Maine School Administrative District 11

REGULAR MEETING
Merle E. Peacock, Jr. Board Room
Thursday, January 7, 2016
7:00 p.m.

PRESENT: Chair Becky Fles, Michael Bechard, Carrie Boudway, Marc Cone, Debra Couture, Katherine Chadwick, Michael Dovinsky, Jennifer Garvin, Joseph Gould, Penny Poolman, Patricia Hopkins, Superintendent, Andrea Disch, Business Manager

STUDENT MEMBERS: Hillary Colby, Cassie Trask

ABSENT: Eric Jermyn

Board Chair Fles declared a quorum present and called the meeting to order at 7:02 PM.

PUBLIC COMMENT FOR ITEMS NOT ON THE AGENDA

Laura E. Richards Administrator, Karen Moody, stated the school will be accepting donations to help the family from Gardiner whose home was recently destroyed by fire.

REVIEW AND APPROVAL OF AGENDA /MINUTES

VOTED: 11,585 – 0
2 – 0 *Student*

Motion by Director Gould to approve the agenda as amended, seconded by Director Couture.

Motion carried.

VOTED: 11,585 – 0
2 – 0 *Student*

Motion by Director Chadwick to approve the minutes of the December 3, 2015 Regular Board Meeting, and the December 22, 2015 Special School Board Meeting, seconded by Director Gould.

Motion carried.

RECOGNITION AND CELEBRATIONS

- Gardiner Area High School Senior and Voice of Democracy Essay Finalist, Eli Fish, played an audio recording of his essay for the Board.
- Gardiner Regional Middle School Students, Mikayla Turner, Bailey Poore, and Sam Farley winners of the Patriot's Pen essay writing contest, were recognized by the Board.

CORRESPONDENCE

- Letter of Resignation received from Tyler Salley, Special Education, Ed Tech I, Laura E. Richards School

COMMITTEE REPORTS

A. Curriculum Committee – At its December 8th meeting, the Committee listened as teachers from Gardiner Area High School discussed and shared teaching experiences at GAHS.

B. Dropout Prevention Committee – At its December 17th meeting, the Committee discussed contracting with SurveyMonkey to facilitate surveys. The Building Assets Reducing Risks (B.A.R.R.) Model was shared with the Committee. The Committee discussed implementation of the B.A.R.R. Model at Gardiner Regional Middle School.

C. Educational Plan Committee – *No Meeting.*

D. Finance Committee – At its December 15th meeting, Jon Stonier, Director of Operations, reviewed and discussed the MSAD 11 Five Year Capital Improvement Plan.

E. Negotiations Committee – *No Meeting.*

F. Policy Committee – At its December 3rd, the Committee discussed and moved the following policies:

VOTED: 11,585 – 0
2 – 0 Student

Director Poolman motioned to move the following policies as written, seconded by Director Gould:

1st Reading

AC	Nondiscrimination
ACAA	Harassment and Sexual Harassment of Students
ACAA-R	Student discrimination and Harassment Complaint Procedure
GCK	Professional Staff Assignments and Transfers
GCMA	Teacher Preparation Time
GCQC	Resignation of School Unit Employees
GCS	Professional Research and Publishing
GDA	Support Staff Positions
ID	School Day
IHBA	Individualized Education Programs (IEPs)
IHBAC	Child Find
IHBAJ-E	Progress Report Form
IHBAK	Life-Sustaining Emergency Care
IHBAL	Grievance Procedure for Persons with Disabilities
IHBG	Homeschooling
IHBGA	Homeschooling Participation in School Programs
IHBGB	Supplemental Rights for Private and Homeschooled Students with Disabilities
IHBH	Alternative Education
IHCDA	Post-Secondary Enrollment Options
IHD	Adult/Community Education
IJJ-E	Challenge of Instructional Materials Form

IJOA-R	Field Trip/Excursion Approval Form
IKFC	Credit for Foreign Exchange Experiences
IL	Evaluation of Instructional Programs

Job Descriptions

Teacher
Nurse
Speech – Language Clinician
Educational Technician II - Library

Policies to be Rescinded:

GCQCA	School District Employee Reference
GCQCA-E	Authorization to Disclose Information/Release of Claims/Indemnity
IC	School Calendar
IHBAI	Independent Educational Evaluations
IHBAJ	Special Education Student Oversight Agreement
IJNDD	Distance Learning Program

Motion carried.

VOTED: 11,585 – 0
2 – 0 Student

Director Poolman motioned to move the following policies as written, seconded by Director Couture:

2nd Reading

BIA	New Board Member Orientation
BIB	Board Member Development Opportunities
BIC - E	Certification of Completion
BID	Board Member Compensation and Expense
CB	School Superintendent
GBB	Staff Involvement in Decision Making
GBEA	Staff Ethics Conflict of Interest
GBGAA	Bloodborne Pathogens
GBJ	Personnel Records and Files
GCF	Professional Staff Hiring
GCFBR	Recruiting and Hiring of Administrative Staff Administrative Procedure
GCI	Professional Staff Development Opportunities
JLF	Reporting Child Abuse and Neglect
JLF-E	Reporting Child Abuse and Neglect – Reporting Form
JLF-R	Reporting Child Abuse and Neglect – Procedure

Policies to be Rescinded:

BEDF	Voting Method
GAB	Job Descriptions
GBJC	Retention of Application Materials

Motion carried.

G. Relations by Objective Committee – *No Meeting*

H. Gardiner Area High School Student Representative Report – Student representatives students were preparing for mid-term exams.

General Information

The following have been approved by the Superintendent:

A. Wendy Gogan, Evening Administrative Assistant, Adult Education
B. Spencer Allen, Boys Basketball Volunteer, Gardiner Area High School

Old Business

A. State of the Schools

School Administrators continued to share with the Board the challenges currently being faced in the District's schools, specifically the increasing needs of students within the District. After discussion, the Board was afforded the opportunity to ask questions.

B. TIF Grant Update

Superintendent Hopkins provided an update on the Teacher Incentive Fund (TIF) Grant. While teachers continue to receive training and targeted professional development, building administrators have focused on Leader Evaluation and Professional Growth (LEPG). MSAD 11 is currently in year 4 of the 5-year grant.

Reports – Educational /Administrative

A. Board Chair Report

- *NSBA Advocacy Conference – January 23 – 26, 2016*

B. Superintendent Report

- *Opiate Forum II*
  Opiate Forum II has been scheduled for Thursday, January 21, 2016 from 6:00 pm– 7:30 pm at Gardiner Regional Middle School.

- *Helen Thompson Principalship*
  An Interview Committee is in the process of being created to begin the process for replacing the retiring Building Administrator at Helen Thompson School.

- *Bus Accident*
  The Superintendent informed the Board of a bus accident involving one of the District's school buses on January 5th. No student or staff injuries were reported as a result of the accident.

- *Invitation from Gardiner City Manager, Scott Morelli*
  The Superintendent and Board discussed the invitation received from Gardiner City Manager to discuss budget concerns.

VOTED: 11,585 – 0 Motion by Director Boudway, to go into executive session at 8:36 p.m. to discuss the Superintendent's Contract pursuant to 1 M.R.S.A. § 405(6)(A), seconded by Director Fles. The Board reconvened at 8:45 p.m.

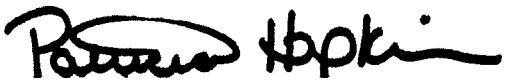
Motion carried.

VOTED: 11,585 – 0 Motion by Director Dovinsky, to offer the Superintendent a two year contract with wages to be negotiated at a later date, seconded by Director Cone.

Motion carried.

The Meeting adjourned at 8:47 p.m.

Attest a true record,



Patricia Hopkins, Secretary