## Memorandum of Understanding Between Bishop Unified School District And the Bishop Teachers Association Regarding

## **BISHOP INDEPENDENT STUDY (2020-2021) Aug 18, 2020**

**TERMS AND CONDITIONS:** The Bishop Unified School District (hereinafter, "District") and the Bishop Teachers Association (hereinafter, "Association") collectively (hereinafter, "the Parties") agree as follows:

## **BISHOP INDEPENDENT STUDY**

Due to the small student body and average 1:1 student:staff ratio at Keith Bright School, and the additional demands placed on the Palisade Glacier High School teachers due to providing a blended model of instruction due to COVID in the 2020-2021 school year, the District recognizes a need to better distribute resources by moving the Bishop Independent Study School responsibilities. The newly transferred KBS staff member with a 185 day FTE contract will take on the responsibility of Bishop Independent Study. The existing KBS position of lead teacher will maintain a 220 day contract and will not be responsible for BIS duties during the 2020-2021 school year.

This arrangement will be in effect for solely the 2020-2021 school year. Continuing the reallocation of resources and responsibilities beyond this one-year MOU will need to be formally negotiated between the District and BTA, otherwise BIS duties will return to PGHS teachers as a paid "extra duty assignment".

## **Terms of Agreement**

The Terms of this agreement shall sunset June 30, 2021.

Dated this 18th day of August, 2020.

Association:

Stacy Van Nest

**BTA President** 

District:

Katie Kolker

**BUSD Superintendent**