

**Meeting Minutes of the Regular Meeting of the Board of Education  
Ridgeland School District 122, Cook County, Illinois  
Held at George W. Lieb Elementary School, Multipurpose Room  
9101 South Pembroke, Bridgeview, IL 60455**

**September 17, 2015**

**1.) The meeting was called to Order by President Pro Tempore Pulver at 7:05 p.m.**

**2.) The Pledge of Allegiance was said and the Mission Statement was read.**

**3.) Roll Call**

**Present:** Member Pulver, Member March, Member Niceforo, Member Wendt

**Absent:** President Lis, Vice President Went, Secretary Werner

**Also Present:** Julie Shellberg, Superintendent  
Doug Ogarek, Chief School Business Official

**4.) Academic Spotlight**

Several Lieb 1<sup>st</sup> grade students and their teachers provided a presentation on "Constitution Day". Lieby, the school mascot, even took part and marched in with the students carrying the flag. They highlighted what they covered in class regarding the constitution, patriotism and citizenship.

**5.) Comments from Visitors Regarding School or Agenda Items and Petitions**

Brendan Gallian, a 5<sup>th</sup> Grade Student at Harnew, asked the Board to consider a gifted program for the District that will challenge those students who are advanced learners.

Mrs. Shellberg took a moment to discuss to those in attendance the meaning behind the Challenge + Care = Success. She urges parents to ask their child's teacher what they are doing to meet the needs of their child.

**6.) Approval of Consent Agenda (v)**

It was moved by Secretary Pro Tempore Niceforo and seconded by Member March that the Board approve the following items as specified in the individual items: v7a.) Closed Session Meeting Minutes of August 13, 2015; v7b.) Meeting Minutes of the Regular Meeting for Closed Session of August 13, 2015; v7c.) Meeting Minutes of the Regular Meeting of August 13, 2015; v8a.) Current Bills; v11a.) Application for Recognition of Schools; v11b.) Press PLUS Updates for First Reading; v11c.) Salary Compensation Reports; v11e.) Donations; v11f.) Ratify Change Order to Relocate Existing Storm Drain Line (Harnew Addition Project); v11g.) Ratify Change Order to Add Bollards to Existing North Playground (Harnew Addition Project); v11h.) Ratify Change Order to Delete Landscaping Along South Property Line and Add Trees Along Austin Avenue (Harnew Addition Project); 11i.) Ratify Change Order to Relocate Traffic Control Gate at the South End Drive (Simmons Paving Project); v11j.) Ratify Change Order to Remove Unsuitable Soil and Replace with Suitable Soil (Simmons Paving Project); v11k.) Part-Time Preschool Secretary Position and v11l.) Part-time Social Worker.

Upon roll call, the vote was as follows:

AYE: March, Niceforo, Pulver, Reising

NAY: None

Absent: Wendt, Werner, Lis

The motion carried 4-0-0-3.

## **7.) Approval of Minutes ►**

va.) Closed Session Meeting Minutes of August 13, 2015

Under the consent agenda the Board approved the Closed Session Meeting Minutes of August 13, 2015.

vb.) Meeting Minutes of the Regular Meeting for Closed Session of August 13, 2015

Under the consent agenda the Board approved the Meeting Minutes of the Regular Meeting for Closed Session of August 13, 2015.

vc.) Meeting Minutes of the Regular Meeting of August 13, 2015

Under the consent agenda the Board approved the Meeting Minutes of the Regular Meeting of August 13, 2015.

## **8.) Financial Report and Bills ►**

va.) Current Bills

Under the consent agenda the Board approved the current bills in the following amounts:

|    |              |                               |
|----|--------------|-------------------------------|
| \$ | 618,582.18   | in the Education Fund         |
| \$ | 86,784.34    | in Operations and Maintenance |
| \$ | 40,905.70    | in the Transportation Fund    |
| \$ | 118,468.75   | in Capital Projects           |
| \$ | 1,349,509.34 | in Gross Payrolls             |
| \$ | 3,533.66     | in the Education Fund (THIS)  |
| \$ | 7,013.36     | in the Education Fund (BMO)   |

b.) The District 122 Summary Sheet for August 2015 – Informational item for the Board.

c.) Ridgeland Principal Account Summaries for August 2015 – Informational item for the Board.

## **9.) Personnel ►**

a.) Personnel Report for September 17, 2015

It was moved by President Pro Tempore Pulver and seconded by Secretary Pro Tempore Niceforo that the Board approve the Personnel Report for September 17, 2015.

Upon roll call, the vote was as follows:

AYE: Reising, March, Pulver, Niceforo

NAY: None

Absent: Lis, Werner, Wendt

The motion carried 4-0-0-3.

## **10.) Notices and Communication**

a.) PBIS – Gold and Silver Level Recognition - Ridgeland School District 122 received recognition for all five of our schools.

b.) Construction Update

- Simmons Paving Project has been completed. The new drive has made the drop off and pick up process a success.
- Harnew continues to move forward on schedule. The roof recoating will begin soon. The siding in the courtyards has begun.

c.) Escrow Investments Update - The District continues to work with an advisor regarding the Chicago Board of Ed investments.

d.) FOIA Requests

- Local 150 – Informational item for the Board.
- Illinois Education Association (IEA) – Informational item for the Board.

e.) School Immunizations - Parents who object to school immunizations due to religion reasons are now required to have a Certificate of Healthcare Exemption signed by their health care provider.

f.) DonorsChoose.org – Mrs. Carter’s 3<sup>rd</sup> Grade Classroom at Kolb recently received Scholastic magazines as part of donorschoose.org, a website designed for classroom support through donations.

g.) Simmons Schedule - A committee will begin meeting regarding the start times and schedule for Simmons. The goal is to make additional time for electives.

h.) PARCC Data Release - A letter from State Superintendent, Dr. Tony Smith, in regards to what to expect when scores are released. Supt. Shellberg will send a letter to parents regarding this as well.

i.) 40 Emerging Nurse Leaders Under 40 – Congratulations to Diana Salihar, Lieb School Nurse, who was recently nominated for, and received a 40 Emerging Nurse Leaders under 40 award.

**11.) New Business ►**

va.) Application for Recognition of Schools

Under the consent agenda the Board approved the Application for Recognition of Schools for Ridgeland School District 122 for the 2015-2016 school year and that it be submitted to the Illinois State Board of Education.

vb.) Press PLUS Updates for First Reading

Under the consent agenda the Board approved the first reading of the following policies as updated and amended:

| <u>POLICY</u> | <u>TITLE</u>   |
|---------------|--|
| 2:160         | School Attorney (Board of Education)                                       |
| 2:160-E       | Exhibit – Checklist for Selecting a Board Attorney (Board of Education)    |
| 2:260         | Union Grievance Procedure (Board of Education)                             |
| 4:50          | Payment Procedures (Operational Services)                                  |
| 5:50          | Drug- and Alcohol- Free Workplace: Tobacco Prohibition (General Personnel) |

|       |  |
|-------|--|
| 5:270 | Employment At-Will, Compensation, and Assignment (Educational Support Personnel)     |
| 5:290 | Employment Termination and Suspensions (Educational Support Personnel)               |
| 6:140 | Education of Homeless Children (Instruction)   |
| 7:10  | Equal Educational Opportunities (Students)   |
| 7:40  | Nonpublic School Students, Including Parochial and Home-Schooled Students (Students) |
| 7:260 | Exemption from Physical Activity (Students)  |
| 7:310 | Restrictions on Publications (Students)  |
| 7:325 | Student Fundraising Activities (Students)  |
| 8:10  | Connection with Community (Community Relations)                                      |
| 8:80  | Gifts to the District (Community Relations)  |

√c.) Salary Compensation Reports

Under the consent agenda the Board approved the following Salary Compensation Reports:

| <u>Report</u>   | <u>Public Act</u> |
|---|-------------------|
| IMRF Salary Compensation Report – 15.16 SY                      | 097-0609          |
| Administration Salary Compensation Report – 15.16 SY            | 096-0434          |
| Administrator and Teacher Salary and Benefits Report – 14.15 SY | 097-0256          |

d.) Resolution 16-002, Adopting the 2015-2016 Budget

It was moved by President Pro Tempore Pulver and seconded by Member March that the Board adopt Resolution 16-002, Adopting the 2015-2016 Budget.

Upon roll call, the vote was as follows:

AYE: March, Reising, Niceforo, Pulver

NAY: None

Absent: Lis, Wendt, Werner

The motion carried 4-0-0-3.

√e.) Donations

Under the consent agenda the Board accepted the following donations:

| <b>Amount/Items</b> | <b>Donor</b> | <b>Purpose</b>         |
|---------------------|--------------|------------------------|
| \$1500.00           | Misc Donors  | Band Program           |
| \$500.00            | Misc Donors  | Opening Day In-service |

√f.) Ratify Change Order to Relocate Existing Storm Drain Line (Harnew Addition Project)

Under the consent agenda the Board ratified the change order for the Harnew Addition Project to Relocate

Existing Storm Drain Line totaling \$8,218.38.

vg.) Ratify Change Order to Add Bollards to Existing North Playground (Harnew Addition Project)

Under the consent agenda the Board ratified the change order for the Harnew Addition Project to Add Bollards to Existing North Playground totaling \$12,432.38.

vh.) Ratify Change Order to Delete Landscaping Along South Property Line and Add Trees Along Austin Avenue (Harnew Addition Project)

Under the consent agenda the Board ratified the change order for the Harnew Addition Project to Delete Landscaping Along South Property Line and Add Trees Along Austin Avenue totaling \$5,947.36.

vi.) Ratify Change Order to Relocate Traffic Control Gate at the South End Drive (Simmons Paving Project)

Under the consent agenda the Board ratified the change order for the Simmons Paving Project to Relocate the Traffic Control Gate at the South End Drive totaling \$2,715.00.

vj.) Ratify Change Order to Remove Unsuitable Soil and Replace with Suitable Soil (Simmons Paving Project)

Under the consent agenda the Board ratified the change order for the Simmons Paving Project to Remove Unsuitable Soil and Replace with Suitable Soil totaling \$38,720.00.

vk.) Part-Time Preschool Secretary Position

Under the consent agenda the Board approved the addition of a Part-time Preschool Secretary Position for the 2015-2016 school year.

vl.) Part-Time Social Worker

Under the consent agenda the Board approved the addition of a Part-time Social Worker Position for the 2015-2016 school year.

## **12.) Comments from Visitors on New Business**

No visitors requested to address the Board.

## **13.) Comments from Board Members**

- Member Reising commended the staff and administration on the successful open houses. She loved seeing the themes throughout the buildings.
- Member Niceforo welcomed the new teachers that attended the meeting. He also thanked the students for the academic spotlight. He also took a moment to commend the Harnew administration and staff for keeping Harnew looking so great and running so smoothly with such a large construction project taking place.
- Member Pulver thanked the administration and staff on such a great start to the 2015-2016 school year. The start this year seemed flawless and didn't happen without a lot of hard work to all those involved. Member Pulver also thanked Brendan Gallian coming to the meeting tonight to speak to the Board.

**14.) Closed Session Topic(s) Allowed Under the Illinois Open Meetings Act\* (if needed)**

N/A

**15.) Possible Action after Closed Session**

N/A

**16.) Future Business**

9/18 Student Early Out Day  
10/2 Student Half Day  
10/8 Student Full Day: Parent/Teacher Conferences 5:00 – 8:00 p.m.  
10/9 No Student Attendance: Parent/Teacher Conferences  
8:00 a.m. – 11:00 a.m. Simmons  
9:00 a.m. – 12:00 p.m. Elementary  
10/12 Columbus Day: No School  
10/15 Committee Meetings – Administrative Center  
10/22 Board of Education Meeting – Administrative Center  
10/30 Student Half Day

**17.) Adjournment**

It was moved by Secretary Pro Tempore Niceforo and seconded by President Pro Tempore Pulver that the meeting be adjourned.

Upon roll call, the vote was as follows:

AYE: Niceforo, Pulver, March, Reising

NAY: None

Absent: Werner, Wendt, Lis

The motion carried 4-0-0-3.

The meeting adjourned at 7:50 p.m.

► Routine business/ action items in these categories will be taken up under the consent agenda unless a member of the board requests that a particular item (s) be removed from the consent agenda for further discussion and/or to record a dissenting vote.

\* A concise Closed Session for topic(s) allowed under the Illinois Open Meetings Act may be held prior to action on the remainder of the agenda. The topic(s) to be discussed will be included in the motion to go into Closed Session. No votes or other business will be discussed while in Closed Session. When the Board comes out of Closed Session, action can and may be taken.

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**President, Board of Education**

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**Secretary, Board of Education**

Personnel Report  
17-Sep-15  
Regular Board of Education Meeting

| Resignation      |            |                         |      |                                  |         |             |         |
|------------------|------------|-------------------------|------|----------------------------------|---------|-------------|---------|
| Last Name        | First Name | Position                | Bldg | Effective Date                   |         |             |         |
| Johnson          | Natalie    | Instructional Assistant | L    | End of the 2014-2015 School Year |         |             |         |
| DellaCroce       | Mike       | Instructional Assistant | L    | End of the 2014-2015 School Year |         |             |         |
| Rodriguez        | Melissa    | Instructional Assistant | H    | End of the 2014-2015 School Year |         |             |         |
| Foulkes          | Jessica    | Instructional Assistant | H    | End of the 2014-2015 School Year |         |             |         |
| Leave of Absence |            |                         |      |                                  |         |             |         |
| Last Name        | First Name | Position                | Bldg | Start Date                       | Article | Section     | Length  |
| Achter           | Jeffrey    | Night Custodian         | H    | 8/18/2015                        | XIV     | 7           | 4 Weeks |
| Employment       |            |                         |      |                                  |         |             |         |
| Last Name        | First Name | Position                | Bldg | Lane                             | Step    | Hourly Rate | Status  |
| Hopkins          | Katherine  | Title I Teacher         | CM/H | 4                                | 1       | -           | FT      |
| Hickey           | Justine    | Instructional Assistant | L    | -                                | -       | \$ 11.50    | FT      |
| Galvin           | Morgan     | Instructional Assistant | H    | -                                | -       | \$ 11.50    | FT      |
| Nowak            | Laura      | Early Childhood Teacher | H    | 2                                | 1       | -           | FT      |
| Stafira          | Mariola    | Instructional Assistant | CM/H | -                                | -       | \$ 11.50    | FT      |
| Heintz           | Patricia   | Instructional Assistant | H    | -                                | -       | \$ 11.50    | FT      |
| Wagner           | Dana       | Instructional Assistant | S    | -                                | -       | \$ 11.50    | FT      |
| Calabrese        | Kacie      | Instructional Assistant | L    | -                                | -       | \$ 11.50    | FT      |

Updated: 9/11/15