

**MSAD 11**  
FINANCE COMMITTEE  
Superintendent's Conference Room  
Tuesday, February 24, 2015  
7:00 p.m.

**Committee Members:** Eric Jermyn, Committee Chair, Michael Bechard, Carrie Boudway, Amber Carr, Marc Cone, Kathy Chadwick, Patricia Hopkins, Superintendent, and Andrea Disch, Business Manager

The meeting was called to order at 7:07 p.m.

OLD BUSINESS

**A. Snow Removal Bid Results**

The Committee was presented results of the District's FY 2016 – 2018 Snow Removal Bid. The recommendation from the Business Manager was to award the snow removal bid to the low bidder, McGee Construction. Ms. Disch stated McGee Construction holds the current snow removal bid and that the District has been pleased with their performance.

VOTED: Motion by Director Bechard, seconded by Director Jermyn to recommend the Board accept  
6 – 0 the snow removal bid as submitted by McGee Construction.

*Motion carried.*

**B. Substitute Teacher Compensation**

The Business Manager informed the Committee the District is struggling to fill daily teacher absences; the District does not employ a sufficient number of substitute teachers. It was discussed that part of the problem is the District's rate of pay for substitute teachers; the District pays less than that of surrounding school units. It was stated the District last adjusted its rate of pay for substitute teachers in 2004 and that a substitute educational technician currently earns more than that of a substitute teacher.

VOTED: Motion by Director Bechard, seconded by Director Jermyn to recommend the Board set the  
6 – 0 substitute teacher rate of pay at \$75 per day.

*Motion carried.*

**C. FY 2016 Requested Budget**

Preliminary subsidy estimates (ED 279) have been released by the Maine Department of Education. Based on the preliminary estimate, the District anticipates receiving approximately \$509,500 less in state subsidy than received in FY 2015. The Department of Education has raised the FY 2016 local Mill Expectation from 8.10 to 8.48. A raise in the Mill Expectation increases the amount municipalities

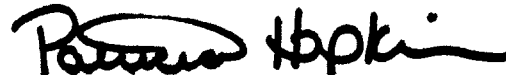
are required to raise in order to receive State Subsidy. The increase in the Mill Expectation will require MSAD 11 communities to raise an additional \$335,000 in local monies. The Committee briefly reviewed the District's Ed 279. The Committee was reminded how State subsidy is driven by student enrollment. The Finance Committee briefly discussed the proposed requested budget and its impact to the local taxpayers.

The Business Manager provided an overview of the FY 2016 Requested Budget and Preliminary Budget Worksheet. The proposed Requested Budget is \$1,130,001, or 5.04%, more than the current FY 2015 Budget. The largest part of the increase is due to the anticipated annual increase of the District's health insurance. Beginning FY 2016, the State is also requiring district's to cover a larger percentage of teacher retirement costs.

The Finance Committee will continue the budget discussion at its next meeting scheduled for 6:00 pm Monday, March 9<sup>th</sup>.

The Meeting adjourned at 8:36 p.m.

Attest a true record,

  
Patricia Hopkins, Secretary