

**Minutes of the Regular Meeting of the Board of Education  
Ridgeland School District 122, Cook County, Illinois  
Held at District Office, Board Room  
6500 West 95<sup>th</sup> Street, Oak Lawn, IL 60453**

**August 18, 2011**

- 1.) The meeting was called to order by the President at 7:01 p.m.**
- 2.) The Pledge of Allegiance was said and the mission statement was read.**

**3.) Roll Call**

**Present:** President Sodaro, Secretary Werner, Member Sawicki, Member Pulver, Member Wendt, Member Niceforo, Vice President Landingham (arrived at 7:45 p.m.)

**Absent:** None

**Also Present:** Tom Smyth, Superintendent  
Julie Shellberg, Assistant Superintendent  
Eric Trimberger, Assistant Superintendent

**4.) Comments from Visitors Regarding School or Agenda Items and Petitions**

Tosha Summers, 9200 Stanford, expressed her concern for the class sizes at Lieb elementary school in 1<sup>st</sup> grade. Current classroom sizes are at 33 each. She asked the Board if there is anything they can do to lower the size.

Keyanta Jackson, 7100 West 95<sup>th</sup> Street, spoke on the 1<sup>st</sup> grade class sizes at Lieb. This is the 2<sup>nd</sup> year in a row where her son has been in a large class. She asked the Board if it would be possible to begin holding registration earlier in the summer to prevent any last minute hiring if that would be the case for the 1<sup>st</sup> grade classroom.

**5.) Approval of Consent Agenda (√)**

It was moved by Secretary Werner and seconded by Member Pulver that the Board approve the following items as specified in the individual items: √6a.) Closed Session Meeting Minutes of July 21, 2011; √6b.) Regular Meeting Minutes of July 21, 2011; √6c.) Special Meeting Minutes of July 27, 2011; √7a.) Current Bills; √7b.) Township Treasurer Report; √9a1.) Resignation – Diane Mackowiak; √9b1.) Employment – Hadeel Shaqildi; √9b2.) Employment – Lilliana Cruz; √9b3.) Employment – Gabriela Radon; √9b4.) Employment – Jennifer Funk; √9b5.) Employment – Jadwiga Konopka; √9b6.) Employment – Candido Lopez; √9b7.) Employment – Wisam Fakhoury; √9b8.) Employment – Cynthia Dillon; √9b9.) Employment Magdalena Graciano; √9b10.) Employment – Patrick Wyatt; √9b11.) Employment – Benjamin Canas; √9b12.) Employment – Sayida Baste; √9b13.) Employment – Danielle Goravica; √9b14.) Employment – Colleen Flynn; √9b15.) Employment – Erin Neylon; √9b16.) Employment – Amy Molony; √9b17.) Employment – Elizabeth Maskill; √9b18.) Angelica Ziemian; √9c1.) Leave of Absence – Christine Mech and √9c2.) Leave of Absence – Kathie Lorenz.

Upon roll call, the vote was as follows:

AYE: Pulver, Niceforo, Sawicki, Wendt, Sodaro, Werner  
NAY: None

Absent: Landingham

The motion carried 6-0-0-1\*.

\* Member Pulver abstained on the following items: √6a.) Closed Session Meeting Minutes of July 21, 2011; √6b.) Regular Meeting Minutes of July 21, 2011 and √6c.) Special Meeting Minutes of July 27, 2011.

\* Member Werner abstained on item √6c.) Special Meeting Minutes of July 27, 2011.

## **6.) Approval of Minutes ►**

√a.) Closed Session Meeting Minutes of July 21, 2011

Under the consent agenda the Board approved the Closed Session Meeting Minutes of July 21, 2011.

√b.) Regular Meeting Minutes of July 21, 2011

Under the consent agenda the Board approved the Regular Meeting Minutes of July 21, 2011.

√c.) Special Meeting Minutes of July 27, 2011

Under the consent agenda the Board approved the Special Meeting Minutes of July 27, 2011.

## **7.) Financial Report and Bills ►**

√a.) Current Bills

Under the consent agenda the Board approved the current bills in the amounts of:

\$	375,250.61	in the Education Fund
\$	37,807.89	in the Building Fund
\$	95,546.00	in Site Improvement
\$	50,596.11	in the Transportation Fund
\$	164,478.43	in Gross Payrolls

√b.) Township Treasurer Report

Under the consent agenda the Board approved the Township Treasurer Report for the Month of July as prepared.

c.) The District 122 Summary Sheet for July – Informational item for the Board.

## **8.) Personnel ►**

a.) Resignation

√1.) Diane Mackowiak

Under the consent agenda the Board accepted the resignation of Diane Mackowiak effective immediately.

b.) Employment

√1.) Hadeel Shaqildi

Under the consent agenda the Board approved the employment of Hadeel Shaqildi as a Transitional Bilingual Education Arabic Teacher at Kolb Elementary School for the 2011-2012 school year starting at Lane 4, Step 4 pending a background check.

√2.) Lilliana Cruz

Under the consent agenda the Board approved the employment of Lilliana Cruz as an ESL Teacher at Kolb Elementary School for the 2011-2012 school year starting at Lane 1, Step 1.

√3.) Gabriela Radon

Under the consent agenda the Board approved the employment of Gabriela Radon as an ESL Teacher at Columbus Manor Elementary School for the 2011-2012 school year starting at Lane 1, Step 1 pending a background check.

√4.) Jennifer Funk

Under the consent agenda the Board approved the employment of Jennifer Funk as a Preschool Teacher at Harnew Elementary School for the 2011-2012 school year starting at Lane 1, Step 1 pending a background check.

√5.) Jadwiga Konopka

Under the consent agenda the Board approved the employment of Jadwiga Konopka as a Preschool Teacher at Harnew Elementary School for the 2011-2012 school year starting at Lane 4, Step 3 pending a background check.

√6.) Candido Lopez

Under the consent agenda the Board approved the employment of Candido Lopez as a Preschool Instructional Assistant at Harnew Elementary School for the 2011-2012 school year at a hourly rate of \$11.50 per hour pending a background check.

√7.) Wisam Fakhoury

Under the consent agenda the Board approved the employment of Wisam Fakhoury as a Preschool Instructional Assistant at Harnew Elementary School for the 2011-2012 school year at a hourly rate of \$11.50 pending a background check.

√8.) Cynthia Dillon

Under the consent agenda the Board approved the employment of Cynthia Dillon as a

Social Worker at Harnew Elementary School for the 2011-2012 school year starting at Lane 6, Step 1 pending a background check.

√9.) Magdalena Graciano

Under the consent agenda the Board approved the employment of Magdalena Graciano as an Intern at Kolb Elementary School for the 2011-2012 school year at a rate to be paid by Governor State University.

√10.) Patrick Wyatt

Under the consent agenda the Board approved the employment of Patrick Wyatt as a Night Custodian at Simmons Middle School for the 2011-2012 school year at a hourly rate of \$12.00.

√11.) Benjamin Canas

Under the consent agenda the Board approved the employment of Benjamin Canas as a Night Custodian at Harnew Elementary School for the 2011-2012 school year at a hourly rate of \$12.00.

√12.) Sayida Baste

Under the consent agenda the Board approved the employment of Sayida Baste as a Part-Time (.6) Speech Pathologist at Kolb Elementary School for the 2011-2012 school year starting at Lane 6, Step 1 pending a background check.

√13.) Danielle Goravica

Under the consent agenda the Board approved the employment of Danielle Goravica as a Part-Time (.5) LD Resource Teacher at Kolb Elementary School for the 2011-2012 school year starting at Lane 1, Step 1 pending a background check.

√14.) Colleen Flynn

Under the consent agenda the Board approved the employment of Colleen Flynn as a 3<sup>rd</sup> Grade Teacher at Kolb Elementary School for the 2011-2012 school year starting at Lane 4, Step 1 pending a background check.

√15.) Erin Neylon

Under the consent agenda the Board approved the employment of Erin Neylon as a 3<sup>rd</sup> Grade Teacher at Kolb Elementary School for the 2011-2012 school year starting at Lane 1, Step 1.

√16.) Amy Molony

Under the consent agenda the Board approved the employment of Amy Molony as a 4th Grade Teacher at Lieb Elementary School for the 2011-2012 school year starting at Lane 1, Step 2.

√17.) Elizabeth Maskill

Under the consent agenda the Board approved the employment of Elizabeth Maskill as a 1st Grade Teacher at Lieb Elementary School for the 2011-2012 school year starting at Lane 1, Step 3.

√18.) Angelica Ziemian

Under the consent agenda the Board approved the employment of Angelica Ziemian as a Preschool Instructional Assistant at Columbus Manor Elementary School for the 2011-2012 school year at a hourly rate of \$11.50 pending a background check.

c.) Leave of Absence

√1.) Christine Mech

Under the consent agenda the Board approved the leave of absence for Christine Mech beginning on October 11, 2011 as per Article XIV, Section 8 of the *Agreement between the Board of Education and Ridgeland Council of Local 943*.

√2.) Kathie Lorenz

Under the consent agenda the Board approved the leave of absence for Kathie Lorenz beginning on August 2, 2011 as per Article XIV, Section 8 of the *Agreement between the Board of Education and Ridgeland Council of Local 943*.

## 9.) Notices and Communications

- a.) Summer School Newsletter – Informational item for the Board.
- b.) Board of Education Building Walkthrough – Member Wendt and Secretary Werner agreed to schedule the walkthrough on Saturday, September 3, 2011 beginning at 9:00 a.m.

*Vice President Landingham arrived at 7:45 p.m.*

## 10.) Unfinished Business ►

- a.) Resolution 12-001, Providing for the Issue of Not to Exceed \$7,000,000 Taxable General Obligation Refunding School Bonds, Series 2011C

Secretary Werner read the title of the resolution aloud.

It was moved by Member Pulver and seconded by Member Wendt that the Board adopt Resolution 12-001, Providing for the Issue of Not to Exceed \$7,000,000 Taxable General Obligation Refunding School Bonds, Series 2011C.

Upon roll call, the vote was as follows:

AYE: Pulver, Sawicki, Wendt, Sodaro

NAY: Niceforo, Werner  
 Abstain: Landingham  
 Absent: None

The motion carried 4-2-1-0.

b.) Resolution 12-002, Providing for the Issue of Not to Exceed \$7,000,000 General Obligation Refunding School Bonds

Secretary Werner read the title of the resolution aloud.

It was moved by Member Pulver and seconded by Member Sawicki that the Board adopt Resolution 12-002, Providing for the Issue of Not to Exceed \$7,000,000 General Obligation Refunding School Bonds.

Upon roll call, the vote was as follows:

AYE: Pulver, Sawicki, Wendt, Sodaro  
 NAY: Niceforo, Werner  
 Abstain: Landingham  
 Absent: None

The motion carried 4-2-1-0.

c.) Resolution 12-003, Authorizing and Directing the Execution of an Escrow Agreement in Connection with the Issue of Taxable General Obligation Refunding School Bonds, Series 2011C

It was moved by Member Pulver and seconded by President Sodaro that the Board adopt Resolution 12-003, Authorizing and Directing the Execution of an Escrow Agreement in Connection with the Issue of Taxable General Obligation Refunding School Bonds, Series 2011C.

Upon roll call, the vote was as follows:

AYE: Pulver, Sodaro, Sawicki, Wendt  
 NAY: Niceforo, Werner  
 Abstain: Landingham  
 Absent: None

The motion carried 4-2-1-0.

## **11.) New Business ►**

N/A

## **12.) Comments from Visitors on New Business**

No visitors requested to address the Board.

## **13.) Comments from Board Members**

Member Wendt wished all a great school year.

#### **14.) Closed Session Topic(s) Allowed Under the Illinois Open Meetings Act\***

It was moved by Member Wendt and seconded by Member Niceforo that the Board enter into Closed Session to discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity and collective negotiating matters between the District and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. There being no objection to the motion, all members present voted "AYE". The motion carried 7-0-0-0. The Board entered Closed Session at 7:56 p.m.

It was moved by President Sodaro and seconded by Member Wendt that the Board return to Open Session. There being no objection to the motion, all members present voted "AYE". The motion carried 7-0-0-0. The Board returned to Open Session at 8:54 p.m.

#### **15.) Possible Action After Closed Session**

##### **a.) Termination of Support Personnel**

It was moved by Member Wendt and seconded by President Sodaro that the Board approve the termination of employee 1985.1201 effective immediately.

Upon roll call, the vote was as follows:

AYE: Wendt, Sodaro, Pulver, Sawicki, Landingham, Werner, Niceforo

NAY: None

Absent: None

The motion carried 7-0-0-0.

#### **16.) Future Business**

- August 19 Student 3<sup>rd</sup> Day – Full Day
- August 25 Kindergarten Begins
- August 29 Simmons 6<sup>th</sup> Grade Open House – 6-7:30 p.m.
- August 31 Columbus Manor Open House – 6-7:30 p.m.
- September 1 Harnew Open House – 6-7:30 p.m.
- September 5 No School – Labor Day
- September 7 Lieb Open House – 6-7:30 p.m.
- September 8 Simmons 7<sup>th</sup> & 8<sup>th</sup> Grade Open House – 6-7:30 p.m.
- September 9 Kolb Open House – 6-7:30 p.m.
- September 8 Finance & Policy Committee Meetings
- September 15 Board Meeting at Harnew Elementary School

#### **17.) Adjournment**

It was moved by Secretary Werner and seconded by Member Wendt that the meeting be adjourned. There being no objection to the motion, all members present voted "AYE". The

motion carried 7-0-0-0. The meeting adjourned at 9:10 p.m.

► Routine business/ action items in these categories will be taken up under the consent agenda unless a member of the Board requests that a particular item(s) be removed from the consent agenda for further discussion and/or to record a dissenting vote.

\* A concise Closed Session for topic(s) allowed under the Illinois Open Meetings Act may be held prior to action on the remainder of the agenda. The topic(s) to be discussed will be included in the motion to go into Closed Session. No votes or other business will be discussed while in Closed Session. When the Board comes out of Closed Session, action can and may be taken.

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**President, Board of Education**

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**Secretary, Board of Education**