

**Minutes of the Regular Meeting of the Board of Education  
Ridgeland School District 122, Cook County, Illinois  
Held at the Kolb School, Multipurpose Room  
9620 S. Normandy, Oak Lawn, IL 60453**

**March 15, 2018**

**1.) The meeting was called to Order by the President at 6:30 p.m.**

**2.) Roll Call**

**Present:** President Lis, Vice President Wendt, Secretary Werner, Member March, Member Niceforo, Member Reising, Member Pulver,

**Absent:** None

**Also Present:** Julie Shellberg, Superintendent  
Doug Ogarek, Chief School Business Official

**3.) Closed Session Topic(s) Allowed Under the Illinois Open Meetings Act\***

It was moved by Vice President Wendt and seconded by Member Niceforo that the Board enter into Closed Session to discuss the

- appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District and legal counsel for the District, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity
- and
- collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees and litigation.

Upon roll call, the vote was as follows:

AYE: Reising, Pulver, Niceforo, March, Wendt, Werner

NAY: None

Absent: Lis

The motion carried 7-0-0-0.

The Board entered into Closed Session at 6:30 p.m.

It was moved by Secretary Werner and seconded by Vice President Wendt that the Board return to Open Session.

Upon roll call, the vote was as follows:

AYE: Werner, Wendt, Reising, Pulver, March, Niceforo, Lis

NAY: None

Absent: None

The motion carried 7-0-0-0.

The Board returned to Open Session at 7:03 p.m.

**4.) Roll Call**

**Present:** President Lis, Vice President Wendt, Secretary Werner, Member March, Member Niceforo, Member Reising, Member Pulver,

**Absent:** None

**Also Present:** Julie Shellberg, Superintendent  
Doug Ogarek, Chief School Business Official

**5.) The Pledge of Allegiance was said and the Mission Statement was read.**

**6.) Academic Spotlight** – Kolb School provided the Academic Spotlight. Principal Mr. Daniel McDermott proudly introduced the winner of the 2018 Oak Lawn Fire Safety Coloring Contest from Kolb School, 1<sup>st</sup> grade student, Grace Gilbert. The 2nd grade team, Mrs. Moles, Ms. Neylon, and Ms. Abdelrasoul, shared the top 3 winners from each of their classrooms who went on to compete in the 4th Annual Lawn Manor Spelling Bee against Kolb School. The winner of the Lawn Manor vs Kolb Spelling Bee was Najeeb Ejaidi from Ms. Neylon's classroom. Congratulations to all the Kolb Academic Spotlight Students and their families.

**7.) PA100-421 ESSA Acceleration Act Presentation-** Mrs. Sheri Maher, Director of Teaching and Learning, presented to the members of the Board of Education the ESSA Acceleration Act that will be implemented in Ridgeland SD 122 beginning in the Fall of the 2018-2019 school year.

**8.) Comments from Visitors Regarding School or Agenda Items and Petitions**

No visitors requested to address the Board.

**9.) Approval of Consent Agenda (v)**

It was moved by Member Niceforo and seconded by Member Pulver that the Board approve the following items as specified in the individual items: v10a.) Closed Session Meeting Minutes of February 15, 2018; v10b.) Meeting Minutes of the Regular Meeting of February 15, 2018; v11a.) Current Bills; v14a.) Press PLUS October 2017 First Reading; and v14d) Approve the Revised 2018-2019 Student Fee Schedule.

Upon roll call, the vote was as follows:

AYE: Reising, Pulver, Niceforo, March, Werner, Wendt, Lis

NAY: None

Abstention: March

Absent: None

The motion carried 7-0-1-0.

Member March abstained his vote for items v10a and v10b.

**10.) Approval of Minutes ►**

Va.) Closed Session Meeting Minutes of February 15, 2018

Under the consent agenda the Board approved the Closed Session Meeting Minutes of February 15, 2018.

Vb.) Meeting Minutes of the Regular Meeting of February 16, 2017

Under the consent agenda the Board approved the Meeting Minutes of the Regular Meeting of February 15, 2018.

**11.) Financial Report and Bills ►**

va.) Current Bills

Under the consent agenda the Board approved the current bills in the following amounts:

\$	881,420.46	in the Education Fund
\$	40,310.39	in Operations and Maintenance
\$	158,235.30	in the Transportation Fund
\$	32,918.35	In Capital Projects
\$	1,480,495.16	in Gross Payrolls
\$	6,501.58	in the Education Fund (BMO)
	1,045.73	In the Education Fund (THIS)

b.) The District 122 Summary Sheets for February 2018 – Informational item for the Board.

c.) Ridgeland Principal Account Summaries for February 2018 – Informational item for the Board.

**12.) Personnel ►**

a.) Personnel Report for March 15, 2018

It was moved by President Lis and seconded by Member Niceforo that the Board approve the Personnel Report for March 15, 2018.

- Employment
- Change in Position
- Leave of Absence
- Resignation
- Resolution

Upon roll call, the vote was as follows:

AYE: Reising, Pulver, Niceforo, March, Werner, Wendt, Lis

NAY: None

Absent: None

The motion carried 7-0-0-0.

**13.) Notices and Communication**

a.) FOIA Requests – Both requests were responded to in a timely fashion.

- Various – Alexandria Phillips-Burke

b.) IASB Survey – Informational item for the Board.

c.) Full Day Kindergarten – Superintendent Julie Shellberg shared with the members of the Board of Education that the District is in full swing working towards preparations for the 2018-2019 school year and the implementation of a full-day Kindergarten including schedules, furniture, materials and curriculum.

**14.) New Business ►**

va.) Press PLUS Policy Issue October 2017 for the First Reading

Under the consent agenda the Board approved the second reading of the following policies as updated and

amended:

Policy	Title
2:260	Uniform Grievance Procedure
4:15	Identity Protection
4:110	Transportation
4:150	Facility Management and Building Programs
4:170	Safety
5:20	Workplace Harassment Prohibited
5:90	Abused and Neglected Child Reporting
5:100	Staff Development Plan
5:200	Substitute Teachers
5:240	Suspension-NEW to District
5:290	Employment Termination and Suspensions
6:50	School Wellness - <i>REWRITTEN</i>
6:60	Curriculum Content
6:150	Home and Hospital Instruction
6:340	Student Testing and Assessment Program
7:10	Equal Educational Opportunities
7:15	Student and Family Privacy Rights
7:20	Harassment of Students Prohibited
7:70	Attendance and Truancy
7:180	Prevention of and Response to Bullying, Intimidation, and Harassment
7:190	Student Behavior
7:250	Student and Support Services
7:260	Exemption from Physical Education
7:270	Administering Medicines to Students
7:275	Orders to Forgo Life-Sustaining Treatment
7:305	Student Athlete Concussions and Head Injuries
7:340	Student Records

b.) Approve the 2018-2019 School Calendar

It was moved by President Lis, seconded by Vice President Wendt that the Board approve the FY19 school calendar with trimesters that include the winter holiday beginning at the end of the day on December 21, 2018, with students and staff returning on January 7, 2019, and the spring break beginning at the end of the day on March 22, 2019, with students and staff returning on April 3, 2019.

Upon roll call, the vote was as follows:

AYE: Reising, Pulver, Niceforo, March, Werner, Wendt, Lis

NAY: None

Absent: None

The motion carried 7-0-0-0.

c.) Approve the Amended 2017-2018 School Calendar

It was moved by President Lis, seconded by Vice President Wendt that the Board approve the amended FY18 school calendar that reflects the use of one used emergency day and extends the school year to end on June 6, 2018, as a student half day of attendance.

Upon roll call, the vote was as follows:

AYE: Reising, Pulver, Niceforo, March, Werner, Wendt, Lis

NAY: None

Absent: None

The motion carried 7-0-0-0.

vd.) Approve the Revised 2018-2019 Student Fee Schedule

Under consent agenda the Board approved the Revised 2018-2019 Student Fee Schedule.

e.) Award the Mechanical Revisions at Harnew School

It was moved by President Lis, seconded by Vice President Wendt that the Board award the 2018 mechanical revisions at Harnew School with a bid to Premier Mechanical Inc., in the amount of \$68,000.

Upon roll call, the vote was as follows:

AYE: Reising, Pulver, Niceforo, March, Werner, Wendt, Lis

NAY: None

Absent: None

The motion carried 7-0-0-0.

f.) Approve the 1 Year Contract for Rhonda Kulig

It was moved by President Lis, seconded by Vice President Wendt that the Board approve the 1-year contract for Rhonda Kulig as Principal of George W. Lieb School with a starting salary of \$90,000.00 for the 2018-2019 school year.

Upon roll call, the vote was as follows:

AYE: Reising, Pulver, Niceforo, March, Werner, Wendt, Lis

NAY: None

Absent: None

The motion carried 7-0-0-0.

#### **15.) Comments from Visitors on New Business**

No visitors requested to address the Board.

#### **16.) Comments from Board Members**

- Member Reising – Stated that she loved the Kolb Spotlight and thanked the team for presenting such great news to the Board of Education. She was also very excited to share that the Symphonic Band would be going to the state competition. Member Pulver – Congratulated Mrs. Kulig for being chosen as the new Principal for George W. Lieb School next year.
- Member Niceforo – Thanked Mr. McDermott and Mrs. Ryan for doing such a great job in handling such a tough situation. He also shared that All American Boy and Girl Awards were recently held and that Simmons Middle School once again had finalist in the top rankings.
- Member March – Shared that the All American Boy and Girl Award was a great event and that he wished everyone a Happy Spring Break.
- Secretary Werner - Congratulated Mrs. Kulig as the new Principal of George W. Lieb School.
- President Lis – Reminded everyone of the District-wide PTA/PTO Volleyball game being held on Friday, March 16, 2018, and thanked the staff for all their hard work.
- Vice President Wendt - Congratulated Mrs. Kulig as the new Principal of George W. Lieb School,

and thanked Mr. McDermott and Mrs. Ryan on how they handled a very difficult situation at Kolb. She wished everyone present a Happy Easter and hoped that everyone will enjoy their Spring Break.

**17.) Closed Session Topic(s) Allowed Under the Illinois Open Meetings Act\* (if needed)**

N/A

**18.) Possible Action after Closed Session**

N/A

**19.) Future Business**

- 3/20 Not In Attendance Day
- 3/23 Full Day of School – Spring Break Begins
- 4/3 Classes Resume
- 4/12 Policy and Finance Committee Meetings
- 4/19 Board of Education Meeting – Admin Center

**20.) Adjournment**

It was moved by Secretary Werner and seconded by President Lis that the meeting be adjourned.

Upon roll call, the vote was as follows:

AYE: Lis, Wendt, Werner, March, Niceforo, Pulver, Reising

NAY: None


Absent: None

The motion carried 7-0-0-0.

The meeting adjourned at 7:37 p.m.

► Routine business/ action items in these categories will be taken up under the consent agenda unless a member of the board requests that a particular item (s) be removed from the consent agenda for further discussion and/or to record a dissenting vote.

\* A concise Closed Session for topic(s) allowed under the Illinois Open Meetings Act may be held prior to action on the remainder of the agenda. The topic(s) to be discussed will be included in the motion to go into Closed Session. No votes or other business will be discussed while in Closed Session. When the Board comes out of Closed Session, action can and may be taken.

  
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President, Board of Education

  
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Secretary, Board of Education