

MIDD-WEST SCHOOL DISTRICT

Regular Meeting/ Work Session
Middleburg Elementary School
Large Group Conference Room
Monday, June 8, 2020

A QUALITY EDUCATION FOR ALL, FOR LIFE

I. **EXECUTIVE SESSION: 6:00 p.m.**

II. **OPENING CEREMONY**

III. **CALL TO ORDER: 7:00 p.m.**

Mr. Victor L. Abate

IV. **ROLL CALL:**

Mr. Victor L. Abate

<u>BOARD OF SCHOOL DIRECTORS</u>	<u>PRESENT</u>	<u>ABSENT</u>	<u>LATE ARRIVAL</u>
Mr. Victor L. Abate, President	X		
Mr. Donald D. Pinci, Vice President	X		
Mr. Shawn A. Sassaman, Treasurer	X		
Mr. Terry L. Boonie	X		
Mrs. Julie R. Eriksson	X		
Mr. Justin T. Haynes		X	
Mrs. Wyona P. Lauver	X		
Mr. Christopher T. Nesbit		X	
Mrs. Sherryl L. Wagner		X	
Mr. Richard J. Musselman, Superintendent (Non-Voting Member)	X		
Ms. Allyson L. Folk, Secretary (Non-Member)	X		

OTHERS

Mr. Joseph W. Stroup, Director of Curriculum and Instruction
Mr. Ryan L. Wagner, Business Manager
Attorney Orris C. Knepp, III, Solicitor
Mr. Dane S. Aucker, Principal, Midd-West Middle School
Mrs. Julie L. Lohr, Principal, Middleburg Elementary School
Miss Erin C. Sheedy, Principal, West Snyder Elementary School
Mrs. Bree A. Solomon, Athletic Director
Miss Emily Klingler

V. **PUBLIC COMMENT ON AGENDA ITEMS**

Public comment is restricted to three (3) minutes per speaker and on the subject of Agenda Action Items only. Any individual who wishes to address the Board on an agenda item should contact the Board Secretary by 1:00 p.m. the day of the Board meeting at (570) 837-0046, Ext, 1100.

There were no public comments.

VI. **SCHEDULED SPEAKERS**

Mr. Victor L. Abate

There were no scheduled speakers.

VII. **CONSENT AGENDA**

All matters taken under this section are considered to be routine, and action will be taken with one motion. There will be no separate discussion on these items. If discussion is desired, that item will be removed from the Consent Agenda and considered separately.

VIII. **ITEMS FOR ACTION**

A. **BUSINESS AND FISCAL**

Mr. Shawn A. Sassaman

Mr. Sassaman inquired does anybody want to pull out any items from A.1. through 6.?

Mr. Abate inquired is there a motion to accept items under Page 2, A., Business and Fiscal, 1. through 6.?

Mrs. Eriksson stated so move. Mr. Pinci seconded it.

1. **RENEWAL AGREEMENT – FRONTLINE TECHNOLOGIES GROUP, LLC, DBA FRONTLINE EDUCATION**

Approval is recommended of the renewal Agreement between Frontline Technologies Group, LLC, dba Frontline Education and the Mid-West School District to provide applicant tracking solution software and absence and substitute management solution software to be effective on July 1, 2020, through June 30, 2021, at a cost of \$13,829.42.

2. **2020 EXTENDED SCHOOL YEAR TUITION AGREEMENTS – NEW STORY**

Approval is recommended of the 2020 Extended School Year Tuition Agreements between New Story and the Mid-West School District for two (2) students at the \$500.00 extra high rate per day for attendance and three (3) students at the \$370.00 high rate per day for attendance that includes all related services to be effective on July 1, 2020, through July 30, 2020.

3. **VECTOR SOLUTIONS K-12 EDUCATION SOFTWARE AS A SERVICE CLIENT AGREEMENT**

Approval is recommended of the Vector Solutions K-12 Education Software as a Service Client Agreement by and between Scenario Learning, LLC, d/b/a Vector Solutions and the Mid-West School District for SafeSchools Training to be effective on July 1, 2020, through June 30, 2021, at a cost of \$2,488.48. *{SafeSchools is used to train all staff members on mandatory training initiatives such as mandated reporting, HIPAA and FERPA.}*

4. **ENHANCED CORE READING INSTRUCTION (ECRI) FOUNDATIONAL SKILLS TRAINING**

Approval is recommended of the Enhanced Core Reading Instruction (ECRI) two-day foundational skills training with Catapult Learning on August 17 and 18, 2020, at a cost of \$6,990.00. *{This will be paid with Title I funds.}*

5. **ENHANCED CORE READING INSTRUCTION (ECRI) MANUALS**

Approval is recommended to purchase administrator, teacher and interventionist books for Grades K-2 from the Center on Teaching and Learning for Enhanced Core Reading Instruction (ECRI) for Middleburg Elementary School and West Snyder Elementary School at a cost of \$5,619.00. *{This will be paid with Title I funds.}*

6. **QUOTE FOR BENCHMARK ADVANCE READING PROGRAM**

Approval is recommended of the quote from Benchmark Education Company to purchase the Benchmark Advance Reading Program for Grades K through 5 for Middleburg Elementary School and West Snyder Elementary School for print and digital materials and including a five-year subscription for digital licenses beginning with the 2020-2021 school year in the amount of \$243,330.85. *{This will be paid in two installments of \$121,665.53; July 1, 2020, from the General Fund designated for Curriculum and Instruction or Cares Fund – \$100,000.00 and Title 1 funds – \$21,665.43 and on July 1, 2021, from the General Fund designated for Curriculum and Instruction – \$100,000.00 and Title I funds – \$21,665.42.}*

Yes: Abate, Boonie, Eriksson, Lauver, Pinci, Sassaman

No: None

Absent: Haynes, Nesbit, Wagner

6-0-3-0

MOTION CARRIED

B. **POLICY AND PROGRAMS**

Mr. Donald D. Pinci

1. **FLEXIBLE INSTRUCTIONAL DAY PLAN**

Mrs. Lauver moved and Mr. Abate seconded approval of the Flexible Instructional Day Plan for the Midd-West School District that will allow the use of designated school days to provide remote instruction to students provided attendance is taken and the District ensures a Free Appropriate Public Education (FAPE) to all students.

Discussion:

None

Yes: Abate, Boonie, Eriksson, Lauver, Pinci, Sassaman

No: None

Absent: Haynes, Nesbit, Wagner

6-0-3-0

MOTION CARRIED

C. **PERSONNEL**

Mr. Donald D. Pinci

Mr. Pinci stated we'll take 1. through 6.

Mr. Abate inquired is there a motion to accept under item C., Personnel, 1, through 6.?

Mrs. Lauver stated so move. Mrs. Eriksson seconded it.

1. **EMPLOYMENTS – CERTIFICATED**

Approval is requested to employ the following individuals:

- a. Temporary Professional Employee – Emily M. Klingler – Special Education Teacher {School-to-Work Transition Program} – Mid-West High School – Effective: August 19, 2020, pending receipt of Act 151, 24 and 31 – Salary: \$48,587.00 *{Replacement/Bzdil}*
- b. Temporary Professional Employee – Jennifer L. Miner – Elementary Guidance Counselor – Middleburg Elementary School – Effective: August 19, 2020 – Salary: \$49,905.00 *{Replacement/Lohr}*

2. **EXTENDED SCHOOL YEAR (ESY) PROGRAM**

Approval is requested to approve the following individual as an instructor for the Extended School Year (ESY) Program at the hourly rate of \$23.00 as indicated in the Collective Bargaining Agreement for the period July 7, 2020, through July 30, 2020:

Brenda A. Stewart

3. **LEAVE OF ABSENCE**

Approval is recommended of the following medical leave of absence:

- a. Middleburg Elementary School – Effective: On or about July 26, 2020, through approximately September 20, 2020

4. **UNCOMPENSATED LEAVE OF ABSENCE**

Approval is recommended of the following uncompensated leave of absence:

- a. Middleburg Elementary School – Effective: Approximately September 21, 2020, through October 27, 2020

5. **CLASSIFIED EMPLOYEE SUSPENSION**

Approval is requested to suspend/furlough the following classified employee due to a handicapped student graduating to be effective on June 30, 2020:

Eve M. Smith

6. **TRANSFER/CHANGE IN ASSIGNMENT**

Approval is requested to accept the following transfer/change in assignment:

- 1) Keri J. Morgan as special education teacher {School-to-Work Transition Program} at Midd-West High School to special education teacher {Autistic Support} at Midd-West Middle School and {Learning Support} at Middleburg Elementary School to be effective on July 1, 2020.

Yes: Abate, Boonie, Eriksson, Lauver, Pinci, Sassaman

No: None

Absent: Haynes, Nesbit, Wagner

6-0-3-0

MOTION CARRIED

Mr. Abate stated, Mr. Musselman, I believe we have one of our new hires here this evening.

Mr. Musselman stated Emily Klingler is going to be our new special education teacher. So, welcome aboard. We're happy to have you as a Mustang, and we're looking forward to many years of great working together with you.

Miss Klingler stated me, too.

Mr. Musselman inquired do you have your speech ready?

Miss Klingler inquired off the top of my head?

Laughter occurred at this time.

Miss Klingler stated I just want to say thank you. I'm glad to be here, and I'm glad I am part of the Midd-West family.

Mr. Musselman stated thank you, and we're happy to have you.

D. **INFORMATION ITEM**

Mr. Victor L. Abate

1. **CHANGE IN ASSIGNMENT**

- Jennifer A. Straub as English teacher (Grade 8) at Midd-West High School to English teacher (Grades 8 & 9) at Midd-West High School to be effective on July 1, 2020.

E. **OTHER**

Mr. Victor L. Abate

1. **2020-2021 FINAL GENERAL FUND OPERATING BUDGET**

Mrs. Eriksson moved and Mr. Sassaman seconded approval to adopt the 2020-2021 Final General Fund Operating Budget which includes expenditures totaling \$39,035,826.00 and to levy the following taxes for the 2020-2021 Final General Fund Operating Budget at the rates specified and as set forth below:

Real Estate	70.612 mills (formerly 70.612)
Per Capita	\$5.00 per person (formerly \$5.00 per person)
Per Capita Section 511	\$5.00 per person (formerly \$5.00 per person)
Realty Transfer	1% (formerly 1%)
Earned Income	2.3% (formerly 2.3%)

Discussion:

None

Yes: Abate, Boonie, Eriksson, Lauver, Pinci, Sassaman

No: None

Absent: Haynes, Nesbit, Wagner

6-0-3-0

MOTION CARRIED

Mr. Abate inquired when do you want me to sign that? When will you have that ready?

Mr. Wagner responded actually you signed the first one.

Mr. Abate inquired do we have anything else this evening to bring before the Board during this business meeting?

IX. CLOSING CEREMONIES

X. PUBLIC COMMENT

Mr. Victor L. Abate

Comment from the public is limited to three (3) minutes per person, and at the discretion of the Board President.

There were no public comments.

XI. SCHEDULED SPEAKERS

Mr. Victor L. Abate

There were no scheduled speakers.

XII. ADJOURNMENT

Mr. Victor L. Abate

Mr. Sassaman moved and Mrs. Lauver seconded a motion to adjourn the regular meeting at 7:06 p.m.

Yes: Abate, Boonie, Eriksson, Lauver, Pinci, Sassaman

No: None

Absent: Haynes, Nesbit, Wagner

6-0-3-0

MOTION CARRIED

Recording Secretary:

Chairperson:

Date:

WORK SESSION

I. **CALL TO ORDER: 7:06 p.m.** Mr. Victor L. Abate

II. **ROLL CALL:** Mr. Victor L. Abate

<u>BOARD OF SCHOOL DIRECTORS</u>	<u>PRESENT</u>	<u>ABSENT</u>	<u>LATE ARRIVAL</u>
Mr. Victor L. Abate, President	X		
Mr. Donald D. Pinci, Vice President	X		
Mr. Shawn A. Sassaman, Treasurer	X		
Mr. Terry L. Boonie	X		
Mrs. Julie R. Eriksson	X		
Mr. Justin T. Haynes		X	
Mrs. Wyona P. Lauver	X		
Mr. Christopher T. Nesbit			7:10 p.m.
Mrs. Sherryl L. Wagner		X	
Mr. Richard J. Musselman, Superintendent (Non-Voting Member)	X		
Ms. Allyson L. Folk, Secretary (Non-Member)	X		

OTHERS

Mr. Joseph W. Stroup, Director of Curriculum and Instruction
Mr. Ryan L. Wagner, Business Manager
Attorney Orris C. Knepp, III, Solicitor
Mr. Dane S. Aucker, Principal, Midd-West Middle School
Mrs. Julie L. Lohr, Principal, Middleburg Elementary School
Miss Erin C. Sheedy, Principal, West Snyder Elementary School
Mrs. Bree A. Solomon, Athletic Director

III. **SCHEDULED SPEAKERS** Mr. Victor L. Abate

There were no scheduled speakers.

IV. **ITEMS FOR WORK SESSION**

A. **BUSINESS AND FISCAL** Mr. Shawn A. Sassaman

1. **MINUTES**

- a. Approval is recommended of the minutes of the May 26, 2020, regular meeting of the Midd-West School District Board of School Directors.
- b. Approval is recommended of the minutes of the June 8, 2020, regular meeting and work session of the Midd-West School District Board of School Directors.

Discussion:

None

2. **LIST OF BILLS**

Approval is recommended of the list of bills for the period May 27, 2020, through June 22, 2020.

Discussion:

None

3. **TREASURER'S REPORTS**

Approval is recommended for the Treasurer's Reports for the General Fund, Capital Reserve Fund, Capital Projects Fund, Food Service Fund and Activity Fund for the period ending May 31, 2020.

Discussion:

None

4. **QUOTE FOR INTERNET CONTENT FILTER AND INTERNET FIREWALL**

Approval is recommended of the quote for Internet content filter and Internet firewall from Cipafilter for the period July 1, 2020, through June 30, 2021, at a cost of \$11,683.33.

Discussion:

None

5. **DUDE SOLUTIONS (SCHOOLDUDE)**

Approval is recommended to purchase the Technology Essentials – Incidents and Maintenance Essentials Pro software from Dude Solutions for a period of one (1) year beginning July 1, 2020, through June 30, 2021, at a cost of \$_____.

Discussion:

None

6. **2020 HOMESTEAD AND FARMSTEAD EXCLUSION RESOLUTION**

Approval is recommended of the 2020 Homestead and Farmstead Exclusion Resolution authorizing homestead and farmstead exclusion real estate tax assessment reductions for the school year beginning July 1, 2020, under provisions of the Homestead Property Exclusion Program Act (part of Act 50 of 1998) and the Tax Payer Relief Act (Act 1 of 2006).

Discussion:

None

7. **FINANCIAL INSTITUTIONS**

Approval is recommended of the following financial institutions as depositories for the period of July 1, 2020, through June 30, 2021:

- First National Bank
- Fulton Financial Corporation
- Mifflinburg Bank & Trust
- Pennian Bank
- Pennsylvania Local Government Investment Trust (PLGIT)
- Pennsylvania School District Liquid Asset Fund (PSDLAF)

Discussion:

None

8. **RENEWAL OF CONTRACTS**

a. **STUDENT ACCIDENT INSURANCE**

Approval is recommended of the 2020-2021 Student Accident Insurance Program proposal submitted by _____ through the _____, _____, ___, at a rate of \$_____ for school-time coverage and a rate of \$_____ for 24-hour coverage.

{The rate for 2019-2020 was \$28.00 for school-time and \$124.00 for 24-hour coverage.}

b. **DISTRICT INSURANCE POLICIES**

Approval is recommended of the following insurance policies proposed by _____, ___, through the _____, _____, ___, effective July 1, 2020, through June 30, 2021:

<i>Primary Package Premium</i>	\$ _____
<i>(Includes Property, General Liability, Automobile, Inland Marine and School Board Legal Liability)</i>	
<i>Excess Property</i>	\$ _____
<i>Excess Liability</i>	\$ _____
<i>Boiler/Machinery</i>	\$ _____
<i>Pollution Liability</i>	\$ _____
<i>Network Security Liability</i>	\$ _____
<i>Crisis Protection</i>	\$ _____
<i>Brokerage/Administrative Service Fees</i>	\$ _____
<i>Loss Fund – Package</i>	\$ _____
	\$ _____
	<i>{2019-2020: \$107,190.00}</i>

Approval is recommended to renew the following insurance policies through the _____, _____, ___, effective July 1, 2020, through June 30, 2021:

Worker's Compensation

\$ _____
{2019-2020: \$88,584.00}

Volunteers Accident Insurance

\$ _____
{2019-2020: \$650.00}

Discussion:

Mr. Pinci stated I have a question on the insurances. Did any of the insurance companies give a discount?

Mr. Wagner responded not that they communicated to me.

Mrs. Lauver stated we should ask.

Mr. Abate stated maybe we should ask.

Mr. Musselman stated yeah, we can reach out and ask.

Mr. Abate stated we didn't do anything with spring sports at all this year.

9. **INTERSCHOLASTIC SPORTS ACCIDENT BASIC AND CATASTROPHIC INSURANCE POLICY**

Approval is recommended of the Interscholastic Sports Accident Basic and Catastrophic Insurance Policy with _____, through the _____, _____, __, to be effective August 1, 2020, through July 31, 2021, in the amount of \$ _____.
{2019-2020: \$8,800.00 – Increase due to adding the football program.}

Discussion:

None

10. **AUTHORIZATION TO PAY JULY BILLS**

Approval is recommended to grant authorization to pay the bills that would normally come due during the month of July, with submission of a list of those bills to be presented for approval in August.

Discussion:

None

11. **FINAL BUDGET TRANSFERS**

Approval is recommended to grant authorization for the Administration to make final budget transfers, as needed, prior to closing the accounts in the 2019-2020 financial statements and provide a list of these transfers, if any, to the Board for ratification upon completion of the local audit for the 2019-2020 school year.

Discussion:

None

12. **FACSIMILE SIGNATURE AUTHORIZATION**

Approval is recommended to grant authorization for the following individuals to use the facsimile signature of the Board President and Board Treasurer for the 2020-2021 school year on behalf of the following funds as follows:

Activity Fund

Cheryl L. Kahl, Susan E. Lessman and Ryan L. Wagner

Capital Reserve and Capital Projects Funds

Ryan L. Wagner and Jane I. Zimmerman

Food Service Fund

John S. Rosselli, Ryan L. Wagner and Jane I. Zimmerman

General Fund

Susan E. Lessman, Ryan L. Wagner and Jane I. Zimmerman

Payroll Fund

Cheryl L. Kahl, Susan E. Lessman and Ryan L. Wagner

Discussion:

None

13. **FALL ATHLETIC TRANSPORTATION BIDS**

Approval is recommended of the fall athletic transportation bids in the amount of \$_____ as follows:

Hunters Valley, Inc.	\$ _____
Strawser Busing, LLC	\$ _____
Weikel Busing, LLC	\$ _____

Discussion:

None

14. **TRANSPORTATION SERVICE FOR FOOTBALL PRACTICES**

Approval is requested to accept the quote from _____ in the amount of \$_____ per round-trip transport to provide transportation for football practices to West Snyder Elementary School for the 2020-2021 school year.

Discussion:

None

15. **NON-BINDING LETTER OF INTENT – GAGGLE.NET, INC.**

Approval is recommended of the Non-Binding Letter of Intent between Gaggle.Net, Inc., and the Midd-West School District to provide student e-mail filtering and monitoring services for the period of July 1, 2020, through June 30, 2021, at an annual cost of \$_____.

Discussion:

None

16. **QUOTE FOR SUBSCRIPTION TO BRAINPOP AND BRAINPOP, JR.**

Approval is recommended of the quote to purchase a one-year subscription to BrainPOP and BrainPOP, Jr. for Middleburg Elementary School and West Snyder Elementary School for Grades K through 5 to be effective on September 2, 2020, through September 1, 2021, at a cost of \$5,900.00. *{BrainPOP is an online K-5 program with reading, writing, math, science and social studies content.} {This will be paid with Title I funds.}*

Discussion:

None

17. **AGREEMENT – MERAKEY PENNSYLVANIA**

Approval is recommended of the Agreement with Merakey Pennsylvania to provide educational services to students with autism and/or emotional disturbance residing within the Midd-West School District to be effective on August 1, 2020, through July 31, 2021.

Discussion:

None

18. **OCCUPATIONAL THERAPY AND PHYSICAL THERAPY SERVICES SCHOOL-BASED CONTRACT – KIDSWORK THERAPY CENTER**

Approval is recommended of the School-Based Contract between Kidswork Therapy Center and the Midd-West School District to provide occupational therapy and physical therapy services at a fixed fee of \$3,276.00 per month, \$70.00 per hour for therapy services, \$20.00 per hour for travel between buildings, \$50.00 per hour for consultation occupational therapy services for Kindergarten and Grade 1 and \$150.00 per hour for all independent evaluations that are requested for the 2020-2021 school year to be effective July 1, 2020, through June 30, 2021.

Discussion:

None

19. **LETTER OF AGREEMENT AND BUSINESS ASSOCIATE AGREEMENT – SAFETY NET COUNSELING, INC.**

Approval is recommended of the 2020-2021 Letter of Agreement and Business Associate Agreement between Safety Net Counseling, Inc., and the Mid-West School District to cooperatively provide Behavioral Health Rehabilitation Services (B.H.R.S.) to Mid-West School District students with emotional difficulties to be effective _____, through _____. *{This Agreement is a requirement due to state and/or HIPAA regulations.}*

Discussion:

None

20. **2020-2021 PENNSYLVANIA SCHOOL-BASED ACCESS PROGRAM (SBAP) LOCAL EDUCATION AGENCY AGREEMENT TO PARTICIPATE**

Approval is recommended of the 2020-2021 Pennsylvania School-Based ACCESS Program (SBAP) Local Education Agency Agreement to Participate between Mid-West School District and the Pennsylvania Department of Human Services for the period _____, through _____.

Discussion:

None

21. **RENEWAL OF FUNDING LETTER OF AGREEMENT TO SUPPORT PREVENTION SPECIALIST SERVICES**

Approval is recommended to renew the Funding Letter of Agreement to Support Prevention Specialist Services between CMSU Behavioral Health/ID Programs and the Mid-West School District to mutually fund a Prevention Specialist/SAP Liaison in the Mid-West School District to be effective on July 1, 2020, through June 30, 2021. *{The District's share of the cost is \$38,270.00 as outlined.}*

Discussion:

None

22. **2020-2021 MEMORANDUM OF UNDERSTANDING – FOSTER GRANDPARENT PROGRAM**

Approval is recommended of the 2020-2021 Memorandum of Understanding between the Foster Grandparent Program of Central Pennsylvania and the Mid-West School District to provide _____ () foster grandparent volunteers for the 2020-2021 school year at a cost to the District of \$_____ (one adult lunch per day per grandparent).

Discussion:

Mr. Sassaman stated it is a very worthwhile program.

23. **CARES ACT FUNDING PURCHASES**

Approval is recommended of the purchases using the Cares Act funding for the 2020-2021 school year in the amount of \$628,417.00 as follows:

1) Computers

- Teacher Replacement at Middleburg Elementary School and Mid-West High School
- Grade 8 Replacement
- Grades K – 2

2) Charging Cases

Two per class at Middleburg Elementary School
One per class at West Snyder Elementary School

- 3) Hot Spots (Individual Students/Community Bases)
- 4) Monthly Hot Spot Fee
- 5) Jump Drives and Postage for Packet Delivery
- 6) Middleburg Elementary School Closet Replacement
- 7) Mid-West High School MDF Closet Replacement
- 8) Share of non-public serving Mid-West School District resident students
- 9) Benchmarks Elementary Reading ELA Resources
- 10) Paraprofessional/Custodial Replacement Machines
- 11) Plato/Edmentum Package for 2020-2021 Year

24. **INDEPENDENT LOCAL AUDITING SERVICES**

Approval is recommended to appoint _____, of _____, PA, as the independent local auditor for fiscal year ending June 30, 2020, at a cost of \$_____.

Discussion:

None

Mr. Nesbit arrived at 7:10 p.m.

Mr. Musselman inquired do you want to have any discussion on the Cares Act funding?

Mr. Abate responded yeah, I don't know if they do or not. If you could briefly, Mr. Stroup, if you want to just tell us what we're doing.

Mr. Stroup stated well, we have \$640,000.00 that are coming in. \$11,000.00 of that, roughly, are going to be dedicated to our non-publics. So, we had to take that off the top which leaves us with about \$629,000.00 to use in this regard, and is to further the education of kids because of the COVID-19, and how can we make a level playing field for FAPE? There's several different categories that you can invest in. So, we tried to make that part of our plan in the event we'd have to revert at some point next year to online learning. So, there's several different computers in there. We're still trying to get prices and types on them. Part of this plan to use the funds would be moving to a one-to-one setting for the entire school district. Now that's not a lot of computers. It's about 72 to equip our K-2 and the whole way through K-12, actually, with machines. So, that's one of the things we're looking at along with the expenses, you can see there as far as computers. There's replacement for our eighth grade which we do every year anyway. So, we're taking something that was in our budget. We're using Care funds to fund that which is appropriate. So, that would help us a little bit in theory with our budget deficit. We have some teacher replacement machines on there for two of the buildings; Mid-West and ME and then the machines for the students in the K-2 that we need to get caught up to have one-to-one. The second item there are charging cases. We need them to hold computers at both West Snyder and ME (Middleburg Elementary). West Snyder already has several of these, and they're nice, and we just equip two per classroom at Middleburg as well. We have quotes for those, and those ideas are on that spreadsheet that I handed out as far as the quotes. Hot spots we'd be using for kids that don't have Internet access. We used quite a few of them from March through May here. Kids that didn't have Internet in the home could take a hot spot and used that service to get on and do their online work. For those hot spots, there's also a monthly fee. It is \$39.00 a month which we cover when we give a hot spot out, and these are for families typically of students with IEPs, students from low income situations, students that have needs that we need to help support in their education through an online system, and still the jump drives there and the postage for delivery which you see is the next spot are for those kids who will have no way. Even a hot spot wouldn't help because they're in a poor phone service area. So, we still have to, by law, have a way for them to get their assignments to do their work. The theory for this process is that every Friday we download their information for the next week on a jump drive, mail it to them. Hopefully, they'd have it Monday or Tuesday, and then they would be able to check in and complete those documents from that jump drive, and then they would mail it back because we'd give them a postage-marked envelope to return it, and that's how the system would work for those kids. The good thing. The good news is if we're back regular, and we don't need this, then the money would still be there, and we'd use it in another way across the District. The next two things on that list are big things, but they're infrastructure. The Technology Committee talked a lot about improving the infrastructure so that all buildings and all kids could continue to access the Internet and learning online, and that's replacing and updating the closets at Middleburg Elementary and the high school. The high school has five. This building (Middleburg Elementary) has four. So, we're really getting a lot for the money there as you can see those components. The Benchmarks elementary reading and ELA resources, that fell under that because it's an online program that was able to support to the students, but we've been able to back that out. So, there's \$100,000.00 additional in there that we will have to find a use for and earmark it for, and our Business Manager had a great suggestion just a few minutes ago. It's to reserve that money for cyber school outgoing students. There's some fear that people will not want to come back even if we're in a setting because of the COVID-19 scare and that we might lose some of our kids to outside cyber schools. When they go to outside cyber schools, we lose that funding from the state, and we get a bill. So, it really hurts us financially and to have a buffer there of say \$75,000.00 to \$100,000.00 would help serve the District well. It was a good suggestion. There's more computers there; paraprofessional/custodian replacement machines. Trying to get as much technology

for the buck, and the Plato/Edmentum package. This is what we use to run our own cyber school, and this year it's going to be a little higher than past years because we're adding an elementary component to it as well. Again, we've been looking at this for several years because every time we lose a kid, and they stay out, that's state reimbursement we're not getting for them. So, if they leave in third grade because we don't have an elementary program, we tend to lose them for the rest of their career if they're having a good experience. So, this will be used to help keep kids and maybe prevent some with fears of COVID-19 from leaving permanently as well, and as soon as that's cleared up that they can come back to school. So, we're adding an elementary package. As I said, the Plato, and the rest of it pays for things at our high school continuing services which we have quite a few things there. So, that's generally how we are thinking of spending the Cares money. It is a lot, but it is one-time funding. So, we're trying to use it on things that would be considered a one-time expense for the most part to help get us in the right place where we need to be should we need to promote online learning next year. I'll take any questions or administrators, or Rick can chime in as well.

Mr. Pinci inquired how many student packets did we have to mail?

Mr. Stroup responded well, because that's a little up in the air because it was not mandatory from March through May. So, we assumed some of those kids that received packets and information, let's say there were more of them because some of them didn't volunteer to come forward and say, "I'll take this." In the fall with our flexible instructional days, taking attendance will be mandatory if we go this route. So, we will have a sure fire way for them to get their material.

Mrs. Lauver stated I have a question, but I don't remember if we voted on it or not, but on the Catapult Learning, the professional development. That was one of the questions, but I just thought of this this evening, but I did look it up online earlier today. Is that in-house training? Are they coming here to train?

Mr. Stroup responded it's an ECRI training. We have two days scheduled which is the 17th and the 18th of August, and they can do it online for us, but it's supposed to be in-house, and we're hoping that we're here.

Mrs. Lauver inquired so you don't need to travel to do it?

Mr. Stroup responded no, no, no. They're coming here, or they could do it online.

Mrs. Lauver inquired and would that count then as a teacher in-service type?

Mr. Stroup responded yes. One day we're going to block out for an in-service day in March. So, they have that day off; the K-2 teachers. The other day we're going to pay it out of Title I funds. So, that's how we're going to reimburse the K-2 staff.

Mrs. Lauver inquired so this is just for the kindergarten through second grade?

Mr. Stroup responded yes.

Mrs. Lauver stated okay. Gotcha. Thank you.

B. POLICY AND PROGRAMS

Mr. Donald D. Pinci

1. **TARGETED SUPPORT INTERVENTION (TSI) PLAN FOR MIDD-WEST MIDDLE SCHOOL**

Approval is recommended of the Targeted Support Intervention (TSI) Plan for the Midd-West Middle School to be implemented for the 2020-2021 school year as an early warning system for at-risk student groups and as a signal to schools that may be at future risk for more intensive support and improvement strategies.

Discussion:

None

2. **MEMORANDUM OF UNDERSTANDING – SUMMIT EARLY LEARNING**

Approval is requested of a Memorandum of Understanding with Summit Early Learning to satisfy requirements of Every Student Succeeds Act (ESSA) which requires that a Memorandum of Understanding be developed for the purpose of coordinating mutually beneficial activities of the parties involved to provide effective services for children and families served to be effective July 1, 2020, through June 30, 2021.

Discussion:

None

3. **REVISED POLICY GUIDE 227.1 – DRUG AND ALCOHOL AWARENESS FOR EXTRA-CURRICULAR ACTIVITIES AND STUDENT DRIVERS**

Approval is recommended of revised Policy Guide 227.1, Drug and Alcohol Awareness for Extra-Curricular Activities and Student Drivers, on first reading.

Discussion:

None

4. **REVISED POLICY GUIDE 233 – SUSPENSION AND EXPULSION**

Approval is recommended of revised Policy Guide 233, Suspension and Expulsion, on second and final reading.

Discussion:

None

5. **REVISED POLICY GUIDE 335 – FAMILY AND MEDICAL LEAVES**

Approval is recommended of revised Policy Guide 335, Family and Medical Leaves, on second and final reading.

Discussion:

None

6. **REVISED POLICY GUIDE 626 – FEDERAL FISCAL COMPLIANCE**

Approval is recommended of revised Policy Guide 626, Federal Fiscal Compliance, on second and final reading.

Discussion:

None

7. **NEW POLICY GUIDE 805.2 – SCHOOL SECURITY PERSONNEL**

Approval is recommended of new Policy Guide 805.2, School Security Personnel, on second and final reading.

Discussion:

None

8. **REVISED POLICY GUIDE 808 – FOOD SERVICES**

Approval is recommended of revised Policy Guide 808, Food Services, on second and final reading.

Discussion:

None

9. **NEW POLICY GUIDE 810.1 – SCHOOL BUS DRIVERS AND COMMERCIAL MOTOR VEHICLE DRIVERS**

Approval is recommended of new Policy Guide 810.1, School Bus Drivers and Commercial Motor Vehicle Drivers, on second and final reading.

Discussion:

None

10. **2020-2021 ELEMENTARY PARENT/STUDENT HANDBOOK**

Approval is recommended of the 2020-2021 Parent/Student Handbook for Middleburg Elementary School and West Snyder Elementary School.

Discussion:

None

11. **2020-2021 MIDD-WEST MIDDLE SCHOOL STUDENT HANDBOOK**

Approval is recommended of the 2020-2021 Midd-West Middle School Student Handbook.

Discussion:

None

12. **2020-2021 MIDD-WEST HIGH SCHOOL STUDENT HANDBOOK**

Approval is recommended of the 2020-2021 Mid-West High School Student Handbook.

Discussion:

None

Mr. Abate inquired do we have any questions or need any clarification on those items?

Mrs. Eriksson asked a question, but it was inaudible.

Mr. Abate responded yes, you will.

Mr. Musselman stated I just had a question on the policies. Has it been 30 days? Are we still required to? The last time we had a first reading. This is the second reading. Has it been 30 days? Is that going to be okay? Do you remember when we did that, Allyson?

Mr. Abate inquired do you mean for the first reading?

Ms. Folk responded May 11, I think.

Mr. Musselman inquired was it May 11?

Mr. Abate responded yeah.

Mr. Musselman stated okay. I have no idea. I just didn't know if it was at the second meeting in May because then it wouldn't probably be 30 days. I just wanted to make sure we're following the rules.

Mrs. Eriksson made a statement, but it was inaudible.

Mr. Musselman inquired good?

Mr. Abate responded yeah, I'm good.

Ms. Sheedy stated it was the second meeting in May.

Mr. Musselman stated I think it was the 27th.

Mr. Abate inquired after Memorial Day?

Ms. Sheedy responded yeah, it was on that agenda because I thought we usually do them back-to-back.

Mr. Musselman inquired so do you want to move them? Do you want to move them to the August meeting? I mean that's.

Mrs. Eriksson stated I couldn't hear her.

Mr. Musselman stated I understand. She's saying it was done at the second meeting in May. I don't know if anybody wants to look that up and verify it, but

it was done in the second meeting in May, and then so, if you want to follow deadlines, or if they're sitting for 30 days, you could move it to the first meeting in August if you want to. That way it's definitely 30 days. You're good to go.

Mr. Abate stated yeah, move them.

Mr. Musselman stated okay.

C. **PERSONNEL**

Mr. Donald D. Pinci

1. **EMPLOYMENT – CERTIFICATED**

Approval is requested to employ the following individual:

- a. Professional/Temporary Professional Employee – _____ – Vocational Agriculture Teacher – Mid-West High School – Effective: August 19, 2020, pending receipt of Act 34, 151, 114, 24 and 31 – Salary: \$_____ {Replacement/Edmiston}

Discussion:

None

2. **EMPLOYMENTS – CLASSIFIED**

Approval is requested to employ the following individuals:

- a. Classified Employee – Janelle N. Hockenbrock – Elementary Secretary – West Snyder Elementary School – Effective: July 1, 2020, pending receipt of Act 34, 151, 114, 24 and 31 – Salary: \$14.75 per hour {Replacement/Sheedy}
- b. Classified Employee – Faith A. Jones – Part-time Elementary Clerical Assistant – Middleburg Elementary School – Effective: July 1, 2020, pending receipt of Act 24 and 31 – Salary: \$13.50 per hour {Replacement/Lohr}
- c. Classified Employee – _____ – Cafeteria Manager – West Snyder Elementary School – Effective: _____, 2020, pending receipt of Act 34, 151, 114, 24 and 31 – Salary: \$_____ per hour {Replacement/Rosselli}

Discussion:

None

3. **APPOINTMENTS**

a. **CO-CURRICULAR**

Approval is requested to reappoint the following individuals for the 2020-2021 school year:

Ryan J. VanHorn	Yearbook Advisor	MWHS \$2,209.00
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Nicholas M. Gallinot	Assistant Yearbook Advisor	MWHS	\$1,396.00
Gregory R. Erb	FFA Advisor	MWHS	\$3,153.00
Stacy A. Hostetter	Marching Band Director	MWHS	\$5,200.00
Alexis M. Bixler	Assistant Marching Band Director	MWHS	\$2,000.00
Melinda A. Callender	Student Council Advisor	MWHS	\$1,104.00
Heidy J. Oldt	Student Council Advisor	MWHS	\$1,104.00
Kathryn E. Gaugler	Dramatics Director (play)	MWHS	\$3,314.00
Adam R. Dietz	Assistant Dramatics Director (play)	MWHS	\$2,674.00
Matthew C. Reinhart	Technical Director (musical)	MWHS	\$3,049.00
Kathryn E. Gaugler	Dramatics Director (musical)	MWHS	\$3,314.00
Adam R. Dietz	Assistant Dramatics Director (musical)	MWHS	\$2,674.00
Stacy A. Hostetter	Instrumental Director (musical)	MWHS	\$3,314.00
Devin R. Flynt	Vocal Director (musical)	MWHS	\$3,314.00
Zane P. Simpson	Eighth Grade Class Advisor	MWHS	\$ 362.00
Sharon I. Tittle	Freshman Class Advisor	MWHS	\$ 585.00
Jennifer Hummel	Assistant Freshman Class Advisor	MWHS	\$ 294.00
Peter J. Voss	Sophomore Class Advisor	MWHS	\$ 585.00
Beth J. Keister	Assistant Sophomore Class Advisor	MWHS	\$ 294.00
Melinda A. Callender	Junior Class Advisor	MWHS	\$1,104.00
Heidy J. Oldt	Assistant Junior Class Advisor	MWHS	\$ 585.00
Mandi L. Romig	Assistant Junior Class Advisor	MWHS	\$ 585.00
Julie A. Stugart	Senior Class Advisor	MWHS	\$1,104.00
Shawn A. Bainbridge	Assistant Senior Class Advisor	MWHS	\$ 538.00
Kathryn E. Gaugler	Assistant Senior Class Advisor	MWHS	\$ 538.00

Discussion:

Mrs. Lauver stated I have a question. In some districts, I believe and, Mr. Musselman, with your experience, do some of the class advisors just kind of move with the children or with the students? They're not children. High school students. Do they move along with those?

Mr. Musselman responded you can set it up that way, or you can have a different one for each year because sometimes there's certain activities. Like the junior class, for example, they're in charge of the prom. So, sometimes you have advisors that, you know, I know what I have to do every year. There are some that will move along with the class, so. You could do it either way. It's not like it's a.

Mrs. Lauver stated I think there's a little bit of clicky, a little bit of a disconnect at times when you have different class officers being voted in and then you have new advisors yet. That's why some districts at least have one person that follows that class the whole way kind of is on and stays with them. I'm just saying that.

Mr. Musselman stated I can bring that up to Mr. Edmiston as far as that goes. If they want to look at maybe changing some things and have somebody.

Mrs. Lauver stated it seems that it would give some consistency or something that if you had like a treasurer or a class president or somebody that for some reason moves out of the District or whatever you would have. Because the new advisors don't really know. You know? I just think it would follow along a little better. I think maybe Lewisburg does it that way. I'm not sure. I don't know how Juniata

None

4. **LEAVE OF ABSENCE**

Approval is recommended of the following medical leave of absence:

- a. West Snyder Elementary School – Effective: On or about July __, 2020, through approximately _____, 2020

Discussion:

None

5. **UNCOMPENSATED LEAVE OF ABSENCE**

Approval is recommended of the following uncompensated leave of absence:

- a. West Snyder Elementary School – Effective: Approximately _____, 2020, through _____, 202__

Discussion:

None

6. **RETIREMENT**

Approval is requested to accept the following retirement:

_____ Effective: _____, 2020
 _____ School

Discussion:

Mr. Musselman inquired are you looking at me?

Laughter occurred at this time.

7. **EMPLOYMENTS**

Approval is requested to grant permission to the Administration to employ the necessary personnel to fill any vacant positions for a smooth transition of the beginning of the 2020-2021 school year, with final approval by the Board of Directors at the August 10, 2020, regular meeting or unless a special meeting is scheduled before that time.

Discussion:

None

Mr. Abate inquired is there anybody that needs any clarification, or is there any questions under the items for Personnel?

D. **OTHER**

Mr. Victor L. Abate

1. **SALARY RECOMMENDATIONS – ADMINISTRATIVE STAFF**

Approval is recommended of the 2020-2021 salaries for the following administrators, which have been determined by and fall within the Act 93 Agreement, to be effective July 1, 2020:

Dane S. Aucker	\$ _____
Jeremy D. Brown	\$ _____
Lee C. Bzdil	\$ _____
Umberto G. Catania	\$ _____
Thor R. Edmiston	\$ _____
Julie L. Lohr	\$ _____
John S. Rosselli	\$ _____
Erin C. Sheedy	\$ _____
Bree A. Solomon	\$ _____
Joseph W. Stroup	\$ _____

Discussion:

Mr. Abate inquired, Mr. Musselman, you will have the salary recommendations for the administrative staff, and we can meet in Executive Session next meeting?

Mr. Musselman responded yes.

Mr. Abate stated Mrs. Folk, could you set that up for 6:00 p.m. Executive Session?

2. **HOURLY RATE – CONFIDENTIAL STAFF**

Approval is recommended of the hourly rate for the following individual for the 2020-2021 school year to be effective July 1, 2020:

Allyson L. Folk	\$ _____
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Discussion:

None

3. **STIPEND FOR SECRETARY TO THE BOARD**

Approval is requested for the monthly stipend for Secretary to the Board of \$ _____ for the term of July 1, 2020, through June 30, 2021.

Discussion:

None

4. **DISCUSSION ON RESOLUTION CALLING FOR THE GENERAL ASSEMBLY TO PROVIDE CRITICAL SUPPORT AND MANDATE RELIEF BENEFITTING PUBLIC SCHOOLS AND STUDENTS**

Mr. Abate stated now, Mr. Pinci, you wanted to have a discussion on the

Resolution Calling for the General Assembly. That was yours from PSBA, sir.

Mr. Pinci stated yeah. There's a Resolution Calling for the General Assembly to Provide Critical Support and Mandate Relief Benefitting Public Schools and Students.

At this time, Mr. Pinci read the Resolution.

Mr. Pinci stated so, this is something I thought we could vote on next time.

Mr. Abate stated okay. We will put it on the agenda. Does anybody else have anything they wish to bring up right now at the work session? Mr. Nesbit, we're working with Mr. Darkey to try to get that request you had made the last time.

V. CLOSING CEREMONIES

VI. PUBLIC COMMENT

Mr. Victor L. Abate

Comment from the public is limited to three (3) minutes per person, and at the discretion of the Board President.

There were no public comments.

VII. SCHEDULED SPEAKERS

Mr. Victor L. Abate

There were no public speakers.

VIII. REPORTS

1. SUPERINTENDENT

Mr. Richard J. Musselman

Mr. Musselman reported on the following items:

1) Graduation on June 5, 2020

If you had the opportunity of attending graduation Friday night, you know it wasn't our normal graduation, but I thought it went very well, and I just want to publicly say that I think the folks that set that up and did all the work did a really good job to try to provide something special for our kids when so many opportunities were taken away from them not due to anybody's fault, but it was a great way for us to go ahead and have some closure on that year for our seniors. So, if you had the opportunity to go, I thought it went pretty well and the best it could be done, and we made every attempt to keep people safe and, obviously, you know, there's a lot of hugging and stuff going on, but we did our part as far as trying to provide something that was following the guidelines as much as possible, and so, if you could attend, and if you were there, I appreciate your attendance, and I want to thank you for being part of that.

2) Update on Solar Farm Project

I also wanted to give the Board an update on the solar project down here. It's moving forward. They are putting up the steel for the solar panels, and there are a lot of grid work and the panels are in, and that's moving forward very well. Again, the target date is in August that they actually are producing electricity. So, I don't have an exact date in August; sometime in the end of August it's supposed to be finished, so, but that's moving along very well.

Mrs. Lauver inquired now that's just here (Middleburg) not at West Snyder?

Mr. Musselman responded they are working at both locations. They cut back a lot of the trees that were along that stream; trees and stuff that were along that stream. We'd love to see them take out the rest of those trees along that stream, but we'll wait and see. It may be something we will try to do later on, but, yeah, it's coming along very nicely. They're moving forward very, very rapidly. They're working every day out there.

Mr. Abate stated I bet that was a nice mess out there.

Mr. Musselman stated well, that's the other thing. PPL. If you live around here, you're seeing PPL coming through, and they're putting in new lines. They were finally out here. They poured some of the larger holes, and they're starting to get ready to, I guess, build the concrete base, and then they'll put the poles up and everything else. So, that's moving along as well which is nice. They'll move the poles out of our current stadium and move some things out of the way. So, that electric line will run through there, but there will be less poles to look at, and these new ones will be rusty steel ones. That's what they put up, so.

3) Request from Midd-West Education Association

Also, just wanted to let the Board know actually while we're here. I had kind of a request from the Midd-West Education Association President, Mr. Snyder. It just said that they really appreciated us having streaming our Board meetings in the past, and it was nice because people could follow along and asked if we could continue do that into the future. He said we know that there's a Board meeting tonight. It's just really convenient to do that. We did express that we did that because we were using Zoom, and everybody had a computer in front of them, and we're also trying to fulfill our obligations for the Sunshine Law, but I don't necessarily have equipment to necessarily stream the meeting, and you don't have interaction either. It's just basically videotaping yourself and putting it out there for people to watch. So, I did tell him I would bring it up to you, and if you have interest, let me know. We'll try to find out ways to stream our Board meetings if that's something you are interested in, but I did tell him I would pass that along.

4) Guidelines for Reopening School

Other than that, we are working. We had last week at our administrative meeting we started to look at some of the guidelines that have come out for reopening of school for next year. The guidelines don't say, "I shall," or "You

must,” or anything like that. It’s basically guidelines, and it doesn’t give us necessarily a lot of information. So, it opens up a lot to our interpretation as far as how we’re going to move forward. There are some restrictive factors to consider for next year. Transportation being one that’s going to be hard to stick with some of the things they put out. It would be hard for us to wrap our heads around. How we get all students in here every day all the time as well as if like the space in the building keeping six feet apart in every single room. You’d need additional rooms and all the other stuff. So, we are thinking of some creative ways. The building principals are tasked to go back and start looking at some things, and it does give us the opportunity to say, “Gee, you know, what would it look like and how?” Maybe it could be better. How could this be a positive impact for our kids rather than a negative impact? We’ve had parents who have been concerned having their kids wear masks to school all day long, and we’ve had parents that have said I’m really scared about sending my kids back. So, it’s not going to be where you’re going to have, you know, everybody’s going to be in agreement with this. There are going to be those folks that say, “My kids aren’t going to wear a mask,” and there’s going to be people say, “Look. If everybody’s not wearing a mask, my kid is not coming back.” So, we’ve got our hands full quite honestly with this. It’s not going to be a simple, easy solution to do. The best thing that could happen is that we go from green to clear and no restrictions. I don’t know that’ll happen. I do believe that this next couple of weeks will be a really good indicator across the nation because of all these protests. It will be interesting to see how many people contract it, if it spikes and goes up or stays the same or goes down. I think that will be a really interesting indicator for the nation to see how this thing continues to spread with some of the stuff that’s happening in some of the larger cities. So, I don’t have answers for you yet, but we’ll continue to work on it, and we will be coming back to the Board here with a plan of attack as far as how we’d like to move forward with that. As we get more information, we may be able to have some preliminary things at your next meeting, and we’ll have some chance to discuss some of those because we’d like your input on that and just to give us some guidance on moving forward, but also just realize things are changed and change quickly. This whole thing happened over basically in. The Secretary of Ed’s giving a briefing one minute, and the next minute the Governor has come on, “You’re closing school for a month.” You know it just happened so quick. So, we could come up with a plan, and it can be changed like that as well. So, any questions?

Mrs. Lauver stated I was thinking about the July meeting which we normally would skip, but if, I don’t mean skip. I mean. Well, we do, but you could do a Zoom. Advertise it as a Zoom meeting.

Mr. Abate stated I wasn’t planning on having a July meeting.

Mrs. Lauver stated oh, you aren’t planning a meeting, but I meant if need. If we would need to do it, I think Zoom is a good idea. Also, I know I expressed about some days we have icy roads in the winter, and so, I guess what you’d have to do is advertise it as both.

Mr. Musselman stated well, moving forward, we just advertise them, obviously, as a public meeting, and what we did is, you know, with the virus and the shutdown, people knew that buildings were closed. We did Zoom just as an attempt to maintain that Sunshine Law. So, moving forward,

yeah, it would be open to the public, and it also allows you to have interaction with the public, too. So, if you, later on, if you guys wanted to do something with Zoom like for weather, I can understand that, too. Mr. Abate, we've had times when there's not too many of us sitting around, and I understand because the roads were bad.

Mrs. Lauver stated you would get your forum that way.

Mr. Musselman stated yeah.

Mrs. Lauver stated and the public could still, and the administrators could still be there.

Mr. Abate inquired, Mr. Knepp, can you weigh in on that?

Attorney Knepp stated one thing that you would want to do with that is clear it with your DA because he's the one that ultimately decides whether or not governing bodies, in his opinion, is in violation of the Sunshine Law. The most important test there is intent, and every DA *inaudible* jurisdictions of Zoom meetings is like, "Look. School boards are trying to communicate and get this out there. We don't think their intent on violating the Sunshine Law like on Zoom." So, we're not filing any complaints either if somebody comes to us with one. *Rest of statement was inaudible.*

Mrs. Eriksson made a statement, but it was inaudible.

Mr. Abate stated the participation by phone which we have a policy with has been, lack of better term, relaxed. We haven't reinstated it since Mr. Hoffman's passing, but we could just add to that policy of that as well to incorporate Zoom during inclement weather.

Mrs. Eriksson stated I think that policy was just updated as well due to COVID.

Mr. Abate stated so now we'd have to do it for inclement weather.

Mrs. Eriksson stated we did it on one reading. *Next statement was inaudible.*

Mr. Abate inquired to do that already? We'll have to look at it.

Miss Sheedy made a statement, but it was inaudible.

Mr. Musselman stated and I will say that right now, Zoom has opened up for education. They've opened up that we can utilize it free and no limit on the time or anything else. If it's something that you are going to use later on, I think you probably would, and I don't know what that contract looks like, but you would probably enter into a contract with them and say that we're going to use your services. I mean they're in business to make money, and I appreciate them opening it up to us because schools around the United States are using Zoom like crazy. We also have Microsoft Teams. We haven't used it much, but we are actually. We do already have that. So, that might be an option as well. So, some type of videoconferencing may be is what you're looking for.

Mrs. Lauver stated PSBA had. If we had gotten the big package, it included Zoom. Would have that meant that we wouldn't have had to do our own individual contract? Would PSBA cover that?

Mr. Musselman responded I'm not sure what you're referencing. Are you talking about with the BoardDocs?

Mrs. Lauver responded it's on the enhanced version of PS. Like the BoardDocs. Everything's included; in the all-inclusive package. One of the benefits because I called down to ask, and that was one of them.

End of tape recording.

Mr. Abate stated the drive-around; the drive-through to get their diplomas and all that stuff, too, that was a good thing. That was absolutely. It was good. Was that you (Mrs. Lauver) with the horn?

Mrs. Lauver responded shhhh.

Mr. Abate stated that was you?

Mrs. Lauver nodded her head.

Mr. Abate stated okay.

Mrs. Lauver stated if we would have thought, we would have brought the bigger air compressor thing, and we could have blowed it for all the kids. In the future, that's what I would do. I didn't do it at the graduation because I thought that would be inappropriate.

Mr. Abate stated I thought that was you up on the.

Mrs. Lauver stated yeah, we were. Actually got some nice pictures.

2. **DIRECTOR OF CURRICULUM AND INSTRUCTION** Mr. Joseph W. Stroup

Mr. Stroup reported on the following items:

1) Health and Safety Plan for Reopening School

I have two things. I just want to follow up a little bit on the Health and Safety Plan Rick was talking about. That's the document we need to create according to the state for reopening in the fall, and basically, if you think about it, with the guidelines that are there we have three options or scenarios that we're looking into, and it's going to be a lot of work, and it's a big summer task. It's a big summer task just preparing itself for regular school which our guys do really well, and they have a handle on, but they're working all summer on that, and then there's two possible other scenarios. One would be what we did with online learning. So, we're pretty good at that. We know what we need to tweak and have some plans to think about, and we'll have to plan to get that taken care of so we can do it to the best of everyone's ability, and then the last thing is kind of like this hybrid model where we can't have all the kids there. So, we're planning on instruction that way. We hope we don't have to use the other two at all, and everything

is back to normal, but that remains to be seen. It's going to be a very busy summer. You'll start to hear some ideas at our next meeting for sure, but most likely to engage the community and all our constituents and staff and get ideas on exactly how to proceed. The Health and Safety Plan won't be ready for approval until like August 10 Board meeting. So, just keep that in mind. That's something we'll have to come before you to get approved with a direction. By then, hopefully, we'll also know more what's happening with COVID-19 and be better equipped to answer some of those questions from the public, too, as far as what school will look like.

2) Keystone Exams and Graduation Requirements

The other big thing I have is Keystone Exams and Graduation Requirements. The federal government, obviously, said that you don't have to give Keystone tests for your kids, and the state agreed, and they kind of waived it for a whole group of kids, but what they did not waive is that for the Class of 2021 proficiency is a graduation requirement. Either they have to reach proficiency in their tests in some form, and they've changed this several times. If they're proficient in each of the three (algebra, biology and ELA), they're good. If they have a combined score that puts them over the top, they're good, or they need some type of work certification in order to show that they're ready to leave school and go out in the workforce if they're not proficient in those Keystone Exams. So, this creates kind of a big problem for these kids. We have a whole group; about 450 students who missed their testing window, and the state is saying that the graduation requirements still exists. So, we got to come up with a plan of what we're going to do. The school district can a.) either say we're not going to test these kids, and we do that as a District, and then we give them the opportunity to opt into taking it. If the kids opt in to take them, then we schedule them a test to take either in the winter or the spring. They take the test, and if they're proficient, great. If they're not, they still have to meet the graduation requirements some other way. Now, all of our SUN Tech kids that go there, they earn a work ready certificate. So, those kids are taken care of, but we always have a few, and that's why we created the project a few years ago where kids take a class. They work on it throughout the year, and then they go through this interview process. The last two years we've only had 10 to 15 kids that needed that as a requirement for graduation, and it didn't start until the Class of 2021. So, we were just practicing with those kids to see. We were trying to get our program ready and set up. So, we've had 10 to 15 kids. This year it could be. Well, the following year, it could be a lot more based upon the number of kids because they did not test. So, that's their choice. We could say we're not going to do it, and then we leave it up to the kids. We still have to offer those tests, or on the other side of the coin, we can say we're going to test everybody in the winter. All the kids taking algebra, all the kids that had bio last year, all the kids that had tenth grade ELA we're going to give them the Keystone tests in the winter. We test, and those that are proficient are done. Those that aren't proficient we have to remediate, and then give them the opportunity to test again. This is so critical and important because it kind of backloads the system. If you think about biology, 50% of the kids or more are proficient in a given year. Those kids are out of the system. Now, we're going to have two groups of kids going through biology at once trying to find ways to remediate them and using a resource of teachers that is limited to try and get remediation classes and get them built up to take the Keystone. So, that is going to be a big

challenge for the District. Mr. Edmiston, Mr. Brown and I are already discussing options and what it may look like, but we're going to have to have the approval on that as well if we choose to have the kids not test as a District, and I don't know what the answer is yet. We're still under discussions and having some dialogue about that.

Mr. Nesbit stated so, to clarify. Excuse me. If we choose not to test them as a District, that's the end of it? Everybody is going to graduate period.

Mr. Stroup responded well, no. The kids can opt to take the test themselves. They still have to.

Mr. Nesbit inquired if they choose not to? If nobody chooses to take the test, and we say we're not testing anybody, does that end?

Mr. Stroup responded they still have to meet the graduation requirements. So, they'll either have to have a work ready certificate or go through the project.

Mr. Nesbit stated gotcha. All right. Thanks.

Mr. Stroup stated and our project is now set up. It's been set up for like 10 to 20 kids that we can handle because that's all we've needed. So, we're either going to have to have more of those classes, more remediation classes somewhere. It becomes a ball of wax. We do have certification classes which the Board approved at our high school. We have a Microsoft Office certification class. We have a Safe Food Handling class that gives a work ready certification. So, there are a couple other ones other than going to SUN Tech, but that's what we have to decide and lay out and come up with a plan for. I'll answer any questions you have on that or.

Mr. Boonie stated I'd just like to suggest there is an online OSHA certification made for students. It was only a 10-hour, but I think they bumped up the requirement to like a 20-hour. I'm not positive on that, but it might be something that they could do that is done online and give them a work ready certificate. I'm not sure. So, I'm not sure what it costs exactly, but it might be worth looking into.

Mr. Stroup stated yeah, I'm going to write that down and look into it.

Mr. Boonie stated it might be a benefit and easier to coordinate.

Mr. Stroup stated very good. Thank you.

3. **BUSINESS AND FISCAL**

Mr. Ryan L. Wagner

Mr. Wagner reported on the following item:

1) Student Activities Report

I sent out the report on the Student Activities from July 1 through May. If anybody has any questions on that, I'd be glad to answer them.

4. **STUDENT ATHLETIC ACTIVITIES**

Mrs. Bree A. Solomon

Mrs. Solomon reported on the following item:

1) Return to Play Plan

Just a real quick update. From what I've been reading with P.I.A.A., they are ready to release a statement soon, is what I've heard. So, they are asking basically for us to have a plan just like for our students coming back to school that we have in place for return to play. So, if you've seen what the CDC has sent out and what some of the local sports organizations have sent out, it doesn't seem very feasible, but hopefully, that will get updated, and we will be able to start having some of our teams and kids get together in small groups, non-contact for now, and then progress from there. So, hopefully, I will hear from P.I.A.A. very soon, and then we can put those things in place.

Mr. Abate inquired so, the July 1st date is still?

Mrs. Solomon responded that's still in effect, yes.

Mr. Abate stated okay. I have a question. So, I read in the paper Penn State is having their players come back today. How is that possible?

Mrs. Solomon responded they are not governed by P.I.A.A. so I'm assuming N.C.A.A. has allowed that to happen.

Attorney Knepp stated actually, the N.C.A.A. said that they wouldn't put any restrictions on any sports.

Mrs. Solomon stated right. So, they're allowing schools and conferences to take care of that which I think is a little bit of what we'll see from P.I.A.A. I think they'll make suggestions and guidelines, but it's going to be up to each school to put in place a plan as far as cleaning, and, you know, bring your own water bottles or whatever the case may be whatever they come up with, so.

5. **FOOD SERVICE OPERATIONS**

Mr. John S. Rosselli

Due to Mr. Rosselli's absence, there was no report.

6. **CENTRAL SUSQUEHANNA INTERMEDIATE UNIT**

Mr. Victor L. Abate

Mr. Abate reported on the following item:

1) Next Meeting

The next meeting is next Wednesday.

7. **SUN AREA TECHNICAL INSTITUTE**

Mrs. Julie R. Eriksson

Mrs. Eriksson had no report.

8. **POLICY COMMITTEE** Mrs. Julie R. Eriksson
Mrs. Eriksson's report was inaudible.
9. **PSBA LIAISON** Mr. Donald D. Pinci
 Mr. Pinci reported on the following items:
 1) 2020-2021 State Budget
 I just want to mention that the General Assembly adopted the 20-21 state budget. It's only for five months, but they accepted the education for the year. No cuts.
 2) Resolution Calling for the General Assembly to Provide Critical Support and Mandate Relief Benefitting Public Schools and Students
 Again, the mandate we just looked over, and if we can adopt that.
Mr. Pinci's remaining report was inaudible.
10. **BUILDINGS AND GROUNDS COMMITTEE** Mr. Terry L. Boonie
 Mr. Boonie had no report.
11. **TECHNOLOGY COMMITTEE** Mr. Justin T. Haynes
 Due to Mr. Haynes' absence, Mr. Boonie reported on the following item:
 1) Use of Cares Act Funding
 I think Joe covered it pretty well. The only thing I would add is that we're fortunate. I know it doesn't sound right, but we're fortunate that that money became available because our closets where equipment that was ten years old, the company is not in business anymore. So, we definitely need to get that upgraded.
12. **FINANCE/BUDGET COMMITTEE** Mr. Shawn A. Sassaman
 Mr. Sassaman had no report.
13. **PROFESSIONAL STAFF NEGOTIATION COMMITTEE** Mr. Shawn A. Sassaman
 Mr. Sassaman had no report.
14. **SUPPORT STAFF NEGOTIATION COMMITTEE** Mr. Donald D. Pinci
 Mr. Pinci had no report.
15. **TRANSPORTATION COMMITTEE** Mr. Terry L. Boonie
 Mr. Boonie had no report.

16. **BOARD AND/OR ADMINISTRATOR COMMENTS**

Mr. Victor L. Abate

Mr. Aucker had no report.

Miss Sheedy had no report.

Mrs. Lohr had no report.

Mr. Abate inquired, Mr. Knepp, do you have anything to add to the discussion this evening?

Attorney Knepp responded no, it's just been a very interesting couple of months. The number of Acts being pushed out by Congress and in Harrisburg (*remaining statement is inaudible*).

Mr. Abate inquired does anybody else have anything to bring to the Board this evening?

Mrs. Lauver responded I do have a question for Mr. Stroup. Can you? I realize the Benchmark. That's a five-year. That cost is a five-year. It covers five years.

Mr. Stroup stated yes, and we pay for it in two years, and it will all be with Title I funding.

Mr. Abate stated Title I funding.

Mrs. Lauver stated but that's what I meant. It's not just. It's not reoccurring every year.

Mr. Stroup stated correct.

Mrs. Lauver stated okay. That's all I wanted to ask.

Mr. Abate inquired anything else?

IX. **ADJOURNMENT**

Mr. Victor L. Abate

There being no further business, Mr. Abate adjourned the work session at 8:14 p.m.

Recording Secretary:

Chairperson:

Date:
