

## 4.11—EQUAL EDUCATIONAL OPPORTUNITY

No student in the Springdale School District shall, on the grounds of race, color, religion, national origin, sex, sexual orientation, gender identity, age, or disability be excluded from participation in, or denied the benefits of, or subjected to discrimination under any educational program or activity sponsored by the District. The District has a limited open forum granting equal access to the Boy Scouts of America and other youth groups.

Inquiries on non-discrimination may be directed to the Student Services Coordinator, Title IX Coordinator, or General Counsel, who may be reached at (479)750-8800 or 804 W. Johnson Ave.; Springdale, Arkansas 72764. The Title IX coordinator may be emailed at [titleix@sdale.org](mailto:titleix@sdale.org).

Any person may report sex discrimination, including sexual harassment, to the Title IX Coordinator in person or by using the mailing address, telephone number, or email address provided above. A report may be made at any time, including during non-business hours, and may be on the individual's own behalf or on behalf of another individual who is the person alleged to be the victim of conduct that could constitute sex discrimination or sexual harassment.

For further information on notice of non-discrimination or to file a complaint, visit <https://www2.ed.gov/about/offices/list/ocr/complaintintro.html>; for the address and phone number of the office that serves your area, or call 1-800-421-3481.

Legal References:     A.C.A. § 6-10-132  
                              A.C.A. § 6-18-514  
                              28 C.F.R. § 35.106  
                              34 C.F.R. § 100.6  
                              34 C.F.R. § 104.8  
                              34 C.F.R. § 106.8  
                              34 C.F.R. § 106.9  
                              34 C.F.R. § 108.9  
                              34 C.F.R. § 110.25

Date Adopted: 6/14/2022

Last Revised: