

**Minutes of the Regular Meeting of the Board of Education  
Ridgeland School District 122, Cook County, Illinois  
Held at the Administrative Center, Board Room  
6500 W 95<sup>th</sup> Street, Oak Lawn, IL 60453**

**April 19, 2018**

**1.) The meeting was called to Order by the Vice President at 6:30 p.m.**

**2.) Roll Call**

**Present:** Vice President Wendt, Secretary Werner, Member March, Member Niceforo, Member Pulver, Member Reising

**Absent:** President Lis

**Also Present:** Julie Shellberg, Superintendent

Doug Ogarek, Assistant Superintendent of Finance and Business Operations

**3.) Closed Session Topic(s) Allowed Under the Illinois Open Meetings Act\***

It was moved by Member Pulver and seconded by Vice President Wendt that the Board enter into Closed Session to discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District and legal counsel for the District, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity and collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees and litigation.

Upon roll call, the vote was as follows:

AYE: Pulver, Wendt, Werner, March, Niceforo, Reising

NAY: None

Absent: Lis

The motion carried 6-0-0-1.

The Board entered into Closed Session at 6:32 p.m.

It was moved by President Lis and seconded by Secretary Werner that the Board return to Open Session.

Upon roll call, the vote was as follows:

AYE: Werner, Reising, Niceforo, Pulver, March, Wendt

NAY: None

Absent: Lis

The motion carried 6-0-0-1.

The Board returned to Open Session at 6:55 p.m.

**4.) Roll Call**

**Present:** Vice President Wendt, Secretary Werner, Member March, Member Niceforo, Member Pulver, Member Reising

**Absent:** President Lis

**Also Present:** Julie Shellberg, Superintendent

Doug Ogarek, Assistant Superintendent of Finance and Business Operations

5.) The Pledge of Allegiance was said and the Mission Statement was read.

**6.) Comments from Visitors Regarding School or Agenda Items and Petitions**

No visitors requested to address the Board.

**7.) Academic Spotlight**

Administration reviewed the 2017 PARCC results for the District.

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**8.) Election of President Protempore and Secretary Protempore**

a.) Nominations for President Protempore

Member Niceforo was nominated President Protempore.

It was moved by Member Wendt and seconded by Member Niceforo that nominations for the office of President Protempore be closed.

Upon roll call, the vote was as follows:

AYE: Wendt, Reising, Pulver, March, Niceforo, Werner

NAY: None

Absent: Lis

The motion carried 6-0-0-1.

It was moved by Member Wendt and seconded by Member Werner that Member Niceforo be unanimously elected as Board President Protempore.

Upon roll call, the vote was as follows:

AYE: Pulver, March, Wendt, Werner, Niceforo, Reising

NAY: None

Absent: Lis

The motion carried 6-0-0-1.

*Member Niceforo took over the position of Board President Protempore.*

b.) Nominations for Secretary Protempore

Member Reising was nominated for Secretary Protempore

It was moved Member Pulver and seconded by Member Wendt that nominations for the office of Secretary Protempore be closed.

Upon roll call, the vote was as follows:

AYE: March, Wendt, Werner, Pulver, Niceforo, Reising

NAY: None

Absent: Lis,

The motion carried 6-0-0-1.

It was moved by Member Pulver and seconded by Member Wendt that Member Reising be unanimously elected as Board Secretary Protempore.

Upon roll call, the vote was as follows:

AYE: Wendt, Werner, Reising, Pulver, Niceforo, March

NAY: None

Absent: Lis

The motion carried 6-0-0-1.

*Member Reising took over the position of Board Secretary Protempore and began taking the minutes.*

## 9.) Election of Officers

### a.) Nominations for President

Member Lis was nominated for President

It was moved by President Protempore Niceforo and seconded by Member Pulver that nominations for the office of President be closed.

Upon roll call, the vote was as follows:

AYE: Werner, Wendt, March, Lis, Niceforo, Reising, Pulver

NAY: None

Absent: None

The motion carried 6-0-0-1.

It was moved by President Protempore Niceforo and seconded by Member Pulver that Member Lis be unanimously elected as Board President for a one-year term of office.

Upon roll call, the vote was as follows:

AYE: Pulver, March, Reising, Niceforo, Wendt, Werner

NAY: None

Absent: Lis

The motion carried 6-0-0-1.

*Member Niceforo continued as President Protempore in President Lis' absence.*

### b.) Nominations for Vice-President

Member Wendt was nominated for Vice-President

It was moved by Member Pulver and seconded by Member Werner that nominations for the office

of Vice-President be closed.

Upon roll call, the vote was as follows:

AYE: Niceforo, March, Wendt, Werner, Reising, Pulver

NAY: None

Absent: Lis

The motion carried 6-0-0-1.

It was moved by President Pro Tempore Niceforo and seconded by Member Wendt that Member Wendt be unanimously elected as Board Vice-President for a one-year term of office.

Upon roll call, the vote was as follows:

AYE: Pulver, Wendt, Werner, Reising, March, Niceforo

NAY: None

Absent: Lis

The motion carried 6-0-0-1.

*Member Wendt took over the position of Vice President.*

#### c.) Nominations for Secretary

Member Werner was nominated for Secretary

It was moved by President Protempore Niceforo and seconded by Vice President Wendt that nominations for the office of Secretary be closed.

Upon roll call, the vote was as follows:

AYE: Pulver, Wendt, Werner, Reising, March, Niceforo

NAY: None

Absent: Lis

The motion carried 6-0-0-1.

It was moved by President Protempore Niceforo and seconded by Vice President Wendt that Member Wendt be declared Board Secretary for a one-year term of office.

Upon roll call, the vote was as follows:

AYE: Niceforo, March, Pulver, Wendt, Reising, Werner

NAY: None

Absent: Lis

The motion carried 6-0-0-1.

*Member Werner took over the position of secretary.*

#### 10.) Declaration of Board Meeting Night

It was moved by Member Niceforo and seconded by Vice President Wendt that the regular meetings of the Board of Education be at 6:30 PM on the third Thursday of each month, excepted as noted, that the approved schedule of regular meetings be published and that a copy of that schedule be attached to the minutes.

Upon roll call, the vote was as follows:

AYE: Niceforo, March, Pulver, Reising, Werner, Wendt

NAY: None

Absent: Lis

The motion carried 6-0-0-1.

#### **11.) Designation of District Bank and Newspaper**

It was moved by Member Pulver and seconded by President Protempore that the depository for District 122 funds be First Midwest Bank of Oak Lawn.

Upon roll call, the vote was as follows:

AYE: Pulver, March, Reising, Niceforo, Wendt, Werner, Lis

NAY: None

Absent: None

The motion carried 7-0-0-0.

It was moved by President Protempore Niceforo and seconded by Member Pulver that the official newspapers for District 122 be the SouthtownStar and Reporter Newspapers.

Upon roll call, the vote was as follows:

AYE: Reising, Pulver, Werner, Wendt, Lis, Niceforo, March

NAY: None

Absent: Lis

The motion carried 6-0-0-1.

#### **12.) Appointment of Counsel**

##### **a.) Franczek Radelet P.C.**

It was moved by Member Pulver and seconded by Vice President Wendt that the law firm of Franczek Radelet P.C. be appointed counsel for all District non-special education legal services at a fee of \$500 per Board meeting, and a rate for all other services not to exceed \$245 per hour for associates and \$275 per hour for partners.

Upon roll call, the vote was as follows:

AYE: Niceforo, Wendt, Reising, Pulver, March, Werner

NAY: None

Absent: Lis

The motion carried 6-0-0-1.

b.) Engler Callaway Baasten & Sraga, LLC

It was moved by President Protempore Niceforo and seconded by Vice President Wendt that the law firm of Engler Callaway Baasten & Sraga, LLC be appointed counsel for all District special education legal services at a fee of \$220 per hour, and a rate for all other services not to exceed \$220 per hour as amended.

Upon roll call, the vote was as follows:

AYE: Pulver, March, Reising, Niceforo, Werner, Wendt

NAY: None

Absent: Lis

The motion carried 6-0-0-1.

**13.) Appointment of Auditor**

It was moved by Member Pulver and seconded by President Protempore Niceforo that the firm of RSM US LLP be appointed as auditor for Ridgeland School District 122.

Upon roll call, the vote was as follows:

AYE: Niceforo, Reising, Werner, Wendt, Pulver, March

NAY: None

Absent: Lis

The motion carried 6-0-0-1.

**14.) Authorization of President and Secretary to Sign Payroll Vouchers**

It was moved by President Protempore Niceforo and seconded by Member Pulver that the President and Secretary be authorized to sign the district's payroll vouchers.

Upon roll call, the vote was as follows:

AYE: Pulver, Niceforo, Reising, Werner, March, Wendt

NAY: None

Absent: Lis

The motion carried 6-0-0-1.

**15.) Appointment of Committee Members by President  
Standing and Special Board Committees**

a.) Finance/ Review of Bills

Pulver, Niceforo and Lis

b.) Buildings and Grounds

March and Wendt

c.) A.E.R.O. Governing Board

March

d.) Board Policy Committee  
Reising and Werner

e.) IASB Governing Board  
Niceforo

f.) SCOPE  
Lis and Wendt

#### 16.) Approval of Consent Agenda (v)

It was moved by Vice President Wendt and seconded by Member Pulver that the Board approve the following items as specified in the individual items: v17a.) Closed Session Meeting Minutes of March 15, 2018; v17b.) Meeting Minutes of the Regular Meeting of March 15, 2018; v18a.) Current Bills; v21a.) Press PLUS Policies for Second Reading and Adoption; v22b.) Donations; v22e.) Food Service Contract Renewal; and v22g.) R.I.S.E. Administrative Agreement.

Upon roll call, the vote was as follows:

AYE: March, Niceforo, Wendt, Werner, Reising, Pulver

NAY: None

Abstain: Reising item v22e.) Food Service Contract Renewal  
Niceforo item v22e.) Food Service Contract Renewa

Absent: Lis

The motion carried 6-0-0-1\*.

#### 17.) Approval of Minutes ►

va.) Closed Session Meeting Minutes of March 15, 2018

Under the consent agenda the Board approved the Closed Session Meeting Minutes of March 15, 2018.

vb.) Meeting Minutes of the Regular Meeting of March 15, 2018

Under the consent agenda the Board approved the Meeting Minutes of the Regular Meeting of March 15, 2018.

#### 18.) Financial Reports and Bills ►

Va.) Current Bills (Amended to include additional bill)

Under the consent agenda the Board approved the current bills in the following amounts as amended:

\$	649,098.19	in the Education Fund
\$	73,933.62	in Operations and Maintenance
\$	149,782.92	in the Transportation Fund
\$	18,686.41	In Capital Projects
\$	1,503,856.91	in Gross Payrolls
\$	3,028.80	in the Education Fund (BMO)
\$	1,046.12	In the Education Fund (THIS)

b.) The District 122 Summary Sheet for March 2018 – Informational item for the Board.

b.) Ridgeland Principal Account Summaries for March 2018 – Informational item for the Board.

## 19.) Personnel ►

a.) Approve the Posting for the Following Positions for the 2018-2019 School Year

- 2.5 FTE P.E. Teachers
- 1 (1.0 FTE) Music Teacher
- 1 (1.0 FTE) Art Teacher
- 1 (.2 FTE) Board Certified Behavioral Analyst
- 1 (1.0 FTE) Home Visitor/Parent Educator

It was moved by Member Pulver seconded by Secretary Werner that the board approve the following positions: 2.5 P.E. Teachers, 1 (1.0 FTE) Music Teacher, 1 (1.0 FTE) Art Teacher, 1 (.2 FTE) Board Certified Behavioral Analyst, and 1 (1.0 FTE) Home Visitor/Parent Educator.

Upon roll call, the vote was as follows:

AYE: Pulver, Niceforo, Reising, Werner, March, Wendt

NAY: None

Absent: Lis

The motion carried 6-0-0-1.

b.) Personnel Report for April 19, 2018

It was moved by Member Pulver and seconded by President Protempore Niceforo that the Board approve the Personnel Report for April 19, 2018.

- Employment

Upon roll call, the vote was as follows:

AYE: Pulver, Niceforo, Reising, Werner, March, Wendt

NAY: None

Absent: Lis

The motion carried 6-0-0-1.

## 20.) Notices and Communications

a.) Request to Amend Minutes from the January 18, 2018, Board of Education Meeting – A community member asked to have the minutes from the Board of Education meeting from January 18, 2018, amended. Member Pulver stated that as he was present at the meeting on January 18, 2018, he felt the minutes adequately expressed the meetings and should stand as approved on February 15, 2018.

b.) FOIA Requests – All were responded to in a timely manner.

- Mbekeani-Wiley - School Resource Officer Information
- NBC 5 – School Resource Officer Information
- Phillips-Burke – Attorney's Fees (Follow Up)

c.) IASB Resolution Submissions – Board of Education informational item.



d.) Memorandum of Understanding between Ridgeland SD 122 Board of Education and Ridgeland Council of Local 943 - Mrs. Shellberg, Superintendent, shared with the members of the Board of Education that a Memorandum of Understanding was being discussed with the Union as it pertains to the National Board Cohort.

e.) 2017 Healthiest Companies in America Award – Mr. Ogarek, Assistant Superintendent of Finance and Business Operations, shared with the members of the Board of Education that Ridgeland School District 122 had been named in the top 12% of the Healthiest Companies in America by Interactive Health Systems, who is contracted by EBC, (Employee Benefits Corporation, our benefits services provider), to perform the District's annual health screenings. EBC ranked District 122 in the top 7% of Healthiest Companies. Mr. Ogarek shared that this year, our District's rebate for health screening attendance was \$15,000, half of which was given back to the health screening participants in the form of gift cards. He stated that this speaks to Ridgeland's commitment to health and wellness.

f.) Schedule Special Board of Education Meeting – Wednesday, April 25, 2018, at 4:30 p.m.

## 21.) Unfinished Business ►

va.) PRESS Plus Policy for October 2017 Second Reading and Adoption

Under consent agenda the Board approved the second reading and adoption of the following policies as updated and amended:

Policy	Title
2:260	Uniform Grievance Procedure
4:15	Identity Protection
4:110	Transportation
4:150	Facility Management and Building Programs
4:170	Safety
5:20	Workplace Harassment Prohibited
5:90	Abused and Neglected Child Reporting
5:100	Staff Development Plan
5:200	Substitute Teachers
5:240	Suspension-NEW to District
5:290	Employment Termination and Suspensions
6:50	School Wellness - <i>REWRITTEN</i>
6:60	Curriculum Content
6:150	Home and Hospital Instruction
6:340	Student Testing and Assessment Program
7:10	Equal Educational Opportunities
7:15	Student and Family Privacy Rights
7:20	Harassment of Students Prohibited
7:70	Attendance and Truancy
7:180	Prevention of and Response to Bullying, Intimidation, and Harassment
7:190	Student Behavior
7:250	Student and Support Services
7:260	Exemption from Physical Education
7:270	Administering Medicines to Students
7:275	Orders to Forgo Life-Sustaining Treatment
7:305	Student Athlete Concussions and Head Injuries
7:340	Student Records

## 22.) New Business ►

a.) Amend the Tentative Budget for 2017-2018

It was moved by Member Pulver and seconded by Vice President Wendt that the Board approve the amended tentative budget for the 2017-2018 school year.

Upon roll call, the vote was as follows:

AYE: Pulver, Niceforo, Reising, Werner, March, Wendt

NAY: None

Absent: Lis

The motion carried 6-0-0-1.

**v.b.) Donations**

Under the consent agenda the Board accepted the following donations:

<b>Amount/Items</b>	<b>Donor</b>	<b>Purpose</b>
\$200	Prause Family	Simmons Drama Department
Red Wagon	Erika Rohrich	Blended Pre-K Program

**c.) Approve Payment to Gregory Porod for Unused Sick Days**

It was moved by Member Pulver and seconded by Vice President Wendt that the Board approve payment to Gregory Porod for unused sick days prior to June 30, 2018, with the amount not to exceed one percent (1%) of prior years' annual salary. The payment of the remaining unused sick leave will be paid after June 30, 2018.

Upon roll call, the vote was as follows:

AYE: Pulver, Niceforo, Reising, Werner, March, Wendt

NAY: None

Absent: Lis

The motion carried 6-0-0-1.

**d.) Approve Summer School Programs**

It was moved by Vice President Wendt and seconded by President Protempore Niceforo that the Board approve the Title I and Special Education Summer School Programs to begin on Monday, June 18, 2018, and end on July 19, 2018.

Upon roll call, the vote was as follows:

AYE: Pulver, Niceforo, Reising, Werner, March, Wendt

NAY: None

Absent: Lis

The motion carried 6-0-0-1.

**ve.) Food Service Contract Renewal**

Under the consent agenda the Board approved the one (1) year contract renewal agreement with Preferred Meals for the 2018-2019 school year.

f.) Approve the Simmons Summer Sports Camp

It was moved by Member Pulver and seconded by Vice President Wendt that the Board approve the Simmons Sports Camp as presented.

Upon roll call, the vote was as follows:

AYE: Pulver, Niceforo, Reising, Werner, March, Wendt

NAY: None

Absent: Lis

The motion carried 6-0-0-1.

vg.) R.I.S.E. (Regular and Short Term) Administrative Agreement

Under the consent agenda the Board approved the Administrative Agreement with R.I.S.E. through South Cook Intermediate Service Center for the 2018-2019 school year.

**23.) Comments from Visitors on New Business**

No visitors requested to address the Board.

**24.) Comments from Board Members**

- Member Reising stated that the Data Presentation was very nice. It is always great to hear how the students are doing. There were 6 PTA Reflection winners that went on to the Regional competition, and 2 students received honorable mention at the State level of the competition. 6<sup>th</sup> grade band took 1<sup>st</sup> place at the State competition. The band concert will be held on May 1, 2018, at 6:30 p.m.
- Member Pulver – no comment at this time.
- Member Niceforo thanked the Prause family for their donation to the Simmons Drama Department and Ms. Rohrich for the wagon donation for the blended Pre-K program. He also thanked the administrators and Mrs. Maher for the data presentation and stated that it always sparks great questions and answers afterward.
- Member March stated that he would be willing to serve on the AERO Board after September of 2018.
- Member Werner – no comment at this time.
- Vice President Wendt shared that she hopes God blesses everyone during the next few weeks with the many wonderful activities that are being planned for the end of the school year. She encouraged everyone to get as much rest as possible because there are a lot of great things coming for the district, some of which will be bittersweet. She expressed her excitement.

**25.) Closed Session Topic(s) Allowed Under the Illinois Open Meetings Act\* (if needed)**

N/A

**26.) Possible Action after Closed Session**

N/A

**27.) Future Business**

4/20	Progress Reports Distributed
5/2	Simmons Band Concert

5/3/5/4 Simmons Drama Performance – The Lion King  
 5/4 Early Out Day  
 5/10 Policy and Finance Committee Meetings  
 5/17 Board of Education Meeting  
 5/18 Early Out Day  
 5/25 Student Half Day  
 5/28 Legal Holiday – No School  
 5/31 Simmons Middle School Graduation  
 6/6 Last Day of School  
 Half Day  
 Report Cards Distributed

### 32.) Adjournment

It was moved by Vice President Wendt and seconded by Member Pulver that the meeting be adjourned.

Upon roll call, the vote was as follows:

AYE: Wendt, Pulver, March, Niceforo, Werner, Reising

NAY: None


Absent: Lis

The motion carried 6-0-0-1.

The meeting adjourned at 8:18 p.m.

► Routine business/ action items in these categories will be taken up under the consent agenda unless a member of the Board requests that a particular item(s) be removed from the consent agenda for further discussion and/or to record a dissenting vote.

\* A concise Closed Session for topic(s) allowed under the Illinois Open Meetings Act may be held prior to action on the remainder of the agenda. The topic(s) to be discussed will be included in the motion to go into Closed Session. No votes or other business will be discussed while in Closed Session. When the Board comes out of Closed Session, action can and may be taken.



President, Board of Education



Secretary, Board of Education

**Personnel Report**

**19-Apr-18**

**Regular Board of Education Meeting**

<b>Employment</b>							
<b>Last Name</b>	<b>First Name</b>	<b>Position</b>	<b>Bldg</b>	<b>Lane</b>	<b>Step</b>	<b>Hourly Rate</b>	<b>Status</b>
AbdelGhani	Majdaline	Instructional Assistant (ELL)	K	-	-	\$13.00	0.1
Carpenter	Amber	Home Visitor/Parent Educator	H	4	8	-	FTE
Hlavatovich	Ana	Instructional Assistant (EC/SLP)	H	-	-	\$13.00	FTE

## **BOARD OF EDUCATION MEETING SCHEDULE**

THE FOLLOWING IS THE ADOPTED SCHEDULE OF REGULAR BOARD OF EDUCATION MEETING DATES FOR RIDGELAND SCHOOL DISTRICT 122 FROM MAY 17, 2018 THROUGH MAY 16, 2019.

	<b>DATE</b>	<b>LOCATION*</b>
Thursday	May 17, 2018	Lieb Elementary School
Thursday	June 14, 2018	Administrative Center
Thursday	August 9, 2018	Administrative Center
Thursday	September 20, 2018	Simmons Middle School
Thursday	October 18, 2018	Administrative Center
Wednesday	November 14, 2018	Harnew Elementary School
Thursday	December 20, 2018	Administrative Center
Thursday	January 17, 2019	Columbus Manor Elementary School
Thursday	February 21, 2019	Administrative Center
Thursday	March 21, 2019	Kolb Elementary
School Thursday	April 18, 2019	Administrative Center
Thursday	May 16, 2019	Lieb Elementary School

*\* Meeting location is subject to change.*

ALL REGULAR MEETINGS BEGIN AT 6:30 P.M. WITH CLOSED SESSION BEING HELD AT THE BEGINNING OF THE MEETING.

# Ridgeland School District 122

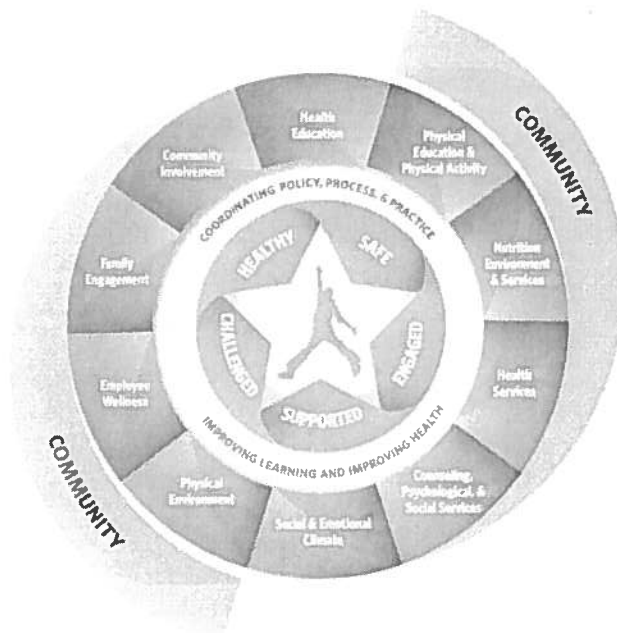


Data Report  
2017-2018



Presented by The D122 Administrative Team

## ESSA - Every Students Succeeds Act Supporting the Whole Child



# ESSA Changes beginning 18-19 SY

ISBE has a new vision for evaluating and supporting public schools.

Changes in funding

Changes in ratings for schools

Changes to Illinois School Report Card

# ESSA Changes beginning 18-19 SY



Illinois State Board of Education

## Accountability: Measuring School Quality for P-8 Schools

### Academic Indicators (75%)

- PARCC and Dynamic Learning Maps Alternate Assessment (2018-19: English Language Arts 10%; Math 10%) (thereafter: ELA 7.5%; Math 7.5%)
- Growth: Linear Regression (50%)\*
- English Learner Proficiency (ACCESS) (5%)
- Science (2018-19: 0%) (thereafter: 5%)

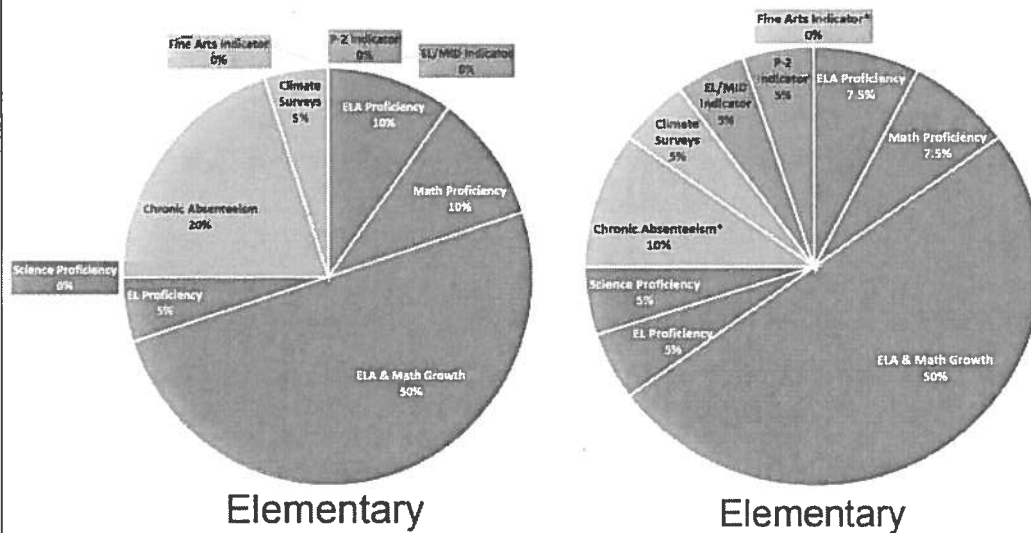
### School Quality/Student Success Indicators (25%)

- Chronic Absenteeism (10%)
- Climate Survey (5%)
- Fine Arts (2018-19: 0%) (>0% by 2021-22)
- P-2 Indicator (5%)
- Elementary/Middle Indicator (5%)

*\*See next slide.*



## Weighting between 18-19 SY and 19-20 SY



Illinois State Board of Education

## Grade for Growth



\*Growth: Linear Regression (50%)

- Illinois values student growth as the primary driver | to close achievement and opportunity gaps.
- Student growth will represent 50 percent of the accountability framework for Illinois schools.
- Each school will receive an A-F grade specifically for growth, as compared to schools with similar local contexts statewide.
- ISBE also will conduct an annual comparison all schools' growth to proficiency.
- ISBE will build upon its acclaimed Illinois Report Card ([www.illinoisreportcard.com](http://www.illinoisreportcard.com)) to communicate a multi-faceted picture of school quality to families and communities.



## Summative Designations

- **Tier 1: Exemplary School:** A school that has no underperforming subgroups, a graduation rate of greater than 67 percent, and whose performance is in the top 10 percent of schools statewide. Schools that receive a Tier 1: Exemplary School designation may apply to serve in the IL-EMPOWER network of partners.
- **Tier 2: Commendable School:** A school that has no underperforming subgroups, a graduation rate greater than 67 percent, and whose performance is not in the top 10 percent of schools statewide. Schools that receive a Tier 2: Commendable School designation may apply to serve in the IL-EMPOWER network of partners.
- **Tier 3: Underperforming School:** A school in which one or more subgroups is performing at or below the level of the "all students" group in the lowest 5 percent of Title I schools. Schools that receive a Tier 3: Underperforming School designation will receive targeted support.
- **Tier 4: Lowest Performing School:** A school that is in the lowest-performing 5 percent of Title I schools in Illinois and those high schools that have a graduation rate of 67 percent or less. Schools that receive a Tier: 4 Lowest Performing School designation will receive comprehensive support through IL-EMPOWER.



## Supporting All Schools: IL-EMPOWER

All schools will have access to Illinois' new statewide system of support, IL-EMPOWER.

Empowers schools to:



Conduct equity audit and needs assessment to determine opportunities for growth in specific areas: Governance and Management, Curriculum and Instruction, and Climate and Culture



Select partners from pre-approved and cost-controlled network



Create four-year improvement plan with quarterly reporting to ISBE



Build capacity, leadership, and resources to improve student outcomes



Share expertise with other schools as members of the network of partners; available to schools with Tier 1: Exemplary and Tier 2: Commendable designations



Empowers ISBE to hold both schools and partners accountable for improvement.



## Opportunities for Educators

- Develop competitive grant programs:
  - 30- 60- 90-day teacher-led **research projects** to promote teacher leadership
  - Innovative **fieldwork partnerships** between districts and higher education institutions with approved teacher education programs
- Continue to support the online, on-demand professional learning community **Ed Leaders Network** to connect leaders across districts
- Create **resources** for supporting the whole child and transitioning students successfully throughout the continuum of early childhood through college and career
- Develop resources and **professional learning opportunities** for educators on Universal Design for Learning, differentiated instruction, balanced assessment, and data and assessment literacy

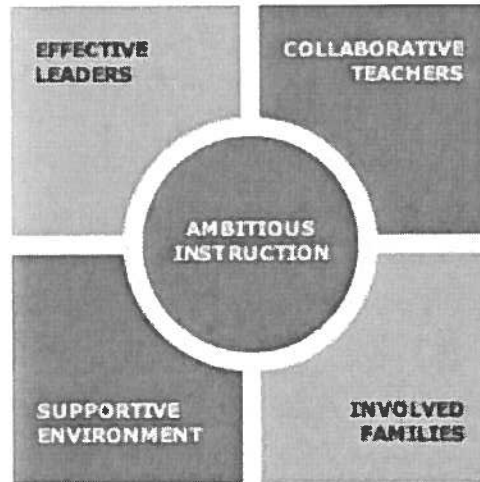


## Next Steps for ISBE


- Begin implementation immediately, but the 2017-18 school year will serve as a **transition year**.
- Remain in constant dialogue with **stakeholders** to refine and adjust the plan when necessary.
- Engage **legislators** in crafting the necessary legislative changes to operationalize the plan in statute.
- Initiate **work groups** for specific outstanding components, including:
  - Reviewing IL-EMPOWER partner applications and awarding pre-approval;
  - Developing the indicators for preschool to second grade school quality, elementary/middle grade school quality, college and career, and fine arts;
  - Working with the Technical Advisory Council to develop the growth indicator and grade scale;
  - Enhancing data systems to allow for school-level financial data collection and reporting; and
  - Assisting districts in creating local Title I plans.

# Building Data Expectations

- Academic (PARCC) (10% Proficiency)
- • School Culture (5Essentials) (5% Culture)



## RSD 122 Report Card

 Illinois Report Card 2015-2016

Take the Survey | Español | Help | Login

RIDGELAND SD 122

View At a Glance PDF

**District Snapshot**

**Academic Progress**

**District Environment**

**Students**

**Teachers**

**Administrators**


**Schools in District**

**Retired Tests**

**District Snapshot**

**Address and Contact Information**

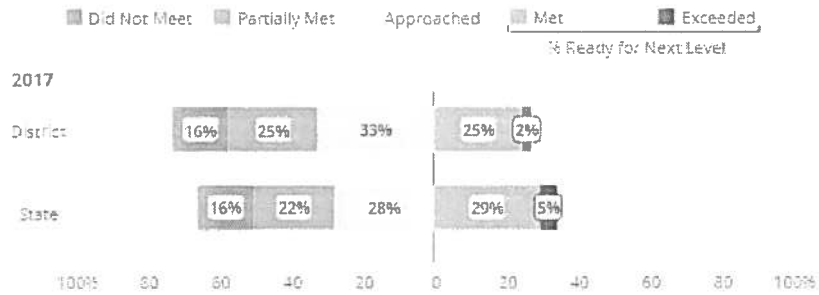
**District Superintendent**



**Quick Links**

**Illinois State Board of Education**

# District PARCC Composite



## Students

District State

2,391

Enrollment



69%

Low Income Students

16%

Students with Disabilities

2%

Homeless

31%

English Learners

95%

Student Attendance

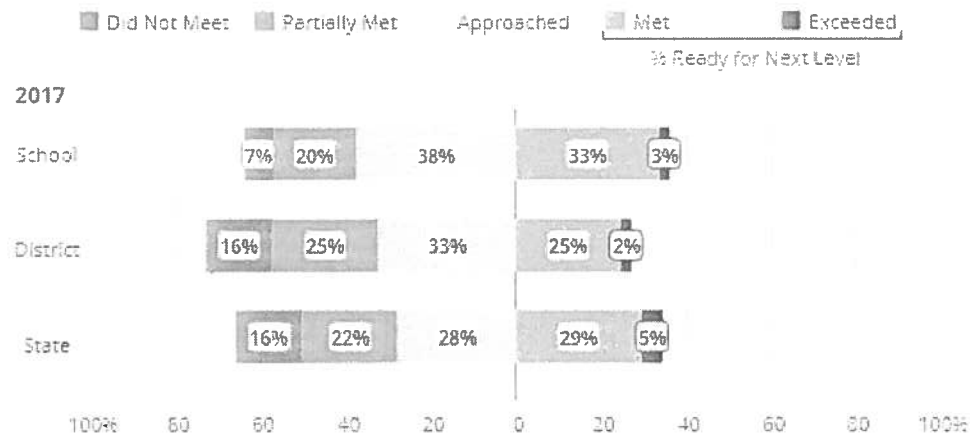
7%

Student Mobility

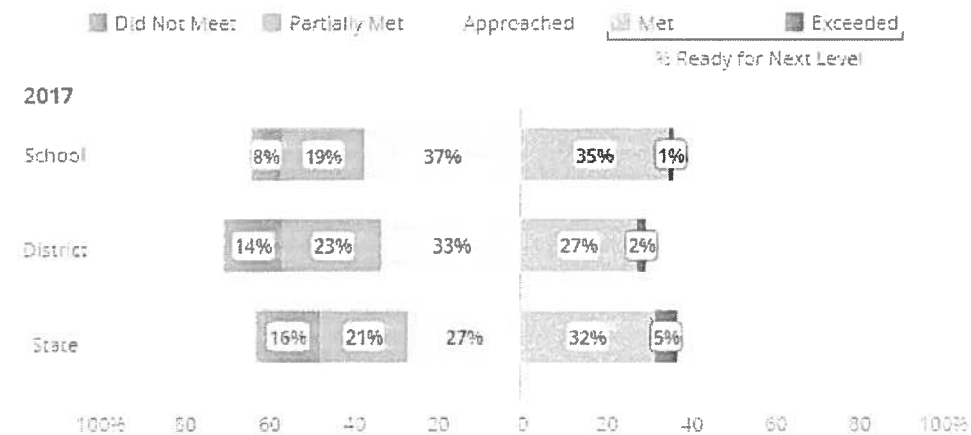
3%

Chronically Truant Students

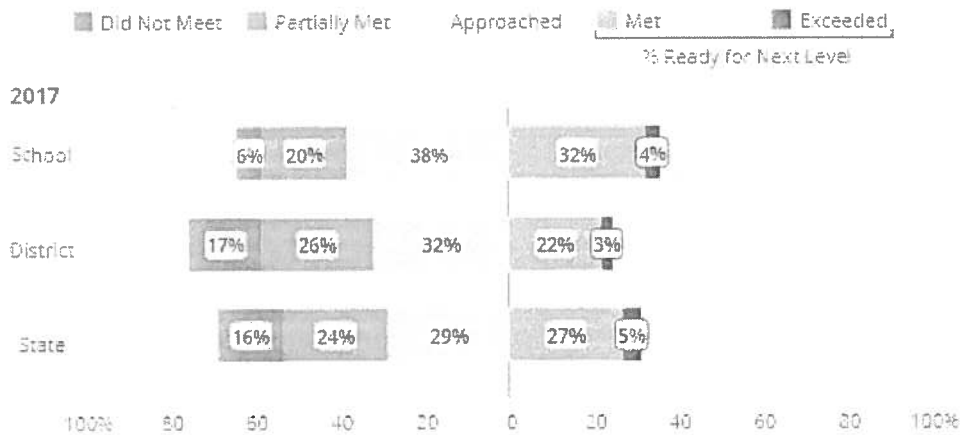
# Kolb School - PARCC Composite



# Kolb School - PARCC ELA



# Kolb School - PARCC Math



## Kolb Five Essentials

Kolb is **organized** for improvement.

### Key Points:

#### Areas of High Implementation include:

Collaborative Teachers  
Effective Leaders

#### Areas of Average Implementation:

Involved Families

#### Area of Focus:

Parent Involvement - Parents involved in school environment.  
Teacher to Teacher Trust

### State of Illinois

Ernest F Kolb Elem School  
2018 5Essentials Performance



Most Implementation  
More Implementation  
Average Implementation  
Less Implementation  
Least Implementation  
No Data  
Low Response/Not Applicable

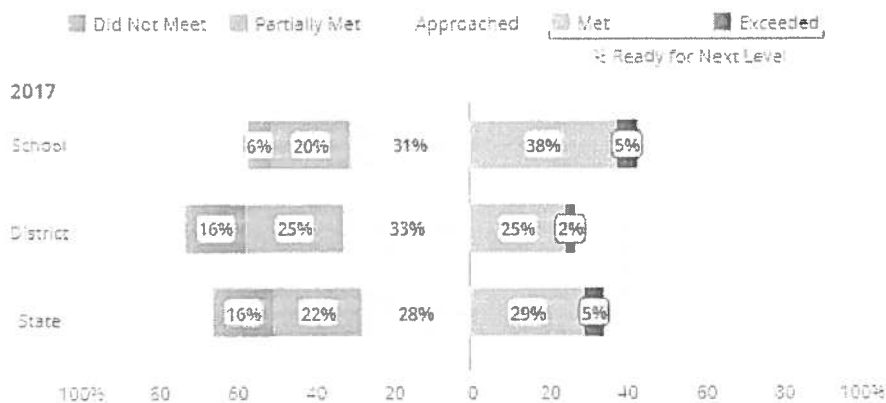
### Survey Response Rates

#### Respondent Response Rate (The State of Illinois)

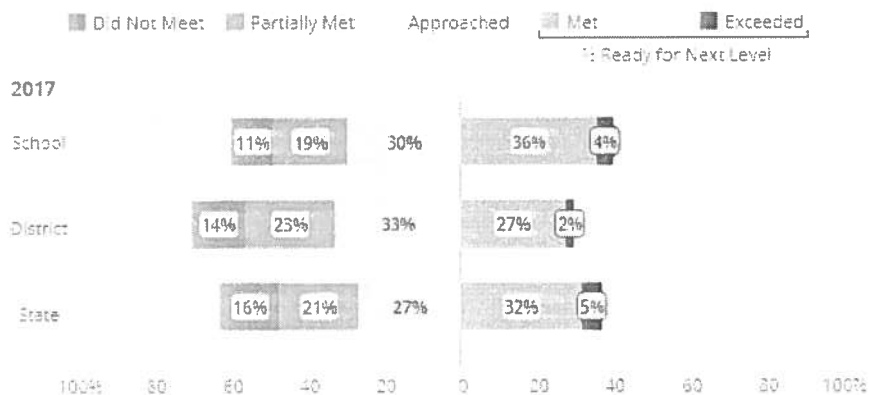
Students	0.0	(78%)
Teachers	99.9%	(84%)

Survey results are available to schools if they have at least 8 valid student or teacher responses and if at least 50% of their students or teachers responded.

# Harnew School - PARCC Composite

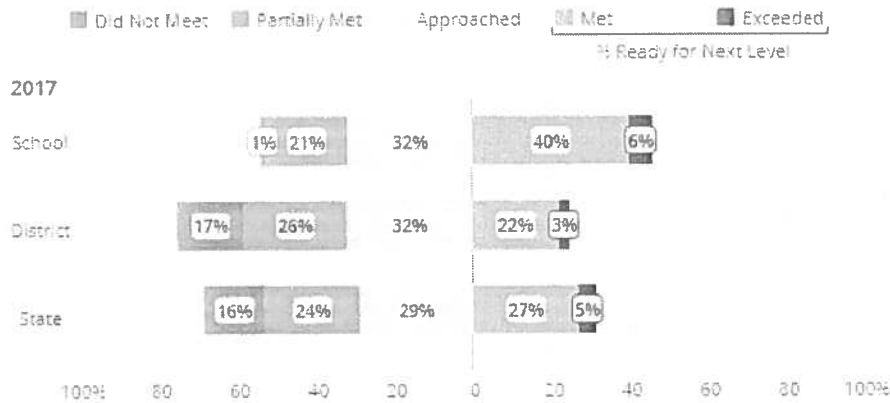


# Harnew School - PARCC ELA





# Harnew School - PARCC Math



## Harnew Five Essentials

Harnew is **moderately organized for improvement.**

### Key Points:

#### Areas of Average Implementation include:

Collaborative Teachers  
Effective Leaders  
Involved Families

#### Area of Focus:

Parent Involvement - Parents involved in school environment.  
Collaborative Practices  
Teacher to Teacher Trust

### State of Illinois Harnew Elem School 2018 5Essentials Performance



Most Implementation  
More Implementation  
Average Implementation  
Less Implementation  
Least Implementation  
No Data  
Low Response/Not Applicable

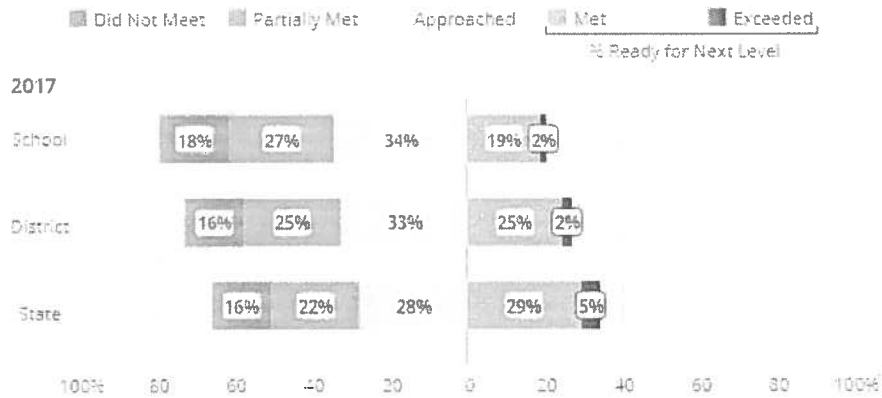
### Survey Response Rates

#### Respondent Response Rate (The State of Illinois)

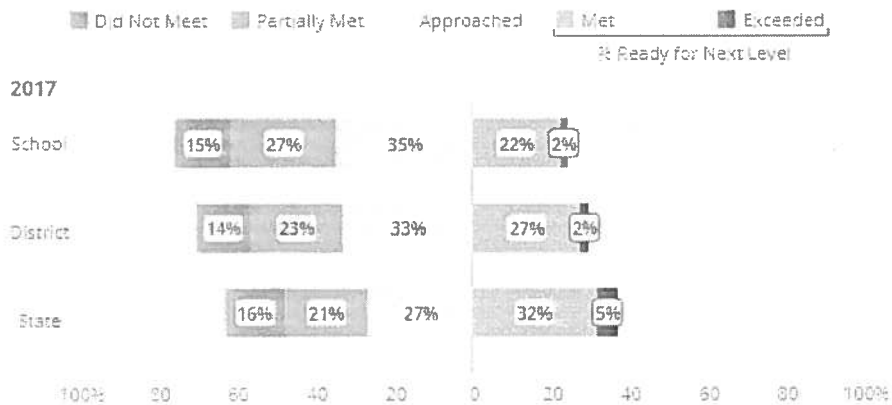
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Teachers	99.9%	(84%)

Survey results are available to schools if they have at least 8 valid student or teacher responses and if at least 50% of their students or teachers responded.

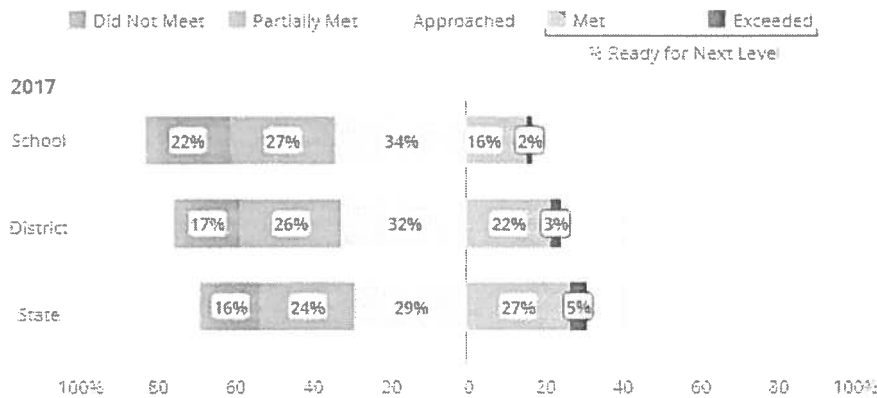
# Simmons Middle School - PARCC Composite



# Simmons Middle School - PARCC ELA



# Simmons Middle School - PARCC Math



## Simmons Five Essentials

Simmons Middle School is  
well-organized for  
improvement.

### Key Points:

#### Areas of Highest Implementation Include:

Collaborative Teachers  
Supportive Environment  
Ambitious Instruction

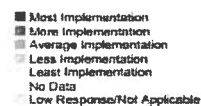
#### Areas of High Implementation Include:

Effective Leaders  
Involved Families

#### Area of Focus:

Parent Involvement - Parents involved in school environment.

State of Illinois  
Simmons Middle School  
2018 5Essentials Performance



### Survey Response Rates

Respondent Response Rate (The State of Illinois)		
Students	98.0	(78%)
Teachers	99.9%	(84%)

Survey results are available to schools if they have at least 8 valid student or teacher responses and if at least 50% of their students or teachers responded.

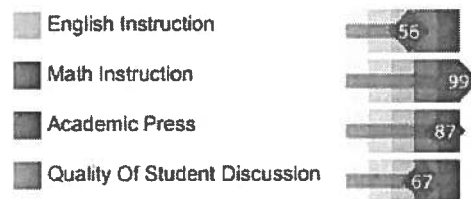
# Simmons Highlights

## - Ambitious Instruction (Students)

Simmons Middle School  
Performance On Ambitious Instruction

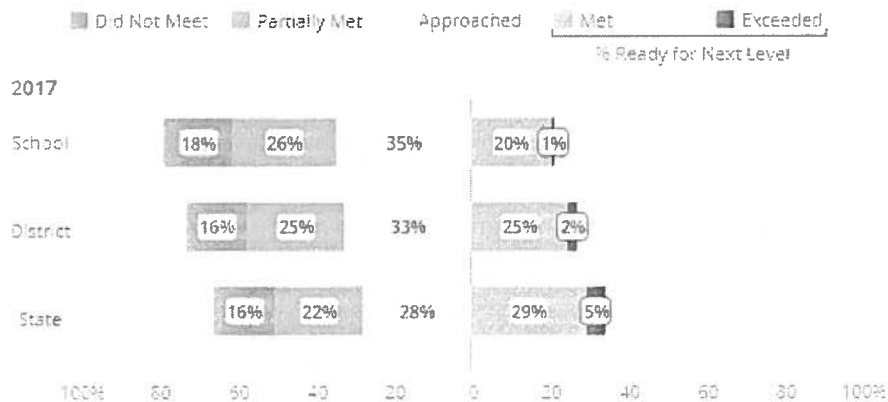


Measures For Ambitious Instruction

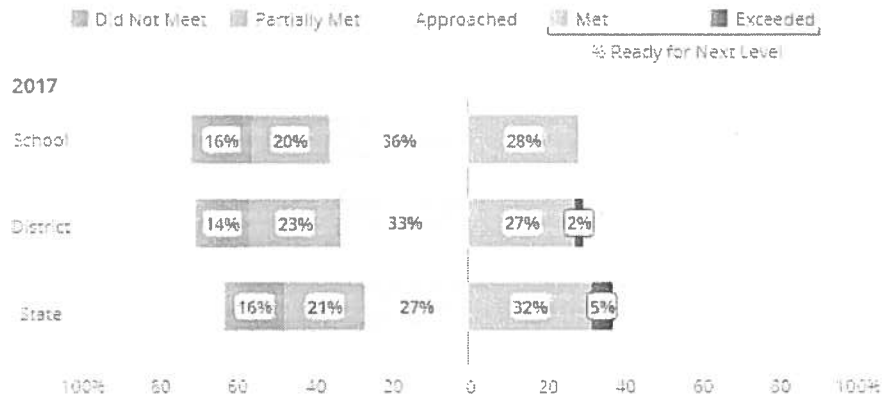


# Columbus Manor School

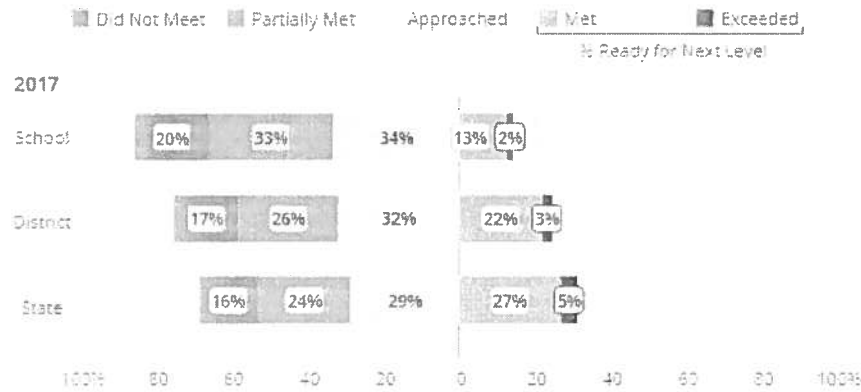
## - PARCC Composite



# Columbus Manor School - PARCC ELA



# Columbus Manor School - PARCC Math



# CM Five Essentials

Columbus Manor is  
organized for  
improvement.

Key Points:

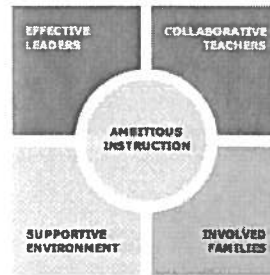
**Areas of High Implementation Include:**  
Collaborative Teachers  
Effective Leaders

**Areas of Average Implementation Include:**  
Involved Families

**Area of Focus:**  
Parent Involvement - Parents involved in school  
environment.

State of Illinois

Columbus Manor Elem School  
2018 5Essentials Performance



■ Most Implementation  
■ More Implementation  
■ Average Implementation  
■ Less Implementation  
■ Least Implementation  
■ No Data  
■ Low Response/Not Applicable

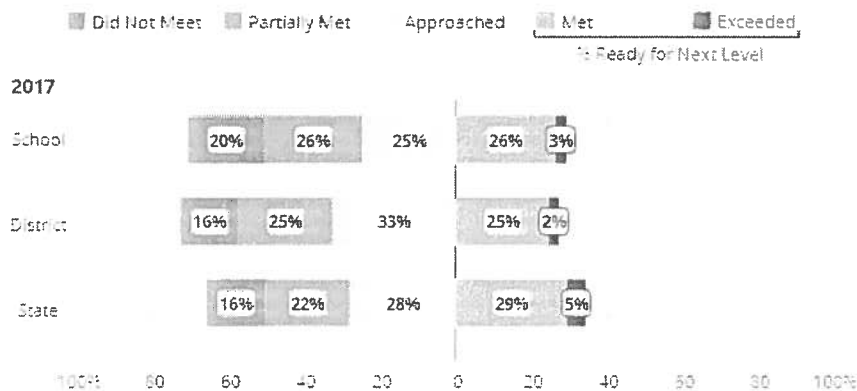
Survey Response Rates

Respondent Response Rate (The State of Illinois)

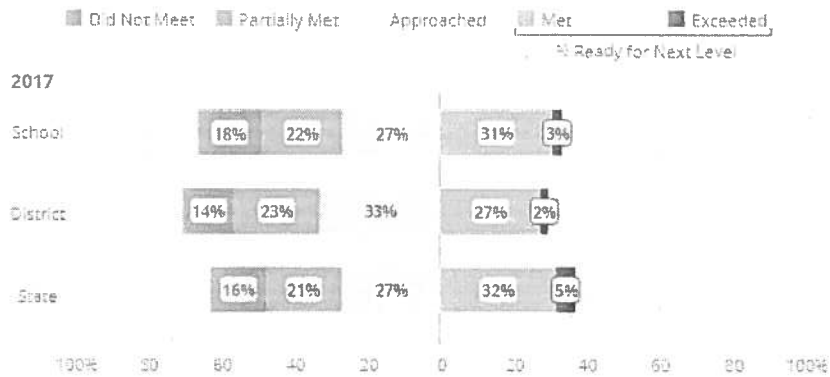
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Teachers	99.9%	(84%)

Survey results are available to schools if they have at least 8 valid student or teacher responses and if at least 50% of their students or teachers responded.

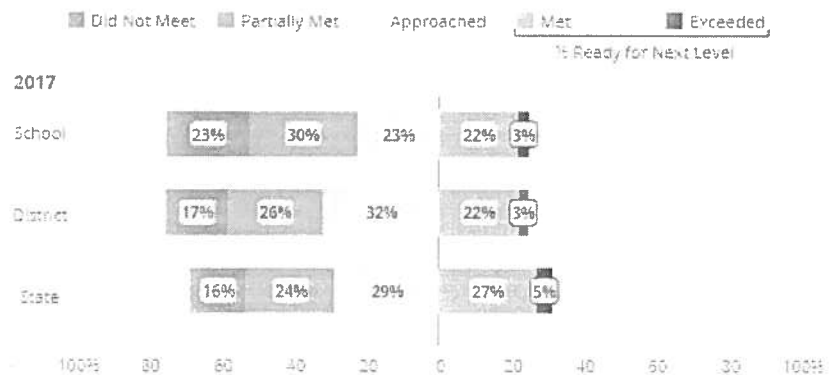
## Lieb School - PARCC Composite



# Lieb School - PARCC ELA



# Lieb School - PARCC Math



# Lieb Five Essentials

Lieb is moderately  
**organized** for  
improvement.

Key Points:

**Areas of Average Implementation Include:**

Involved Families  
Collaborative Teachers  
Effective Leaders

**Area of Focus:**

Parent Involvement - Parents Involved in school environment.

Collective Responsibility between teachers



## Survey Response Rates

Respondent Response Rate (The State of Illinois)

Students	0.0	(78%)
Teachers	99.9%	(84%)

Survey results are available to schools if they have at least 8 valid student or teacher responses and if at least 50% of their students or teachers responded

## Resources

Illinois Interactive Report Card

<https://www.illinoisreportcard.com>

5 Essentials Survey

<https://illinois.5-essentials.org/2017/>

Illinois State Board of Education - ESSA Resources

<https://www.isbe.net/Pages/ESSA.aspx>