FNF (LOCAL)

### **INTERROGATIONS**

BY SCHOOL OFFICIALS

Administrators, teachers, and other professional personnel may question a student regarding the student's own conduct or the conduct of other students. In the context of school discipline, students have no claim to the right not to incriminate themselves.

BY POLICE OR OTHER AUTHORITIES For provisions pertaining to student questioning by law enforcement officials or other lawful authorities, see GRA(LOCAL).

LOCKERS AND VEHICLES

Students have full responsibility for the security of their lockers and for vehicles parked on school property. It is the student's responsibility to ensure that lockers and vehicles are locked and that the keys and combinations are not given to others. Students shall not place, keep, or maintain any article or material that is forbidden by District policy in lockers or in vehicles parked on school property.

School officials may search lockers or vehicles parked on school property if there is reasonable cause to believe that they contain articles or materials prohibited by District policy. Students shall be responsible for any prohibited items found in their lockers or in vehicles parked on school property.

If a vehicle subject to search is locked, the student shall be asked to unlock the vehicle. If the student refuses, the District shall contact the student's parents. If the parents also refuse to permit a search of the vehicle, the District may turn the matter over to local law enforcement officials.

USE OF TRAINED DOGS

The District shall use specially trained nonaggressive dogs to sniff out and alert officials to the current presence of concealed prohibited items, illicit substances defined in FNCF(LEGAL), and alcohol. This program is implemented in response to drug- and alcohol-related problems in District schools, with the objective of maintaining a safe school environment conducive to education.

Such visits to schools shall be unannounced. The dogs shall be used to sniff vacant classrooms, vacant common areas, the areas around student lockers, and the areas around vehicles parked on school property. The dogs shall not be used with students. If a dog alerts to a locker, a vehicle, or an item in a classroom, it may be searched by school officials. Searches of vehicles shall be conducted as described above.

NOTICE

At the beginning of the school year, the District shall inform students of the District's policy on searches, as outlined above, and shall specifically notify students that:

1. Lockers may be sniffed by trained dogs at any time.

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- 2. Vehicles parked on school property may be sniffed by trained dogs at any time.
- 3. Classrooms and other common areas may be sniffed by trained dogs at any time when students are not present.
- If contraband of any kind is found, the possessing student shall be subject to appropriate disciplinary action in accordance with the Student Code of Conduct.

### PARENT NOTIFICATION

The student's parent or guardian shall be notified if any prohibited articles or materials are found in a student's locker, in a student's vehicle parked on school property, or on the student's person, as a result of a search conducted in accordance with this policy.

## DRUG-TESTING POLICY SCOPE

The District requires drug testing of any student in grades 7–12 who chooses to participate in school-sponsored extracurricular activities and/or who operates or parks a motor vehicle on District premises.

#### **COVERED ACTIVITIES**

School-sponsored extracurricular activities for which testing is required include UIL athletics, UIL literary, band, flag corps, cheerleading, agriculture, and small school academic contests.

#### **PURPOSE**

The purposes of the drug-testing program are to:

- 1. Prevent injury, illness, and harm resulting from the use of illegal and performance-enhancing drugs or alcohol;
- 2. Help enforce a drug-free educational environment;
- 3. Deter student use of illegal and performance-enhancing drugs or alcohol; and
- 4. Educate students regarding the harm caused by the use of illegal and performance-enhancing drugs or alcohol.

## DISTRIBUTION OF POLICY

The District shall provide each parent and student a copy of the drug-testing policy and consent form prior to the student's participation in an affected activity.

## ORIENTATION MEETINGS

The District shall conduct meetings with parents and interested student participants prior to the beginning of the fall practice period.

District employees shall explain the drug-testing program and shall review the policy and consent form.

An educational presentation on the harmful effects of drug and alcohol abuse shall be provided.

Student attendance at the orientation meeting is mandatory, but parent attendance at an orientation meeting is not mandatory.

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### CONSENT

Before a student is eligible to participate in extracurricular activities, the student shall be required to sign a consent form agreeing to be subject to the rules and procedures of the drug-testing program. If the student is under the age of 18, the student's parent or guardian shall also sign a consent form. If appropriate consent is not given, the student shall not be allowed to participate in extracurricular activities.

#### **USE OF RESULTS**

Drug test results shall be used only to determine eligibility for participation in extracurricular activities. Positive drug test results shall not be used to impose disciplinary sanctions or academic penalties.

Nevertheless, nothing in this policy shall limit or affect the application of state law, local policy, or the Student Code of Conduct. A student who commits a disciplinary offense shall be subject to consequences in accordance with the Student Code of Conduct.

#### CONFIDENTIALITY

Drug test results shall be confidential and shall be disclosed only to the student, the student's parents, and designated District officials who need the information in order to administer the drug-testing program. Drug test results shall not be maintained with a student's academic record. Results shall not be otherwise disclosed except as required by law.

### TESTING LABORATORY

The Board shall contract with a certified drug-testing laboratory to conduct testing of students' urine samples.

Testing laboratories shall not release statistics regarding the rate of positive drug tests to any person or organization without consent of the District.

## SUBSTANCES FOR WHICH TESTS ARE CONDUCTED

The drug-testing laboratory shall test for the presence of:

- 1. Alcohol;
- 2. Performance-enhancing substances, including anabolic steroids;
- 3. Marijuana;
- Cocaine;
- 5. Phencyclidine (PCP);
- 6. Propoxyphene;
- 7. Opiates;
- 8. Metabolites of any of these substances; and
- 9. Hallucinogens.

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The District shall make available to students and parents a list of the substances for which tests may be conducted.

## COLLECTION PROCEDURES

Personnel from the drug-testing laboratory shall collect urine samples under conditions that are no more intrusive than the conditions experienced in a public restroom. When selected for testing, a student shall be escorted to the school's testing site by a District employee and shall remain under employee supervision until the student provides a sample. Samples shall be produced by a student from behind a closed restroom stall. A District employee of the same gender as the student shall be present when any samples are collected.

#### **RANDOM TESTING**

Random tests shall be conducted on as many as nine dates throughout the school year.

No less than 15 percent and no more than 20 percent of the students participating in the program shall be randomly selected for each random test date.

The drug-testing laboratory shall use a random selection method to identify students chosen for random testing. Students shall not receive prior notice of the testing date or time.

## REFUSAL TO TEST OR TAMPERING

A student who refuses to be tested when selected or who is determined to have tampered with a sample shall be deemed to have a positive test result and shall be subject to the appropriate consequences depending on previous positive test results, if any.

If a student is absent on the day of the random test, a sample shall be collected on the next random testing date.

# POSITIVE TEST RESULTS

An initial positive test shall be confirmed by a second test of the same specimen before being reported as positive.

Upon receiving results of a positive drug test, the District shall schedule a meeting with the student, the student's parent if the student is under the age of 18, and the coach or sponsor of the extracurricular activity to review the test results and discuss consequences.

The student or parent shall have two school days following the meeting to provide a medical explanation for a positive result.

### **CONSEQUENCES**

Consequences of positive test results shall be cumulative through the student's enrollment in the District.

A student who has a confirmed positive drug test shall be subject to the following consequences.

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### FIRST OFFENSE

For the first positive test result, the following measures shall be required:

- 1. A test performed by the drug testing laboratory to confirm the initial results.
- 2. A parent/guardian meeting if the student is not married or not an adult.
- 3. Suspension from all extracurricular activities for 20 scheduled school days.
- 4. Verification of attendance at six sessions of Alcoholics Anonymous, Narcotics Anonymous, or with a chemical dependency counselor within a six-week time frame beginning on the date of the parent/guardian meeting. If a chemical dependency counselor is used, the sessions shall be paid for by the parent.

During the period of suspension, the student may participate in practices but not in any competitive activities.

## DRUG ABUSE PREVENTION

The District shall notify the parent and student of drug and alcohol abuse prevention resources available in the area.

### SECOND OFFENSE

For a second positive test result, the following measures shall be required:

- 1. A test performed by the drug testing laboratory to confirm the initial results.
- 2. A parent/guardian meeting if the student is not married or not an adult.
- 3. Suspension from all extracurricular activities for 40 scheduled school days.
- 4. Verification of attendance at six sessions of Alcoholics Anonymous, Narcotics Anonymous, or with a chemical dependency counselor within a six-week time frame beginning on the date of the parent/guardian meeting. If a chemical dependency counselor is used, the sessions shall be paid for by the parent.
- A retest at the next random testing date. The student shall be tested during all random test dates for the remainder of his or her high school career.

The District shall again notify the parent and student of drug and alcohol abuse prevention resources available in the area.

THIRD OFFENSE

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For a third positive test result, the following measures are required:

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- 1. A test performed by the drug testing laboratory to confirm the initial results.
- 2. A parent/guardian meeting if the student is not married or not an adult.
- 3. Suspension from all extracurricular activities for 90 scheduled school days.
- 4. Verification of attendance at six sessions of Alcoholics Anonymous, Narcotics Anonymous, or with a chemical dependency counselor within a six-week time frame beginning on the date of the parent/guardian meeting. If a chemical dependency counselor is used, the sessions shall be paid for by the parent.
- 5. A retest at the next random testing date. The student shall be tested during all random test dates for the remainder of his or her high school career.

**FOURTH OFFENSE** 

For the fourth positive test result, the student shall be suspended from all UIL and extracurricular activities for the remainder of his or her high school career.

END-OF-SEMESTER SUSPENSIONS

If a student's suspension from participation is not completed by the end of the semester, the student shall complete the assigned period of suspension during the following semester or during the first semester of the following school year.

**APPEALS** 

A student or parent may appeal a decision made under this policy in accordance with FNG(LOCAL). The student shall be ineligible for participation in extracurricular activities while the appeal is pending.

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