

**BOARD OF EDUCATION**  
**RIDGELAND SCHOOL DISTRICT 122**  
**OAK LAWN, IL 60453**  
**708-599-5550 – Phone 708-599-5626 – Fax**

**Regular Meeting: September 17, 2015**  
**7:10 p.m.**

**George W. Lieb Elementary School**  
**Cafetorium**

**AGENDA**

**1.) Call to Order by the President (Time: \_\_\_\_\_)**

**2.) a. Pledge of Allegiance**

**b. Mission Statement**

*The mission of Ridgeland School District 122 is to nurture independence and responsibility in students, empowering them with knowledge, skills and core values that contribute to becoming life-long learners, and active citizens while striving to achieve their future potential. We will accomplish our mission by fostering a partnership among children, parents, community, staff and the Board of Education, constantly striving to improve student performance to ensure no child is left behind.*

**3.) Roll Call (Absent: \_\_\_\_\_)**

**4.) Academic Spotlight**

First grade students will recognize "Constitution Day".

New staff will be introduced to the Board.

**5.) Comments from Visitors Regarding School or Agenda Items and Petitions**

An individual or individual from a delegation may be heard on any matter at the Board meeting, providing such person (1) is recognized by the President; (2) states their name, address and topic; and (3) comments as briefly as the subject permits (Policy 2:230).

Visitors please note: If you wish to address the board this evening, please sign the log indicating your name, address and topic of comments. You will be called to address the Board in the order your name appears on the sign-in log. When you are called, please be seated at the front table and speak directly into the microphone. Please limit your comments to five (5) minutes so that others will have an equal opportunity to speak. If you have comments that are the same as others, please select a spokesperson for your group. Thank you.

## 6.) Approval of Consent Agenda (v)

\_\_\_\_\_

A \_\_\_\_\_

N \_\_\_\_\_

Abstain \_\_\_\_\_

Absent \_\_\_\_\_

**Recommended Motion:** that the Board approve the following items as specified in the individual items: v7a.) Closed Session Meeting Minutes of August 13, 2015; v7b.) Meeting Minutes of the Regular Meeting for Closed Session of August 13, 2015; v7c.) Meeting Minutes of the Regular Meeting of August 13, 2015; v8a.) Current Bills; v11a.) Application for Recognition of Schools; v11b.) Press PLUS Updates for First Reading; v11c.) Salary Compensation Reports; v11e.) Donations; v11f.) Ratify Change Order to Relocate Existing Storm Drain Line (Harnew Addition Project); v11g.) Ratify Change Order to Add Bollards to Existing North Playground (Harnew Addition Project); v11h.) Ratify Change Order to Delete Landscaping Along South Property Line and Add Trees Along Austin Avenue (Harnew Addition Project); 11i.) Ratify Change Order to Relocate Traffic Control Gate at the South End Drive (Simmons Paving Project); v11j.) Ratify Change Order to Remove Unsuitable Soil and Replace with Suitable Soil (Simmons Paving Project); v11k.) Part-Time Preschool Secretary Position and v11l.) Part-time Social Worker.

## 7.) Approval of Minutes ►

va.) Closed Session Meeting Minutes of August 13, 2015

\_\_\_\_\_

A \_\_\_\_\_

N \_\_\_\_\_

Abstain \_\_\_\_\_

Absent \_\_\_\_\_

**Recommended Motion:** that the Board approve the Closed Session Meeting Minutes of August 13, 2015.

vb.) Meeting Minutes of the Regular Meeting for Closed Session of August 13, 2015

\_\_\_\_\_

A \_\_\_\_\_

N \_\_\_\_\_

Abstain \_\_\_\_\_

Absent \_\_\_\_\_

**Recommended Motion:** that the Board approve the Meeting Minutes of the Regular Meeting for Closed Session of August 13, 2015.

vc.) Meeting Minutes of the Regular Meeting of August 13, 2015

\_\_\_\_\_

A \_\_\_\_\_

N \_\_\_\_\_

Abstain \_\_\_\_\_

Absent \_\_\_\_\_

**Recommended Motion:** that the Board approve the Meeting Minutes of the Regular Meeting of August 13, 2015.

## 8.) Financial Report and Bills ►

va.) Current Bills

\_\_\_\_\_

A \_\_\_\_\_

N \_\_\_\_\_

Abstain \_\_\_\_\_

Absent \_\_\_\_\_

**Recommended Motion:** that the Board approve the current bills in the following amounts:

\$	618,582.18	in the Education Fund
\$	86,784.34	in Operations and Maintenance
\$	40,905.70	in the Transportation Fund
\$	118,468.75	in Capital Projects
\$	1,349,509.34	in Gross Payrolls
\$	3,533.66	in the Education Fund (THIS)
\$	7,013.36	in the Education Fund (BMO)

Informational

b.) The District 122 Summary Sheet for August 2015

Informational

c.) Ridgeland Principal Account Summaries for August 2015

#### 9.) Personnel ►

a.) Personnel Report for September 17, 2015

**Recommended Motion:** that the Board approve the Personnel Report for September 17, 2015.

A \_\_\_\_\_  
N \_\_\_\_\_  
Abstain \_\_\_\_\_  
Absent \_\_\_\_\_

#### 10.) Notices and Communication

Informational

a.) PBIS – Gold and Silver Level Recognition

Informational

b.) Construction Update

Informational

c.) Escrow Investments Update

Informational

d.) FOIA Requests

- Local 150
- Illinois Education Association

Informational

e.) School Immunizations

Informational

f.) DonorsChoose.org – Donation to Mrs. Carter’s Classroom

Informational

g.) Simmons Schedule

Informational

h.) PARCC Data Release

Informational

i.) 40 Emerging Nurse Leaders Under 40 – Mrs. Diana Salihar

#### 11.) New Business ►

va.) Application for Recognition of Schools

**Recommended Motion:** that the Board approve the Application for Recognition of Schools for Ridgeland School District 122 for the 2015-2016 school year and that it be submitted to the Illinois State Board of Education.

A \_\_\_\_\_  
N \_\_\_\_\_  
Abstain \_\_\_\_\_  
Absent \_\_\_\_\_

v.b.) Press PLUS Updates for First Reading

**Recommended Motion:** that the Board approve the first reading of the following policies as updated and amended:

\_\_\_\_\_  
A \_\_\_\_\_  
N \_\_\_\_\_  
Abstain \_\_\_\_\_  
Absent \_\_\_\_\_

<u>POLICY</u>	<u>TITLE</u>
2:160	School Attorney (Board of Education)
2:160-E	Exhibit – Checklist for Selecting a Board Attorney (Board of Education)
2:260	Union Grievance Procedure (Board of Education)
4:50	Payment Procedures (Operational Services)
5:50	Drug- and Alcohol- Free Workplace: Tobacco Prohibition (General Personnel)
5:270	Employment At-Will, Compensation, and Assignment (Educational Support Personnel)
5:290	Employment Termination and Suspensions (Educational Support Personnel)
6:140	Education of Homeless Children (Instruction)
7:10	Equal Educational Opportunities (Students)
7:40	Nonpublic School Students, Including Parochial and Home-Schooled Students (Students)
7:260	Exemption from Physical Activity (Students)
7:310	Restrictions on Publications (Students)
7:325	Student Fundraising Activities (Students)
8:10	Connection with Community (Community Relations)
8:80	Gifts to the District (Community Relations)

v.c.) Salary Compensation Reports

**Recommended Motion:** that the Board approve the following Salary Compensation Reports:

\_\_\_\_\_  
A \_\_\_\_\_  
N \_\_\_\_\_  
Abstain \_\_\_\_\_  
Absent \_\_\_\_\_

<u>Report</u>	<u>Public Act</u>
IMRF Salary Compensation Report – 15.16 SY	097-0609
Administration Salary Compensation Report – 15.16 SY	096-0434
Administrator and Teacher Salary and Benefits Report – 14.15 SY	097-0256

d.) Resolution 15-002, Adopting the 2015-2016 Budget

**Recommended Motion:** that the Board adopt Resolution 15-002, Adopting the 2015-2016 Budget.

\_\_\_\_\_  
A \_\_\_\_\_  
N \_\_\_\_\_  
Abstain \_\_\_\_\_  
Absent \_\_\_\_\_

ve.) Donations

**Recommended Motion:** that the Board accept the following donations:

Amount/Items	Donor	Purpose
\$1500.00	Misc Donors	Band Program
\$500.00	Misc Donors	Opening Day In-service

\_\_\_\_\_  
A \_\_\_\_\_  
N \_\_\_\_\_  
Abstain \_\_\_\_\_  
Absent \_\_\_\_\_

vf.) Ratify Change Order to Relocate Existing Storm Drain Line (Harnew Addition Project)

**Recommended Motion:** that the Board ratify the change order for the Harnew Addition Project to Relocate Existing Storm Drain Line totaling \$8,218.38.

\_\_\_\_\_  
A \_\_\_\_\_  
N \_\_\_\_\_  
Abstain \_\_\_\_\_  
Absent \_\_\_\_\_

vg.) Ratify Change Order to Add Bollards to Existing North Playground (Harnew Addition Project)

**Recommended Motion:** that the Board ratify the change order for the Harnew Addition Project to Add Bollards to Existing North Playground totaling \$12,432.38.

\_\_\_\_\_  
A \_\_\_\_\_  
N \_\_\_\_\_  
Abstain \_\_\_\_\_  
Absent \_\_\_\_\_

vh.) Ratify Change Order to Delete Landscaping Along South Property Line and Add Trees Along Austin Avenue (Harnew Addition Project)

**Recommended Motion:** that the Board ratify the change order for the Harnew Addition Project to Delete Landscaping Along South Property Line and Add Trees Along Austin Avenue totaling \$5,947.36.

\_\_\_\_\_  
A \_\_\_\_\_  
N \_\_\_\_\_  
Abstain \_\_\_\_\_  
Absent \_\_\_\_\_

vi.) Ratify Change Order to Relocate Traffic Control Gate at the South End Drive (Simmons Paving Project)

**Recommended Motion:** that the Board ratify the change order for the Simmons Paving Project to Relocate the Traffic Control Gate at the South End Drive totaling \$2,715.00.

\_\_\_\_\_  
A \_\_\_\_\_  
N \_\_\_\_\_  
Abstain \_\_\_\_\_  
Absent \_\_\_\_\_

vj.) Ratify Change Order to Remove Unsuitable Soil and Replace with Suitable Soil (Simmons Paving Project)

**Recommended Motion:** that the Board ratify the change order for the Simmons Paving Project to Remove Unsuitable Soil and Replace with Suitable Soil totaling \$38,720.00.

\_\_\_\_\_  
A \_\_\_\_\_  
N \_\_\_\_\_  
Abstain \_\_\_\_\_  
Absent \_\_\_\_\_

vk.) Part-Time Preschool Secretary Position

**Recommended Motion:** that the Board approve the addition of a Part-time Preschool Secretary Position for the 2015-2016 school year.

\_\_\_\_\_  
A \_\_\_\_\_  
N \_\_\_\_\_  
Abstain \_\_\_\_\_  
Absent \_\_\_\_\_

vl.) Part-Time Social Worker

**Recommended Motion:** that the Board approve the addition of a Part-time Social Worker Position for the 2015-2016 school year.

\_\_\_\_\_  
A \_\_\_\_\_  
N \_\_\_\_\_  
Abstain \_\_\_\_\_  
Absent \_\_\_\_\_

**12.) Comments from Visitors on New Business**

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**13.) Comments from Board Members**

**14.) Closed Session Topic(s) Allowed Under the Illinois Open Meetings Act\* (if needed)**

**Recommended Motion:** that the Board enter into Closed Session to discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District and legal counsel for the District, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity and collective negotiating matters between the District and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees.

In: \_\_\_\_\_

1.) Personnel

**Recommended Motion:** that the Board return to Open Session.

\_\_\_\_\_  
A \_\_\_\_\_  
N \_\_\_\_\_  
Abstain \_\_\_\_\_  
Absent \_\_\_\_\_

Out: \_\_\_\_\_

**15.) Possible Action after Closed Session**

**16.) Future Business**

- 9/18 Student Early Out Day
- 10/2 Student Half Day
- 10/8 Student Full Day: Parent/Teacher Conferences 5:00 – 8:00 p.m.
- 10/9 No Student Attendance: Parent/Teacher Conferences
  - 8:00 a.m. – 11:00 a.m. Simmons
  - 9:00 a.m. – 12:00 p.m. Elementary
- 10/12 Columbus Day: No School
- 10/15 Committee Meetings – Administrative Center
- 10/22 Board of Education Meeting – Administrative Center
- 10/30 Student Half Day

**17.) Adjournment (Time: \_\_\_\_\_)**

**Recommended Motion:** that the meeting be adjourned.

\_\_\_\_\_  
A \_\_\_\_\_  
N \_\_\_\_\_  
Abstain \_\_\_\_\_  
Absent \_\_\_\_\_

► Routine business/ action items in these categories will be taken up under the consent agenda unless a member of the board requests that a particular item (s) be removed from the consent agenda for further discussion and/or to record a dissenting vote.

\* A concise Closed Session for topic(s) allowed under the Illinois Open Meetings Act may be held prior to action on the remainder of the agenda. The topic(s) to be discussed will be included in the motion to go into Closed Session. No votes or other business will be discussed while in Closed Session. When the Board comes out of Closed Session, action can and may be taken.