

ADMINISTRATOR SALARY SCHEDULE 2020-2021

Effective July 1, 2020

	DISTRICT	DISTRICT	DISTRICT	DISTRICT	PRINCIPALS DISTRICT	DISTRICT	DISTRICT	DISTRICT
	FOOD SERVICE DIRECTOR	TRANSPORTATION DIRECTOR	FACILITIES DIRECTOR	DIRECTOR OF FEDERAL PROGRAMS & CULTURAL EDUCATION	ELEM, MS, ACHS PRINCIPAL, SPED DIRECTOR	CURRICULUM DIRECTOR	BUSINESS MANAGER, TECHNOLOGY DIRECTOR	INSTRUCTIONAL FACILITATOR
	A	B	C	D	E	F	G	H
STEP								
1	\$59,288	\$59,288	\$59,288	\$80,298	\$74,774	\$91,638	\$85,638	\$54,843
2	\$60,388	\$60,388	\$60,388	\$81,398	\$75,874	\$92,738	\$86,738	\$55,943
3	\$61,488	\$61,488	\$61,488	\$82,498	\$76,974	\$93,838	\$87,838	\$57,043
4	\$62,588	\$62,588	\$62,588	\$83,598	\$78,074	\$94,938	\$88,938	\$58,143
5	\$63,688	\$63,688	\$63,688	\$84,698	\$79,174	\$96,038	\$90,038	\$59,243
6	\$64,788	\$64,788	\$64,788	\$85,798	\$80,274	\$97,138	\$91,138	\$60,343
7	\$65,888	\$65,888	\$65,888	\$86,898	\$81,374	\$98,238	\$92,238	\$61,443
8	\$66,988	\$66,988	\$66,988	\$87,998	\$82,474	\$99,338	\$93,338	\$62,543
9	\$68,088	\$68,088	\$68,088	\$89,098	\$83,574	\$100,438	\$94,438	\$63,643
10	\$69,188	\$69,188	\$69,188	\$90,198	\$84,674	\$101,538	\$95,538	\$64,743
11	\$70,288	\$70,288	\$70,288	\$91,298	\$85,774	\$102,638	\$96,638	\$65,843
12	\$71,388	\$71,388	\$71,388	\$92,398	\$86,874	\$103,738	\$97,738	\$66,943
13	\$72,488	\$72,488	\$72,488	\$93,498	\$87,974	\$104,838	\$98,838	\$68,043
14	\$73,588	\$73,588	\$73,588	\$94,598	\$89,074	\$105,938	\$99,938	\$69,143
15	\$74,688	\$74,688	\$74,688	\$95,698	\$90,174	\$107,038	\$101,038	\$70,243
16	\$75,788	\$75,788	\$75,788	\$96,798	\$91,274	\$108,138	\$102,138	\$71,343
17	\$76,888	\$76,888	\$76,888	\$97,898	\$92,374	\$109,238	\$103,238	\$72,443
18	\$77,988	\$77,988	\$77,988	\$98,998	\$93,474	\$110,338	\$104,338	\$73,543
19	\$79,088	\$79,088	\$79,088	\$100,098	\$94,574	\$111,438	\$105,438	\$74,643
20	\$80,188	\$80,188	\$80,188	\$101,198	\$95,674	\$112,538	\$106,538	\$75,743
	260 DAYS	260 DAYS	260 DAYS	260 DAYS	215 DAYS	215 DAYS	260 DAYS	200 DAYS

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Under this provision, any part or all of the annual increments or horizontal columns may be withheld and and such other adjustment used to establish salaries may be modified, changed, or withheld, and such other adjustments of salary may be made as financial conditions warrant. Policy GCBA/GCBC

CERTIFIED SALARY SCHEDULE 2020-2021

CERTIFIED TEACHERS

Effective July 1, 2020

STEP	B.A. (A)	B. A. + 15 (B)	B. A. + 30 (C)	B. A. + 45 (D)	M. A./B. A.+60 (E)	M. A. + 15 (F)	M. A. + 30 (G)	Doctorate (H)
1	\$47,663	\$48,663	\$49,663	\$50,663	\$51,663	\$52,663	\$53,663	\$54,663
2	\$48,413	\$49,413	\$50,413	\$51,413	\$52,413	\$53,413	\$54,413	\$55,413
3	\$49,163	\$50,163	\$51,163	\$52,163	\$53,163	\$54,163	\$55,163	\$56,163
4	\$49,913	\$50,913	\$51,913	\$52,913	\$53,913	\$54,913	\$55,913	\$56,913
5	\$50,663	\$51,663	\$52,663	\$53,663	\$54,663	\$55,663	\$56,663	\$57,663
6	\$51,413	\$52,413	\$53,413	\$54,413	\$55,413	\$56,413	\$57,413	\$58,413
7	\$52,163	\$53,163	\$54,163	\$55,163	\$56,163	\$57,163	\$58,163	\$59,163
8	\$52,913	\$53,913	\$54,913	\$55,913	\$56,913	\$57,913	\$58,913	\$59,913
9	\$53,663	\$54,663	\$55,663	\$56,663	\$57,663	\$58,663	\$59,663	\$60,663
10	\$54,413	\$55,413	\$56,413	\$57,413	\$58,413	\$59,413	\$60,413	\$61,413
11	\$55,163	\$56,163	\$57,163	\$58,163	\$59,163	\$60,163	\$61,163	\$62,163
12	\$55,913	\$56,913	\$57,913	\$58,913	\$59,913	\$60,913	\$61,913	\$62,913
13	\$56,663	\$57,663	\$58,663	\$59,663	\$60,663	\$61,663	\$62,663	\$63,663
14		\$58,413	\$59,413	\$60,413	\$61,413	\$62,413	\$63,413	\$64,413
15			\$60,163	\$61,163	\$62,163	\$63,163	\$64,163	\$65,163
16				\$61,913	\$62,913	\$63,913	\$64,913	\$65,913
17					\$63,663	\$64,663	\$65,663	\$66,663
18						\$65,413	\$66,413	\$67,413
19							\$67,163	\$68,163
20								\$68,913

185 CONTRACT DAYS

175 STUDENT DAYS

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+ \$4,000 FOR NATIONAL BOARD CERTIFICATION (PD IN DECEMBER OF EACH YEAR AS LONG AS CERTIFICATION IS CURRENT)

CERTIFIED NON-TEACHING SALARY SCHEDULE 2020-2021

SCHOOL COUNSELORS

Effective July 1, 2020

STEP	B.A. (A)	B. A. + 15 (B)	B. A. + 30 (C)	B. A. + 45 (D)	M. A./B. A.+60 (E)	M. A. + 15 (F)	M. A. + 30 (G)	Doctorate (H)
1	\$47,663	\$48,663	\$49,663	\$50,663	\$51,663	\$52,663	\$53,663	\$54,663
2	\$48,413	\$49,413	\$50,413	\$51,413	\$52,413	\$53,413	\$54,413	\$55,413
3	\$49,163	\$50,163	\$51,163	\$52,163	\$53,163	\$54,163	\$55,163	\$56,163
4	\$49,913	\$50,913	\$51,913	\$52,913	\$53,913	\$54,913	\$55,913	\$56,913
5	\$50,663	\$51,663	\$52,663	\$53,663	\$54,663	\$55,663	\$56,663	\$57,663
6	\$51,413	\$52,413	\$53,413	\$54,413	\$55,413	\$56,413	\$57,413	\$58,413
7	\$52,163	\$53,163	\$54,163	\$55,163	\$56,163	\$57,163	\$58,163	\$59,163
8	\$52,913	\$53,913	\$54,913	\$55,913	\$56,913	\$57,913	\$58,913	\$59,913
9	\$53,663	\$54,663	\$55,663	\$56,663	\$57,663	\$58,663	\$59,663	\$60,663
10	\$54,413	\$55,413	\$56,413	\$57,413	\$58,413	\$59,413	\$60,413	\$61,413
11	\$55,163	\$56,163	\$57,163	\$58,163	\$59,163	\$60,163	\$61,163	\$62,163
12	\$55,913	\$56,913	\$57,913	\$58,913	\$59,913	\$60,913	\$61,913	\$62,913
13	\$56,663	\$57,663	\$58,663	\$59,663	\$60,663	\$61,663	\$62,663	\$63,663
14		\$58,413	\$59,413	\$60,413	\$61,413	\$62,413	\$63,413	\$64,413
15			\$60,163	\$61,163	\$62,163	\$63,163	\$64,163	\$65,163
16				\$61,913	\$62,913	\$63,913	\$64,913	\$65,913
17					\$63,663	\$64,663	\$65,663	\$66,663
18						\$65,413	\$66,413	\$67,413
19							\$67,163	\$68,163
20								\$68,913

185 CONTRACT DAYS

175 STUDENT DAYS

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STIPENDS

+ \$2,000 FOR NATIONAL BOARD CERTIFICATION, NCSC or NCC (PD IN DECEMBER OF EACH YEAR AS LONG AS CERTIFICATION IS CURRENT)

CERTIFIED NON-TEACHING NURSE SALARY SCHEDULE 2020-2021

NURSE								<i>Effective July 1, 2020</i>
STEP	B.A.	B. A. + 15 (B)	B. A. + 30 ('C)	B. A. + 45 (D)	M. A./B. A.+60	M. A. + 15 (F)	M. A. + 30 (G)	
1	\$47,663	\$48,663	\$49,663	\$50,663	\$51,663	\$52,663	\$53,663	
2	\$48,413	\$49,413	\$50,413	\$51,413	\$52,413	\$53,413	\$54,413	
3	\$49,163	\$50,163	\$51,163	\$52,163	\$53,163	\$54,163	\$55,163	
4	\$49,913	\$50,913	\$51,913	\$52,913	\$53,913	\$54,913	\$55,913	
5	\$50,663	\$51,663	\$52,663	\$53,663	\$54,663	\$55,663	\$56,663	
6	\$51,413	\$52,413	\$53,413	\$54,413	\$55,413	\$56,413	\$57,413	
7	\$52,163	\$53,163	\$54,163	\$55,163	\$56,163	\$57,163	\$58,163	
8	\$52,913	\$53,913	\$54,913	\$55,913	\$56,913	\$57,913	\$58,913	
9	\$53,663	\$54,663	\$55,663	\$56,663	\$57,663	\$58,663	\$59,663	
10	\$54,413	\$55,413	\$56,413	\$57,413	\$58,413	\$59,413	\$60,413	
11	\$55,163	\$56,163	\$57,163	\$58,163	\$59,163	\$60,163	\$61,163	
12	\$55,913	\$56,913	\$57,913	\$58,913	\$59,913	\$60,913	\$61,913	
13	\$56,663	\$57,663	\$58,663	\$59,663	\$60,663	\$61,663	\$62,663	
14		\$58,413	\$59,413	\$60,413	\$61,413	\$62,413	\$63,413	
15			\$60,163	\$61,163	\$62,163	\$63,163	\$64,163	
16				\$61,913	\$62,913	\$63,913	\$64,913	
17					\$63,663	\$64,663	\$65,663	
18						\$65,413	\$66,413	
19							\$67,163	

185 CONTRACT DAYS

175 STUDENT DAYS

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**CLASSIFIED SALARY SCHEDULE
2020-2021**

Effective July 1, 2020

	BUS MONITOR (185)	CUSTODIAN (260)	MAINTENANCE (260)	COOK, KITCHEN ASSISTANT, HALL MONITOR/ SECURITY, PARA EDUCATOR, TOTES OF HOPE ASSOCIATE, BUS DRIVER (185)	MIDDLE SCHOOL ADMINISTRATIVE ASSISTANT, ELEM. ADMINISTRATIVE ASSISTANT II, HOME SCHOOL LIAISON (200)	ELEMENTARY ADMINISTRATIVE ASSISTANT (260)	AP SPECIALIST, ACCOUNTING SPECIALIST, PR/HR SPECIALIST, DIST DATA SPECIALIST (260)	EXECUTIVE ASSISTANT TO SUPERINTENDENT, TECH SUPPORT SPECIALIST, SRO (260) STUDENT ADVOCATE, CULTURAL ADVOCATE (185) COOK/ASST FOOD SERVICE DIR (215)	LANGUAGE & CULTURE AIDE (185)	21ST CCLC COORDINATOR (200)
	A	B	C	D	E	F	G	H	I	J
STEP										
1	16.00	17.75	19.75	17.75	17.75	17.75	20.00	26.25	31.00	21.50
2	16.50	18.25	20.25	18.25	18.25	18.25	20.50	26.75	31.50	22.00
3	17.00	18.75	20.75	18.75	18.75	18.75	21.00	27.25	32.00	22.50
4	17.50	19.25	21.25	19.25	19.25	19.25	21.50	27.75	32.50	23.00
5	18.00	19.75	21.75	19.75	19.75	19.75	22.00	28.25	33.00	23.50
6	18.50	20.25	22.25	20.25	20.25	20.25	22.50	28.75	33.50	24.00
7	19.00	20.75	22.75	20.75	20.75	20.75	23.00	29.25	34.00	24.50
8	19.50	21.25	23.25	21.25	21.25	21.25	23.50	29.75	34.50	25.00
9	20.00	21.75	23.75	21.75	21.75	21.75	24.00	30.25	35.00	25.50
10	20.50	22.25	24.25	22.25	22.25	22.25	24.50	30.75	35.50	26.00
11	21.00	22.75	24.75	22.75	22.75	22.75	25.00	31.25	36.00	26.50
12	21.50	23.25	25.25	23.25	23.25	23.25	25.50	31.75	36.50	27.00
13	22.00	23.75	25.75	23.75	23.75	23.75	26.00	32.25	37.00	27.50
14	22.50	24.25	26.25	24.25	24.25	24.25	26.50	32.75	37.50	28.00
15	23.00	24.75	26.75	24.75	24.75	24.75	27.00	33.25	38.00	28.50
16	23.50	25.25	27.25	25.25	25.25	25.25	27.50	33.75	38.50	29.00
17	24.00	25.75	27.75	25.75	25.75	25.75	28.00	34.25	39.00	29.50
18	24.50	26.25	28.25	26.25	26.25	26.25	28.50	34.75	39.50	30.00
19	25.00	26.75	28.75	26.75	26.75	26.75	29.00	35.25	40.00	30.50
20	25.50	27.25	29.25	27.25	27.25	27.25	29.50	35.75	40.50	31.00
21	26.00	27.75	29.75	27.75	27.75	27.75	30.00	36.25	41.00	31.50
22	26.50	28.25	30.25	28.25	28.25	28.25	30.50	36.75	41.50	32.00
23	27.00	28.75	30.75	28.75	28.75	28.75	31.00	37.25	42.00	32.50
24	27.50	29.25	31.25	29.25	29.25	29.25	31.50	37.75	42.50	33.00
25	28.00	29.75	31.75	29.75	29.75	29.75	32.00	38.25	43.00	33.50
26	28.50	30.25	32.25	30.25	30.25	30.25	32.50	38.75	43.50	34.00
	185 DAYS	260 DAYS	260 DAYS	185 DAYS	200 DAYS	260 DAYS	260 DAYS	185/215/260 DAYS	185 DAYS	200 DAYS

Student Employee Hourly Wage: \$10.00

All Classified Staff are "At Will" Employees

The schedule and/or salary ranges shall be reviewed annually and modified as is deemed appropriate by the Board of Trustees. Policy GDBA

FREMONT COUNTY SCHOOL DISTRICT #38 EXTRA DUTY SALARY SCHEDULE 2020-2021

Effective July 1, 2020

POSITION		AMOUNT
ATHLETIC DIRECTOR (K-12)		\$6,287
HEAD MS/HS COACH		\$4,191
ASSISTANT COACH/ATHLETIC AID		\$3,309
HEAD YOUTH COACH		\$4,191
ASSISTANT YOUTH COACH/ATHLETIC AID		\$3,309
SCHOOL SPONSORS		\$2,427
CERTIFIED TEACHER MENTOR		\$1,500
215 DAY ADMINISTRATOR EXTRA DUTY	DAILY RATE	DAILY RATE
CERTIFIED EXTRA DUTY	BASE HRLY RATE	\$32.20
SUMMER SCHOOL CERTIFIED TEACHERS	HRLY RATE	\$32.20
ACTIVITY BUS DRIVER - DRIVING TIME/SIT TIME	HOURLY	CURRENT RATE
EXTENDED SCHOOL YEAR CERTIFIED TEACHERS	HRLY RATE	\$32.20
EXTENDED DAY Y4Y MODULES COMPLETION	PER MODULE	\$25
CLASSIFIED EXTRA DUTY/EXTENDED DAY/SUMMER SCHOOL	CURRENT HRLY RATE	13.50 to 33.75

NOTE: If two or more people share the responsibility, the amount shall be divided accordingly (unless board approves otherwise)

NOTE: HS coaching salaries will be pro-rated by the number of weeks in a season

NOTE: Coaches not attending practices will have contract prorated.

NOTE: Summer School hourly rate is applicable only if funds are available and program is operating

NOTE: All certificated staff will be required to supervise crowd control for a TBD amount of games per year

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**FREMONT COUNTY SCHOOL DISTRICT #38 SUBSTITUTE SALARY SCHEDULE
2020-2021**

Effective July 1, 2020

JOB DESCRIPTION		RATE
SUBSTITUTE TEACHER - TEACHER CERTIFICATED	DAILY	\$ 155.00
SUBSTITUTE TEACHER - TEACHER CERTIFICATED - MS/HS ASSIGNMENT DIFFERENTIAL	DAILY	\$ 15.00
SUBSTITUTE TEACHER - SUB-CERTIFICATED	DAILY	\$ 140.00
SUBSTITUTE TEACHER - SUB-CERTIFICATED - MS/HS ASSIGNMENT DIFFERENTIAL	DAILY	\$ 15.00
**EXTENDED SUB (CERTIFICATED & SUB CERTIFICATED) - DAILY RATE USING BASE PAY OF \$47,663	DAILY	\$ 257.64
**Extended time begins on the 11th consecutive day		
*PERMANENT SUB (TEACHER CERTIFICATED)	DAILY	\$ 257.64
*Permanent sub must be certified in area they are teaching		
SUBSTITUTE/TEMPORARY BUSINESS OFFICE	HOURLY	\$ 18.00
SUBSTITUTE/TEMPORARY PARAPROFESSIONAL	HOURLY	\$ 15.75
SUBSTITUTE/TEMPORARY ADMINISTRATIVE ASSISTANT	HOURLY	\$ 15.75
SUBSTITUTE/TEMPORARY/SEASONAL CUSTODIAL/MAINTENANCE	HOURLY	\$ 15.75
SUBSTITUTE/TEMPORARY/SEASONAL BUS DRIVER & BUS MAINTENANCE	HOURLY	\$ 15.75
SUBSTITUTE/TEMPORARY BUS MONITOR	HOURLY	\$ 12.50

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