

## Families First Coronavirus Response Act

### Leave and Pay Expectations

<b>Reason: Unable to work or telework because</b>	<b>Leave Provided</b>	<b>Pay Requirement</b>
1. The employee is subject to a federal, state, or local quarantine or isolation order related to COVID-19.	Two weeks paid, up to 80 hours	Regular rate of pay, up to \$511 per day or \$5,110 total
2. The employee has been advised by a healthcare provider to self-quarantine due to concerns related to COVID-19.	Two weeks paid, up to 80 hours	Regular rate of pay, up to \$511 per day or \$5,110 total
3. The employee is experiencing symptoms of COVID-19 and seeking a medical diagnosis.	Two weeks paid, up to 80 hours	Regular rate of pay, up to \$511 per day or \$5,110 total
4. The employee is caring for an individual who is subject to an order as described in subparagraph (1) or has been advised as described in paragraph (2).	Two weeks paid, up to 80 hours	2/3 of regular rate, up to \$200 per day, or up to \$2,000 in two-week period
5. The employee is needed to care for his or her son or daughter under 18 years of age (or a disabled adult) because the school or place of care of the son or daughter has been closed, or the childcare provider of the son or daughter is unavailable, due to a public health emergency.	Up to 12 weeks paid, utilizing emergency paid leave and FMLA	2/3 of regular rate, up to \$200 per day, or up to \$12,000 aggregate in twelve-week period
6. The employee is experiencing any other substantially similar condition specified by the Secretary of Health and Human Services, in consultation with the Secretary of the Treasury and the Secretary of Labor.	Two weeks paid, up to 80 hours	2/3 of regular rate, up to \$200 per day, or up to \$2,000 in two-week period