

**Minutes of the Special Meeting of the Board of Education
Ridgeland School District 122, Cook County, Illinois
Held at District Office, Board Room
6500 West 95th Street, Oak Lawn, IL 60453**

May 30, 2012

1.) The meeting was called to order by the President at 7:02 p.m.

2.) The Pledge of Allegiance was said and the Mission Statement was read.

3.) Roll Call

Present: President Sodaro, Vice President Landingham, Member Niceforo, Member Pulver,
Member Sawicki, Member Wendt

Absent: Secretary Werner

Also Present: Tom Smyth, Superintendent
Julie Shellberg, Assistant Superintendent

It was moved by Member Wendt and seconded by Member Niceforo that Member Pulver be nominated as Secretary Pro Tempore. There being no objection to the motion, all members present voted "AYE". The motion carried 6-0-0-1.

Member Pulver assumed the responsibilities of Secretary and began taking the minutes.

4.) Comments from Visitors Regarding School or Agenda Items and Petitions

No visitors requested to address the Board.

5.) Approval of Consent Agenda (√)

It was moved by President Sodaro and seconded by Member Niceforo that the Board approve the following items as specified in the individual items: √6a1.) Employment – Danielle Goravica; √6a2.) Employment – Timothy Beemsterboer and √6a3.) Employment – Diane Kompare.

Upon roll call, the vote was as follows:

AYE: Sawicki, Wendt, Niceforo, Landingham, Sodaro, Pulver

NAY: None

Absent: Werner

The motion carried 6-0-0-1.

6.) Personnel ►

a.) Employment

√1.) Danielle Goravica

Under the consent agenda the Board approved the employment of Danielle Goravica as a Special Education Teacher for the 2012-2013 school year starting at Lane 1, Step 2 and as a teacher for the 2012 Extended School Year Program at a rate per the Union contract.

√2.) Timothy Beemsterboer

Under the consent agenda the Board approved the employment of Timothy Beemsterboer as a Special Education Teacher for the 2012-2013 school year starting at Lane 1, Step 1 and as a teacher for the 2012 Extended School Year Program at a rate per the Union contract pending a background check and TB test.

√3.) Diane Kompare

Under the consent agenda the Board approved the employment of Diane Kompare as an Early Childhood Teacher for the 2012 Extended School Year Program at a rate per the Union contract pending a background check and TB test.

7.) Notices and Communications

- a.) South Cook Governing Board Meeting – Informational item for the Board.
- b.) South Suburban School Business Officials Salary Study – Informational item for the Board.

President Sodaro requested that Closed Session be moved up on the agenda to fall before New Business.

8.) Closed Session Topic(s) Allowed Under the Illinois Open Meetings Act*

It was moved by President Sodaro and seconded by Member Niceforo that the Board enter into Closed Session to discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity and collective negotiating matters between the District and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. There being no objection to the motion, all members present voted “AYE”. The motion carried 6-0-0-1. The Board entered into Closed Session at 7:08 p.m.

It was moved by President Sodaro and seconded by Secretary Pro Tempore Pulver that the Board return to Open Session. There being no objection to the motion, all members present voted “AYE”. The motion carried 6-0-0-1. The Board returned to Open Session at 9:04 p.m.

9.) New Business ►

- a.) Contract Ratification

It was moved by President Sodaro and seconded by Member Niceforo that the Board ratify the final negotiated contract between *Ridgeland Council of Local 943 American Federation of Teachers AFL-CIO* and the Board of Education, effective in full force and effect beginning July 1, 2012 until June 30, 2015.

Upon roll call, the vote was as follows:

AYE: Sodaro, Niceforo, Sawicki, Pulver, Landingham

NAY: None

Abstain: Wendt

Absent: Werner

The motion carried 5-0-1-1.

b.) Memorandum of Agreement for Professional Dress of the District

It was moved by President Sodaro and seconded by Secretary Pro Tempore Pulver that the Board approve the Memorandum of Agreement between the Board of Education and *Ridgeland Council of Local 943 American Federation of Teachers AFL-CIO* regarding the Professional Dress of the District.

Upon roll call, the vote was as follows:

AYE: Sodaro, Pulver Sawicki, Niceforo, Landingham

NAY: None

Abstain: Wendt

Absent: Werner

The motion carried 5-0-1-1.

c.) Salary Increase Recommendation for Meghan Dougherty

It was moved by President Sodaro and seconded by Member Sawicki that the Board award Meghan Dougherty a base salary of \$83,466 for the 2012-2013 school year and \$ 85,969 for the 2013-2014 school year.

Upon roll call, the vote was as follows:

AYE: Wendt, Niceforo, Landingham, Sodaro

NAY: Sawicki, Pulver

Abstain: None

Absent: Werner

The motion carried 4-2-0-1.

d.) Salary Increase Recommendation for Gregory Porod

It was moved by President Sodaro and seconded by Secretary Pro Tempore Pulver that the Board award Gregory Porod a base salary of \$129,242 for the 2012-2013 school year and \$133,119 for the 2013-2014 school year.

Upon roll call, the vote was as follows:

AYE: Wendt, Niceforo, Landingham, Sodaro, Pulver

NAY: Sawicki

Abstain: None

Absent: Werner

The motion carried 5-1-0-1.

e.) Salary Increase Recommendation for Jeffrey Summers

It was moved by President Sodaro and seconded by Member Sawicki that the Board award Jeffrey Summers a base salary of \$87,007 for the 2012-2013 school year and \$89,617 for the 2013-2014 school year.

Upon roll call, the vote was as follows:

AYE: Wendt, Niceforo, Landingham, Sodaro, Pulver

NAY: Sawicki

Abstain: None

Absent: Werner

The motion carried 5-1-0-1.

f.) Salary Increase Recommendation for Anthony Gill

It was moved by President Sodaro and seconded by Secretary Pro Tempore Pulver that the Board award Anthony Gill a base salary of \$80,340 for the 2012-2013 school year.

Upon roll call, the vote was as follows:

AYE: Niceforo, Wendt, Landingham, Sodaro, Pulver

NAY: Sawicki

Abstain: None

Absent: Werner

The motion carried 5-1-0-1.

g.) Salary Increase Recommendation for Tracy Flood

It was moved by President Sodaro and seconded by Member Niceforo that the Board award Tracy Flood a base salary of \$95,790 for the 2012-2013 school year.

Upon roll call, the vote was as follows:

AYE: Wendt, Niceforo, Landingham, Sodaro, Pulver

NAY: Sawicki

Abstain: None

Absent: Werner

The motion carried 5-1-0-1.

h.) Salary Increase Recommendation for Daniel McDermott

It was moved by President Sodaro and seconded by Secretary Pro Tempore Pulver that the Board award Daniel McDermott a base salary of \$72,100 for the 2012-2013 school year.

Upon roll call, the vote was as follows:

AYE: Wendt, Niceforo, Landingham, Sodaro, Pulver

NAY: Sawicki

Abstain: None

Absent: Werner

The motion carried 5-1-0-1.

i.) Salary Increase Recommendation for Derek Simpson

It was moved by President Sodaro and seconded by Member Sawicki that the Board award Derek Simpson a base salary of \$66,950 for the 2012-2013 school year.

Upon roll call, the vote was as follows:

AYE: Wendt, Niceforo, Landingham, Sodaro, Pulver

NAY: Sawicki

Abstain: None

Absent: Werner

The motion carried 5-1-0-1.

j.) Salary Increase Recommendation for Sheri Maher

It was moved by President Sodaro and seconded by Secretary Pro Tempore Pulver that the Board award Sheri Maher a base salary of \$72,882 for the 2012-2013 school year.

Upon roll call, the vote was as follows:

AYE: Wendt, Niceforo, Landingham, Pulver

NAY: Sawicki, Sodaro

Abstain: None

Absent: Werner

The motion carried 4-2-0-1.

President Sodaro wanted to clarify why he voted against the salary increase. He felt the increase was not sufficient for the work that Mrs. Maher does and would like to see a larger increase awarded.

k.) Salary Increase Recommendation for Non-Union Technology Staff

It was moved by President Sodaro and seconded by Secretary Pro Tempore Pulver that the Board approve the salary increases for the Non-Union Technology Staff for the 2012-2013 school year in the amount of \$5,670.

Upon roll call, the vote was as follows:

AYE: Wendt, Niceforo, Landingham, Sodaro, Pulver

NAY: Sawicki

Abstain: None

Absent: Werner

The motion carried 5-1-0-1.

l.) Salary Increase Recommendation for Non-Union Secretarial Staff

It was moved by President Sodaro and seconded by Member Niceforo that the Board approve the salary increases for the Non-Union Secretarial Staff for the 2012-2013 school year in the amount of \$7,420.

Upon roll call, the vote was as follows:

AYE: Niceforo, Landingham, Sodaro, Pulver

NAY: Wendt, Sawicki

Abstain: None

Absent: Werner

The motion carried 4-2-0-1.

m.) Salary Increase Recommendation for Non-Union Maintenance Staff

It was moved by President Sodaro and seconded by Member Niceforo that the Board approve the salary increases for the Non-Union Maintenance Staff for the 2012-2013 school year in the amount of \$4,585.

Upon roll call, the vote was as follows:

AYE: Wendt, Niceforo, Landingham, Sodaro, Pulver

NAY: Sawicki

Abstain: None

Absent: Werner

The motion carried 5-1-0-1.

n.) Salary Increase Recommendation for Non-Union Student Support Services Staff

It was moved by President Sodaro and seconded by Member Niceforo that the Board approve the salary increases for the non-Union Student Support Services Staff in the amount of \$3,210.

Upon roll call, the vote was as follows:

AYE: Wendt, Niceforo, Landingham, Sodaro, Pulver

NAY: Sawicki

Abstain: None

Absent: Werner

The motion carried 5-1-0-1.

o.) Elementary Assistant Principal Positions

It was moved by President Sodaro and seconded by Member Wendt that the Board approve the four (4) Elementary Assistant Principal positions for the 2012-2013 school year.

Upon roll call, the vote was as follows:

AYE: Sawicki, Wendt, Niceforo, Landingham, Sodaro, Pulver
 NAY: None
 Abstain: None
 Absent: Werner

The motion carried 6-0-0-1.

p.) Resolution 12-017, Reversing the Approval of Leave Request By Non-Tenured Teacher

It was moved by President Sodaro and seconded by Member Pulver that the Board adopt Resolution 12-017, Reversing the Approval of Leave Request by Non-Tenured Teacher.

Upon roll call, the vote was as follows:

AYE: Sawicki, Niceforo, Landingham, Sodaro, Pulver
 NAY: None
 Abstain: Wendt
 Absent: Werner

The motion carried 5-0-1-1.

10.) Comments from Board Members

The Board of Education thanked Nancy Havlin for all the work she did with negotiations. The Board felt that they went very well this time around and everything went as originally planned.

Nancy Havlin returned a thank you to the Board for allowing the Union and Administration to meet. The Union membership voted on the contract and it with a vote of 130 to 25.

President Sodaro asked Nancy Havlin if the Union was prepared to set a date to begin discussing the dress code. Member Niceforo and President Sodaro both volunteered to represent the Board on the committee. Nancy Havlin said that her team is prepared. A tentative date was set for Tuesday, June 19, 2012 in the evening. Julie Shellberg and Nancy Havlin will begin preparing the agenda for the meeting.

11.) Possible Action After Closed Session

N/A

12.) Future Business

5/31 End of 3rd Trimester/ Report Cards Distributed
 Student Last Day – 1 Hour

13.) Adjournment

It was moved by President Sodaro and seconded by Member Wendt that the meeting be adjourned. There being no objection to the motion, all members present voted "AYE". The motion carried 6-0-0-1. The meeting adjourned at 9:30 p.m.

► Routine business/ action items in these categories will be taken up under the consent agenda unless a member of the Board requests that a particular item(s) be removed from the consent agenda for further discussion and/or to record a dissenting vote.

* A concise Closed Session for topic(s) allowed under the Illinois Open Meetings Act may be held prior to action on the remainder of the agenda. The topic(s) to be discussed will be included in the motion to go into Closed Session. No votes or other business will be discussed while in Closed Session. When the Board comes out of Closed Session, action can and may be taken.

President, Board of Education

Secretary, Board of Education