

Certified Supplemental Salary Schedule

2020-2021 school year

1. K-6 Principal/School Improvement Specialist (SIS)
 - a. The full-time K-6 Principal will work a 245-day contract and will receive \$13,855.40 for the additional responsibilities.
2. 7-12 Principal/School Improvement Specialist (SIS)
 - a. The full-time K-6 Principal will work a 245-day contract and will receive \$16,885.66 for the additional responsibilities.
3. District School Improvement Specialist (SIS)
 - a. The full-time District SIS will receive \$55,000 for a 210-day contract
4. Agri/FFA Teacher
 - a. Will receive a 240-day contract
 - b. Will receive \$4000 extra pay for added responsibilities
 - c. Will receive \$6000 for in-district travel (whether the teacher is full-time or half-time)
5. Counselors
 - a. Elementary counselor will receive a 210-day contract
 - b. High school counselor will receive a 210-day contract
6. Vocational business teacher
 - a. Will receive a 195-day contract
7. Band Director
 - a. Will receive a 205-day contract and \$1500 for additional responsibilities
8. Cheerleader Sponsors
 - a. Will receive \$1500 for the Sr. High squad for additional responsibilities
 - b. Will receive \$1500 for the Jr. High squad for additional responsibilities
9. Athletic Director
 - a. Will receive \$2000 for additional responsibilities
10. 8th period teacher
 - a. Will receive 1/8 additional pay for additional responsibilities
11. Curriculum Coaches/Instructional Facilitators
 - a. Will receive a 210-day contract for additional responsibilities

12. Give the title of ESL Coordinator/Teacher as suggested by ESL; No pay increase or stipend
13. Speech-Language Pathologist
 - a. Will receive \$19904.00 for additional responsibilities
14. Business Manager/District Treasurer with a Teaching License
 - a. Will receive a 240-day contract
 - b. Will be paid off of the certified salary schedule
15. ABC Copa Administrative Assistant
 - a. Will receive \$3000 for additional responsibilities
16. SIP teacher (remediation for HS athletes)
 - a. Will receive \$25/hour
17. Substitute bus drivers
 - a. Will receive \$25/trip for long trip (60 minutes +)
 - b. Will receive \$15/trip for short route
18. Substitute bus driver for trips
 - a. Will receive \$12/hour
19. 21st CCLC Director
 - a. Will receive \$23,000 for additional responsibilities
20. 21st CCLC Teacher
 - a. Certified staff will receive \$25/hour
 - b. Bus drivers will receive \$40/trip
 - c. Nutritional Program Data Specialist will receive \$14.70/hour*
 - d. Cook will receive \$12.25/hour*
 - e. Cook-aide will receive \$11.03/hour*

*These positions are grant funded and are subject to change yearly, according to the grant and program approval.
21. Parent Facilitator (one per school)
 - a. Will receive \$2250.00 for additional responsibilities
22. General Labor substitute/extra help
 - a. Will receive \$10.00/hour
23. Gate worker
 - a. Certified staff will receive \$25 for a football, soccer, baseball, or softball game night and \$30 for a basketball game night
24. Clock/time keeper
 - a. Certified staff will receive \$25 for a football, soccer, baseball, or softball game night and \$30 for a basketball game night

25. Summer help
 - a. Will receive \$10/hour
26. ABC Pre-K Director
 - a. Will receive \$2000 for additional responsibilities
 - b. Will receive 5 extra days on contract
27. Extra work performed with prior approval from the Superintendent will be paid at the hourly rate of pay for that position or a similar position
28. Summer curriculum work by certified teachers with prior approval from the Superintendent
 - a. Will receive \$25/hour
29. Summer school teachers (certified) with prior approval from the Superintendent
 - a. Will receive \$25/hour
30. Head Senior Football Coach
 - a. Will receive a 205-day contract and \$3000 for additional responsibilities
31. Assistant Senior Football Coach
 - a. Will receive a 205-day contract and \$750 for additional responsibilities
32. Head Junior Football Coach
 - a. Will receive \$1000 for additional responsibilities
 - b. Will receive a 205-day contract if a different person than Head Senior Football Coach
33. Assistant Junior Football Coach
 - a. Will receive \$750 for additional responsibilities
 - b. Will receive a 205-day contract if a different person than Assistant Senior Football Coach
34. Head Basketball Coach - A team consists of Senior High, Junior High and 7th grade
 - a. Will receive \$3000 for additional responsibilities for girl's teams
 - b. Will receive \$3000 for additional responsibilities for boy's teams
35. Assistant Basketball Coach - A team consists of Senior High, Junior High and 7th grade
 - a. Will receive \$1000 for additional responsibilities for girl's teams
 - b. Will receive \$1000 for additional responsibilities for boy's teams
36. Head Baseball Coach
 - a. Will receive \$1250 for additional responsibilities
37. Assistant Baseball Coach

- a. Will receive \$1000 for additional responsibilities
- 38. Head Softball Coach
 - a. Will receive \$1250 for additional responsibilities
- 39. Assistant Softball Coach
 - a. Will receive \$1000 for additional responsibilities
- 40. Head Soccer Coach
 - a. Will receive \$1250 for additional responsibilities for the girl's team
 - b. Will receive \$1250 for additional responsibilities for the boy's team
- 41. Head Cross Country Coach
 - a. Will receive \$1000 for additional responsibilities for the girl's team
 - b. Will receive \$1000 for additional responsibilities for the boy's team
- 42. Head Track Coach
 - a. Will receive \$500 for the Sr. High teams (girls and boys)
 - b. Will receive \$500 for the Jr. High teams (girls and boys)
- 43. Head Golf Coach
 - a. Will receive \$500 for additional responsibilities for girls and boys team
- 44. District Translator
 - a. Will receive \$4,000 for additional responsibilities (Board approval; to be determined by the Superintendent)
- 45. District Technology Coordinator (one per campus)
 - a. Will receive \$2000 for additional responsibilities
- 46. IT Coordinator (could be classified personnel)
 - a. Will receive a 225-day contract
 - b. Will receive \$27.75/hour
- 47. Long-term Substitute Licensed Teacher
 - a. Daily rate of pay off of current certified salary schedule for Bachelor's Degree with 0 years of experience/190
 - b. Must have prior approval of the Superintendent
- 48. AAA Compliance/Paperwork and Facilities Director (Football, Basketball, Softball, Baseball, and Soccer; one stipend per sport)
 - a. Will receive \$600 for additional responsibilities
- 49. K-12 Dean of Students
 - a. Will receive 10 extra days on contract
 - b. Will receive multiplier of 1.15 for additional responsibilities

50. Quiz Bowl Sponsor (1 per team)
 - a. Will receive \$250 per team for additional responsibilities
51. Prom Sponsor (Maximum of 2)
 - a. Will receive \$250 for additional responsibilities
52. Yearbook Sponsor
 - a. Will receive \$1500 for additional responsibilities
53. Teacher of the Year will receive a \$500 stipend
54. HSD Coaches are required to have their CDL as part of their position; any head coach not having the appropriate endorsement prior to the official first game of the season will receive a \$500 deduction in the stipend for the sport.
55. ARMAC Coordinator
 - a. Will receive \$100 for additional responsibilities
56. Migrant Summer Staff
 - a. Will receive \$2500 or will be paid according to the Migrant Program Budget