

**Maine School Administrative District 11**

REGULAR MEETING

Merle E. Peacock, Jr. Board Room

Thursday, September 6, 2012

7:00 p.m.

PRESENT: Rebecca Fles, Chair, Eric Jermyn, Vice Chair, Candace Avery, Marc Cone (7:57), Debra Couture, Andrew Grover, Deborah Holmes (7:20), Penny Poolman, Diane Potter, Tyler Trott, Tony Veit, Howard Tuttle, Acting Superintendent, Andrea Disch, Business Manager

ABSENT: Nicole Sacre

STUDENT MEMBERS: Nathan MacDonald, Anastasia Zajchowski (7:40)

Mrs. Fles called the meeting to order at 7:08 p.m. and declared a quorum present.

GAHS Student Council President, Mariah Damon, stated Gardiner Area High School is currently in the process of preparing for Spirit Week, scheduled for the first week of October, and the Homecoming Dance, scheduled for October 4. The Council will also begin preparations for the Annual Tiger Masquerade Dance.

VOTED: Motion by Mr. Veit, seconded by Mr. Jermyn, to approve the agenda as amended.

9 – 0

1 – 0 *Student  
Members*

***Motion carried.***

VOTED: Motion by Ms. Avery, seconded by Mr. Trott, to approve the minutes of the August 2, 2012, Regular Board Meeting, as amended.

9 – 0

1 – 0 *Student  
Members*

***Motion carried.***

CORRESPONDENCE

- Letter of resignation from Elizabeth Brodie, Ed Tech I /L Richards School
- Letter of resignation from Stanley Byrne, Bus Driver
- Letter of resignation from Emily Farley, Social Studies Teacher /GAHS
- Letter of resignation from Karrie Tarbox, Ed Tech I /Helen Thompson School
- Letter of resignation from Patricia Mitchell, Administrative Assistant /Adult Education
- Letter of resignation from Emily LeBourdais, Title I Ed Tech III /L Richards School

COMMITTEE REPORTS

A. Curriculum Committee – No Meeting

B. Policy Committee – No Meeting

VOTED: Motion by Mrs. Couture, seconded by Mr. Veit, to approve the following:

10 – 0

1 – 0 *Student*  
*Members*

2<sup>nd</sup> Reading

- IJNB Student Computer and Internet Use
- JKAA Use of Physical Restraint and Seclusion
- JKAA-R Procedures on Physical Restraint and Seclusion
- GE Non-Unionized Personnel Compensation and Benefits
- GE-R Non-Unionized Personnel Compensation and Benefits

***Motion carried.***

C. Finance Committee – No Meeting

D. Negotiations Committee – *To be discussed in Executive Session.*

E. Long Range Planning Committee – *No Meeting*

F. Relations by Objective Committee – *No Meeting*

G. 6 – 12 Academic Audit Sub Committee – *No Meeting*

H. 6 – 12 Athletic Audit – *No Meeting*

GENERAL INFORMATION

The following positions have been appointed/hired:

- i. LER School Nutrition Aide - Tracey Pellegrini
- ii. Bus Driver - Michael Smith
- iii. RV Ed Tech II - Rebecca Howell
- iv. GRMS Team Lead Grade 6 Hermitage - Amy Shnur/Breanne Desmond
- v. GRMS Team Lead Grade 6 Moosehead - Mark Koenig/Kim Quirion
- vi. GRMS Team Lead Grade 7 Acadia - Angela Smith
- vii. GRMS Team Lead Grade 7 Chamberlain - Dianna Dionne Morang
- viii. GRMS Team Lead Grade 8 Bigelow - Karen Beckler
- ix. GRMS Team Lead Grade 8 Allagash - Jeanne Lysobey

- x. GRMS Team Lead Allied Arts - Lisa Foster
- xi. GRMS Team Lead Special Education - Sarah Bolduc Ignasiak
- xii. GRMS Yearbook - Lisa Foster
- xiii. GRMS Math Team - Mark Koenig & Andrea Cram
- xiv. GRMS Drama - RayeAnne DeSoto
- xv. GRMS Student Service Organization - Hope St. Denis/Kim Quirion
- xvi. Brittany Chadbourne transferred to Ed Tech II GAHS
- xvii. Hope St. Denis, transferred to Intervention Specialist GRMS
- xviii. Marie Wheaton transferred to Ed Tech II GAHS
- xix. Charlene Rogers transferred to Ed Tech II LER
- xx. GRMS Field Hockey - Dotty Hinkley
- xxi. GRMS Boys Soccer - Jolaine Galibois-Barss
- xxii. GRMS Girls Soccer - Amy Shnur
- xxiii. GRMS Boys and Girls Track - Joe Fitzsimmons
- xxiv. Substitute Caller - Colene O'Neill
- xxv. GAHS Fall Cheering - Jeanne Moody
- xxvi. GAHS Varsity Football - Matt Burgess
- xxvii. JV Football Volunteer - Andrew Burgess
- xxviii. JV Football - Keenon Blindow
- xxix. Freshman Football - Shawn Barnes
- xxx. Freshman Football - Mike Madore
- xxxi. Varsity Boys Soccer - Nick Wallace
- xxxii. Varsity Boys Soccer Volunteer - Brad Lunt
- xxxiii. JV Boys Soccer - Jeff Morin
- xxxiv. Varsity Girls Soccer - Chad Kirk
- xxxv. JV Girls Soccer - Peter Johnson
- xxxvi. Varsity Field Hockey - Maureen McNally
- xxxvii. JV Field Hockey - Sharon Gallant
- xxxviii. Field Hockey Volunteer - Dotty Hinkley
- xxxix. Varsity Golf - Patrick Quinn
- xl. Golf Volunteer - Gary Prosser
- xli. Cross Country - Matt Colvin
- xl.ii. Senior Class Advisor - Melissa Gregoire
- xl.iii. Junior Class Advisor - Tammy Allard/Christine Riddle
- xl. iv. Sophomore Class Advisor - Gail Coughlan
- xl. v. Math Department Chair - Mike Gray
- xl. vi. Science Department Chair - Mary Whitten
- xl. vii. English Department Chair - Rie Kittredge
- xl. viii. Social Studies Department Chair - Amber Dostie
- xl. ix. Health & Physical Education - Laurie Leavitt
- l. Visual & Performing Arts - David Walker
- li. World Languages Department Chair - Patty Young
- lii. Special Education Department Chair - Maureen Cloutier
- liii. District Music Chair - David Walker
- li. v. Band/Choral - David Walker
- li. v. Winter Musical - David Walker and Steve Lurette

- lvi. Math Team - Tyson Griefzu
- lvii. Yearbook - Kristy Ferran
- lviii. Drama - Christina Benedict
- lix. Student Council - Matt Colvin
- lx. National Honor Society - Mary Whitten
- lxi. World Languages Club - Hazel Poulin
- lxii. Fitness Center (Semester 2) Laurie Leavitt

NOMINATIONS

VOTED: Motion by Mr. Jermyn, seconded by Mr. Trott, to approve the following Contracts, as recommended by the Superintendent:

10 – 0

1 – 0 *Student  
Members*

- Deborah Tong, Library Media Specialist, GAHS /GRMS, \$43,277.96

***Motion carried.***

VOTED: Motion by Mr. Jermyn, seconded by Mrs. Couture, to approve the following Contracts, as recommended by the Superintendent:

10 – 0

1 – 0 *Student  
Members*

- Andrew Dean, Social Studies Teacher, GAHS, \$30,440.84

***Motion carried.***

VOTED: Motion by Mr. Jermyn, seconded by Mr. Veit, to appoint Patricia Hopkins as the MSAD 11 Public Access Officer

10 – 0

1 – 0 *Student  
Members*

***Motion carried.***

OLD BUSINESS

A. FUTURE SEARCH UPDATE

The Future Search Event has been scheduled for Friday, October 12, and Saturday, October 13. The District is currently in the process of extending phone invitations to community members.

NEW BUSINESS

A. GARDINER AREA HIGH SCHOOL SIX YEAR DATA ANALYSIS

Mr. Kempton, GAHS Principal, provided the Board with a six year data analysis of Gardiner Area High School. Mr. Kempton addressed questions as he reviewed the information with the Board

B. LEGISLATIVE UPDATE

Mr. Tuttle reviewed with Board new legislation affecting the operation of School Districts.

C. ONE UNFILLED TEACHING POSITION

Mr. Tuttle stated the District has yet to fill a Special Education Teaching Position at Gardiner Regional Middle School.

VOTED: Motion by Ms. Avery, seconded by Mrs. Potter, to allow the Superintendent to issue professional contracts for the Special Ed Teaching Position in the event a candidate is found.  
10 – 1 – 0  
1 – 0 *Student Members* (Mr. Trott voted in opposition)

***Motion carried.***

REPORTS – EDUCATIONAL /ADMINISTRATIVE

*BOARD CHAIR REPORT*

The Board Chair updated the Board on the following:

- *Mrs. Fles reviewed Basic Boardsmanship*
- *MSBA Fall Conference – October 25 & 26*  
*Mrs. Couture volunteered to be the 2012-2013 Board MSBA Delegate*

*SUPERINTENDENT REPORT*

The Acting Superintendent, Howard Tuttle, updated the Board on the following:

- *Start of the School Year*
- *Letter from Parent*

**VOTED:** Motion by Mr. Jermyn, seconded by Mr. Veit, to go into Executive Session at 8:55 p.m. to  
11 – 0 discuss a personnel issue, pursuant to 1 M.R.S.A. § 405(6)(A). The Board reconvened at 9:00 p.m.

*Motion carried.*

**VOTED:** Motion by Mrs. Couture, seconded by Ms. Avery, to allow for the transfer of sick time for the employee  
10 – 1 – 0 under consideration. (*Mr. Trott voted in opposition*)

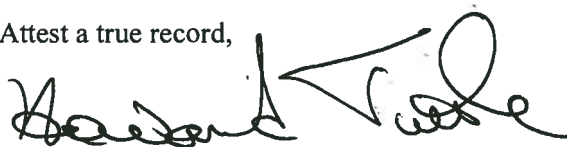
*Motion carried.*

**VOTED:** Motion by Mr. Jermyn, seconded by Ms. Avery, to go into Executive Session at 9:01 p.m. to  
12 – 0 discuss negotiations with the Gardiner Teachers Association, pursuant to 1 M.R.S.A. § 405(6)(D). The  
Board reconvened at 9:05 p.m.

*Motion carried.*

The Meeting adjourned at 9:05 p.m.

Attest a true record,



Howard Tuttle, Acting Secretary