

**Minutes of the Regular Meeting of the Board of Education  
Ridgeland School District 122, Cook County, Illinois  
Held at District Office, Board Room  
6500 West 95<sup>th</sup> Street, Oak Lawn, IL 60453**

**October 20, 2011**

**1.) The meeting was called to order by the President at 7:02 p.m.**

**2.) The Pledge of Allegiance was said and the Mission Statement was read.**

**3.) Roll Call**

**Present:** President Sodaro, Vice President Landingham, Secretary Pro Temp Niceforo, Member Pulver, Member Sawicki, Member Wendt

**Absent:** Secretary Werner

**Also Present:** Tom Smyth, Superintendent  
Julie Shellberg, Assistant Superintendent  
Eric Trimberger, Assistant Superintendent

**4.) Academic Spotlight**

Representative Kelly Burke provided an update on several legislative activities. Topics included: the current state budget, workers compensation, senate bill 7, school district consolidation talks, and state aide.

**5.) Comments from Visitors Regarding School or Agenda Items and Petitions**

No visitors requested to address the Board.

**6.) Approval of Consent Agenda (√)**

It was moved by Member Pulver and seconded by Member Sawicki that the Board approve the following items as specified in the individual items: √7a.) Special Meeting Minutes of September 15, 2011; √7b.) Regular Meeting Minutes of September 15, 2011; √7c.) Special Meeting Minutes of September 29, 2011; √8a.) Current Bills; √8b.) Township Treasurer Report; √9a1.) Employment – Jennifer Hedderman; √9a2.) Employment – Abby Brackins; √9a3.) Employment – Nicole Campbell; √9a4.) Employment – Nicole Wisniewski; √9a5.) Employment – Carrie Szabla; √9b1.) Leave of Absence – Nancy Szalko; √9b2.) Leave of Absence – Amy Caballero; √9b3.) Leave of Absence – Rania Joudeh; √11a.) Press PLUS Updates for Adoption; √12a.) Press PLUS Updates for First Reading and √12b.) \$100.00 Donation to Lieb Yearbook Club.

Upon roll call, the vote was as follows:

AYE: Pulver, Sawicki, Wendt, Niceforo, Sodaro, Landingham

NAY: None

Absent: Werner

The motion carried 6-0-0-1\*.

\* Vice President Landingham abstained from item 7c.) Special Meeting Minutes of September 29, 2011.

## 7.) Approval of Minutes ►

√a.) Special Meeting Minutes of September 15, 2011

Under the consent agenda the Board approved the Special Meeting Minutes of September 15, 2011.

√b.) Regular Meeting Minutes of September 15, 2011

Under the consent agenda the Board approved the Regular Meeting Minutes of September 15, 2011.

√c.) Special Meeting Minutes of September 29, 2011

Under the consent agenda the Board approved the Special Meeting Minutes of September 29, 2011.

## 8.) Financial Report and Bills ►

√a.) Current Bills

Under the consent agenda the Board approved the current bills in the amounts of:

\$ 641,451.93	in the Education Fund
\$ 71,029.96	in the Building Fund
\$ 184,065.18	in the Transportation Fund
\$ 1,337,696.91	in Gross Payrolls
\$ 357,431.54	in Site & Improvement
\$ 3,045.46	in Debt Services

√b.) Township Treasurer Report

Under the consent agenda the Board approved the Township Treasurer Report for the Month of September as prepared.

c.) The District 122 Summary Sheet for September 2011 – Informational item for the Board.

d.) Building RPA Summaries – Informational item for the Board.

## 9.) Personnel ►

a.) Employment

√1.) Jennifer Hedderman

Under the consent agenda the Board approved the employment of Jennifer Hedderman as a Part-Time (.7) 2<sup>nd</sup> and 3<sup>rd</sup> Grade Teacher at Lieb Elementary School for the 2011-2012 school year starting at Lane 4, Step 1.

√2.) Abby Brackins

Under the consent agenda the Board approved the employment of Abby Brackins as a Part-Time (.7) 1<sup>st</sup> and 4<sup>th</sup> Grade Teacher at Harnew Elementary School for the 2011-2012 school

year starting at Lane 1, Step 1.

√3.) Nicole Campbell

Under the consent agenda the Board approved the employment of Nicole Campbell as a Title I Reading Specialist at Harnew Elementary School for the 2011- 2012 school year starting at Lane 4, Step 1.

√4.) Nicole Wisniewski

Under the consent agenda the Board approved the employment of Nicole Wisniewski as a Part-Time (.4) 1<sup>st</sup> Grade Teacher at Columbus Manor Elementary School for the 2011-2012 school year starting at Lane 1, Step 1 pending a background check.

√5.) Carrie Szabla

Under the consent agenda the Board approved the employment of Carrie Szabla as a Part-Time (.5) Instructional Teacher at Simmons Middle School for the 2011-2012 school year starting at Lane 1, Step 1 pending a background check.

b.) Leave of Absence

√1.) Nancy Szalko

Under the consent agenda the Board approved the leave of absence for Nancy Szalko beginning on November 17, 2011 as per Article XIV, Section 8 of the *Agreement between the Board of Education and the Ridgeland Council of Local 943*.

√2.) Amy Caballero

Under the consent agenda the Board approved the leave of absence for Amy Caballero beginning on December 19, 2011 as per Article XIV, Section 8 of the *Agreement between the Board of Education and the Ridgeland Council of Local 943*.

√3.) Rania Joudeh

Under the consent agenda the Board approved the leave of absence for Rania Joudeh beginning on December 5, 2011 as per Article XIII, Section 1 and Article XIV, Section 8 of the *Agreement between the Board of Education and the Ridgeland Council of Local 943*.

c.) Retirement

1.) Lynn Mullenbruck

Item was moved to closed session. Upon returning, it was moved by Member Pulver and seconded by Secretary Pro Temp Niceforo that the Board approve the retirement of Lynn Mullrenbruck effective at the end of the 2015-2016 school year as per Article XIX, Section 1, Plan 2 of the *Agreement between the Board of Education and the Ridgeland Council of Local 943*.

Upon roll call, the vote was as follows:

AYE: Pulver, Wendt, Sawicki, Landingham, Niceforo, Sodaro

NAY: None

Absent: Werner

The motion carried 6-0-0-1.

## **10.) Notices and Communications**

- a.) Administrative Team Meeting Minutes – Informational item provided for the Board.
- b.) Faculty Leader Minutes – Informational item provided for the Board.
- c.) The Preschool Wars – Informational item provided for the Board.
- d.) Articulation Meetings – Informational item provided for the Board.
- e.) Oak Lawn Community Partnerships – The Oak Lawn Park District is looking for volunteers to rake leaves in the Oak Lawn area.
- f.) Board and Administrator – Informational item provided for the Board.
- g.) IASB Report to the Membership – Informational item for the Board.
- h.) Chamber of Commerce Luncheon – Informational item for the Board.
- i.) Kelly Burke Reception – November 3, 2011 – Informational item for the Board.
- j.) Comcast Internet – Comcast is interested in creating a partnership with the school district.
- k.) Thank You Letter – Informational item for the Board.

## **11.) Unfinished Business ►**

- √a.) Press PLUS Updates for Adoption

Under the consent agenda the Board approved the second reading for adoption of the following policies as updated and amended Policy 1:10, School District Legal Status (School Board Organization); Policy 2:10, School District Governance (Board of Education); Policy 2:125, Board Member Expenses (Board of Education) and Policy 3:10, Goals and Objectives (General School Administration).

## **12.) New Business ►**

- √a.) Press PLUS Updates for First Reading

Under the consent agenda the Board approved the first reading of the following policies as updated and amended: Policy 3:70, Succession of Authority (General School Administration); Policy 4:130, Free and Reduced-Price Food Services and Policy 5:125, Personal Technology and Social Media;

Usage and Conduct (General Personnel).

√b.) \$100.00 Donation to Lieb Yearbook Club

Under the consent agenda the Board accepted the donation of \$100.00 to Lieb Yearbook Club.

c.) Resolution 12-005, Tentative Certificate of Tax Levy

*Secretary Pro Temp Niceforo read the Resolution aloud.*

It was moved by Secretary Pro Temp Niceforo and seconded by Member Wendt that the Board adopt Resolution 12-005, Tentative Certificate of Tax Levy.

Upon roll call, the vote was as follows:

AYE: Pulver, Sawicki, Wendt, Niceforo, Landingham, Sodaro

NAY: None

Absent: Werner

The motion carried 6-0-0-1.

### **13.) Comments from Visitors on New Business**

No visitors requested to address the Board.

### **14.) Comments from Board Members**

Member Wendt asked the Board for an update on the Instructional Assistant position at Lieb in the Kindergarten classroom. Principal Porod responded to the question and stated that interviews have been held and the position was offered to an individual. Unfortunately, she turned the position down.

Member Niceforo and President Sodaro thanked Representative Burke for taking time out of her busy schedule to come in and update the Board and community on recent legislative changes and events.

### **15.) Closed Session Topic(s) Allowed Under the Illinois Open Meetings Act\***

It was moved by Member Pulver and seconded by Member Sawicki that the Board enter into Closed Session to discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity and collective negotiating matters between the District and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. There being no objection to the motion, all members present voted "AYE". The motion carried 6-0-0-1. The Board entered into Closed Session at 7:30 p.m.

It was moved by Secretary Pro Temp Niceforo and seconded by President Sodaro that the Board return to Open Session. There being no objection to the motion, all members present voted "AYE". The motion carried 6-0-0-1. The Board returned to Open Session at 7:48 p.m.

### **16.) Possible Action after Closed Session**

N/A

### **17.) Future Business**

10/31 Teacher Institute Day – No Student Attendance  
 11/10 Policy and Finance Meetings  
 11/11 Veterans Day – No School  
 11/16 Board of Education Meeting – 7 p.m. at Lieb  
 11/23 Not in Attendance  
 11/24 Thanksgiving Day – No School  
 11/25 Not in Attendance

### **18.) Adjournment**

It was moved by President Sodaro and seconded by Member Wendt that the meeting be adjourned. There being no objection to the motion, all members present voted “AYE”. The motion carried 6-0-0-1. The meeting adjourned at 7:51 p.m.

► Routine business/ action items in these categories will be taken up under the consent agenda unless a member of the Board requests that a particular item(s) be removed from the consent agenda for further discussion and/or to record a dissenting vote.

\* A concise Closed Session for topic(s) allowed under the Illinois Open Meetings Act may be held prior to action on the remainder of the agenda. The topic(s) to be discussed will be included in the motion to go into Closed Session. No votes or other business will be discussed while in Closed Session. When the Board comes out of Closed Session, action can and may be taken.

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**President, Board of Education**

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**Secretary, Board of Education**