura; √9b8.) Employment – Maggie Lehnhardt; √9b9.) Employment – Claire McGraw; √9b10.) Employment – Elizabeth Sauter; √9b11.) Employment – Kenneth Hommowun; √9b12.) Employment – Stephanie Boersma; √9b13.) Employment – Karen Sepulveda; √9b14.) Employment – Lindsay Tepper; √9b15.) Employment – Laura Rogers; √9b16.) Employment – Rhonda Kulig; √9b17.) Employment – Shannon Brown; √9b18.) Employment – Dana Sullivan; √9b19.) Employment – Roba Sulaiman; √9b20.) Employment – Suzane Naser; √9b21.) Employment – Evetta Osmolski; √9b22.) Employment – Matt Hunt; √9b23.) Employment – Colleen Carey; √9b24.) Employment – Nicole Breit; √9b25.) Employment – Melissa Mielnicki; √9b26.) Employment – Daniel Salihar; √9b27.) Employment – Katrina Kurtz; √9c1.) Leave of Absence – Martin Hamilton; √12a.) Chapman and Cutler LLP; √12b.) Tentative Budget for the 2011-2012 School Year and √12f.) Student/ Parent Handbook for the 2011-2012 School Year.

All members present agreed to remove the following items from the consent agenda and into closed session: √11a1.) Salary Increase - Sheri Maher; √11a2.) Salary Increase - Barry Zakes; √11a3.)

Salary Increase - Ashish Gandhi; √11a4.) Salary Increase - Laurie Hoke; √11a5.) Salary Increase - Julie Kunik; √11a6.) Salary Increase - Jeanne Badie; √11a7.) Salary Increase - Eileen Barry; √11a8.) Salary Increase - Sinead Blake; √11a9.) Salary Increase - Karen Hansen; √11a10.) Salary Increase - Cynthia Mocarski; √11a11.) Salary Increase - Harry Kampenga; √11a12.) Salary Increase - Anthony DiCharia and √11a13.) Salary Increase - Joseph Fry.

Upon roll call, the vote was as follows:

AYE: Werner, Wendt, Niceforo, Sodaro, Landingham, Sawicki

NAY: None

Absent: Pulver

The motion carried 6-0-0-1.

7.) Approval of Minutes ►

√a.) Special Meeting Minutes of June 16, 2011

Under the consent agenda the Board approved the Special Meeting Minutes of June 16, 2011.

√b.) Closed Session Meeting Minutes of June 16, 2011

Under the consent agenda the Board approved the Closed Session Meeting Minutes of June 16, 2011.

√c.) Regular Meeting Minutes of June 16, 2011

Under the consent agenda the Board approved the Regular Meeting Minutes of June 16, 2011.

8.) Financial Report and Bills ►

√a.) Final Bill Run for 2010-2011

Under the consent agenda the Board approved the final bill run for the 2010-2011 school year in the amounts of:

\$ 816,961.95	in the Education Fund
\$ 56,392.87	in the Building Fund
\$ 2,334.80	in the Transportation Fund
\$ 1,522.73	in the Debt Services Fund

√b.) Current Bills

Under the consent agenda the Board approved the current bills in the amounts of:

\$ 301,035.79	in the Education Fund
\$ 28,836.84	in the Building Fund
\$ 50,756.00	in Site Improvement
\$ 61,884.42	in the Transportation Fund
\$ 1,994,519.42	in Gross Payrolls

√c.) Township Treasurer Report

Under the consent agenda the Board approved the Township Treasurer Report for the Month of June to be accepted as prepared.

d.) The District 122 Summary Sheet for June – Informational item for the Board.

9.) Personnel ►

a.) Resignation

√1.) Meghan VanHoegarden

Under the consent agenda the Board accepted the resignation of Meghan VanHoegarden effective immediately.

b.) Employment

√1.) Gail Klimek

Under the consent agenda the Board approved the employment of Gail Klimek as a Building Secretary at Harnew Elementary School for the 2011-2012 school year at a hourly rate of \$20.74.

√2.) Deanne Carano

Under the consent agenda the Board approved the employment of Deanne Carano as a Building Secretary at Simmons Middle School for the 2011-2012 school year at a hourly rate of \$14.25 pending a background check.

√3.) Donna Langlois

Under the consent agenda the Board approved the employment of Donna Langlois as a Part-Time Building Secretary at Simmons Middle School for the 2011-2012 school year at a hourly rate of \$14.25 pending a background check.

√4.) Kate Connor

Under the consent agenda the Board approved the employment Kate Connor as an Instructional 3rd Grade Teacher at Columbus Manor Elementary School for the 2011-2012 school year starting at Lane 4, Step 3 pending a background check.

√5.) Hamdi Yasin

Under the consent agenda the Board approved the employment of Hamdi Yasin as a Transitional Bilingual Education Teacher at Simmons Middle School for the 2011-2012 school year starting at Lane 4, Step 2 pending a background check.

√6.) Stephanie Wazio

Under the consent agenda the Board approved the employment of Stephanie Wazio as a 3rd Grade Teacher at Harnew Elementary School for the 2011-2012 school year starting at Lane 1, Step 3.

√7.) Brooke Purpura

Under the consent agenda the Board approved the employment of Brooke Purpura as a 1st Grade Teacher at Kolb Elementary School for the 2011-2012 school year starting at Lane 1, Step 4.

√8.) Maggie Lehnhardt

Under the consent agenda the Board approved the employment of Maggie Lehnhardt as a 3rd Grade Teacher at Lieb Elementary School for the 2011-2012 school year starting at Lane 4, Step 4.

√9.) Claire McGraw

Under the consent agenda the Board approved the employment of Claire McGraw as a Middle School Math/Science Teacher at Simmons Middle School for the 2011-2012 school year starting at Lane 1, Step 1 pending a background check.

√10.) Elizabeth Sauter

Under the consent agenda the Board approved the employment of Elizabeth Sauter as a Middle School Spanish/ Social Studies Teacher at Simmons Middle School for the 2011-2012 school year starting at Lane 1, Step 2 pending a background check.

√11.) Kenneth Hommowun

Under the consent agenda the Board approved the employment of Kenneth Hommowun as a Part-Time Elementary Music Teacher for the 2011-2012 school year starting at Lane 1, Step 2.

√12.) Stephanie Boersma

Under the consent agenda the Board approved the employment of Stephanie Boersma as a Part-Time Elementary Art Teacher for the 2011-2012 school year starting at Lane 4, Step 1 pending a background check.

√13.) Karen Sepulveda

Under the consent agenda the Board approved the employment of Karen Sepulveda as a Preschool Teacher for the 2011-2012 school year starting at Lane 1, Step 3.

√14.) Lindsay Tepper

Under the consent agenda the Board approved the employment of Lindsay Tepper as a Preschool Teacher for the 2011-2012 school year starting at Lane 1, Step 2.

√15.) Laura Rogers

Under the consent agenda the Board approved the employment of Laura Rogers as an Assistant Principal at Columbus Manor Elementary School for the 2011-2012 school year.

√16.) Rhonda Kulig

Under the consent agenda the Board approved the employment of Rhonda Kulig as an Assistant Principal at Lieb Elementary School for the 2011-2012 school year.

√17.) Shannon Brown

Under the consent agenda the Board approved the employment of Shannon Brown as the Instructional Technology Teacher and Assistant Principal at Kolb Elementary School for the 2011-2012 school year starting at Lane 4, Step 7 pending a background check.

√18.) Dana Sullivan

Under the consent agenda the Board approved the employment of Dana Sullivan as a Fourth Grade Teacher at Kolb Elementary School for the 2011-2012 school year starting at Lane 4, Step 4.

√19.) Roba Sulaiman

Under the consent agenda the Board approved the employment of Roba Sulaiman as an ESL Teacher for the 2011-2012 school year starting at Lane 4, Step 1 pending a background check.

√20.) Suzane Naser

Under the consent agenda the Board approved the employment of Suzane Naser as a TBE Arabic Teacher for the 2011-2012 school year starting at Lane 1, Step 1 pending a background check.

√21.) Evetta Osmolski

Under the consent agenda the Board approved the employment of Evetta Osmolski as a Kindergarten Teacher at Columbus Manor Elementary School for the 2011-2012 school year starting at Lane 2, Step 2.

√22.) Matt Hunt

Under the consent agenda the Board approved the employment of Matt Hunt as a Physical Education Teacher (.3)/ Instructional Assistant (.7) at Simmons Middle School for the 2011-2012 school year with a blended salary of \$21,457.00.

√23.) Colleen Carey

Under the consent agenda the Board approved the recall of Colleen Carey as a Third Grade Instructional Assistant at Columbus Manor Elementary School for the 2011-2012 school year.

√24.) Nicole Breit

Under the consent agenda the Board approved the recall of Nicole Briet as an Early Childhood Instructional Assistant at Harnew Elementary School for the 2011-2012 school year.

√25.) Melissa Mielnicki

Under the consent agenda the Board approved the recall of Melissa Mielnicki as an Early Childhood Instructional Assistant at Harnew Elementary School for the 2011-2012 school year.

√26.) Daniel Salihar

Under the consent agenda the Board approved the recall of Daniel Salihar as an Instructional Assistant at Simmons Middle School for the 2011-2012 school year.

√27.) Katrina Kurtz

Under the consent agenda the Board approved the recall of Katrina Kurtz as a Preschool Teacher for the 2011-2012 school year starting at Lane 4, Step 2.

c.) Leave of Absence

√1.) Martin Hamilton

Under the consent agenda the Board approved the leave of absence for Martin Hamilton beginning on July 11, 2011 as per Article XIV, Section 8 of the *Agreement between the Board of Education and Ridgeland Council of Local 943*.

10.) Notices and Communications

- a.) Summer School Newsletter – Informational item for the Board.
- b.) Columbus Manor Playground – The Columbus Manor PTA has agreed to donate \$5,000 towards new playground equipment at Columbus Manor, along with the possibility of raising an additional \$5,000. This will be added to the total that the Board has agreed to pay. The playground is in need of equipment that is accessible by children with special needs.
- c.) The Classmate, LTD Book Donation to Columbus Manor – Informational item for the Board.
- d.) Feasibility Study for Grade Level Centers vs. Neighborhood Schools – District administration will ask for approval at the August meeting to begin a feasibility study on grade level centers vs. neighborhood schools.
- e.) Technology Plan Approval – Informational item for the Board.
- f.) Preschool for All Grant Approval – The District Preschool for All Grant was recently approved. This year the District will receive \$600,000 for the program. Thank you to Julie Shellberg, Diana Brown, and all the others who took the time to write the grant and made this possible.
- g.) Board and Administrator Publication – Informational item for the Board.
- h.) Financial Recognition – Informational item for the Board.
- i.) Illinois Emergency Management Agency Reimbursement – The District received money from the State to help cover some of the costs for the cleanup after the February blizzard.

j.) Carson's 2008 & 2009 Tax Objection – Petition to Intervene – Informational item for the Board.

11.) Unfinished Business ►

a.) Salary Increases for Administrative and Non-Union Employees

1.) Sheri Maher

Item was removed from the consent agenda and moved to closed session. Upon returning, it was moved by Secretary Werner and seconded by President Sodaro that the Board approve the contract for Sheri Maher, Curriculum/Title I Coordinator, for the 2011-2012 school year at a salary of \$70,759.00.

Upon roll call, the vote was as follows:

AYE: Sodaro, Landingham, Wendt, Sawicki, Niceforo, Werner

NAY: None

Absent: Pulver

The motion carried 6-0-0-1.

2.) Barry Zakes

Item was removed from the consent agenda and moved to closed session. Upon returning, it was moved by Member Wendt and seconded by Member Sawicki that the Board approve the contract for Barry Zakes, Systems Specialist, for the 2011-2012 school year at a salary of \$90,594.74.

Upon roll call, the vote was as follows:

AYE: Wendt, Sawicki, Sodaro, Landingham, Niceforo

NAY: Werner

Absent: Pulver

The motion carried 5-1-0-1.

3.) Ashish Gandhi

Item was removed from the consent agenda and moved to closed session. Upon returning, it was moved by Member Wendt and seconded by Member Niceforo that the Board approve the contract for Ashish Gandhi, Technology Assistant, for the 2011-2012 school year at a salary of \$58,422.00.

Upon roll call, the vote was as follows:

AYE: Wendt, Niceforo, Landingham, Sodaro, Sawicki, Werner

NAY: None

Absent: Pulver

The motion carried 6-0-0-1.

~~4~~4.) Laurie Hoke

Item was removed from the consent agenda and moved to closed session. Upon returning, it was moved by Member Wendt and seconded by Member Niceforo that the Board approve the contract for Laurie Hoke, School Psychologist, for the 2011-2012 school year at a salary of \$72,096.00.

Upon roll call, the vote was as follows:

AYE: Wendt, Niceforo, Landingham, Sodaro, Sawicki, Werner

NAY: None

Absent: Pulver

The motion carried 6-0-0-1.

~~5~~5.) Julie Kunik

Item was removed from the consent agenda and moved to closed session. Upon returning, it was moved by Member Wendt and seconded by Member Niceforo that the Board the approve the contract for Julie Kunik, Superintendent Secretary, for the 2011-2012 school year at a hourly rate of \$25.10.

Upon roll call, the vote was as follows:

AYE: Wendt, Niceforo, Sawicki, Landingham, Sodaro, Werner

NAY: None

Absent: Pulver

The motion carried 6-0-0-1.

~~6~~6.) Jeanne Badie

Item was removed from the consent agenda and moved to closed session. Upon returning, it was moved by Member Wendt and seconded by Member Niceforo that the Board approve the contract for Jeanne Badie, Administrative Assistant, for the 2011-2012 school year at a hourly rate of \$21.90.

Upon roll call, the vote was as follows:

AYE: Wendt, Niceforo, Sawicki, Sodaro, Landingham, Werner

NAY: None

Absent: Pulver

The motion carried 6-0-0-1.

~~7~~7.) Eileen Barry

Item was removed from the consent agenda and moved to closed session. Upon returning, it was moved by Member Wendt and seconded by Member Sawicki that the Board approve the contract for Eileen Barry, Administrative Secretary, for the 2011-2012 school year at a hourly rate of \$18.25.

Upon roll call, the vote was as follows:

AYE: Sawicki, Wendt, Sodaro, Landingham, Niceforo, Werner

NAY: None

Absent: Pulver

The motion carried 6-0-0-1.

~~4~~8.) Sinead Blake

Item was removed from the consent agenda and moved to closed session. Upon returning, it was moved by Member Wendt and seconded by Member Sawicki that the Board approve the contract for Sinead Blake, Administrative Secretary, for the 2011-2012 school year at a hourly rate of \$18.25.

Upon roll call, the vote was as follows:

AYE: Wendt, Sawicki, Sodaro, Landingham, Niceforo, Werner

NAY: None

Absent: Pulver

The motion carried 6-0-0-1.

~~4~~9.) Karen Hansen

Item was removed from the consent agenda and moved to closed session. Upon returning, it was moved by Member Wendt and seconded by Member Niceforo that the Board approve the contract for Karen Hansen, Payroll/ Bookkeeper, for the 2011-2012 school year at a hourly rate of \$26.41.

Upon roll call, the vote was as follows:

AYE: Wendt, Niceforo, Sawicki, Sodaro, Landingham, Werner

NAY: None

Absent: Pulver

The motion carried 6-0-0-1.

~~4~~10.) Cynthia Mocarski

Item was removed from the consent agenda and moved to closed session. Upon returning, it was moved by Member Wendt and seconded by President Sodaro that the Board approve the contract for Cynthia Mocarski, Administrative Assistant, for the 2011-2012 school year at a hourly rate of \$16.60.

Upon roll call, the vote was as follows:

AYE: Sodaro, Sawicki, Niceforo, Landingham

NAY: Werner, Wendt

Absent: Pulver

The motion carried 4-2-0-1.

✓11.) Harry Kampenga

Item was removed from the consent agenda and moved to closed session. Upon returning, it was moved by Member Wendt and seconded by President Sodaro that the Board approve the contract for Harry Kampenga, Building Engineer, for the 2011-2012 school year at a hourly rate of \$29.10.

Upon roll call, the vote was as follows:

AYE: Wendt, Sodaro, Sawicki, Landingham, Niceforo, Werner

NAY: None

Absent: Pulver

The motion carried 6-0-0-1.

✓12.) Anthony DiCharia

Item was removed from the consent agenda and moved to closed session. Upon returning, it was moved by Member Wendt and seconded by Member Niceforo that the Board approve the contract for Anthony DiCharia, Building Engineer, for the 2011-2012 school year at a hourly rate of \$28.01.

Upon roll call, the vote was as follows:

AYE: Wendt, Niceforo, Sawicki, Landingham, Sodaro, Werner

NAY: None

Absent: Pulver

The motion carried 6-0-0-1.

✓13.) Joseph Fry

Item was removed from the consent agenda and moved to closed session. Upon returning, it was moved by Member Wendt and seconded by Member Sawicki that the Board approve the contract for Joseph Fry, Maintenance Assistant, for the 2011-2012 school year at a hourly rate of \$16.00.

Upon roll call, the vote was as follows:

AYE: Wendt, Sawicki, Landingham, Sodaro, Niceforo, Werner

NAY: None

Absent: Pulver

The motion carried 6-0-0-1.

12.) New Business ►

✓a.) Chapman and Cutler LLP

Under the consent agenda the Board approved the law firm of Chapman and Cutler LLP be appointed as bond counsel for the Taxable General Obligation Refunding Bond, Series 2011C for Ridgeland School District 122.

√b.) Tentative Budget for the 2011-2012 School Year

Under the consent agenda the Board gave approval to place the tentative budget for the 2011-2012 school year on display.

c.) Resolution 12-001, Providing for the Issue of Not to Exceed \$7,000,000 Taxable General Obligation Refunding School Bonds, Series 2011C

Item was tabled till the August 18th Board meeting. A special meeting will be held on July 27, 2011 for Board members to speak with the District bond counsel, Chapman and Cutler LLP.

d.) Resolution 12-002, Providing for the Issue of Not to Exceed \$7,000,000 General Obligation Refunding School Bonds

Item was tabled till the August 18th Board meeting. A special meeting will be held on July 27, 2011 for Board members to speak with the District bond counsel, Chapman and Cutler LLP.

e.) Resolution 12-003, Authorizing and Directing the Execution of an Escrow Agreement in Connection with the Issue of Taxable General Obligation Refunding School Bonds, Series 2011C

Item was tabled till the August 18th Board meeting. A special meeting will be held on July 27, 2011 for Board members to speak with the District bond counsel, Chapman and Cutler LLP.

√f.) Student/ Parent Handbook for the 2011-2012 School Year

Under the consent agenda the Board approved the Student/ Parent Handbook for the 2011-2012 School Year.

13.) Comments from Visitors on New Business

No visitors requested to address the Board.

14.) Comments from Board Members

Member Wendt welcomed the new staff that attended the meeting.

Secretary Werner asked the District Administration to continue their search for a marquee.

15.) Closed Session Topic(s) Allowed Under the Illinois Open Meetings Act*

It was moved by Secretary Werner and seconded by Member Niceforo that the Board enter into Closed Session to discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity and collective negotiating matters between the District and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of

employees. There being no objection to the motion, all members present voted “AYE”. The motion carried 6-0-0-1. The Board entered into Closed Session at 8:03 p.m.

It was moved by Secretary Werner and seconded by Vice President Landingham that the Board return to Open Session. There being no objection to the motion, all members present voted “AYE”. The motion carried 6-0-0-1. The Board returned to Open Session at 8:26 p.m.

16.) Possible Action After Closed Session

N/A

17.) Future Business

August 3,4,5	Registration
August 9	New Teacher Orientation
August 11	Policy/ Finance Committee Meetings
August 16	Teacher Institute
August 17	Student 1 st Day – 1 Hour
August 18	Student 2 nd Day – Half Day
	Board of Education Meeting – District Office
August 19	Student 3 rd Day – Full Day

18.) Adjournment

It was moved by Secretary Werner and seconded by Member Wendt that the meeting be adjourned. There being no objection to the motion, all members present voted “AYE”. The motion carried 6-0-0-1. The meeting adjourned at 8:35 p.m.

► Routine business/ action items in these categories will be taken up under the consent agenda unless a member of the Board requests that a particular item(s) be removed from the consent agenda for further discussion and/or to record a dissenting vote.

* A concise Closed Session for topic(s) allowed under the Illinois Open Meetings Act may be held prior to action on the remainder of the agenda. The topic(s) to be discussed will be included in the motion to go into Closed Session. No votes or other business will be discussed while in Closed Session. When the Board comes out of Closed Session, action can and may be taken.

President, Board of Education

Secretary, Board of Education