

Regular Meeting of the Board of Education

School District of Bangor

700 10th Avenue South
Bangor, Wisconsin
608/486-2331

Bangor High/Middle School
Wednesday, July 15, 2020

Bangor School District Mission, Vision and Values Statements:

- Mission: Bangor Pride—A Small School Building Big Futures.
- Vision: An innovative, small school creating excellence through personalized learning and relationships for all.
- Values: Student-Centered, Small Class Sizes, Continuous Improvement, Professionalism, Opportunities for All, Safety, Foster Community, Sustainability

I. Call to Order

Meeting was called to order by Julie Meyers

II. Roll Call

Board members present: Julie Meyers, Shelly Piske, Jac Lyga, Paul Wuensch, Tina Mathison, Lori Horstman, Joanie Wilcox.

Administration present: Dave Laehn, Rick Muellenberg, Michael Johnson

Administration absent: Josh Chaplin

III. Attest to Publication

Paul Wuensch, Joanie Wilcox

IV. Approval of Agenda

Motion by Shelly Piske, second by Lori Horstman, to approve the agenda. Motion carried 7-0.

V. Our Mission, Vision, and Values

Read by Jac Lyga

VI. Public Comment

None

VII. Approval of Minutes

A. Open Session: Wednesday, June 17, 2020

Motion by Joanie Wilcox, second by Tina Mathison, to approve open session minutes. Motion carried 7-0.

B. Closed Session: Wednesday, June 17, 2020

Motion by Lori Horstman, second by Joanie Wilcox, to approve closed session minutes. Motion carried 7-0.

VIII. Approval of Vouchers

Motion by Shelly Piske, second by Joanie Wilcox, to approve vouchers #92577-#92689 totaling \$1,319,291.21. Motion carried 7-0.

IX. Approval of Activity Account

Motion by Tina Mathison, second by Shelly Piske, to approve the activity account report. Balance on hand 6/12/2020 \$97,079.89. Receipts \$59,502.71. Checks written \$49,878.49. Balance on hand 7/9/2020 \$106,704.11. Motion carried 7-0.

X. Approval of Financial Report

Motion by Lori Horstman, second by Joanie Wilcox, to approve the financial report. Balance on hand 6/12/2020 \$128,032.52. Revenue this period \$1,254,178.26. Expenditures this period \$1,089,579.08. Balance on hand 7/9/2020 \$292,631.70. Motion carried 7-0.

XI. Old Business

A. None

XII. Committee Reports:

A. District Goals

Lori Horstman reported

B. Transportation

Meeting date is July 27

XIII. Board President's Agenda

A. Approve 20-21 District Goals

1. Develop relationships that promote social and emotional learning and physical well-being for all.
2. Practice safety and security by utilizing guidelines from federal, state, county and local government when applicable to encourage student learning.
3. Continue to monitor the areas of reading and math at all levels.
4. Utilize Professional Learning Community collaboration to implement personalized learning including removing remaining barriers to distance and hybrid learning to improve student learning and growth.

Motion by Shelly Piske, second by Paul Wuensch to approve 2020-21 District Goals. Motion carried 7-0.

B. Approve annual declaration and parent notice of the District's student academic standards that will be in effect for the 2020-21 school year, pursuant to section 120.12(13) and section 118.30(1g)(a)1 of the state statutes

Motion by Joanie Wilcox, second by Lori Horstman, to approve annual declaration and parent notice of the District's student academic standards. Motion carried 7-0.

C. Approve 20-21 Employee Handbook changes including FFCRA Leave Provisions and Addendum on COVID Pandemic Workplace Protocols as recommended by the Wisconsin School Board Association (WASB)

Motion by Lori Horstman, second by Shelly Piske, to approve FFCRA Leave Provisions. Motion carried 7-0.

D. Discussion on Parent Survey/Communication and Staff Survey regarding fall reopening.

E. Approve 20-21 consortium membership in Coulee Region Virtual Academy with West Salem, La Crosse, Holmen and Onalaska

Motion by Joanie Wilcox, second by Tina Mathison, to approve membership in CRVA consortium. Motion carried 7-0.

F. Approve schedule for first quarter 2020 fall reopening due to COVID 19

Motion by Paul Wuensch, second by Shelly Piske, to approve 5 days a week PreK-12. Motion carried 6-1.

G. Approve Special Board Meeting date

Motion by Lori Horstman, second by Shelly Piske, to approve Wednesday, July 29th, 6:30 PM as date for Special Board Meeting. Motion carried 7-0.

H. Correspondence

Carly Baurichter was nominated for 2020 Hannah E. (Liz) MacGregor Award from Wisconsin.

Rick Bierbrauer was awarded Outstanding Early Career Teacher award from Wisconsin Association of Agriculture Educators.

XIV. CESA #4 Report: Julie Meyers, CESA Board Representative

Julie Meyers gave report.

XV. Administration Reports

A. School Psychologist Report: Dave Laehn shared report

1. Seclusion and Restraint Annual Report

Dave Laehn shared report.

2. Pre-School and IDEA Grant Estimated Allocation

Dave Laehn shared estimates which are an increase.

3. Cardinal Hall of Distinction

Nomination deadline is July 31st.

B. Elementary School Report: Michael Johnson

1. Approve hire of additional summer school teachers (Board may convene into closed session under WI State Statute 19.85(1)(c))

Motion by Joanie Wilcox, second by Tina Mathison, to approve additional summer school teachers as presented. Motion carried 7-0.

2. Approve increase to full-time for elementary guidance counselor for one year due to COVID-19 (Board may convene into closed session under WI State Statute 19.85(1)(c))

Motion by Shelly Piske, second by Paul Wuensch to increase elementary guidance counselor to full-time for one year. Motion carried 7-0.

3. Update on Leadership Team planning for 2020 fall reopening

Michael Johnson gave update.

4. Upcoming events

None

C. High School/Middle School: Rick Muellenberg

1. Update on Leadership Team Planning for 2020 fall reopening
Rick Muellenberg gave update.
 2. WIAA and fall sports update
Rick Muellenberg gave report.
 3. Upcoming Events
Rick Muellenberg shared events.
 4. Plan Ahead dates
Rick Muellenberg shared dates.
- D. District Administrator Report: Dave Laehn
1. Approve open enrollment alternative applications (Board may convene into closed session under WI State Statute 19.85(1)(c))
Motion by Lori Horstman, second by Joanie Wilcox, to approve open enrollments. Motion carried 7-0.
 2. July 1 estimate of state aid
Estimate includes increase of 8.8%
 3. 19-20 Budget update
Dave Laehn reported surplus.
 4. Approve increase to daily substitute pay for 2020-21
Motion by Paul Wuensch, second by Joanie Wilcox, to approve increase of \$15 to \$115 per day. Motion carried 7-0.
 5. Approve increase to full-time for school nurse for one year due to COVID-19 (Board may convene into closed session under WI State Statute 19.85(1)(c))
Motion by Paul Wuensch, second by Lori Horstman, to approve increase to full-time for school nurse for 2020-21. Motion carried 7-0.
 6. Discussion on staffing scenarios for 2020 fall reopening due to COVID-19
 7. Tentative date for Fall Board retreat to discuss salary schedules and job market factors
No action taken
 8. Celebrations
Board shared celebrations.

XVI. Removal of Items from Consent Agenda

None

XVII. Consent Agenda

- A. Western Technical College Start College Now Approvals
- B. JV Volleyball Coach Approval

Motion by Joanie Wilcox, second by Shelly Piske, to approve consent agenda.
Motion carried 7-0.

XVIII. Adjourn to Closed Session Under WI Statutes 19.85(1)(c)(f)

The Board will convene into closed session under Wisconsin State Statutes, Sec. 19.85 (1)(c) for the purpose of discussing 2020-21 staffing including hire of summer school teacher, increase to full-time for elementary guidance counselor, increase to full-time

for school nurse, and hire of junior varsity volleyball coach. The Board will reconvene into open dialog session immediately following closed session, and following the open session, may reconvene again into closed session if needed.

No action taken

XIX. Adjourn

Motion by Shelly Piske, second by Lori Horstman, to adjourn. Motion carried 7-0.