

**Minutes of the Regular Meeting of the Board of Education
Ridgeland School District 122, Cook County, Illinois
Held at the Administrative Center, Board Room
6500 West 95th Street, Oak Lawn, IL 60453**

August 13, 2015

1.) The meeting was called to Order by the President at 7:02 p.m.

2.) The Pledge of Allegiance was said and the Mission Statement was read.

3.) Roll Call

Present: President Lis, Vice President Wendt, Secretary Werner, Member Niceforo, Member Pulver, Member Reising

Absent: Member March

Also Present: Julie Shellberg, Superintendent
Doug Ogarek, Chief School Business Official

4.) Comments from Visitors Regarding School or Agenda Items and Petitions

No visitors requested to address the Board.

5.) Approval of Consent Agenda (v)

It was moved by President Lis and seconded by Vice President Wendt that the Board approve the following items as specified in the individual items: v6a.) Closed Session Meeting Minutes of the Regular Meeting for Closed Session of June 18, 2015; v6b.) Meeting Minutes of the Regular Meeting for Closed Session of June 18, 2015; v6c.) Meeting Minutes of the Regular Meeting of June 18, 2015; v6d.) Minutes of the Committee-of-the-Whole Meeting of July 16, 2015; v7a.) Current Bills; v10a.) Press PLUS Updates for Adoption; v11a.) Donation to Kids Around the World Organization; v11b.) Resolution 16-001, Ratifying Proposed Amendments to the A.E.R.O. Special Education Cooperative Articles of Joint Agreement; v11c.) Ratify Change Order to Eliminate Soap (4) and Toilet Paper (9) Dispensers (Harnew Addition Project); v11d.) Ratify Change Order to Revise Floor Finish to Ceramic Tile at Bathrooms (Harnew Addition Project); v11e.) Ratify Change Order to Add "Dutch" Doors at Bathrooms (Harnew Addition Project); v11f.) Ratify Change Order to revise outdoor lighting to LED for Simmons Paving Project; v11g.) Tentative Budget for 2015-2016 School Year; v11h.) Addition of Classrooms at Lieb and Kolb.

Upon roll call, the vote was as follows:

AYE: Pulver, Reising, Wendt, Niceforo, Lis, Werner

NAY: None

Absent: March

The motion carried 6-0-0-1*.

* Vice President Wendt and Secretary Werner abstained from item 6d.) Minutes of the Committee-of-the-Whole Meeting of July 16, 2015.

6.) Approval of Minutes ►

va.) Closed Session Meeting Minutes of the Regular Meeting for Closed Session of June 18, 2015

Under the consent agenda the Board approved the Closed Session Meeting Minutes of the Regular Meeting for Closed Session of June 18, 2015.

Vb.) Meeting Minutes of the Regular Meeting for Closed Session of June 18, 2015

Under the consent agenda the Board approved the Meeting Minutes of the Regular Meeting for Closed Session of June 18, 2015.

Vc.) Meeting Minutes of the Regular Meeting of June 18, 2015

Under the consent agenda the Board approved the Meeting Minutes of the Regular Meeting of June 18, 2015.

Vd.) Minutes of the Committee-of-the-Whole Meeting of July 16, 2015

Under the consent agenda the Board approved the Minutes of the Committee-of-the-Whole Meeting of July 16, 2015.

7.) Financial Report and Bills ►

Va.) Current Bills

Under the consent agenda the Board approved the current bills in the following amounts:

\$	421,054.80	in the Education Fund
\$	56,832.31	in Operations and Maintenance
\$	87,765.89	in the Transportation Fund
\$	658,011.25	in Capital Projects
\$	369,352.82	in Gross Payrolls
\$	3,533.66	in the Education Fund (THIS)
\$	10,447.29	in the Education Fund (BMO)

b.) The District 122 Summary Sheets for June and July 2015 – Informational item for the Board.

8.) Personnel ►

a.) Personnel Report for August 13, 2015

It was moved by President Lis and seconded by Vice President Wendt that the Board approve the Personnel Report for August 13, 2015 as amended.

Upon roll call, the vote was as follows:

AYE: Reising, Pulver, Niceforo, Wendt, Lis, Werner

NAY: None

Absent: March

The motion carried 6-0-0-1.

9.) Notices and Communication

a.) Engler Callaway Baasten & Srage, LLC – Informational item for the Board.

b.) FOIA Requests – Informational item for the Board.

- Smart Procure

- Schiff Hardin

10.) Unfinished Business ►

va.) Press PLUS Updates for Adoption

Recommended Motion: that the Board approve the second reading for adoption of the following policies as updated and amended:

Policy	Title
2:250	Access to District Public Records (Board of Education)
3:40	Superintendent (General School Administration)
3:50	Administrative Personnel Other Than the Superintendent (General School Administration)
3:60	Administrative Responsibility of the Building Principal (General School Administration)
4:45	Insufficient Fund Checks and Debt Recovery (Operational Services)
5:40	Communicable and Chronic Infectious Disease (General Personnel)
5:120	Ethics and Conduct (General Personnel)
5:180	Temporary Illness or Temporary Incapacity (General Personnel)
5:270	Employment At-Will, Compensation, and Assignment (Educational Support Personnel)
5:290	Employment Termination and Suspensions (Educational Support Personnel)
5:330	Sick Days, Vacation, Holidays, and Leaves (Educational Support Personnel)
6:15	School Accountability (Instruction)
6:40	Curriculum Development (Instruction)

11.) New Business ►

va.) Donation to Kids Around the World Organization

Under the consent agenda the Board approved the donation of the Harnew Preschool playground equipment to the Kids Around World Organization.

vb.) Resolution 16-001, Ratifying Proposed Amendments to the A.E.R.O. Special Education Cooperative Articles of Joint Agreement

Under the consent agenda the Board adopted Resolution 16-001, Ratifying Proposed Amendments to the A.E.R.O. Special Education Cooperative Articles of Joint Agreement.

vc.) Ratify Change Order to Eliminate Soap (4) and Toilet Paper (9) Dispensers (Harnew Addition Project)

Under the consent agenda the Board ratified the change order for the Harnew Addition Project to eliminate soap (4) and toilet paper (9) dispensers from scope of work totaling \$505.25.

vd.) Ratify Change Order to Revise Floor Finish to Ceramic Tile at Bathrooms (Harnew Addition Project)

Under the consent agenda the Board ratified the change order for the Harnew Addition Project to revise the floor finish to ceramic tiles at bathrooms totaling \$7,121.88.

ve.) Ratify Change Order to Add “Dutch” Doors at Bathrooms (Harnew Addition Project)

Under the consent agenda the Board ratified the change order for the Harnew Addition Project to add

“Dutch” doors at bathrooms totaling 8,251.70.

Vf.) Ratify Change Order to revise outdoor lighting to LED for Simmons Paving Project.

Under the consent agenda the Board ratified the change order to revise outdoor lighting to LED for Simmons Paving Project totaling \$1,106.00.

Vg.) Tentative Budget for 2015-2016 School Year

The tentative budget for the 2015-2016 school year is ready to be placed on display at the District Office. By state law, the budget must remain on display for thirty (30) days prior to the budget hearing leading to Board adoption. The budget hearing will be held on September 17, 2015.

Under the consent agenda the Board placed the tentative budget for 2015-2016 school year on display.

Vh.) Addition of Classrooms at Lieb and Kolb

Under the consent agenda the Board approved the addition of a third 1st grade classroom at Lieb and a third 4th grade classroom at Kolb.

12.) Comments from Visitors on New Business

No visitors requested to address the Board.

13.) Comments from Board Members

Superintendent Shellberg invited the Board of Education to attend the Opening Day Teacher Institute on Monday, August 17th.

Member Reising had an opportunity to hear the students in the summer band program play today. The students sounded great and really seem to be enjoying the program.

Member Pulver thanked the staff and administration for their time and hard work towards preparing for the new school year. Looking forward to the year ahead.

Member Niceforo asked about the distribution schedule for the Chromebooks and the success of the parent meetings. Superintendent Shellberg informed him that the meetings have been well attended and that distribution will go as planned starting with the 8th grades students. As the school year goes along, she will provide updates regarding the damages to the Chromebooks and etc.

Secretary Werner commended the maintenance department, custodians and summer helpers on a job well done. She has had the opportunity, along with Member Reising, to complete building checks at the schools. The buildings look great! She also thanked Doug Ogarek for the wonderful job he has done so far.

Vice President Wendt wished everyone a great new school year ahead.

President Lis commented on the construction projects across the district. Lieb is now finished. Work at Kolb will begin shortly to remove the walls around the flag pole. The addition project at Harnew continues to move along as well as the new drive around Simmons. Projects all seem to be coming along smoothly and look great.

14.) Closed Session Topic(s) Allowed Under the Illinois Open Meetings Act* (if needed)

It was moved by President Lis and seconded by Vice President Wendt that the Board re-enter into Closed Session to discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District and legal counsel for the District, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity and collective negotiating matters between the District and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees.

Upon roll call, the vote was as follows:

AYE: Lis, Wendt, Reising, Pulver, Niceforo, Werner

NAY: None

Absent: March

The motion carried 6-0-0-1.

The Board re-entered into Closed Session at 8:10 p.m.

It was moved by Secretary Werner and seconded by Member Pulver that the Board return to Open Session.

Upon roll call, the vote was as follows:

AYE: Werner, Pulver, Niceforo, Reising, Lis, Wendt

NAY: None

Absent: March

The motion carried 6-0-0-1.

The Board returned to Open Session at 9:25 p.m.

15.) Possible Action after Closed Session

N/A

16.) Future Business

8/17 Institute Day (Board Members Welcome 8:30am)
8/18 Simmons 6th Grade Open House
8/19 1st Day of School
8/21 1st Day of School - Preschool
8/25 1st Day of School - Kindergarten
8/25 Harnew Open House
8/26 Columbus Manor Open House
8/27 Simmons Open House
9/2 Lieb Open House
9/7 Labor Day – No School
9/10 Committee Meetings
9/17 Budget Hearing
9/17 Board of Education Meeting – Lieb

17.) Adjournment

It was moved by President Lis and seconded by Member Pulver that the meeting be adjourned.

Upon roll call, the vote was as follows:

AYE: Pulver, Lis, Reising, Niceforo, Werner, Wendt

NAY: None

Absent: March

The motion carried 6-0-0-1.

The meeting adjourned at 9:27 p.m.

► Routine business/ action items in these categories will be taken up under the consent agenda unless a member of the board requests that a particular item (s) be removed from the consent agenda for further discussion and/or to record a dissenting vote.

* A concise Closed Session for topic(s) allowed under the Illinois Open Meetings Act may be held prior to action on the remainder of the agenda. The topic(s) to be discussed will be included in the motion to go into Closed Session. No votes or other business will be discussed while in Closed Session. When the Board comes out of Closed Session, action can and may be taken.

President, Board of Education

Secretary, Board of Education

Personnel Report

13- Aug-15

Regular Board of Education Meeting

DISMISSAL OF PROBATIONARY EMPLOYEE(S)						
Last Name	First Name	Position	Bldg	Effective Date		
Jordan	Angela	Instructional Assistant	S	End of the 2014-2015 School Year		
Recall of Certified Staff						
Last Name	First Name	Position	Bldg	Lane	Step	Hourly Rate Status
Aguilar	Jennifer	Preschool Teacher	CM	2	2	- FT
Jilek	Katelyn	Kindergarten	CM	1	1	- FT
Recall of Support Staff						
Last Name	First Name	Position	Bldg	Lane	Step	Hourly Rate Status
Kaliski	Jessica	Instructional Assistant	H	-	-	\$ 11.50 FT
Liceaga	Diana	Instructional Assistant	L	-	-	\$ 11.50 FT
Saleh	Halah	Instructional Assistant	H	-	-	\$ 11.50 FT
Resignation						
Last Name	First Name	Position	Bldg	Effective Date		
Harlan	Katie	Instructional Assistant	H	End of the 2014-2015 School Year		
Wolsko	Emily	Instructional Assistant	S	End of the 2014-2015 School Year		
Meyer	Marissa	5th Grade Teacher	L	End of the 2014-2015 School Year		
Abdellatif	Amal	TBE Teacher	S	Immediately		
Tylczak	Alina	Preschool Teacher	CM	Immediately		
Katcher	Melissa	Instructional Assistant	S	Immediately		
Asous	Lara	Instructional Assistant	CM	Immediately		
Martinek	Jennifer	Early Childhood Teacher	H	Immediately		
Leave of Absence						
Last Name	First Name	Position	Bldg	Start Date	Article	Section Length
Newberry	Patricia	2nd Grade Teacher	L	8/17/2015	XIV	1 15.16 SY
Habersat	Joanne	3rd Grade Teacher	H	8/17/2015	XIV	7 5 Weeks
Lorenz	Kathie	Building Level Secretary	H	8/11/2015	XIV	7 4-6 Weeks
Employment						
Last Name	First Name	Position	Bldg	Lane	Step	Hourly Rate Status
Shaw	Megan	7th Grade Resource	S	1	1	- FT
Ozark	Megan	Resource	K/CM	1	1	- FT
Miller	Amy	Music Teacher	Elem	1	1	- PT (.6)
Martinkus	Lauren	Art Teacher	Elem	1	1	- PT (.6)
Zughayer	Ruba	5th Grade Teacher	H	1	1	- FT

Last Name	First Name	Position	Bldg	Lane	Step	Hourly Rate	Status
Krisik	Megan	Preschool Teacher	CM	5	6	-	FT
Gomez	Carmen	Instructional Assistant (PS)	H	-	-	\$ 11.50	FT
Galvin	Megan	Title I Teacher	K/L	4	1	-	FT
Terri	Lynn	Instructional Assistant (EC)	H	-	-	\$ 11.50	FT
Noland	Kara	Instructional Assistant (K-1)	H	-	-	\$ 11.50	FT
Brander	Courtney	Preschool Teacher	H	1	1	-	FT
Turner	Brian	Physical Education Teacher	S	1	1	-	PT (.4)
		Instructional Assistant (8)	S	-	-	\$ 11.50	PT (.6)
Saleh	Nesreen	Instructional Assistant (PS)	CM	-	-	\$ 11.50	FT
Tischer	Matt	Night Custodian	S/L	-	-	\$ 12.00	FT
Dudzinski	Sabrina	2nd Grade Teacher	L	1	1	-	FT
Abdel-Razik	Mariam	TBE Teacher	S	1	1	-	FT
Glenke	Elizabeth	TPI Teacher	CM	5	1	-	FT
McCarthy	Maria	Preschool Teacher	CM	2	1	-	FT
Razik	Asma	Instructional Assistant (K-2)	H	-	-	\$ 11.50	FT
Moran	Katherine	Instructional Assistant	H	-	-	\$ 11.50	FT
Lindholm	Rebecca	4th Grade Teacher	K	1	1	-	FT
O'Shea	Megan	1st Grade Teacher	L	5	1	-	FT

Amended ed: 8/13/15