

**Minutes of the Regular Meeting of the Board of Education
Ridgeland School District 122, Cook County, Illinois
Held at Lieb Elementary School, Multi-Purpose Room
9101 South Pembroke, Bridgeview, IL 60455**

November 16, 2011

1.) The meeting was called to order by the President at 7:05 p.m.

2.) The Pledge of Allegiance was said and the Mission Statement was read.

3.) Roll Call

Present: President Sodaro, Vice President Landingham, Secretary Werner, Member Pulver, Member Wendt, Member Niceforo

Absent: Member Sawicki

Also Present: Tom Smyth, Superintendent

Julie Shellberg, Assistant Superintendent

Eric Trimberger, Assistant Superintendent

4.) Academic Spotlight

Principal Porod introduced Mrs. Stephanie Boersma, the District 122 Elementary Art Teacher along with several of her Lieb students and art club members. Mrs. Boersma and the students presented an overview of the art accomplishments since the start of the school year. Projects highlighted symmetry, painting to music, proportion, aboriginal artwork, mixed media, and etc. In addition, the Board of Education and guests were invited to walk through the Art Show that was on display in the multi-purpose room.

5.) Comments from Visitors Regarding School or Agenda Items and Petitions

No visitors requested to address the Board.

6.) Approval of Consent Agenda (√)

It was moved by Member Niceforo and seconded by Member Pulver that the Board approve the following items as specified in the individual items: √7a.) Closed Session Meeting Minutes of October 20, 2011; √7b.) Regular Meeting Minutes of October 20, 2011; √8a.) Current Bills; √8b.) Township Treasurer Report; √9a1.) Employment – Melissa Katcher; √9a2.) Employment – Erica Flynn; √9a3.) Employment – Nabila Dahleh; 9a4.) Employment – Danielle Goravica; √9b2.) Leave of Absence – Lori Dunnett; √9b3.) Leave of Absence – Cindy Valerio; √9b4.) Leave of Absence – Stephanie Boersma; √11a.) Press PLUS Updates for Adoption; √12a.) Press PLUS Updates for First Reading; √12b.) \$500 Donation to Simmons Middle School; √12c.) \$100 Donation to Lieb Elementary School and √12e.) 2010-2011 Audit.

Administration removed item 12d.) Comcast Partnership with Ridgeland School District 122 from the consent agenda.

Upon roll call the vote was as follows:

AYE: Niceforo, Pulver, Wendt, Landingham, Sodaro, Werner

NAY: None
Absent: Sawicki

The motion carried 6-0-0-1*.

* Secretary Werner abstained from the following items: √7a.) Closed Session Meeting Minutes of October 20, 2011 and √7b.) Regular Meeting Minutes of October 20, 2011.

7.) Approval of Minutes ►

√a.) Closed Session Meeting Minutes of October 20, 2011

Under the consent agenda the Board approved the Closed Session Meeting Minutes of October 20, 2011.

√b.) Regular Meeting Minutes of October 20, 2011

Under the consent agenda the Board approved the Regular Meeting Minutes of October 20, 2011.

8.) Financial Report and Bills ►

√a.) Current Bills

Under the consent agenda the Board approved the current bills in the amounts of:

\$	378,911.61	in □ the Education Fund
\$	35,557.75	in the Building Fund
\$	110,912.29	in the Transportation Fund
\$	884,965.31	in Gross Payrolls
\$	1,522.73	in Debt Services

√b.) Township Treasurer Report

Under the consent agenda the Board accepted the Township Treasurer Report for the Month of October as prepared.

c.) District 122 Summary Sheet for October 2011 – Informational item for the Board.

d.) Building RPA Summaries – Informational item for the Board.

9.) Personnel ►

a.) Employment

√1.) Melissa Katcher

Under the consent agenda the Board approved the employment of Melissa Katcher as a Kindergarten Instructional Assistant at Lieb Elementary School for the 2011-2012 school

year at a hourly rate of \$11.50.

√2.) Erica Flynn

Under the consent agenda the Board approved the employment of Erica Flynn as a Preschool Teacher at Harnew Elementary School for the 2011-2012 school year starting at Lane 2, Step 1 pending a background check.

√3.) Nabila Dahleh

Under the consent agenda the Board approved the employment of Nabila Dahleh as a Preschool Instructional Assistant at Harnew Elementary School for the 2011-2012 school year at a hourly rate of \$11.50 pending a background check.

√4.) Danielle Goravica

Under the consent agenda the Board approved the employment of Danielle Goravica as a Full-time Resource Teacher at Lieb and Kolb Elementary School for the 2011-2012 school year starting at Lane 1, Step 1.

b.) Leave of Absence

1.) Terese Fogarty

Item was moved to closed session. Upon returning, it was moved by Member Pulver and seconded by Member Niceforo that the Board approve the leave of absence for Teresa Fogarty beginning on November 10, 2011 as per Article XIV, Section 5 of the *Agreement between the Board of Education and the Ridgeland Council of Local 943*.

Upon roll call, the vote was as follows:

AYE: Sodaro

NAY: Pulver, Niceforo, Landingham, Werner

Absent: Wendt, Sawicki

The motion failed 1-4-0-2.

√2.) Lori Dunnett

Under the consent agenda the Board approved the leave of absence for Lori Dunnett beginning on November 21, 2011 as per Article XIV, Section 8 of the *Agreement between the Board of Education and the Ridgeland Council of Local 943*.

√3.) Cindy Valerio

Under the consent agenda the Board approved the leave of absence for Cindy Valerio beginning on November 22, 2011 as per Article XIV, Section 8 of the *Agreement between the Board of Education and the Ridgeland Council of Local 943*.

√4.) Stephanie Boersma

Under the consent agenda the Board approved the leave of absence for Stephanie Boersma beginning on January 9, 2011 as per Article XIV, Section 3 of the *Agreement between the Board of Education and the Ridgeland Council of Local 943*.

10.) Notices and Communications

- a.) Administrative Team Meeting Minutes – Informational item for the Board.
- b.) Faculty Leader Minutes – Informational item for the Board.

11.) Unfinished Business ►

- √a.) Press PLUS Updates for Adoption

Under the consent agenda the Board approved the second reading for adoption of the following policies as updated and amended: Policy 3:70, Succession of Authority (General School Administration); Policy 4:130, Free and Reduced-Price Food Services (Operational Services) and Policy 5:125, Personal Technology and Social Media; Usage and Conduct (General Personnel).

12.) New Business ►

- √a.) Press PLUS Updates for First Reading

Under the consent agenda the Board approved the first reading of the following policies as updated and amended: Policy 2:250, Access to District Public Records (Board of Education); Policy 3:60, Administrative Responsibility of the Building Principal (General School Administration); Policy 4:80, Accounting and Audits (Operational Services); Policy 5:90, Abused and Neglected Child Reporting (General Personnel) and Policy 5:100, Staff Development Program and A.E.R.O. Training Activities (General Personnel).

- √b.) \$500.00 Donation to Simmons Middle School

Under the consent agenda the Board accepted the donation of \$500.00 from the Megan Hurckes Scholarship Fund to Simmons Middle School for the purchase of a Wii game console, accessories, and games.

- √c.) \$100.00 Donation to Lieb Elementary School

Under the consent agenda the Board accepted the donation of \$100.00 from the Zabransky family to the Lieb School LRC in memory of Amanda Cassidy.

- d.) Comcast Partnership with Ridgeland School District 122

Item was removed from the consent agenda. It was moved by Secretary Werner and seconded by Member Pulver that the Board approve the partnership between Comcast and Ridgeland School District 122 for the Internet Essentials Program starting with the 2011-2012 school year.

Maria Castro from Comcast presented the Internet Essentials program to the Board. This

program will allow those families that qualify for the national free/reduced lunch program an opportunity to purchase the internet for \$9.95 a month. Those same families will also have a chance to purchase a Netbook from Microsoft for \$149.99 a month.

Upon roll call, the vote was as follows:

AYE: Werner, Pulver, Wendt, Niceforo, Landingham, Sodaro

NAY: None

Absent: Sawicki

The motion carried 6-0-0-1.

ve.) 2010-2011 Audit

Under the consent agenda the Board accepted the 2010-2011 audit as presented.

13.) Comments from Visitors on New Business

No visitors requested to address the Board.

14.) Comments from Board Members

Member Wendt commented on the art show at Lieb Elementary School and thanked those students who came out to share their artwork during the academic spotlight tonight. She also welcomed the new staff.

Member Niceforo commented on the literacy nights that were held in each of the buildings. They turned out great and it seems that all enjoyed the time.

Secretary Werner reminded the Board to visit the Illinois Attorney General's website to complete the Open Meetings Act training. This is an annual training the Board must complete.

President Sodaro presented a letter that went home to parents and guardians of students in the fourth grade at Columbus Manor informing them of a discipline problem that has been ongoing since the start of the school year. Students will receive a brief refresher on the District discipline policy over the next few days. Principal Dougherty informed the Board that a plan is in place to correct the problem.

15.) Closed Session Topic(s) Allowed Under the Illinois Open Meetings Act*

It was moved by Secretary Werner and seconded by President Sodaro that the Board enter into Closed Session to discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity and collective negotiating matters between the District and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. There being no objection to the motion, all members present voted "AYE". The motion carried 6-0-0-1. The Board entered into closed session at 8:18 p.m.

Member Wendt left at 8:35 p.m.

It was moved by Secretary Werner and seconded by Member Pulver that the Board return to Open Session. There being no objection to the motion, all members present voted "AYE". The motion carried 5-0-0-2. The Board returned to open session at 9:27 p.m.

16.) Possible Action after Closed Session

N/A

17.) Future Business

- 11/18 Report Cards Distributed
- 11/23 No School – Not in Attendance
- 11/24 No School – Thanksgiving
- 11/25 No School – Not in Attendance
- 12/8 Policy and Finance Committee Meetings
- 12/15 Board of Education Meeting – 7:00 p.m. at District Office
- 12/21 Full Day of School – Winter Break Begins
- 1/9 School Resumes – Student Half Day – In-service

18.) Adjournment

It was moved by President Sodaro and seconded by Secretary Werner that the meeting be adjourned. There being no objection to the motion, all members present voted "AYE". The motion carried 5-0-0-2. The meeting adjourned at 9:33 p.m.

► Routine business/ action items in these categories will be taken up under the consent agenda unless a member of the Board requests that a particular item(s) be removed from the consent agenda for further discussion and/or to record a dissenting vote.

* A concise Closed Session for topic(s) allowed under the Illinois Open Meetings Act may be held prior to action on the remainder of the agenda. The topic(s) to be discussed will be included in the motion to go into Closed Session. No votes or other business will be discussed while in Closed Session. When the Board comes out of Closed Session, action can and may be taken.

President, Board of Education

Secretary, Board of Education